



Garrard County School District- Offers the new K-12 Teaching Apprenticeship for High School students who aspire to be educators!



A Registered Apprenticeship is...

A structured, industry-driven, high-quality career pathway designed training program that combines related technical instruction and on-the-job training with a wage progression in which workers learn and earn the practical and conceptual skills required for a skilled occupation, craft, or trade, producing a skilled and nationally certified workforce that meets industry demands while lowering unemployment rates.



Benefits for our Students:

- They get to “earn as they learn”.
- Students will get invaluable on-the-job experience with hands-on learning. This gives our students the opportunity to apply their knowledge in daily practice.
- Gain workplace-relevant skills in the Education field.
- Mentoring from our GC Teachers, who have a wealth of experience in Teaching and can guide them throughout the Apprenticeship.
- When they complete the Apprenticeship, they will receive an industry-recognized and nationally portable credential *with the possibility of earning college credits*.

Benefits for Garrard County Schools:

- The teacher shortage is a real issue! But, the K-12 Teaching Apprenticeship allows the district to “grow our own teachers”!
 - After the student(s) graduate High School, they will continue to be a paid employee of Garrard County Schools while attending College. Once they graduate with their Teaching Certificate, the goal is that they come back to us.
- Project Navigate can reimburse a percentage of the funds used to pay these students during their Apprenticeship.

REGISTERED APPRENTICESHIP HAS A PROVEN
TRACK RECORD OF PRODUCING STRONG
RESULTS FOR EMPLOYERS AND WORKERS



K-12 Teacher Apprenticeship



PROJECT NAVIGATE
Apprentice Building America (ABA)

Key Information:

The K-12 Teaching Apprenticeship was approved only a few months ago and is fairly new. Nelson County High School piloted the program last year while partnering with Western Kentucky University.

“This new apprenticeship program, providing a streamlined, faster pathway for high school students to become a teacher, is an excellent workforce tool that is a first for our state and a model for the nation,”
said Education and Labor Cabinet Secretary Jamie Link. *Mar 21, 2023*

This is an excellent opportunity not only for our students but also for Garrard County!

Approval?

The following needs to be approved before we can continue...

- **K-12 Teaching Apprenticeship-** We are asking for *(at least)* 5 positions getting paid \$10.00/hour with *at least one* pay increase of \$1.00 (\$11/hr.) throughout the student's apprenticeship.

How can Project Navigate Help???

- **Career Support Specialist:** Ashlee Bolin

I am the Sponsor for this Apprenticeship. This means I complete all paperwork that gets turned into the Apprenticeship Office at the U.S Department of Labor, I collaborate with the mentoring teachers to create the best Work Process Schedule for our student(s) to follow, I meet with the student(s) often to discuss progress/questions/concerns, I will also observe the student(s) at the school as well as continuing to collaborate with the mentoring teachers.

- **\$ Money \$:** 😊

- ★ We have the funds to support our students!! We can pay for...
 - Dual-Credit/Post-Secondary Courses
 - Curriculum Training & Resources
 - Industry-Recognized Credentials
- ★ After a student completes their Apprenticeship, the grant will reimburse the school district up to **50% of the wage rate**, with a maximum reimbursement of **\$3,564 per student!**
- ★ Addition funds to cover the remaining balance is available as well.