**THIS IS A DECISION PAPER**

**TO: MEMBERS OF THE HARDIN COUNTY BOARD OF EDUCATION**

**FROM: TERESA MORGAN, SUPERINTENDENT**

**DATE: October 19, 2023**

**SUBJECT: APPROVE A POSITION CHANGE FOR DIRECTOR OF BUILDING AND GROUNDS FROM Director ll (CODE 7463 DIRECTOR ll) TO DIRECTOR l ( CODE 7465 DIRECTOR 1)**

**DISCUSSION:**

Hardin County Schools currently has the Director of Building and Grounds as a level ll Director. The Level ll Director requires a college education and does not take into consideration an individual with a Journeyman's Certificate or Master's certificate in a trade field. While many positions in the field of education depend on a college degree, it is our position that a certificate in the trades along with experience should be given the opportunity to apply for this position and be given equal consideration. This will be a salary position, working 261 days at a minimum of 8 hours per day. The pay range will be $56,376 - $80,698 with an increment of $11,428.

Our goal is to hire the best individual for the position of Director of Building and Grounds to assist in making us the most efficient and well-maintained facilities.

**RECOMMENDATION:**

**I recommend the Hardin County Board of Education change the job class code for the Director of Building and Grounds from Director ll (Code 7463) to Director l (Code 7465)**

**RECOMMENDED MOTION:**

**I move the Hardin County Board of Education change the job class code for the Director of Building and Grounds from Director ll (Code 7463) to Director l (Code 7465)**