WOODFORD COUNTY BOARD OF EDUCATION
AGENDA ITEM

ITEM #: VIII F **DATE:** October 23, 2023

TOPIC/TITLE: Salary Schedule Update

PRESENTER: Shane Smith

ORIGIN:

- ☐ TOPIC PRESENTED FOR INFORMATION ONLY (No board action required.)
- ☒ ACTION REQUESTED AT THIS MEETING
- ☐ ITEM IS ON THE CONSENT AGENDA FOR APPROVAL
- ☐ ACTION REQUESTED AT FUTURE MEETING: (DATE)
- ☐ BOARD REVIEW REQUIRED BY
  - ☐ STATE OR FEDERAL LAW OR REGULATION
  - ☐ BOARD OF EDUCATION POLICY
  - ☐ OTHER:

PREVIOUS REVIEW, DISCUSSION OR ACTION:

- ☐ NO PREVIOUS BOARD REVIEW, DISCUSSION OR ACTION
- ☐ PREVIOUS REVIEW OR ACTION
  - ☐ DATE:
  - ☐ ACTION:

BACKGROUND INFORMATION:

SUMMARY OF MAJOR ELEMENTS:

Line item was added for the Community Education/ETC Program Manager Assistant position that was added previously. Line added for Accounting Supervisor. Retirees that sub will now earn their Daily Wage Threshold for all days subbed.

IMPACT ON RESOURCES:

TIMETABLE FOR FURTHER REVIEW OR ACTION:

SUPERINTENDENT'S RECOMMENDATION: ☑ **Recommended** ☐ **Not Recommended**

Dawn Addy

Woodford Co. Public Schools
Certified Salary Schedule
2023-2024

Years xperience*		Rank I 188 DAY BASE		Rank II 188 DAY BASE		Rank III 188 DAY BASE		Rank IV 188 DAY BASE	
Column1	Column2	Column3	Column4	Column5	Column6	Column7	Column3	Column6	Column9
0		$50,780		$46,165		$41,822		$33,435	
1		$51,127		$46,626		$42,455		$33,435	
2		$51,645		$47,086		$43,031		$33,435	
3		$52,281		$47,434		$43,492		$33,435	
4		$55,106		$50,722		$46,537		$33,435	
5		$55,395		$51,415		$47,230		$33,435	
6		$55,974		$51,761		$47,691		$33,435	
7		$59,378		$53,666		$49,172		$33,435	
8		$59,841		$54,242		$49,634		$33,435	
9		$60,302		$54,704		$50,094		$33,435	
10		$63,244		$57,071		$52,502		$33,435	
11		$63,532		$57,588		$52,965		$33,435	
12		$63,827		$58,137		$53,310		$33,435	
13		$64,110		$59,059		$53,654		$33,435	
14		$64,399		$59,435		$54,117		$33,435	
15		$68,527		$60,302		$55,264		$33,435	
16		$68,829		$60,590		$55,552		$33,435	
17		$69,133		$60,879		$55,840		$33,435	
18		$69,435		$61,361		$56,129		$33,435	
19		$69,738		$61,848		$56,546		$33,435	
20		$70,648		$62,832		$57,363		$33,435	
21		$70,951		$63,370		$57,659		$33,435	
22		$71,255		$63,888		$57,733		$33,435	
23		$71,556		$64,402		$58,022		$33,435	
24		$71,860		$64,918		$58,312		$33,435	
25		$72,767		$65,801		$58,599		$33,435	
26		$73,073		$66,348		$58,888		$33,435	
27		$73,373		$66,862		$59,176		$33,435	
28		$73,677		$67,165		$59,464		$33,435	
29		$73,980		$67,469		$59,753		$33,435	
30		$74,888		$68,355		$60,619		$33,435	

*Based upon completed year of experience

Employees who hold a Doctorate degree will be paid at the rate of Rank I with their earned experience leve additional $2,000.

Rank V 188 DAY BASE Column10
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Woodford Co. Public Schools
Certified Administrative Salary Supplement
2023-2024

POSITION		Contract Days	Factor
Superintendent	Salary established by Contract		
Assistant Superintendent		240	0.40
Chief Academic Officer		240	0.37
Director of Special Education		240	0.25
Director of Staff and Student Services/DPP		240	0.29
Chief Information Officer/Director of Technology		240	0.21
Director of Student Achievement		240	0.25
Coordinator of Curriculum Instruction Assessment (MOA w/KDE)		220	0.17
Coordinator of District-Wide Programs: Community Education		240	0.17
Coordinator of Alternative Programs		240	0.17
Principals:			
	High School	240	0.31
	Middle School	240	0.25
	Elementary Schools	240	0.17
Assistant Principals:			
	High School	240	0.15
	Middle School	223	0.15
Administrative Dean			
	Secondary School	203	0.05
	Elementary Schools	198	0.05

Administrative salaries will be calculated by the following formula: (Daily Rate x Number of Contract Days) + (Administrative Supplement x (Daily Rate x Number of Contract Days)).

Daily Rate is determined as follows: from the Certified Salary Schedule, "188 Day Base" Salary, as determined by appropriate rank and experience levels, divided by 188.

Woodford Co. Public Schools
Certified Extended Day Schedule
2023-2024

DISTRICT ADMINISTRATION/SUPERVISION	NUMBER OF DAYS
Superintendent	52
Assistant Superintendent	52
Chief Academic Officer	52
Chief Information Officer/Director of Technology	52
Director of Student Achievement	52
Director of Special Education	52
District Wide Athletic Director	52
Coordinator of Curriculum Instruction Assessment (MOA w/KDE)	32
Coordinator of District-Wide Programs: Community Education	52
Gifted & Talented Coordinator	5

SCHOOL ADMINISTRATION/SUPERVISION	NUMBER OF DAYS
WCHS Principal	52
WCHS Assistant Principal	52
WCHS Assistant Principal	52
WCMS Principal	52
WCMS Assistant Principal	35
WCMS Assistant Principal	35
Huntertown Principal	52
Northside Principal	52
Simmons Principal	52
Southside Principal	52
Coordinator Alternative Programs	52
Secondary Administrative Dean	15
Elementary Administrative Dean	10

SCHOOL PSYCHOLOGISTS	NUMBER OF DAYS
District Position #1	10
District Position #2	10
District Position #3	10
District Position #4/Coordinator of Multi-Tiered System of Support	15

LIBRARIANS	NUMBER OF DAYS
WCHS	14.5
WCMS	12
Huntertown	8
Northside	8
Simmons	8
Southside	10

GUIDANCE COUNSELORS/SOCIAL WORKERS	NUMBER OF DAYS
Central Office	16

Central Office	16
WCHS	20
WCHS	20
WCHS	26
WCMS	17
WCMS	18
Huntertown	10
Northside	10
Simmons	10
Southside	10
Southside	10
Safe Harbor	20

WCHS TEACHERS	NUMBER OF DAYS
Agriculture	52
Agriculture	52
BAC/Data Specialist-WCHS Paid	10
Business Education	3
Family & Consumer Science	4
Family & Consumer Science	4
Social Worker-WCHS Paid	5
Technical Education	4

TRT's (Technology Resource Teachers)	NUMBER OF DAYS
District Position #1	5
District Position #2	5

TOTAL EXTENDED EMPLOYMENT DAYS	**1468.5**

NOTE: Extended days are in addition to 188 day calendar for all certified personnel

Woodford Co. Public Schools
WCHS Extra Duty Supplement Schedule
2023-2024

Supplement is based upon verified completed years of certified experience, plus coaching experience that did not run concurrently with the certified experience; coaching experience credit shall be given for comparable paid coaching experience (Athletic Coaching to Athletic Coaching or Academic Coaching to Academic Coaching) in another Kentucky school district. You cannot receive more than one year of experience for any one school year. Experience must be verified on the appropriate form. Coaches/Sponsors pay will be paid on a year for year basis for WCBE coaching experience.

	Years of Experience		
	0-5 Years	6-10 Years	11+ Years
HS A Positions	**19.0%**	**20.0%**	**21.0%**
WCHS Academic Coach	$7,600	$8,000	$8,400
WCHS Athletic Director	$7,600	$8,000	$8,400
WCHS Band Director	$7,600	$8,000	$8,400
WCHS Basketball Coach-Boys	$7,600	$8,000	$8,400
WCHS Basketball Coach-Girls	$7,600	$8,000	$8,400
WCHS Football Coach	$7,600	$8,000	$8,400
HS B Positions	**14.5%**	**15.5%**	**16.5%**
WCHS Baseball Coach	$5,800	$6,200	$6,600
WCHS Soccer Boys Coach	$5,800	$6,200	$6,600
WCHS Soccer Girls Coach	$5,800	$6,200	$6,600
WCHS Softball Coach	$5,800	$6,200	$6,600
WCHS Volleyball Coach	$5,800	$6,200	$6,600
WCHS Lacrosse Coach - Boys	$5,800	$6,200	$6,600
WCHS Lacrosse Coach - Girls	$5,800	$6,200	$6,600
WCHS Wrestling Coach	$5,800	$6,200	$6,600
HS C Positions	**8.50%**	**9.50%**	**10.50%**
Chamber Orchestra Director	$3,400	$3,800	$4,200
WCHS Asst. Basketball Boys Coach (1)	$3,400	$3,800	$4,200
WCHS Asst. Basketball Girls Coach (1)	$3,400	$3,800	$4,200
WCHS Asst. Football (2)	$3,400	$3,800	$4,200
WCHS Cheerleading Coach	$3,400	$3,800	$4,200
WCHS Choral Director	$3,400	$3,800	$4,200
WCHS Percussion Director	$3,400	$3,800	$4,200
WCHS Track Coach-B/G	$3,400	$3,800	$4,200
HS D Positions	**6.00%**	**7.00%**	**8.00%**
WCHS Academy Facilitator	$2,400	$2,800	$3,200
WCHS Archery Coach	$2,400	$2,800	$3,200
WCHS Asst. Academic Team Coach	$2,400	$2,800	$3,200

WCHS Asst. Band Director	$2,400	$2,800	$3,200
WCHS Asst. Baseball Coach (2)	$2,400	$2,800	$3,200
WCHS Asst. Basketball Coach-Boys (1)	$2,400	$2,800	$3,200
WCHS Asst. Basketball Coach-Girls (1)	$2,400	$2,800	$3,200
WCHS Asst. Football Coach (3)	$2,400	$2,800	$3,200
WCHS Asst. Soccer Coach-Boys (2)	$2,400	$2,800	$3,200
WCHS Asst. Soccer Coach-Girls (2)	$2,400	$2,800	$3,200
WCHS Asst. Softball Coach (2)	$2,400	$2,800	$3,200
WCHS Asst. Volleyball Coach (2)	$2,400	$2,800	$3,200
WCHS Asst. Wrestling Coach (2)	$2,400	$2,800	$3,200
WCHS Asst. Lacrosse Coach-Boys (1)	$2,400	$2,800	$3,200
WCHS Asst. Lacrosse Coach-Girls (1)	$2,400	$2,800	$3,200
WCHS Band Flag Corp Director	$2,400	$2,800	$3,200
WCHS Cross Country Coach-B/G	$2,400	$2,800	$3,200
WCHS Golf Coach-B/G	$2,400	$2,800	$3,200
WCHS Swimming Coach-B/G	$2,400	$2,800	$3,200
WCHS Tennis Coach-B/G	$2,400	$2,800	$3,200
WCHS Video Coordinator	$2,400	$2,800	$3,200
WCHS Weight Room Coach	$2,400	$2,800	$3,200
WCHS Yearbook Sponsor	$2,400	$2,800	$3,200

HS E Positions	**4.00%**	**4.50%**	**5.00%**
WCHS Asst. Archery	$1,600	$1,800	$2,000
WCHS Asst. Cheerleading Coach (2)	$1,600	$1,800	$2,000
WCHS Asst. Cross Country Coach-B/G	$1,600	$1,800	$2,000
WCHS Asst. Diving Coach-B/G	$1,600	$1,800	$2,000
WCHS Asst. Golf Coach-B/G	$1,600	$1,800	$2,000
WCHS Asst. Swimming Coach-B/G	$1,600	$1,800	$2,000
WCHS Asst. Tennis Coach-B/G	$1,600	$1,800	$2,000
WCHS Asst. Track Coach-B/G (2)	$1,600	$1,800	$2,000
WCHS Bass Fishing Coach	$1,600	$1,800	$2,000
WCHS Step Coach	$1,600	$1,800	$2,000
WCHS Drama Coach	$1,600	$1,800	$2,000
WCHS Mock Trial Team Coach	$1,600	$1,800	$2,000
WCHS Newspaper Sponsor	$1,600	$1,800	$2,000
WCHS Student Incentive Coordinator	$1,600	$1,800	$2,000
WCHS Supervisor of Judges	$1,600	$1,800	$2,000
WCHS Vo-Ag Sponsor	$1,600	$1,800	$2,000

HS F Positions	**6.00%**	**7.00%**	**8.00%**
Coordinator of Vocational Programs	$2,400	$2,800	$3,200
WCHS Department Chair (6)			
*Social Studies	$2,400	$2,800	$3,200
*Science	$2,400	$2,800	$3,200
*English	$2,400	$2,800	$3,200
*Humanities	$2,400	$2,800	$3,200

*Math	$2,400	$2,800	$3,200
*Special Education	$2,400	$2,800	$3,200
*Physical Education - Paid from School Allocation (0.5)	$2,400	$2,800	$3,200

Woodford Co. Public Schools
WCMS/Elementary Extra Duty Supplement Schedule
2023-2024

Supplement is based upon verified completed years of certified experience, plus coaching experience that did not run concurrently with the certified experience; coaching experience credit shall be given for comparable paid coaching experience (Athletic Coaching to Athletic Coaching or Academic Coaching to Academic Coaching) in another Kentucky school district. You cannot receive more than one year of experience for any one school year. Experience must be verified on the appropriate form. Coaches/Sponsors pay will be paid on a year for year basis for WCBE coaching experience.

Years of Experience	0-5 Years	6-10 Years	11+ Years
MS A Positions	**6.0%**	**7.0%**	**8.0%**
WCMS Academic Team Coach	$2,400	$2,800	$3,200
WCMS Athletic Director	$2,400	$2,800	$3,200
WCMS Basketball Coach-Boys	$2,400	$2,800	$3,200
WCMS Basketball Coach-Girls	$2,400	$2,800	$3,200
WCMS Cheerleading Coach	$2,400	$2,800	$3,200
WCMS Football Coach	$2,400	$2,800	$3,200
WCMS Track Coach-Boys/Girls	$2,400	$2,800	$3,200
MS B Positions	**3.5%**	**4.5%**	**5.5%**
Elementary Academic Team Coaches (4)	$1,400	$1,800	$2,200
WCMS Archery Coach	$1,400	$1,800	$2,200
WCMS Baseball Coach	$1,400	$1,800	$2,200
WCMS Math Team Coach	$1,400	$1,800	$2,200
WCMS Soccer Boys Coach	$1,400	$1,800	$2,200
WCMS Soccer Girls Coach	$1,400	$1,800	$2,200
WCMS Softball Coach	$1,400	$1,800	$2,200
WCMS Lacrosse Coach - Boys	$1,400	$1,800	$2,200
WCMS Lacrosse Coach - Girls	$1,400	$1,800	$2,200
WCMS Team Leaders (7)	$1,400	$1,800	$2,200
WCMS Volleyball Coach	$1,400	$1,800	$2,200
WCMS Wrestling Coach	$1,400	$1,800	$2,200
MS C Positions	**3.0%**	**4.0%**	**5.0%**
Elementary Team Leaders (1 per school)	$1,200	$1,600	$2,000
WCMS Archery Ass't Coach	$1,200	$1,600	$2,000
WCMS Assistant Athletic Director-School Paid	$1,200	$1,600	$2,000
WCMS Asst. Academic Team Coach	$1,200	$1,600	$2,000
WCMS Asst. Basketball Coach-Boys	$1,200	$1,600	$2,000
WCMS Asst. Basketball Coach-Girls	$1,200	$1,600	$2,000
WCMS Asst. Cheerleading Coach	$1,200	$1,600	$2,000
WCMS Asst. Football Coach (3)	$1,200	$1,600	$2,000

WCMS Asst. Track Coach-Boys	$1,200	$1,600	$2,000
WCMS Asst. Track Coach-Girls	$1,200	$1,600	$2,000
WCMS Asst. Lacrosse Coach-Boys	$1,200	$1,600	$2,000
WCMS Asst. Lacrosse Coach-Girls	$1,200	$1,600	$2,000
WCMS Baseball Ass't Coach	$1,200	$1,600	$2,000
WCMS Drama Coach	$1,200	$1,600	$2,000
WCMS Publications Sponsor	$1,200	$1,600	$2,000
WCMS Soccer Ass't Coach-Boys/Girls	$1,200	$1,600	$2,000
WCMS Softball Ass't Coach	$1,200	$1,600	$2,000
WCMS Volleyball Ass't Coach	$1,200	$1,600	$2,000
WCMS Wrestling Ass't Coach	$1,200	$1,600	$2,000

Woodford Co. Public Schools
Substitute Salary Schedule
2023-2024

CERTIFIED TEACHER SUBSTITUTES:

Non Certified Teacher Substitute i.e. Rank IV, Rank V, and substitute certificates as well as non-certified substitutes	Certified Teacher Substitute i.e. Rank I, Rank II, and Rank III
$114	**$139 per day**
Long term rate for assignments 11 days or longer	Long term rate for assignments 11 days or longer
14 rate per day for days 1-10 $ rate per day beginning on day 11 from regular certified salary schedule	9 rate per day for days 1-10 $ rate per day beginning on day 11 from regular certified salary schedule

INSTRUCTIONAL ASSISTANTS or OFFICE STAFF WORKING AS SUBSTITUTE TEACHERS:

Full Day Additional Compensation

Half Day Additional Compensation

PROCEDURE FOR LONG-TERM ASSIGNMENTS:

Whenever a substitute teacher assignment exceeds ten (10) days, the substitute will be schedule. This rate of pay will begin on the eleventh (11th) day. To be eligible for this p within the same position, and the substitute must hold proper certification for the teac

CLASSIFIED SUBSTITUTES:

Classified substitutes will start at zero years' experience and will not earn years' experie substitutive teaching in a classified capacity. If an employee has previously worked in W classified contract position and earned years of experience on the salary schedule and r substitute, they will be paid based upon prior years of verifiable classified experience. I provide information regarding when they were previously employed.

Retired Certified Teacher Substitutes
*Daily Wage Threshold (DWT) per day
No rate differences for long term assignments
Daily Wage Threshold per day beginning on day 1

DAILY RATE
$25.00
$12.50

: paid from the regular certified salary
rocedure, the service must be continuous
hing assignment.

ence on the salary schedule while
/oodford County Public Schools in a
·eturns at a later date as a classified
t is the employee's responsibility to

Woodford Co. Public Schools
Classified Salary Schedule
2023-2024

*Based upon completed year of experience

Position	Years Experience*:	0	1	2	3	4
Attendance Data Technician/IC Clerk		$14.64	$14.91	$15.16	$15.50	$15.73
Bus Driver		$17.83	$18.11	$18.39	$18.64	$18.92
Bus Driver - Exceptional Child		$18.33	$18.61	$18.89	$19.14	$19.42
Bus Driver Trainer		$18.00	$18.22	$18.53	$18.78	$19.08
Bus Monitor		$13.66	$13.96	$14.25	$14.52	$14.79
Bus Monitor - Exceptional Child		$14.16	$14.46	$14.75	$15.02	$15.29
Cafeteria Cook/Baker/Dishwasher		$13.66	$13.96	$14.25	$14.52	$14.79
Cafeteria Lunchroom Monitor		$13.66	$13.96	$14.25	$14.52	$14.79
Cafeteria Manager-Elementary		$16.53	$16.80	$17.10	$17.33	$17.63
Cafeteria Manager-Middle/High		$16.80	$17.10	$17.33	$17.63	$17.87
Cafeteria Assistant Manager		$13.96	$14.25	$14.52	$14.79	$15.01
Central Office Accounting Clerk II		$17.53	$17.80	$18.10	$18.33	$18.63
Central Office Benefits Clerk		$17.53	$17.80	$18.10	$18.33	$18.63
Central Office Special Ed. Records Clerks		$16.53	$16.80	$17.10	$17.33	$17.63
Central Office Staff Support Secretary		$14.64	$14.91	$15.16	$15.50	$15.73
Community Liaison/Community Education Program Manager		$18.00	$18.22	$18.53	$18.78	$19.08
Community Education/ETC Program Manager Assistant		$18.53	$18.78	$19.08	$19.35	$19.63
Computer Tech (District)		$18.00	$18.22	$18.53	$18.78	$19.08
Computer Training Specialist		$14.64	$14.91	$15.16	$15.50	$15.73
Custodian		$14.64	$14.91	$15.16	$15.50	$15.73
Custodian, Head (2 or more custodians/building except HS)		$16.53	$16.80	$17.10	$17.33	$17.63
Custodian, Head High School		$18.00	$18.22	$18.53	$18.78	$19.08
Custodian, Lead (1 custodian per building)		$16.53	$16.80	$17.10	$17.33	$17.63
Energy Manager/Lead Maint Worker		$18.00	$18.22	$18.53	$18.78	$19.08
ETC Instructional Monitor/After-School Enrichment		$14.66	$14.96	$15.25	$15.52	$15.79
ETC Program Site Coordinator II/After-School Enrichment		$17.53	$17.80	$18.10	$18.33	$18.63
ETC Program Site Coordinator III/After-School Enrichment		$18.00	$18.22	$18.53	$18.78	$19.08
Family Resource Center Coordinator I		$16.53	$16.80	$17.10	$17.33	$17.63
Food Service Assistant Coordinator		$18.00	$18.22	$18.53	$18.78	$19.08
Food Service Program Assistant		$14.64	$14.91	$15.16	$15.50	$15.73
Instructional Assistant		$14.64	$14.91	$15.16	$15.50	$15.73
Instructional Assistant - Exceptional Child		$15.14	$15.41	$15.66	$16.00	$16.23
Job Coach		$14.64	$14.91	$15.16	$15.50	$15.73
Library/Media Clerk		$13.66	$13.96	$15.25	$14.52	$14.79
Maintenance Helper/Worker I		$13.66	$13.96	$14.25	$14.52	$14.79
Maintenance Technician III		$18.00	$18.22	$18.53	$18.78	$19.08
Maintenance Worker, Semi-Skilled I		$14.64	$14.91	$15.16	$15.50	$15.73
Maintenance Worker, Skilled II		$16.53	$16.80	$17.10	$17.33	$17.63
Mechanic, General Vehicle I		$14.64	$14.91	$15.16	$15.50	$15.73
Vehichle Mechanic II		$18.65	$18.88	$19.20	$19.46	$19.77
Vehichle Mechanic III		$18.90	$19.13	$19.46	$19.72	$20.03

5	6	7	8	9	10	11	12	13	14	15
$16.01	$16.26	$16.52	$16.79	$17.08	$17.29	$17.53	$17.74	$18.00	$18.20	$18.45
$19.19	$19.48	$19.78	$20.00	$20.31	$20.54	$20.77	$21.00	$21.25	$21.46	$21.68
$19.68	$19.98	$20.28	$20.50	$20.81	$21.04	$21.27	$21.50	$21.75	$21.96	$22.18
$19.35	$19.63	$19.91	$20.20	$20.47	$20.73	$20.94	$21.29	$21.44	$21.62	$21.87
$15.04	$15.28	$15.58	$15.78	$16.06	$16.30	$16.53	$16.76	$17.00	$17.22	$17.45
$15.54	$15.78	$16.08	$16.28	$16.56	$16.80	$17.03	$17.26	$17.50	$17.72	$17.95
$15.04	$15.28	$15.58	$15.78	$16.06	$16.30	$16.53	$16.76	$17.00	$17.22	$17.45
$15.04	$15.28	$15.58	$15.78	$16.06	$16.30	$16.53	$16.76	$17.00	$17.22	$17.45
$17.87	$18.18	$18.48	$18.70	$19.01	$19.24	$19.47	$19.71	$19.94	$20.17	$20.37
$18.18	$18.48	$18.70	$19.01	$19.24	$19.47	$19.71	$19.94	$20.17	$20.37	$20.65
$15.28	$15.58	$15.78	$16.06	$16.30	$16.53	$16.76	$17.00	$17.22	$17.45	$17.72
$18.87	$19.18	$19.48	$19.70	$20.01	$20.24	$20.47	$20.71	$20.94	$21.17	$21.37
$18.87	$19.18	$19.48	$19.70	$20.01	$20.24	$20.47	$20.71	$20.94	$21.17	$21.37
$17.87	$18.18	$18.48	$18.70	$19.01	$19.24	$19.47	$19.71	$19.94	$20.17	$20.37
$16.01	$16.26	$16.52	$16.79	$17.08	$17.29	$17.53	$17.74	$18.00	$18.20	$18.45
$19.35	$19.63	$19.91	$20.20	$20.47	$20.73	$20.94	$21.29	$21.44	$21.62	$21.87
$19.91	$20.20	$20.47	$20.73	$20.94	$21.29	$21.44	$21.62	$21.87	$22.13	$22.44
$19.35	$19.63	$19.91	$20.20	$20.47	$20.73	$20.94	$21.29	$21.44	$21.62	$21.87
$16.01	$16.26	$16.52	$16.79	$17.08	$17.29	$17.53	$17.74	$18.00	$18.20	$18.45
$16.01	$16.26	$16.52	$16.79	$17.08	$17.29	$17.53	$17.74	$18.00	$18.20	$18.45
$17.87	$18.18	$18.48	$18.70	$19.01	$19.24	$19.47	$19.71	$19.94	$20.17	$20.37
$19.35	$19.63	$19.91	$20.20	$20.47	$20.73	$20.94	$21.29	$21.44	$21.62	$21.87
$17.87	$18.18	$18.48	$18.70	$19.01	$19.24	$19.47	$19.71	$19.94	$20.17	$20.37
$19.35	$19.63	$19.91	$20.20	$20.47	$20.73	$20.94	$21.29	$21.44	$21.62	$21.87
$16.04	$16.28	$16.58	$16.78	$17.06	$17.30	$17.53	$17.76	$18.00	$18.22	$18.45
$18.87	$19.18	$19.48	$19.70	$20.01	$20.24	$20.47	$20.71	$20.94	$21.17	$21.37
$19.35	$19.63	$19.91	$20.20	$20.47	$20.73	$20.94	$21.29	$21.44	$21.62	$21.87
$17.87	$18.18	$18.48	$18.70	$19.01	$19.24	$19.47	$19.71	$19.94	$20.17	$20.37
$19.35	$19.63	$19.91	$20.20	$20.47	$20.73	$20.94	$21.29	$21.44	$21.62	$21.87
$16.01	$16.26	$16.52	$16.79	$17.08	$17.29	$17.53	$17.74	$18.00	$18.20	$18.45
$16.01	$16.26	$16.52	$16.79	$17.08	$17.29	$17.53	$17.74	$18.00	$18.20	$18.45
$16.51	$16.76	$17.02	$17.29	$17.58	$17.79	$18.03	$18.24	$18.50	$18.70	$18.95
$16.01	$16.26	$16.52	$16.79	$17.08	$17.29	$17.53	$17.74	$18.00	$18.20	$18.45
$15.04	$15.28	$15.58	$15.78	$16.06	$16.30	$16.53	$16.76	$17.00	$17.22	$17.45
$15.04	$15.28	$15.58	$15.78	$16.06	$16.30	$16.53	$16.76	$17.00	$17.22	$17.45
$19.35	$19.63	$19.91	$20.20	$20.47	$20.73	$20.94	$21.29	$21.44	$21.62	$21.87
$16.01	$16.26	$16.52	$16.79	$17.08	$17.29	$17.53	$17.74	$18.00	$18.20	$18.45
$17.87	$18.18	$18.48	$18.70	$19.01	$19.24	$19.47	$19.71	$19.94	$20.17	$20.37
$16.01	$16.26	$16.52	$16.79	$17.08	$17.29	$17.53	$17.74	$18.00	$18.20	$18.45
$20.05	$20.34	$20.63	$20.93	$21.21	$21.48	$21.69	$22.06	$22.21	$22.40	$22.66
$20.32	$20.61	$20.91	$21.21	$21.49	$21.77	$21.99	$22.35	$22.51	$22.70	$22.96

16	17	18	19	20	21	22	23	24	25	26
$18.68	$19.01	$19.24	$19.52	$19.80	$20.09	$20.33	$20.59	$20.84	$21.09	$21.34
$21.94	$22.24	$22.54	$22.85	$23.12	$23.40	$23.65	$23.91	$24.15	$24.39	$24.69
$22.44	$22.74	$23.04	$23.35	$23.62	$23.90	$24.15	$24.41	$24.65	$24.89	$25.19
$22.13	$22.44	$22.74	$23.02	$23.36	$23.63	$23.85	$24.12	$24.36	$24.62	$24.89
$17.72	$18.01	$18.23	$18.53	$18.77	$19.07	$19.29	$19.53	$19.80	$20.05	$20.30
$18.22	$18.51	$18.73	$19.03	$19.27	$19.57	$19.79	$20.03	$20.30	$20.55	$20.80
$17.72	$18.01	$18.23	$18.53	$18.77	$19.07	$19.29	$19.53	$19.80	$20.05	$20.30
$17.72	$18.01	$18.23	$18.53	$18.77	$19.07	$19.29	$19.53	$19.80	$20.05	$20.30
$20.65	$20.93	$21.25	$21.55	$21.82	$22.10	$22.35	$22.61	$22.85	$23.08	$23.39
$20.93	$21.25	$21.55	$21.82	$22.10	$22.35	$22.61	$22.85	$23.08	$23.39	$23.64
$18.01	$18.23	$18.53	$18.77	$19.07	$19.29	$19.53	$19.80	$20.05	$20.30	$20.58
$21.65	$21.93	$22.25	$22.55	$22.82	$23.10	$23.35	$23.61	$23.85	$24.08	$24.39
$21.65	$21.93	$22.25	$22.55	$22.82	$23.10	$23.35	$23.61	$23.85	$24.08	$24.39
$20.65	$20.93	$21.25	$21.55	$21.82	$22.10	$22.35	$22.61	$22.85	$23.08	$23.39
$18.68	$19.01	$19.24	$19.52	$19.80	$20.09	$20.33	$20.59	$20.84	$21.09	$21.34
$22.13	$22.44	$22.74	$23.02	$23.36	$23.63	$23.85	$24.12	$24.36	$24.62	$24.89
$22.74	$23.02	$23.36	$23.63	$23.85	$24.12	$24.36	$24.62	$24.89	$25.14	$25.43
$22.13	$22.44	$22.74	$23.02	$23.36	$23.63	$23.85	$24.12	$24.36	$24.62	$24.89
$18.68	$19.01	$19.24	$19.52	$19.80	$20.09	$20.33	$20.59	$20.84	$21.09	$21.34
$18.68	$19.01	$19.24	$19.52	$19.80	$20.09	$20.33	$20.59	$20.84	$21.09	$21.34
$20.65	$20.93	$21.25	$21.55	$21.82	$22.10	$22.35	$22.61	$22.85	$23.08	$23.39
$22.13	$22.44	$22.74	$23.02	$23.36	$23.63	$23.85	$24.12	$24.36	$24.62	$24.89
$20.65	$20.93	$21.25	$21.55	$21.82	$22.10	$22.35	$22.61	$22.85	$23.08	$23.39
$22.13	$22.44	$22.74	$23.02	$23.36	$23.63	$23.85	$24.12	$24.36	$24.62	$24.89
$18.72	$19.01	$19.23	$19.53	$19.77	$20.07	$20.29	$20.53	$20.80	$21.05	$21.30
$21.65	$21.93	$22.25	$22.55	$22.82	$23.10	$23.35	$23.61	$23.85	$24.08	$24.39
$22.13	$22.44	$22.74	$23.02	$23.36	$23.63	$23.85	$24.12	$24.36	$24.62	$24.89
$20.65	$20.93	$21.25	$21.55	$21.82	$22.10	$22.35	$22.61	$22.85	$23.08	$23.39
$22.13	$22.44	$22.74	$23.02	$23.36	$23.63	$23.85	$24.12	$24.36	$24.62	$24.89
$18.68	$19.01	$19.24	$19.52	$19.80	$20.09	$20.33	$20.59	$20.84	$21.09	$21.34
$18.68	$19.01	$19.24	$19.52	$19.80	$20.09	$20.33	$20.59	$20.84	$21.09	$21.34
$19.18	$19.51	$19.74	$20.02	$20.30	$20.59	$20.83	$21.09	$21.34	$21.59	$21.84
$18.68	$19.01	$19.24	$19.52	$19.80	$20.09	$20.99	$20.59	$20.84	$21.09	$21.34
$17.72	$18.01	$18.23	$18.53	$18.77	$19.07	$19.29	$19.53	$19.80	$20.05	$20.30
$17.72	$18.01	$18.23	$18.53	$18.77	$19.07	$19.29	$19.53	$19.80	$20.05	$20.30
$22.13	$22.44	$22.74	$23.02	$23.36	$23.63	$23.85	$24.12	$24.36	$24.62	$24.89
$18.68	$19.01	$19.24	$19.52	$19.80	$20.09	$20.33	$20.59	$20.84	$21.09	$21.34
$20.65	$20.93	$21.25	$21.55	$21.82	$22.10	$22.35	$22.61	$22.85	$21.08	$23.39
$18.68	$19.01	$19.24	$19.52	$19.80	$20.09	$20.33	$20.59	$20.84	$21.09	$21.34
$22.93	$23.25	$23.56	$23.85	$24.20	$24.48	$24.71	$24.99	$25.24	$25.51	$25.79
$23.24	$23.56	$23.88	$24.17	$24.53	$24.81	$25.01	$25.33	$25.58	$25.85	$26.13

27	28	29	30 +
$21.59	$21.86	$22.10	$22.35
$24.94	$25.15	$25.46	$25.66
$25.44	$25.65	$25.96	$26.16
$25.14	$25.43	$25.64	$25.92
$20.58	$20.83	$21.08	$21.33
$21.08	$21.33	$21.58	$21.83
$20.58	$20.83	$21.08	$21.33
$20.58	$20.83	$21.08	$21.33
$23.64	$23.86	$24.16	$24.37
$23.86	$24.16	$24.37	$24.58
$20.83	$21.08	$21.33	$21.58
$24.64	$24.86	$25.16	$25.37
$24.64	$24.86	$25.16	$25.37
$23.64	$23.86	$24.16	$24.37
$21.59	$21.86	$22.10	$22.35
$25.14	$25.43	$25.64	$25.92
$25.64	$25.92	$26.20	$26.48
$25.14	$25.43	$25.64	$25.92
$21.59	$21.86	$22.10	$22.35
$21.59	$21.86	$22.10	$22.35
$23.64	$23.86	$24.16	$24.37
$25.14	$25.43	$25.64	$25.92
$23.64	$23.86	$24.16	$24.37
$25.14	$25.43	$25.64	$25.92
$21.58	$21.83	$22.08	$22.33
$24.64	$24.86	$25.16	$25.37
$25.14	$25.43	$25.64	$25.92
$23.64	$23.86	$24.16	$24.37
$25.14	$25.43	$25.64	$25.92
$21.59	$21.86	$22.10	$22.35
$21.59	$21.86	$22.10	$22.35
$22.09	$22.36	$22.60	$22.85
$21.59	$21.86	$22.10	$22.35
$20.58	$20.83	$21.08	$21.33
$20.58	$20.83	$21.08	$21.33
$25.14	$25.43	$25.64	$25.92
$21.59	$21.86	$22.10	$22.35
$23.64	$23.86	$24.16	$24.37
$21.59	$21.86	$22.10	$22.35
$26.05	$26.34	$26.56	$26.85
$26.40	$26.70	$26.92	$27.22

Notes:

1. A classified employee may carry years' experience from one Woodford District position to another. Credit for years' experience cannot be transferred from certified classified positions in the district. Credit for completed years of experience applies to Woodford County Board of Education positions. Credit shall be given for comparable work experience in another Kentucky Public School District. Experience must be verified on the appropriate form. Based upon critical need or shortage, the Superintendent may grant experience from comparable positions outside Woodford County Schools.

2. A classified employee must have completed one hundred forty (140) paid contract days in a fiscal year (July 1 - June 30) to gain one year's experience credit. Experience credit for a preceding year is credited on July 1 of each year. No more than one year's experience will be credited each year, regardless of the number of days an employee works in excess of 140 during a fiscal year. Experience levels will not be changed during the year.

3. Substitute work does not count as experience for classified pay purposes.

Migrant Program Assistant II	$16.53	$16.80	$17.10	$17.33	$17.63
Office Clerk	$11.67	$11.75	$11.81	$12.13	$12.38
Payroll Clerk I-District Wide	$18.00	$18.22	$18.53	$18.78	$19.08
PEP Assistant/Preschool Instructional Assistant	$13.66	$13.96	$14.25	$14.52	$14.79
PEP Supervisor/Preschool Expanded Program	$14.64	$14.91	$15.16	$15.50	$15.73
School Bookkeeper/Accounting Clerk I	$16.53	$16.80	$17.10	$17.33	$17.63
School Nurse - LPN	$18.00	$18.22	$18.53	$18.78	$19.08
School Secretary-Elementary	$14.64	$14.91	$15.16	$15.50	$15.73
School Secretary-FRC	$14.64	$14.91	$15.16	$15.50	$15.73
School Secretary-High	$14.64	$14.91	$15.16	$15.50	$15.73
School Secretary-Middle	$14.64	$14.91	$15.16	$15.50	$15.73
Sub Caller/Sub Teacher Center Assistant	$14.64	$14.91	$15.16	$15.50	$15.73
Transportation Department Secretary/Data Assistant	$14.64	$14.91	$15.16	$15.50	$15.73

$17.87	$18.18	$18.48	$18.70	$19.01	$19.24	$19.47	$19.71	$19.94	$20.17	$20.37
$12.60	$12.74	$13.12	$13.37	$13.60	$13.83	$14.07	$14.30	$14.56	$14.76	$15.00
$19.35	$19.63	$19.91	$20.20	$20.47	$20.73	$20.94	$21.29	$21.44	$21.62	$21.87
$15.04	$15.28	$15.58	$15.78	$16.06	$16.30	$16.53	$16.76	$17.00	$17.22	$17.45
$16.01	$16.26	$16.52	$16.79	$17.08	$17.29	$17.53	$17.74	$18.00	$18.20	$18.45
$17.87	$18.18	$18.48	$18.70	$19.01	$19.24	$19.47	$19.71	$19.94	$20.17	$20.37
$19.35	$19.63	$19.91	$20.20	$20.47	$20.73	$20.94	$21.29	$21.44	$21.62	$21.87
$16.01	$16.26	$16.52	$16.79	$17.08	$17.29	$17.53	$17.74	$18.00	$18.20	$18.45
$16.01	$16.26	$16.52	$16.79	$17.08	$17.29	$17.53	$17.74	$18.00	$18.20	$18.45
$16.01	$16.26	$16.52	$16.79	$17.08	$17.29	$17.53	$17.74	$18.00	$18.20	$18.45
$16.01	$16.26	$16.52	$16.79	$17.08	$17.29	$17.53	$17.74	$18.00	$18.20	$18.45
$16.01	$16.26	$16.52	$16.79	$17.08	$17.29	$17.53	$17.74	$18.00	$18.20	$18.45
$16.01	$16.26	$16.52	$16.79	$17.08	$17.29	$17.53	$17.74	$18.00	$18.20	$18.45

$20.65	$20.93	$21.25	$21.55	$21.85	$22.10	$22.35	$22.61	$22.85	$23.08	$23.39
$15.25	$15.57	$15.78	$16.08	$16.37	$16.66	$16.94	$17.17	$17.43	$17.69	$17.93
$22.13	$22.44	$22.74	$23.02	$23.36	$23.63	$23.85	$24.12	$24.36	$24.62	$24.89
$17.72	$18.01	$18.23	$18.53	$18.77	$19.07	$19.29	$19.53	$19.80	$20.05	$20.30
$18.68	$19.01	$19.24	$19.52	$19.80	$20.09	$20.33	$20.59	$20.84	$21.09	$21.34
$20.65	$20.93	$21.25	$21.55	$21.82	$22.10	$22.35	$22.61	$22.85	$23.08	$23.39
$22.13	$22.44	$22.74	$23.02	$23.36	$23.63	$23.85	$24.12	$24.36	$24.62	$24.89
$18.68	$19.01	$19.24	$19.52	$19.80	$20.09	$20.33	$20.59	$20.84	$21.09	$21.34
$18.68	$19.01	$19.24	$19.52	$19.80	$20.09	$20.33	$20.59	$20.84	$21.09	$21.34
$18.68	$19.01	$19.24	$19.52	$19.80	$20.09	$20.33	$20.59	$20.84	$21.09	$21.34
$18.68	$19.01	$19.24	$19.52	$19.80	$20.09	$20.33	$20.59	$20.84	$21.09	$21.34
$18.68	$19.01	$19.24	$19.52	$19.80	$20.09	$20.33	$20.59	$20.84	$21.09	$21.34
$18.68	$19.01	$19.24	$19.52	$19.80	$20.09	$20.33	$20.59	$20.84	$21.09	$21.34

$23.64	$23.86	$24.16	$24.37
$18.19	$18.45	$18.67	$18.96
$25.14	$25.43	$25.64	$25.92
$20.58	$20.83	$21.08	$21.33
$21.59	$21.86	$22.10	$22.35
$23.64	$23.86	$24.16	$24.37
$25.14	$25.43	$25.64	$25.92
$21.59	$21.86	$22.10	$22.35
$21.59	$21.86	$22.10	$22.35
$21.59	$21.86	$22.10	$22.35
$21.59	$21.86	$22.10	$22.35
$21.59	$21.86	$22.10	$22.35
$21.59	$21.86	$22.10	$22.35

Wood
Classified Pers

FLSA Non-Exempt Employees

POSITION
21st Century Learning Grant Program Coordinator
Administrative Assistant/Secretary to the Superintendent
Assistant Financial Manager
Assistant School Food Service Coordinator
Attendance Specialist/STI-SSTS-IC District Coordinator
Community Liaison/Community Education Program Manager
Electrician
Family Resource Center Coordinator II - Degree Required
Health Coordinator
HVAC Technician
Payroll Supervisor
Accounting Supervisor
Maintenance Supervisor
Maintenance Tech III/Certified Plumber
Occupational Therapist
Physical Therapist
Register Nurse
Special Law Enforcement Officer - SLEO
Speech Pathologist with Masters plus 30 hours in SLP Program
Vehicle Maintenance Supervisor

FLSA Exempt Employees

POSITION
Chief Operating Officer
Coordinator of Transportation
District-Wide Computer Operations Supervisor
Systems Analyst
Educational Interpreter II
Migrant Recruiter
School Food Service Coordinator
Public Information/Communications Officer

ford Co. Public Schools
onnel With Responsibility Index
2023-2024

CLASSIFIED SALARY SCHEDULE	INDEX
Same as Rank II Certified	
Same as Payroll Clerk I plus index	0.183430
Same as Payroll Clerk I plus index	0.183430
Same as Payroll Clerk I plus index	0.050000
Same as Central Office Accounting Clerk II plus index	0.200000
Same as Community Liaison/Community Education Program Manager	0.200000
Same as Maintenance technician III plus Index	0.300000
Same as Community Liaison/Community Ed Program Manager plus index	0.310000
Same as School Nurse plus index	0.600000
Same as Maintenance Technician III plus Index	0.569540
Same as Payroll Clerk I plus index	0.167000
Same as Payroll Clerk I plus index	0.167000
Same as Maintenance Technician III plus Index	0.736427
Same as Maintenance Technician III plus Index	0.300000
Same as School Nurse plus index	1.854000
Same as School Nurse plus index	1.854000
Same as School Nurse plus index	0.400000
Same as Maintenance Technician III plus Index	0.200000
Same as Rank I Certified	
Same as Maintenance Technician III plus Index	0.736427

CLASSIFIED SALARY SCHEDULE	INDEX
Same as Payroll Clerk I plus index	1.610710
Same as Payroll Clerk I plus index	1.059805
Same as Assistant School Food Service Coordinator plus index	0.480378
Same as Central Office Accounting Clerk II plus index	0.200000
Same as Community Liaison/Community Ed Program Manager plus index	0.231000
Same as Rank IV Certified with 215 Days	
Same as Payroll Clerk I plus index	0.639000
Same as Teacher's Schedule - Rank II/Yrs Exp with 220 days	

Woodford Co. Public Schools
Certified Additional Services
2023-2024

CERTIFIED

Position
Born Learning Academy Facilitator (2)
Bus Duty (3) Southside, Simmons, Huntertown
Cross Country Coach (school paid)
Early Childhood Council Grant Coordinator
Elementary Content Leaders (12)
Gifted & Talented Stipend - (6) One per School
Master Teacher Cadre Leader (8)
National Board Teaching Certification (NBTC)
NBCT Mentor-District Coordinator
NBCT Mentor (6)
New Teacher Mentor (aka KTIP Mentor)
Night School Coordinator/Virtual School
RTA +1 Teacher Mentor (Paid by Schools Title I Allocation)
School Paid Club Sponsor
School Paid Drama Coordinator
School Technology Coordinator - (6) One per School
SCM Trainers (Safe Crisis Management) (2)
Speech/Language Pathologists with Certificate of Clinical Competence
STLP Coordinator - (6) One per School
STLP Coordinator - District Coordinator
Carl Perkins Grant Coordinator
RTI Coordinator
TEDS Coordinator - WCHS Perkins Grant Paid
VEX Robotics Stipend - (4) One per Elementary School
VEX Robotics Stipend - (1) High School
WCHS eSports
WCHS Junior Class Sponsor
WCHS Senior Class Sponsor
WCMS Dance Team Coach

CERTIFIED

Position
Tutor/P.D. Stipend*
Summer School Teacher including Subs
Home/Hospital
Special Ed Extended Days - ESY

***RETIRED TEACHERS RETURNING AS TUTORS**

Retired teachers are limited by their Daily Wage Threshold (DWT) set by the Kentucky

Example: $168 DWT / 7.50 hours = $22.40 per hour

COOPERATING/SUPERVISING TEACHER PAYMENTS

Funds and amounts due to staff vary by year and are provided to WCPS by uni

Annual Pay
$450.00
$1,125.00
$350.00
$1,500.00
$600.00
$1,200.00
$2,500.00
$2,000.00
$1,500.00
$1,000.00
$1,500.00
$10,500.00
$2,000.00
$300.00
$500.00
$1,000.00
$1,500.00
$2,000.00
$600.00
$1,000.00
$1,500.00
$500.00
$1,500.00
$1,500.00
$1,500.00
$1,000.00
$600.00
$600.00
$500.00

Hourly Rate
$25.00
$35.00
Contracted Hourly Rate
Contracted Hourly Rate

Retirement System.

Variable Rate

versities and/or KDE.

District Wide Cert Additional Positions

District ELL Department Chair

District Choir Director

District MSD Chair

**Supplement is based upon verified completed years of certified experience,
run concurrently with the certified experience; coaching experience credit sha
coaching experience (Athletic Coaching to Athletic Coaching or Academic Coac
another Kentucky school district. You cannot receive more than one year of e:
Experience must be verified on the appropriate form. Coaches/Sponsors pay w
WCBE coaching experience.

Years of Experience

0-5 Years	6-10 Years	11+ Years
6.00%	**7.00%**	**8.00%**
$2,400	$2,800	$3,200
$2,400	$2,800	$3,200
$2,400	$2,800	$3,200

plus coaching experience that did not
ll be given for comparable paid
:hing to Academic Coaching) in
xperience for any one school year.
vill be paid on a year for year basis for

Woodford Co. Public Schools
Classified Additional Services
2023-2024

CLASSIFIED

Position	Hourly Rate
Athletic Extra Duties: Gate Keeper/Secretary/Ticket Takers/Other	$12.00
Born Learning Academy Child Care	Class. Salary Grade 4
Bus Driver - Athletic/Field Trip	Contracted Hourly Rate
Bus Driver - CBI/KSD-KSB/Vocational/Preschool/Training	Contracted Hourly Rate
Bus Monitor - Athletic/Field Trip	Contracted Hourly Rate
Bus Monitor - CBI/KSD-KSB/Vocational/Preschool/ESY/Training	Contracted Hourly Rate
Chief of Police Extra Duty	$2,200.00
Classified Tutor	Contracted Hourly Rate
ETC Training	Contracted Hourly Rate
Food Service Trainings	Contracted Hourly Rate
Nurses Training	Contracted Hourly Rate
Office or Instructional staff PD training	$12.00
PEP Training	Contracted Hourly Rate
Special Ed Extended Days - ESY	Contracted Hourly Rate
Summer School Classified Staff (Instructional Assistants/Cooks/Bus Drivers/Monitors and Subs for these positions)	$25.00
Technical/Electrical/Mechanical Highly Skilled Labor, part-time	$20.00
Technology Extra Duty	Contracted Hourly Rate
Energy Manager/Lead Maint Worker/Lead High School Custodian	$2,800.00
District School Safety Coordinator	$2,800.00
Work Based Learning Coach	$2,200.00

Woodford Co. Public Schools
Certified Salary Schedule
2023-2024

(Based upon completed year of experience)

	RANK I			RANK II			RANK III	
YRS EXP	188 DAY BASE	DAILY RATE	HOURLY RATE	188 DAY BASE	DAILY RATE	HOURLY RATE	188 DAY BASE	DAILY RATE
0	$50,780	270.11	36.01	$46,165	245.56	32.74	$41,822	222.46
1	$51,127	271.95	36.26	$46,626	248.01	33.07	$42,455	225.82
2	$51,645	274.71	36.63	$47,086	250.46	33.39	$43,031	228.89
3	$52,281	278.09	37.08	$47,434	252.31	33.64	$43,492	231.34
4	$55,106	293.12	39.08	$50,722	269.80	35.97	$46,537	247.54
5	$55,395	294.65	39.29	$51,415	273.48	36.46	$47,230	251.22
6	$55,974	297.73	39.70	$51,761	275.32	36.71	$47,691	253.68
7	$59,378	315.84	42.11	$53,666	285.46	38.06	$49,172	261.55
8	$59,841	318.30	42.44	$54,242	288.52	38.47	$49,634	264.01
9	$60,302	320.76	42.77	$54,704	290.98	38.80	$50,094	266.46
10	$63,244	336.40	44.85	$57,071	303.57	40.48	$52,502	279.27
11	$63,532	337.94	45.06	$57,588	306.32	40.84	$52,965	281.73
12	$63,827	339.51	45.27	$58,137	309.24	41.23	$53,310	283.56
13	$64,110	341.01	45.47	$59,059	314.14	41.89	$53,654	285.39
14	$64,339	342.23	45.63	$59,435	316.14	42.15	$54,117	287.86
15	$68,527	364.51	48.60	$60,302	320.76	42.77	$55,264	293.96
16	$68,829	366.11	48.81	$60,590	322.29	42.97	$55,552	295.49
17	$69,133	367.73	49.03	$60,879	323.82	43.18	$55,840	297.02
18	$69,435	369.34	49.24	$61,361	326.39	43.52	$56,129	298.56
19	$69,738	370.95	49.46	$61,848	328.98	43.86	$56,546	300.78
20	$70,648	375.79	50.10	$62,832	334.21	44.56	$57,363	305.12
21	$70,951	377.40	50.32	$63,370	337.07	44.94	$57,659	306.70
22	$71,255	379.02	50.54	$63,888	339.83	45.31	$57,733	307.09
23	$71,556	380.62	50.75	$64,402	342.56	45.68	$58,022	308.63
24	$71,860	382.23	50.96	$64,918	345.31	46.04	$58,312	310.17
25	$72,767	387.06	51.61	$65,801	350.01	46.67	$58,599	311.70
26	$73,073	388.69	51.82	$66,348	352.91	47.06	$58,888	313.23
27	$73,373	390.28	52.04	$66,862	355.65	47.42	$59,176	314.77
28	$73,677	391.90	52.25	$67,165	357.26	47.63	$59,464	316.30
29	$73,980	393.51	52.47	$67,469	358.88	47.85	$59,753	317.84
30	$74,888	398.34	53.11	$68,355	363.59	48.48	$60,619	322.44

Employees who hold a Doctorate degree will be paid at the rate of Rank I with their earned experience level plus an additional $2,000.00.

HOURLY RATE
29.66
30.11
30.52
30.85
33.00
33.50
33.82
34.87
35.20
35.53
37.24
37.56
37.81
38.05
38.38
39.19
39.40
39.60
39.81
40.10
40.68
40.89
40.95
41.15
41.36
41.56
41.76
41.97
42.17
42.38
42.99

FINAL
Degree and Certification Supplement Additive Schedule for Classifid Staff
2023-2024

Documentation for all areas listed below must be received by September 15, 2023, and the retroactive pay increase will be effective July 1, 2023, for hours worked. The certification must be submitted to the Central Office before September 15, 2023, using the appropriate Certification/Degree Verification Form. No retroactive pay will be paid for prior years. After September 15, 2023, the supplemental pay additives will be noted for the classified staff member's next school year's contract as determined by the FY25 approved salary schedule. Retroactive pay will not be paid for any certifications or degrees submitted after September 15, 2023, but certifications and degrees be applied to the next school year's contract pending FY25 approved salary schedule.

Certification must be maintained to remain eligible for certification credit. If the certification expires, no longer applies to the position, or becomes outdated, the certification credit will be removed. Verification of certification renewal must be submitted to Central Office prior to certificate expiration. Any changes to this salary schedule will take effect on July 1 of the school year pertaining to this salary schedule and are not retroactive to prior years. The Superintendent has the discretion to determine the level of experience and additional certifications as needed.

In order to receive the supplemental additives for Tiers 2, 3, & 4, the classified staff member must be in the position/department attached to this salary schedule. If classified staff members hold certifications but are not in the mentioned department, the staff member will not be granted an additive for the certification. If a classified staff member transfers into a different position, the certification must be listed in the new position's department to remain valid for pay. Classified Staff members may receive both Tier 1 (Degree) additives and Tiers 2-4 (Certifications) additives combined.

Non-contract employees are not eligible for certification supplement additives.

For Tier 1 (Degree)- The maximum additive is $4 per hour. Additive is paid at the highest degree earned, it is not a combined pay.

Tier 1 Additives	
Associate Degree	$1 per hour
Bachelor Degree	$2 per hour
Master Degree	$3 per hour
Doctorate	$4 per hour

For Tiers 2, 3, & 4 (Certifications)- The maximum additive combined is $2 per hour. Any current certifications over a total of $2 per hour will not be added.

Tier 2 Additives	
Technology- Certified Wireless Technician, Administrator, Professional, or Expert (CWNP)	$1 per hour
Technology- Certified Associate in Project Management Certification (CAPM)	$1 per hour
Secretary/Clerks/Bookkeepers- Certified Associate in Project Management Certification (CAPM)	$1 per hour
Finance - Certified School Financial Manager/Officer	$1 per hour
Finance - Fundamental and/or Certified Payroll Professional (CPP)	$1 per hour
Finance/HR - SMHR Certified Professional	$1 per hour

Finance/HR - SMHR Senior Certified Professional	$1 per hour
ETC- Child Development Associate	$1 per hour
SRO - Department of Criminal Justice Training Career Development Program (DOCJT)	$1 per hour
Transportation- ASE Certification ASE S1 -S6 Total Certifications 6	$1 per hour
Transportation- AC Certification Must complete ASE S7	$1 per hour

Tier 3 Additives	
Transportation- Driver Trainer Certificate	$0.50 per hour
Technology- Any CompTIA Certifications excluding IT Fundamentals	$0.50 per hour
Technology- Fortinet Network Certified Professional Certification (up to 3 different certifications)	$0.50 per hour
Technology- Fortinet Network Certified Engineer	$0.50 per hour
Technology- Infinite Campus Certified System Administrator	$0.50 per hour
Technology- Professional Google Workspace Administrator	$0.50 per hour
Instructional Assistant- Bluegrass Career and Technical College Para Educator Certification Program	$0.50 per hour
Instructional Assistant- ParaPro Assessment (ETS)	$0.50 per hour
Instructional Assistant- PBS Media Literacy Educator Certification	$0.50 per hour
Nursing - National Board Certification in School Nursing	$0.50 per hour
Nursing - CBDCE Diabetic Care Certification	$0.50 per hour
Nursing - School Health for Children & Adolescents Specialization	$0.50 per hour

Tier 4 Additives	
Food Service- SNA Level 1	$0.25 per hour
Food Service- SNA Level 2	$0.25 per hour
Food Service- SNA Level 3	$0.25 per hour
Food Service- SNA Level 4	$0.25 per hour
All Classified Staff- Microsoft Office Specialist, any program, each program certification is considered a $.25 additive	$0.25 per hour
All Classified Staff- Microsoft Certified Application Specialist	$0.25 per hour
Technology- Fortinet Certified Associate (Must Complete All 3 Levels)	$0.25 per hour
Technology- Certification in Cybersecurity (ISC)	$0.25 per hour
Finance/HR - Frontline Absence Management Certification Course	$0.25 per hour
Maintenance/Custodial - Forklift and/or Arial Lift Certifications	$0.25 per hour
Maintenance/Custodian - (NCCER) /OSHA Certifications	$0.25 per hour
Maintenance/Custodian - KSPMA General Maintenance Certification	$0.25 per hour
Maintenance/Custodian - Backflow Certification	$0.25 per hour
Maintenance/Custodian - Certified Manager of Maintenance	$0.25 per hour
Maintenance/Custodian - Facilities Management Adminstrator	$0.25 per hour
Maintenance/Custodian - Concrete Certification	$0.25 per hour
Maintenance/Custodian - Herbicide Spray Certification	$0.25 per hour

Need to Add ASL/Communication Training (Tracy Francis) 8 hr training