## DATE:

October 2, 2023

## AGENDA ITEM (ACTION ITEM):

Consider/Approve creation of S20TR for Director of Transportation on the Classified Professional Salary Schedule beginning with the 2020-21 school year and continuing until the position is vacant.

## APPLICABLE BOARD POLICY:

### 03.221 Salaries (Classified)

## HISTORY/BACKGROUND:

In an attempt to place all Classified Directors on the same Salary Schedule in July 2020, the adjustment inadvertently had a negative impact on one employee's pay while doing the same role as he had done in the previous year. Had this negative impact been known at the time, the recommendation would have been to "grandfather in" this employec on a pay scale that would not result in a reduced income. Now knowing of this impact, the proposed S20TR rate on the Classified Professional Salary Schedule would be placed into effect retroactively and going forward until the time when the position is vacant.

## FISCAL/BUDGETARY IMPACT:

Approximately $\$ 7500$ annually

## RECOMMENDATION:

Approval to create the S20TR for Director of Transportation on the Classified Professional Salary Schedule beginning with the 2020-21 school year and continuing until the position is vacant.

## CONTACT PERSON:

Malina Owens


Use this form to submit your request to the Superintendent for items to be added to the Board Meeting Agenda. Principal-complete, print, sign and send to your Director. Director -if approved, sign and put in the Superintendent's mailbox.

| 2020-21 | 2021-22 | 2021-23 | 2023-24 |
| :---: | :---: | :---: | :---: |
| NEW SCHED | 1.5 \% sched raise | 5.0\% sched raise | 2.5 \% sched raise |
| S20TR | S20TR | S20TR | S20TR |
| 85,762 | 87,048 | 91,401 | 93,686 |
| 86,885 | 88,188 | 92,598 | 94,913 |
| 88,099 | 89,420 | 93,892 | 96,239 |
| 89,682 | 91,027 | 95,579 | 97,968 |
| 90,988 | 92,353 | 96,970 | 99,395 |
| 91,834 | 93,212 | 97,872 | 100,319 |
| 93,343 | 94,743 | 99,480 | 101,967 |
| 94,742 | 96,163 | 100,971 | 103,496 |
| 96,158 | 97,600 | 102,480 | 105,042 |
| 97,612 | 99,076 | 104,030 | 106,631 |
| 99,066 | 100,552 | 105,580 | 108,219 |
| 100,556 | 102,064 | 107,168 | 109,847 |
| 102,046 | 103,577 | 108,756 | 111,474 |
| 103,610 | 105,164 | 110,422 | 113,183 |
| 105,156 | 106,733 | 112,070 | 114,872 |
| 106,702 | 108,303 | 113,718 | 116,561 |
| 108,578 | 110,207 | 115,717 | 118,610 |
| 110,050 | 111,701 | 117,286 | 120,218 |
| 111,302 | 112,972 | 118,620 | 121,586 |
| 112,442 | 114,129 | 119,835 | 122,831 |
| 113,528 | 115,231 | 120,992 | 124,017 |
| 114,687 | 116,407 | 122,228 | 125,283 |
| 115,846 | 117,584 | 123,463 | 126,549 |
| 117,006 | 118,761 | 124,699 | 127,817 |
| 118,165 | 119,937 | 125,934 | 129,083 |
| 119,618 | 121,412 | 127,483 | 130,670 |
| 120,814 | 122,626 | 128,758 | 131,976 |
| 122,047 | 123,878 | 130,072 | 133,323 |
| 123,243 | 125,092 | 131,346 | 134,630 |
| 123,795 | 125,652 | 131,935 | 135,233 |
|  |  |  | 135,841 |

