

Issue Paper

DATE:

October 2, 2023

AGENDA ITEM (ACTION ITEM):

Consider/Approve creation of S20TR for Director of Transportation on the Classified Professional Salary Schedule beginning with the 2020-21 school year and continuing until the position is vacant.

APPLICABLE BOARD POLICY:

03.221 Salaries (Classified)

HISTORY/BACKGROUND:

In an attempt to place all Classified Directors on the same Salary Schedule in July 2020, the adjustment inadvertently had a negative impact on one employee's pay while doing the same role as he had done in the previous year. Had this negative impact been known at the time, the recommendation would have been to "grandfather in" this employee on a pay scale that would not result in a reduced income. Now knowing of this impact, the proposed S20TR rate on the Classified Professional Salary Schedule would be placed into effect retroactively and going forward until the time when the position is vacant.

FISCAL/BUDGETARY IMPACT:

Approximately \$7500 annually

RECOMMENDATION:

Approval to create the S20TR for Director of Transportation on the Classified Professional Salary Schedule beginning with the 2020-21 school year and continuing until the position is vacant.

CONTACT PERSON:

Malina Owens

Principal/Administrator District Administrator Superintendent

Use this form to submit your request to the Superintendent for items to be added to the Board Meeting Agenda.

Principal –complete, print, sign and send to your Director. Director –if approved, sign and put in the Superintendent's mailbox.

2020-21	2021-22	2021-23	2023-24
NEW SCHED	1.5 % sched raise	5.0 % sched raise	2.5 % sched raise
S20TR	S20TR	S20TR	S20TR
85,762	87,048	91,401	93,686
86,885	88,188	92,598	94,913
88,099	89,420	93,892	96,239
89,682	91,027	95,579	97,968
90,988	92,353	96,970	99,395
91,834	93,212	97,872	100,319
93,343	94,743	99,480	101,967
94,742	96,163	100,971	103,496
96,158	97,600	102,480	105,042
97,612	99,076	104,030	106,631
99,066	100,552	105,580	108,219
100,556	102,064	107,168	109,847
102,046	103,577	108,756	111,474
103,610	105,164	110,422	113,183
105,156	106,733	112,070	114,872
106,702	108,303	113,718	116,561
108,578	110,207	115,717	118,610
110,050	111,701	117,286	120,218
111,302	112,972	118,620	121,586
112,442	114,129	119,835	122,831
113,528	115,231	120,992	124,017
114,687	116,407	122,228	125,283
115,846	117,584	123,463	126,549
117,006	118,761	124,699	127,817
118,165	119,937	125,934	129,083
119,618	121,412	127,483	130,670
120,814	122,626	128,758	131,976
122,047	123,878	130,072	133,323
123,243	125,092	131,346	134,630
123,795	125,652	131,935	135,233
			135,841