

Issue Paper

DATE:

September 25, 2023

AGENDA ITEM (ACTION ITEM):

Consider/Approve .5 certified teacher for the 2023-24 school year for Caywood Elementary.

APPLICABLE BOARD POLICY:

Personnel Hiring (Certified) - 03.11

HISTORY/BACKGROUND:

Caywood Elementary has recently been allocated an additional .5 teaching position due to increased enrollment. Current enrollment in Kindergarten is 89 students with approximately 23 per classroom. Fall MAP scores indicate that only 27% of students have achieved benchmark in Reading for the beginning of the year and only 42% in Math. This is a decline from last year's Fall MAP scores, which showed that 49% of kindergarten students achieved benchmark in both reading and math. Dibels Early Literacy scores indicate that 77% of students in this cohort are below or well below benchmark for the beginning of the year. It would be beneficial to add a .5 position in order to decrease class size to 19 students in our kindergarten classrooms so that we can provide more differentiated instruction for all students that would help close achievement gaps. The change in the staffing plan has been approved by SBDM council and reflected in the minutes on 9/22/23.

FISCAL/BUDGETARY IMPACT:

The cost is \$41,209 to be paid for out of Caywood ARP-ESSER funding.

RECOMMENDATION:

Approve .5 certified teacher for the 2023-24 school year for Caywood Elementary.

CONTACT PERSON:

Kim Mott, Principal

Principal/Administrator

District Administrator

Use this form to submit your request to the Superintendent for items to be added to the Board Meeting Agenda.

Principal -complete, print, sign and send to your Director. Director -if approved, sign and put in the Superintendent's mailbox.

Superintendent