

District leaders have been working on the development of a strategic plan for a year now, to outline the shared priorities and goals within our school system. This plan began and ended with input from our Board, however, this plan was made with input from all stakeholders: students, employees, parents and caregivers, and community members. This is the experience we want each of these groups to have with Oldham County Schools over the next five years.

Students:

- Students access learning in a safe and supportive learning environment, feel valued as individuals, and contribute to a culture of belonging where differences are accepted.
- Students' experiences create future opportunities without limitations.
- Students are empowered to pursue passions, instilled with academic curiosity and encouraged to take an active role in their educational experiences.
- Students have access to innovative learning opportunities in world class facilities in academics, arts, and athletics.

Employees:

- Employees feel valued as professionals and have a voice that contributes to a culture of collaboration.
- Employees experience a healthy work-life balance.
- Employees have the resources and support to do what is best for all students.
- Employees access high quality professional learning and training with clear pathways to grow and advance within the organization.

Families:

- Families feel valued and engaged as a trusted partner in their child's academic journey beginning at birth.
- Families have clarity around their child's progress P-12.
- Families are connected to resources to support each child's individual needs and remove barriers to learning.
- Families are actively engaged in the educational experience.

Community:

- The community feels valued and engaged as an active partner to support our students and has multiple pathways to invest in our organization.
- The community is aware and informed through productive, two-way communication to engage and advocate for our district at the local and state level.

- The community sees a clear return on investment that ensures Oldham County is a great place to live and work.
- The community sees school and district staff leading and serving.

There are action steps we are developing to help us reach each of these goals. Next steps include continuing work to monitor our progress towards each goal. Soon, you will see a new logo for our district that encompasses our desire to ignite passion for education and have in each of these groups experience excellence in Oldham County Schools.

I am always happy to answer any questions regarding our school district. Please reach out to me at jason.radford@oldham.kyschools.us with any concerns.

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Superintendent
Oldham County Schools