

**RUSSELLVILLE INDEPENDENT SCHOOL DISTRICT**  
**23-24 SUBSTITUTE SCHEDULE**

	RANK I	RANK II	RANK III	RANK IV	RANK V
DAILY RATE	125	120	115	110	105
LONG TERM ASSIGNMENT	[165]	[150]	[135]	[110]	
RETIRED TEACHER	150	140	115		
RETIRED TEACHER LONG TERM	DWT	DWT	DWT		

Long Term Assignment: Upon arranging for a long term assignment (15 days or more) for the same teacher or in the event that a short term assignment (paid at daily rate) converts to a long term assignment, the teacher will receive long term assignment pay effective the first day of the assignment (retroactive if needed in conversion from short term to long term assignment).

- Rank I - MA + 30 Hours Above (Masters + 30 hrs w/ KY Teaching Certificate)
- Rank II - MA Degree (Masters w/ KY Teaching Certificate)
- Rank III - BS Degree (Bachelors w/ KY Teaching Certificate)
- Rank IV - 96-128 College Semester Hours
- Rank V - 64-95 College Semester Hours

Homebound teacher	\$25.00 per hour
Seasonal labor/Students Workers	\$12.00 per hour or current federal minimum wage if higher
Professional Development	Certified \$25.00 per hour Classified \$10.00 per hour
Extended School Services	Certified \$50.00 per hour Classified Tutor \$50.00 per hour