LISA LEWIS, DIRECTOR



STEPHANIE BONNETT, ASSISTANT FINANCE OFFICER NICOLE CURRY, ACCOUNTING SUPERVISOR

DEPARTMENT OF FINANCE

TO:

Board Members

FROM:

Lisa Lewis, Director of Finance

DATE:

September 7, 2023

RE:

Revised 2023-24 Annual Pay Scales

A revision was made to the annual pay scales for FY 2024 as follows:

The hourly rate for the Drug-Free Coordinator should be \$33.00/hour from October 1, 2023 through June 30, 2024.

I recommend approval of the revision for FY 2024 annual pay scales.

OUR MISSION IS TO INSPIRE AND EQUIP OUR STUDENTS TO SUCCEED IN LIFE BULLITT COUNTY PUBLIC SCHOOLS IS AN EQUAL EDUCATION AND EMPLOYMENT INSTITUTION

BULLITT COUNTY BOARD OF EDUCATION 2023-2024 ANNUAL PAY SCALES



ANNUAL PAY SCALES CERTIFIED PERSONNEL (187 DAYS)

| | 31 | 32 | 21 | 22 | 11 |
|----------|------------------------------|------------------------------|------------------------------|--|-----------------------------|
| STEP | RANK 3 Bachelor Degree | RANK 3A Bachelor + 15 hrs | RANK 2 Master's Degree | RANK 2A Master's Degree + 15 hrs | RANK 1 Approved Certificate |
| 0 | 42,907 | 43,501 | 47,971 | 48,559 | 52,947 |
| 1 | 43,753 | 44,445 | 48,772 | 49,462 | 53,767 |
| 2 | 44,753 | 45,444 | 49,787 | 50,475 | 54,798 |
| 3 | 45,759 | 46,446 | 50,796 | 51,486 | 55,840 |
| 4 | 47,971 | 48,559 | 52,947 | 53,547 | 57,958 |
| 5 | 48,198 | 48,886 | 53,260 | 53,954 | 58,348 |
| 6 | 49,200 | 49,887 | 54,273 | 54,969 | 59,408 |
| 7 | 50,200 | 50,887 | 55,288 | 55,976 | 60,476 |
| 8 | 51,199 | 51,890 | 56,298 | 56,989 | 61,535 |
| 9 | 52,204 | 52,894 | 57,317 | 58,009 | 62,599 |
| 10 | 54,369 | 54,961 | 59,434 | 60,043 | 64,611 |
| 11 | 54,645 | 55,333 | 59,811 | 60,522 | 65,182 |
| 12 | 55,650 | 56,339 | 60,851 | 61,563 | 66,239 |
| 13 | 56,650 | 57,335 | 61,896 | 62,603 | 67,305 |
| 14 | 57,647 | 58,339 | 62,934 | 63,641 | 68,368 |
| 15 | 59,104 | 59,812 | 64,424 | 65,132 | 69,885 |
| 16 | 60,135 | 60,844 | 65,470 | 66,175 | 70,948 |
| 17 | 61,163 | 61,874 | 66,510 | 67,212 | 72,013 |
| 18 | 62,192 | 62,902 | 67,543 | 68,255 | 73,077 |
| 19 | 63,219 | 63,927 | 68,585 | 69,296 | 74,137 |
| 20 | 64,247 | 64,952 | 69,629 | 70,336 | 75,653 |
| 21 | 65,531 | 66,251 | 71,024 | 71,743 | 76,718 |
| 22 | 66,190 | 66,917 | 71,738 | 72,464 | 78,251 |
| 23 | 66,853 | 67,586 | 72,455 | 73,189 | 79,037 |
| 24 | 67,521 | 68,262 | 73,179 | 73,921 | 79,827 |
| 25 | 68,197 | 68,945 | 73,911 | 74,660 | 80,625 |
| ANK IV41 | 37,588 | | - | | |
| RANK V51 | 35,053 | | | | |

Critical Shortage teachers will be paid at their Rank at a maximum of Step 10

Retired teachers returning under the return to work full-time program will be paid at their Rank at a maximum of Step 10 or their Daily Wage Threshold (DWT) whichever is less. This does not apply to administrators.

Part-time District Activities Coordinator is an administrative position that will be paid based on Rank and Step or DWT.

Director, Principal, Assistant Principal & Counselor salaries are paid at the appropriate rank and step on the certified salary scale, plus applicable extended days and approved supplement.

Note: Transporation Director, Maintenance Director, Technology Director and Human Resources Director-should the individual not hold a Bachelor's degree, the pay will be equivalent to a Degreed Professional pay scale at the appropriate level of experience plus applicable extended days and approved supplement.

ANNUAL PAY SCALES DEGREED PROFESSIONAL PERSONNEL

| | | Exempt | |
|------|--|------------------------------|---|
| | LV3A31 | LVL2, LV221 | LV2A22 |
| STEP | Level 3 (Bachelor's degree or Industrial Education Instructors at ATC) | Level 2 (Master's degree) | Level 2A (SLP with Clinical Fellowship) |
| 0 | 42,907 | 47,971 | 48,559 |
| 1 | 43,753 | 48,772 | 49,462 |
| 2 | 44,753 | 49,787 | 50,475 |
| 3 | 45,759 | 50,796 | 51,486 |
| 4 | 47,971 | 52,947 | 53,547 |
| 5 | 48,198 | 53,260 | 53,954 |
| 6 | 49,200 | 54,273 | 54,969 |
| 7 | 50,200 | 55,288 | 55,976 |
| 8 | 51,199 | 56,298 | 56,989 |
| 9 | 52,204 | 57,317 | 58,009 |
| 10 | 54,369 | 59,434 | 60,043 |
| 11 | 54,645 | 59,811 | 60,522 |
| 12 | 55,650 | 60,851 | 61,563 |
| 13 | 56,650 | 61,896 | 62,603 |
| 14 | 57,647 | 62,934 | 63,641 |
| 15 | 59,104 | 64,424 | 65,132 |
| 16 | 60,135 | 65,470 | 66,175 |
| 17 | 61,163 | 66,510 | 67,212 |
| 18 | 62,192 | 67,543 | 68,255 |
| 19 | 63,219 | 68,585 | 69,296 |
| 20 | 64,247 | 69,629 | 70,336 |
| 21 | 65,531 | 71,024 | 71,743 |
| 22 | 66,190 | 71,738 | 72,464 |
| 23 | 66,853 | 72,455 | 73,189 |
| 24 | 67,521 | 73,179 | 73,921 |
| 25 | 68,197 | 73,911 | 74,660 |

Note: Degreed Professional Scale includes BAC Social Workers, OT/PT and Speech-Language Pathologists that are not certified teachers.

ATC Industrial Education Instructors may bring in up to 10 years of verified experience.

Note: Transporation Director, Maintenance Director, Technology Director and Human Resources Director--should the individual not hold a Bachelor's degree, the pay will be equivalent to a Degreed Professional pay scale at the appropriate level of experience plus applicable extended days and approved supplement.

2023-2024

ANNUAL PAY SCALES

DEGREED PROFESSIONAL PERSONNEL

| | | Exempt | |
|------|--|--|----------------------|
| | INT5, INT6 | INT9 | S003 |
| STEP | Hearing Interpreter (Bachelor's Degree) 7336 | Hearing Interpreter (Master's Degree) 7336 | Grant Writer 7110 |
| 0 | 33.86 | 37.86 | 50,285.56 |
| 1 | 34.54 | 38.49 | 51,602.41 |
| 2 | 35.32 | 39.30 | 52,092.41 |
| 3 | 36.12 | 40.09 | 52,643.64 |
| 4 | 37.86 | 41.79 | 53,194.89 |
| 5 | 38.04 | 42.04 | 53,684.89 |
| 6 | 38.83 | 42.84 | 54,236.14 |
| 7 | 39.62 | 43.64 | 54,787.36 |
| 8 | 40.41 | 44.43 | 55,308.00 |
| 9 | 41.21 | 45.24 | 55,889.85 |
| 10 | 42.91 | 46.91 | 56,441.09 |
| 11 | 43.13 | 47.21 | 56,992.35 |
| 12 | 43.92 | 48.03 | 57,543.58 |
| 13 | 44.71 | 48.85 | 58,156.08 |
| 14 | 45.50 | 49.67 | 58,768.57 |
| 15 | 46.64 | 50.85 | 59,381.06 |
| 16 | 47.46 | 51.67 | 59,988.30 |
| 17 | 48.28 | 52.49 | 60,593.37 |
| 18 | 49.08 | 53.31 | 61,177.91 |
| 19 | 49.90 | 54.13 | 61,762.47 |
| 20 | 50.70 | 54.96 | 62,997.78 |
| 21 | 51.72 | 56.06 | 64,230.71 |
| 22 | 52.24 | 56.62 | 65,515.31 |
| 23 | 52.76 | 57.19 | 66,173.72 |
| 24 | 53.30 | 57.76 | 66,835.46 |
| 25 | 53.83 | 58.34 | 67,503.82 |

Grant Writer based on 240 days/year at 8 hours/day.

2023-2024

ANNUAL PAY SCALES SUBSTITUTE TEACHERS

| | | Substitute Teacher | | |
|---|--|---|--|--|
| CS05 | CS04 | CS03 | CS02 | CS01 |
| RANK V | RANK IV | RANK III | RANK II | RANK 1 |
| 64-95 Hours with Emergency Certificate | 96-128 Hours or BS/BA Degree with Emergency Certificate | BS/BA Degree with Regular/ Five Year Certificate | Master's Degree with Regular/ Five Year Certificate | Master's Degree 30 Hours with Regular/Five Year Certificate |
| 110.00 | 115.00 | 120.00 | 130.00 | 140.00 |

Long-term substitute teachers are paid based on the certified salary schedule at their rank and step once they complete twenty (20) consecutive days in the same position.

Retired long-term substitute teachers are paid based on their Daily Wage Threshold (DWT) once they complete twenty (20) consecutive days in the same position.

In the event a retired certified employee subs for an interim administrative position, they will be paid their DWT from day one regardless of duration.

A long-term substitute teacher will be paid on the certified teacher regular teacher salary scale, according to the substitute teacher's rank and experience retroactive to the first day of the consecutive assignment for each day worked during the consecutive assignment. A substitute must hold a current teaching certificate or Statement of Eligibility in order to receive teacher salary for a long-term assignment.

| | Perma | nent Substitute Tea | cher* | |
|---|--|---|--|--|
| SUB5 | SUB4 | SUB3 | SUB2 | SUB1 |
| RANK V | RANK IV | RANK III | RANK II | RANK 1 |
| 64-95 Hours with Emergency Certificate | 96-128 Hours or BS/BA Degree with Emergency Certificate | BS/BA Degree with Regular/ Five Year Certificate | Master's Degree with Regular/ Five Year Certificate | Master's Degree 30 Hours with Regular/Five Year Certificate |
| 115.00 | 120.00 | 125.00 | 135.00 | 145.00 |

^{*}The permanent substitute teacher is NOT eligible for long-term substitute pay. Contract for this position is for one-year, and permanent substitute teachers are eligible for benefits. (10-month employee; 170 instructional days; 4 holidays; 10 sick days; 3 personal days; 3 emergency days)--23 positions available

ANNUAL PAY SCALES FAMILY RESOURCE/YOUTH SERVICE CENTER COORDINATOR

| | Exer | mpt | |
|--------|-------------------------|----------|--------|
|] | Family Resource/Youth S | | or |
| | FR | 03 | |
| Step 0 | Entry Level | 240 Days | 42,908 |
| Step1 | One Year | 240 Days | 48,901 |
| Step 2 | Two Years | 240 Days | 54,897 |
| Step 3 | Three Years | 240 Days | 61,444 |
| Step 4 | Four Years | 240 Days | 61,444 |
| Step 5 | Five Years | 240 Days | 61,444 |

Note: FRC/YSC scale based on 240 days/year at 7.50 hours per day.

Contracted days less than 240/year or hours less than 7.50 hours per day shall be prorated for the number of contracted days and hours.

Program Assistants (non-exempt classified employees) will be paid at the rate of a school-based clerical assistant using job class code 7334 and 7335--Salary Tables PA01 and PA14.

2023-2024

ANNUAL PAY SCALES TRANSPORTATION CLASSIFIED PERSONNEL

| | Non | -Exempt | Exempt | Exempt |
|------|--------------------------------|---|----------------------------|-----------------------------------|
| | BD01/SU21 | BA01/BMSU(7942) BM01/SU22(7943) | DTCD | SU01 |
| STEP | Bus Driver 7941 8941 sub | Bus Monitor 7942/7943 8942/8943 (sub) | Bus Driver Trainer 7931 | Transportation Manager 7902 |
| 0 | 19.43 | 15.21 | 37,467.67 | 29.53 |
| 1 | 19.52 | 15.56 | 38,182.28 | 29.82 |
| 2 | 19.61 | 15.89 | 38,950.10 | 30.16 |
| 3 | 19.71 | 16.27 | 39,535.46 | 30.40 |
| 4 | 19.80 | 16.63 | 40,480.66 | 30.68 |
| 5 | 19.89 | 17.01 | 41,096.45 | 31.22 |
| 6 | 19.98 | 17.37 | 41,681.80 | 31.49 |
| 7 | 20.16 | 17.71 | 42,396.40 | 31.79 |
| 8 | 20.66 | 18.01 | 43,263.06 | 32.08 |
| 9 | 20.99 | 18.39 | 43,825.61 | 32.38 |
| 10 | 21.46 | 18.73 | 44,641.58 | 32.66 |
| 11 | 21.83 | 19.10 | 45,280.16 | 32.95 |
| 12 | 22.23 | 19.48 | 45,994.77 | 33.43 |
| 13 | 22.57 | 19.84 | 46,582.67 | 33.75 |
| 14 | 22.92 | 20.18 | 47,170.57 | 34.10 |
| 15 | 23.25 | 20.57 | 47,755.94 | 34.41 |
| 16 | 23.57 | 20.94 | 48,293.16 | 34.74 |
| 17 | 23.90 | 21.30 | 48,855.72 | 35.06 |
| 18 | 24.21 | 21.61 | 49,415.74 | 35.34 |
| 19 | 24.50 | 21.87 | 49,914.96 | 35.62 |
| 20 | 24.82 | 22.27 | 50,485.12 | 36.26 |
| 21 | 25.26 | 22.71 | 51,258.01 | 37.11 |
| 22 | 25.71 | 23.10 | 52,035.96 | 37.83 |
| 23 | 25.95 | 23.31 | 52,522.72 | 38.18 |
| 24 | 26.19 | 23.53 | 53,011.95 | 38.55 |
| 25 | 26.44 | 23.74 | 53,506.07 | 38.92 |

Bus Driver Trainers based on 225 days/year at 8 hours/day.

1. Longevity bonus for bus drivers starting at \$50 for five years and \$10/year for each year thereafter to retirement. 2. Recruitment bonus of \$100 to recruiting drivers upon hire of candidate as a sub driver. 3. Accident avoidance bonus of \$50 paid twice per year to drivers who have no accidents.

Preschool bus monitors are paid on an hourly rate as worked. They are not contracted for a specific number of days.

ANNUAL PAY SCALES

TRANSPORTATION MAINTENANCE CLASSIFIED PERSONNEL

| | | Non-Exempt | | Exempt |
|------|------------------|-----------------------------------|---------------------|--|
| | M101 | M201 | PC01 | VM01 |
| STEP | Mechanic 7916 | Mechanic ASE Certified 7915 | Parts Clerk 7909 | Vehicle Maintenance Manager 7913 |
| 0 | 19.78 | 29.33 | 17.25 | 30.83 |
| 1 | 20.08 | 29.69 | 17.62 | 31.19 |
| 2 | 20.52 | 30.08 | 18.01 | 31.58 |
| 3 | 20.90 | 30.48 | 18.35 | 31.98 |
| 4 | 21.30 | 30.86 | 18.64 | 32.36 |
| 5 | 21.65 | 31.22 | 19.04 | 32.72 |
| 6 | 22.02 | 31.58 | 19.36 | 33.08 |
| 7 | 22.38 | 32.02 | 19.71 | 33.52 |
| 8 | 22.79 | 32.36 | 20.05 | 33.86 |
| 9 | 23.21 | 32.77 | 20.43 | 34.27 |
| 10 | 23.55 | 33.20 | 20.80 | 34.70 |
| 11 | 23.95 | 33.53 | 21.10 | 35.03 |
| 12 | 24.31 | 33.89 | 21.43 | 35.39 |
| 13 | 24.68 | 34.30 | 21.81 | 35.80 |
| 14 | 25.07 | 34.63 | 22.17 | 36.13 |
| 15 | 25.45 | 34.97 | 22.52 | 36.47 |
| 16 | 25.83 | 35.36 | 22.90 | 36.86 |
| 17 | 26.19 | 35.73 | 23.22 | 37.23 |
| 18 | 26.47 | 36.07 | 23.50 | 37.57 |
| 19 | 26.74 | 36.36 | 23.83 | 37.86 |
| 20 | 27.25 | 36.89 | 24.23 | 38.39 |
| 21 | 27.75 | 37.37 | 24.63 | 38.87 |
| 22 | 28.27 | 38.06 | 25.08 | 39.56 |
| 23 | 28.53 | 38.44 | 25.31 | 39.94 |
| 24 | 28.80 | 38.80 | 25.56 | 40.30 |
| 25 | 29.07 | 39.17 | 25.79 | 40.67 |

2023-2024

ANNUAL PAY SCALES BUILDING & GROUNDS CLASSIFIED PERSONNEL

| | | Non-Exempt | | Exempt | Exempt |
|------|--|---|---|------------------------|----------------------|
| | 7424HT01 7443EL01/PL01 8424HT01/HT02 (SUB) | 7442PL02 7634PL02 | 7447W201 7347W201 | 7435/SU01 | 7605/SU01 |
| STEP | HVAC Technician Electrician Plumber | Maintenance Worker III / Sanitation Driver | Maintenance Worker II / Prev Maint Tech | Maintenance Supervisor | Custodial Supervisor |
| 0 | 23.83 | 18.60 | 17.35 | 29.53 | 29.53 |
| 1 | 24.51 | 19.02 | 17.68 | 29.82 | 29.82 |
| 2 | 24.95 | 19.39 | 18.00 | 30.16 | 30.16 |
| 3 | 25.35 | 19.67 | 18.34 | 30.40 | 30.40 |
| 4 | 25.70 | 20.07 | 18.72 | 30.68 | 30.68 |
| 5 | 26.15 | 20.44 | 19.05 | 31.22 | 31.22 |
| 6 | 26.54 | 20.79 | 19.43 | 31.49 | 31.49 |
| 7 | 26.90 | 21.19 | 19.72 | 31.79 | 31.79 |
| 8 | 27.31 | 21.53 | 20.07 | 32.08 | 32.08 |
| 9 | 27.72 | 21.92 | 20.44 | 32.38 | 32.38 |
| 10 | 28.07 | 22.30 | 20.81 | 32.66 | 32.66 |
| 11 | 28.48 | 22.72 | 21.17 | 32.95 | 32.95 |
| 12 | 28.90 | 23.04 | 21.54 | 33.43 | 33.43 |
| 13 | 29.32 | 23.40 | 21.87 | 33.75 | 33.75 |
| 14 | 29.75 | 23.78 | 22.22 | 34.10 | 34.10 |
| 15 | 30.16 | 24.10 | 22.57 | 34.41 | 34.41 |
| 16 | 30.45 | 24.50 | 22.90 | 34.74 | 34.74 |
| 17 | 30.72 | 24.88 | 23.25 | 35.06 | 35.06 |
| 18 | 31.01 | 25.11 | 23.52 | 35.34 | 35.34 |
| 19 | 31.25 | 25.40 | 23.81 | 35.62 | 35.62 |
| 20 | 31.86 | 25.83 | 24.22 | 36.26 | 36.26 |
| 21 | 32.72 | 26.57 | 24.91 | 37.11 | 37.11 |
| 22 | 33.32 | 27.03 | 25.36 | 37.83 | 37.83 |
| 23 | 33.64 | 27.29 | 25.60 | 38.18 | 38.18 |
| 24 | 33.95 | 27.54 | 25.83 | 38.55 | 38.55 |
| 25 | 34.27 | 27.80 | 26.07 | 38.92 | 38.92 |

2023-2024

ANNUAL PAY SCALES

SCHOOL-BASED BUILDING & GROUNDS CLASSIFIED PERSONNEL

| | | Non-Exempt | |
|------|---------------|---------------|---------------|
| | CD01/SU07 | CN01/SU08 | CSW1/SU06 |
| | Custodian | Custodian | Custodian |
| STEP | Day | Night | (Sweeper) |
| | 7602/8602 sub | 7609/8609 sub | 7603/8603 sub |
| 0 | 15.92 | 15.92 | 13.39 |
| 1 | 16.27 | 16.06 | 14.00 |
| 2 | 16.63 | 16.20 | 14.27 |
| 3 | 16.96 | 16.30 | 14.39 |
| 4 | 17.32 | 16.47 | 14.52 |
| 5 | 17.63 | 16.63 | 14.61 |
| 6 | 17.97 | 16.74 | 14.74 |
| 7 | 18.33 | 16.90 | 14.87 |
| 8 | 18.70 | 17.05 | 14.98 |
| 9 | 19.04 | 17.21 | 15.09 |
| 10 | 19.37 | 17.35 | 15.24 |
| 11 | 19.69 | 17.50 | 15.33 |
| 12 | 20.03 | 17.67 | 15.44 |
| 13 | 20.42 | 17.82 | 15.57 |
| 14 | 20.74 | 17.98 | 15.70 |
| 15 | 21.10 | 18.14 | 15.83 |
| 16 | 21.44 | 18.29 | 15.93 |
| 17 | 21.78 | 18.43 | 16.03 |
| 18 | 22.03 | 18.58 | 16.14 |
| 19 | 22.30 | 18.72 | 16.37 |
| 20 | 22.72 | 19.05 | 16.67 |
| 21 | 23.13 | 19.41 | 16.95 |
| 22 | 23.54 | 19.72 | 17.25 |
| 23 | 23.76 | 19.90 | 17.40 |
| 24 | 23.98 | 20.08 | 17.56 |
| 25 | 24.20 | 20.26 | 17.72 |

2023-2024

ANNUAL PAY SCALES

SCHOOL-BASED CLASSIFIED PERSONNEL

| | | Non-E | xempt | |
|------|---|---|--|--|
| | VC01 | ES53, SE01, IA01, SU02, PI65 | CA01, SU02, LMCL, CASU | ES75, MS75, HS75, SU13 |
| STEP | Coordinator I (Volunteer) Limit 3 hrs 7342 | Instructional Assistant I Inst Assistant II (SPED) 7320/7318/7317 8320/8317/8318 (sub) | Library Media Clerk Clerical Assistant Data Manager 7362/7781/7783/7782 8783 (sub) | School Level Secretary I 7773-HS 7774-MS 7775-ES |
| 0 | 14.85 | 14.85 | 14.85 | 15.75 |
| 1 | 14.97 | 15.18 | 15.18 | 16.11 |
| 2 | 15.07 | 15.52 | 15.52 | 16.49 |
| 3 | 15.19 | 15.87 | 15.87 | 16.81 |
| 4 | 15.32 | 16.22 | 16.22 | 17.12 |
| 5 | 15.43 | 16.61 | 16.61 | 17.51 |
| 6 | 15.56 | 16.94 | 16.94 | 17.84 |
| 7 | 15.69 | 17.27 | 17.27 | 18.18 |
| 8 | 15.80 | 17.58 | 17.58 | 18.52 |
| 9 | 15.92 | 17.94 | 17.94 | 18.84 |
| 10 | 16.03 | 18.28 | 18.28 | 19.24 |
| 11 | 16.15 | 18.64 | 18.64 | 19.55 |
| 12 | 16.27 | 19.00 | 19.00 | 19.91 |
| 13 | 16.40 | 19.35 | 19.35 | 20.27 |
| 14 | 16.52 | 19.69 | 19.69 | 20.61 |
| 15 | 16.67 | 20.05 | 20.05 | 20.99 |
| 16 | 16.77 | 20.43 | 20.43 | 21.33 |
| 17 | 16.89 | 20.77 | 20.77 | 21.69 |
| 18 | 16.99 | 21.05 | 21.05 | 21.96 |
| 19 | 17.20 | 21.33 | 21.33 | 22.25 |
| 20 | 17.50 | 21.72 | 21.72 | 22.66 |
| 21 | 17.80 | 22.12 | 22.12 | 23.07 |
| 22 | 18.11 | 22.51 | 22.51 | 23.49 |
| 23 | 18.27 | 22.71 | 22.71 | 23.70 |
| 24 | 18.44 | 22.93 | 22.93 | 23.92 |
| 25 | 18.60 | 23.14 | 23.14 | 24.14 |

2023-2024

ANNUAL PAY SCALES

SCHOOL-BASED EXEMPT CLASSIFIED PERSONNEL

| | Exe | mpt |
|------|---------------------|------------------|
| | IS01, SU16 | CCRC |
| | ISAP Tutor | College & Career |
| STEP | Instructional Tutor | Readiness Coach |
| | 7313/7312 | 7314 |
| 0 | 22.22 | 22.82 |
| 1 | 22.42 | 23.05 |
| 2 | 22.64 | 23.24 |
| 3 | 22.82 | 23.46 |
| 4 | 23.05 | 23.66 |
| 5 | 23.24 | 23.90 |
| 6 | 23.46 | 24.10 |
| 7 | 23.66 | 24.33 |
| 8 | 23.90 | 24.54 |
| 9 | 24.10 | 24.77 |
| 10 | 24.33 | 25.02 |
| 11 | 24.54 | 25.24 |
| 12 | 24.77 | 25.49 |
| 13 | 25.02 | 25.70 |
| 14 | 25.24 | 25.94 |
| 15 | 25.49 | 26.16 |
| 16 | 25.70 | 26.38 |
| 17 | 25.94 | 26.86 |
| 18 | 26.16 | 27.37 |
| 19 | 26.38 | 27.88 |
| 20 | 26.86 | 28.41 |
| 21 | 27.37 | 28.94 |
| 22 | 27.88 | 29.50 |
| 23 | 28.14 | 29.77 |
| 24 | 28.41 | 30.06 |
| 25 | 28.67 | 30.34 |

2023-2024

ANNUAL PAY SCALES

CENTRAL OFFICE BASED EXEMPT CLASSIFIED PERSONNEL

| * | | Exer | npt | |
|------|---|--|----------------------------------|--|
| | ENAU | IFCC | SU01 | WANT |
| STEP | Construction Inspector/Energy Auditor 7411/7422 | Infinite Campus Coordinator 7476 | Accounting Supervisor 7162 | Lead Computer Technician or LAN/WAN Technician 7523 |
| 0 | 58,277 | 56,481.27 | 29.53 | 30.27 |
| 1 | 59,359 | 56,961.50 | 29.82 | 30.51 |
| 2 | 60,463 | 57,537.78 | 30.16 | 30.80 |
| 3 | 61,589 | 58,090.04 | 30.40 | 31.09 |
| 4 | 62,738 | 58,594.28 | 30.68 | 31.36 |
| 5 | 63,909 | 59,122.54 | 31.22 | 31.61 |
| 6 | 65,104 | 59,698.82 | 31.49 | 31.91 |
| 7 | 66,323 | 60,227.07 | 31.79 | 32.17 |
| 8 | 67,509 | 60,803.36 | 32.08 | 32.47 |
| 9 | 68,717 | 61,403.64 | 32.38 | 32.75 |
| 10 | 69,949 | 61,907.90 | 32.66 | 33.01 |
| 11 | 71,205 | 62,508.18 | 32.95 | 33.32 |
| 12 | 72,487 | 63,324.57 | 33.43 | 33.73 |
| 13 | 73,794 | 63,900.85 | 33.75 | 34.03 |
| 14 | 75,128 | 64,477.13 | 34.10 | 34.32 |
| 15 | 76,488 | 65,077.40 | 34.41 | 34.62 |
| 16 | 77,875 | 65,677.69 | 34.74 | 34.92 |
| 17 | 79,290 | 66,566.14 | 35.06 | 35.35 |
| 18 | 80,734 | 67,214.45 | 35.34 | 35.70 |
| 19 | 82,206 | 67,910.78 | 35.62 | 36.05 |
| 20 | 83,708 | 69,111.36 | 36.26 | 36.66 |
| 21 | 85,239 | 70,359.97 | 37.11 | 37.28 |
| 22 | 86,861 | 71,656.59 | 37.83 | 37.97 |
| 23 | 87,692 | 72,334.91 | 38.18 | 38.33 |
| 24 | 88,527 | 73,016.66 | 38.55 | 38.70 |
| 25 | 89,371 | 73,705.23 | 38.92 | 39.07 |

Construction Inspector & Energy Auditor salaries are based on 260 days/year at 8 hours/day.

2023-2024

ANNUAL PAY SCALES

CENTRAL OFFICE BASED SECRETARIAL/TECHNICAL CLASSIFIED PERSONNEL

| | | Non-Exempt | |
|------|---------------------------------------|--|--|
| Γ | COS8/SU14 | SS01/AS01 | CMTE |
| STEP | Central Office Secretary I 7772 | Administrative Assistant to the Superintendent Administrative Sec I 7761/7762 | Computer Maintenance Technician 7525 |
| 0 | 17.26 | 17.68 | 27.17 |
| 1 | 17.62 | 18.04 | 27.40 |
| 2 | 18.01 | 18.43 | 27.68 |
| 3 | 18.36 | 18.78 | 27.93 |
| 4 | 18.64 | 19.06 | 28.17 |
| 5 | 19.04 | 19.46 | 28.43 |
| 6 | 19.37 | 19.79 | 28.71 |
| 7 | 19.71 | 20.13 | 28.95 |
| 8 | 20.06 | 20.48 | 29.23 |
| 9 | 20.44 | 20.86 | 29.52 |
| 10 | 20.80 | 21.22 | 29.78 |
| 11 | 21.10 | 21.53 | 30.06 |
| 12 | 21.44 | 21.86 | 30.46 |
| 13 | 21.81 | 22.23 | 30.73 |
| 14 | 22.17 | 22.59 | 31.02 |
| 15 | 22.53 | 22.95 | 31.28 |
| 16 | 22.90 | 23.32 | 31.58 |
| 17 | 23.22 | 23.65 | 32.01 |
| 18 | 23.51 | 23.93 | 32.32 |
| 19 | 23.83 | 24.24 | 32.64 |
| 20 | 24.23 | 24.65 | 33.24 |
| 21 | 24.64 | 25.06 | 33.83 |
| 22 | 25.08 | 25.50 | 34.46 |
| 23 | 25.31 | 25.74 | 34.79 |
| 24 | 25.55 | 25.98 | 35.11 |
| 25 | 25.78 | 26.22 | 35.45 |

Accounts Payable Clerk, Account Clerk, Federal Programs Coordinator and Central Office Receptionist are paid on the Central-Office Secretary scale.

2023-2024

ANNUAL PAY SCALES

HEALTH SERVICES CLASSIFIED PERSONNEL

| | Exempt | | Non-Exempt | |
|------|---|--|--|---------------------------------------|
| | HSCB | SN01/SN05 | SN02/SN04 | PTA1, PTA2 |
| STEP | Health Services Coordinator BSN 7271 | 2-Year Degree School Nurse (RN) 7263 | 4-Year Degree School Nurse (RN) 7263 | Physical Therapy Assistant 7292 |
| 0 | 45,228 | 28.52 | 30.26 | 28.52 |
| 1 | 47,464 | 28.80 | 30.82 | 28.80 |
| 2 | 49,800 | 29.06 | 31.48 | 29.06 |
| 3 | 52,276 | 29.33 | 32.14 | 29.33 |
| 4 | 53,614 | 29.62 | 33.60 | 29.62 |
| 5 | 54,991 | 29.90 | 33.75 | 29.90 |
| 6 | 56,389 | 30.17 | 34.41 | 30.17 |
| 7 | 57,826 | 30.46 | 35.07 | 30.46 |
| 8 | 59,304 | 30.75 | 35.72 | 30.75 |
| 9 | 60,821 | 31.05 | 36.39 | 31.05 |
| 10 | 62,379 | 31.32 | 37.81 | 31.32 |
| 11 | 63,567 | 31.62 | 38.00 | 31.62 |
| 12 | 64,780 | 31.91 | 38.67 | 31.91 |
| 13 | 66,017 | 32.59 | 39.32 | 32.59 |
| 14 | 67,278 | 34.00 | 39.98 | 34.00 |
| 15 | 68,565 | 35.82 | 40.94 | 35.82 |
| 16 | 69,858 | 36.31 | 41.62 | 36.31 |
| 17 | 71,132 | 36.58 | 42.30 | 36.58 |
| 18 | 72,433 | 36.81 | 42.97 | 36.81 |
| 19 | 73,760 | 37.04 | 43.65 | 37.04 |
| 20 | 75,113 | 37.74 | 44.32 | 37.74 |
| 21 | 76,493 | 38.46 | 45.17 | 38.46 |
| 22 | 77,964 | 39.20 | 45.60 | 39.20 |
| 23 | 78,718 | 39.58 | 46.04 | 39.58 |
| 24 | 79,475 | 39.96 | 46.49 | 39.96 |
| 25 | 80,241 | 40.34 | 46.93 | 40.34 |

Health Services Coordinator based on 196 days/year at 7.5 hours/day.

2023-2024

ANNUAL PAY SCALES SCHOOL FOOD SERVICE CLASSIFIED PERSONNEL

| | | | Non-E | xempt | | |
|------|---|--|---|--|------------------------------|--|
| | CB02/SU17 CBSF | L377/SU19 | L378 | L475/SU18 | LM02, SU09 | AM01 |
| STEP | School Food Service Cook/Baker 7241 | School Food Service Mgr/Bkkpr 1-6 Workers 7212/8212 | School Food Service Traveling Mgr/Bkkpr* 7212/8212 | Food Service Mgr/Bkkpr 7+ Workers 7212/8212 | Lunchroom Monitor 7213 | School Food Service Program Assistant 7224 |
| 0 | 13.97 | 17.26 | 17.11 | 17.51 | 15.85 | 21.04 |
| 1 | 14.20 | 17.45 | 17.30 | 17.76 | 16.21 | 21.39 |
| 2 | 14.53 | 17.77 | 17.61 | 18.05 | 16.57 | 21.78 |
| 3 | 14.74 | 18.00 | 17.84 | 18.28 | 16.91 | 22.15 |
| 4 | 15.04 | 18.30 | 18.15 | 18.60 | 17.18 | 22.51 |
| 5 | 15.33 | 18.60 | 18.44 | 18.87 | 17.55 | 22.92 |
| 6 | 15.57 | 18.82 | 18.66 | 19.10 | 17.91 | 23.32 |
| 7 | 15.85 | 19.10 | 18.92 | 19.40 | 18.26 | 23.73 |
| 8 | 16.11 | 19.39 | 19.21 | 19.63 | 18.63 | 24.13 |
| 9 | 16.39 | 19.64 | 19.47 | 19.96 | 19.00 | 24.54 |
| 10 | 16.67 | 19.91 | 19.74 | 20.18 | 19.34 | 24.99 |
| 11 | 16.91 | 20.16 | 19.98 | 20.44 | 19.63 | 25.44 |
| 12 | 17.18 | 20.43 | 20.25 | 20.71 | 20.00 | 25.85 |
| 13 | 17.44 | 20.67 | 20.49 | 21.01 | 20.37 | 26.31 |
| 14 | 17.72 | 20.97 | 20.78 | 21.27 | 20.71 | 26.77 |
| 15 | 17.98 | 21.22 | 21.02 | 21.54 | 21.08 | 27.25 |
| 16 | 18.23 | 21.47 | 21.27 | 21.79 | 21.44 | 27.74 |
| 17 | 18.47 | 21.72 | 21.53 | 22.03 | 21.79 | 28.22 |
| 18 | 18.74 | 22.00 | 21.81 | 22.28 | 22.06 | 28.71 |
| 19 | 19.02 | 22.20 | 21.99 | 22.52 | 22.31 | 29.22 |
| 20 | 19.36 | 22.61 | 22.40 | 22.93 | 22.72 | 29.36 |
| 21 | 19.69 | 23.01 | 22.81 | 23.36 | 23.15 | 29.49 |
| 22 | 20.04 | 23.42 | 23.21 | 23.79 | 23.55 | 29.62 |
| 23 | 20.22 | 23.64 | 23.42 | 24.01 | 23.77 | 29.90 |
| 24 | 20.41 | 23.86 | 23.64 | 24.24 | 23.99 | 30.18 |
| 25 | 20.59 | 24.08 | 23.86 | 24.46 | 24.21 | 30.46 |

Director of School Food Service is paid at the appropriate rank and step on the Certified Salary scale, plus applicable extended days and supplement.

*Traveling Mgr/Bkkpr--7.75 hours a day and 183 days a year

2023-2024

ANNUAL PAY SCALES

SUPERINTENDENT, ASST. SUPERINTENDENT & CHIEF OFFICERS

| Superintendent | |
|--|-----------------|
| **Salary is based on contract as approved by the Board | of Education.** |
| Assistant Superintendent* | 130,274 |
| Chief Operations Officer* | 122,920 |
| Chief Academic Officer* | 122,920 |

^{*} Salaries are paid at the appropriate rank and step on the certified salary scale plus applicable extended days. However, the supplement is adjusted yearly up or down to reflect the annual salary approved by the Board of Education.

2023-2024

ANNUAL PAY SCALES

CERTIFIED ADMINISTRATIVE & SUPPORT POSITION SUPPLEMENTS

| District Total | School Total | Position | Job Class Code (Ext/Supp) | Extended Days | Annual Supplement | Salary Table | Number of Pays |
|-------------------|-----------------|---|---------------------------------|------------------|----------------------|-----------------|-------------------|
| | | ADMINISTRATION | | | <u> </u> | 1 | |
| | | ELEMENTARY SCHOOL PRINCIPAL | | | | | |
| | | LESS THAN 20 TEACHERS** | 1010/5210 | 53 | 11,537 | IL05 | 26 |
| | | (Nichols Principal and District Preschool Coordinator combined into one position) | | | | | |
| | | 21 to 29 teachers | 1010/5210 | 53 | 11,814 | IL06 | 26 |
| | | 30 to 34 teachers | 1010/5210 | 53 | 12,012 | IL07 | 26 |
| | | 35 plus teacher | 1010/5210 | 53 | 12,288 | IL08 | 26 |
| | | ELEMENTARY SCHOOL ASSISTANT PRINCIPAL | 1020/5215 | 13 | 4,223 | IL10 | 26 |
| | | ELEMENTARY SCHOOL GUIDANCE COUNSELOR | 1050/5290 | 8 | 2,802 | IX21 | 26 |
| | | | | | | | |
| | | MIDDLE SCHOOL PRINCIPAL | 1010/5210 | 53 | 14,506 | IL11 | 26 |
| | | MIDDLE SCHOOL ASSISTANT PRINCIPAL | 1020/5215 | 23 | 6,982 | IL13 | 26 |
| | | MIDDLE SCHOOL GUIDANCE COUNSELOR | 1050/5290 | 23 | 2,802 | IX19 | 26 |
| | | | | | | | |
| | | HIGH SCHOOL PRINCIPAL | 1010/5210 | 53 | 18,971 | IL14 | 26 |
| | | HIGH SCHOOL ASSISTANT PRINCIPAL | 1020/5215 | 23 | 8,469 | IL17 | 26 |
| | | HIGH SCHOOL GUIDANCE COUNSELOR | 1050/5290 | 23 | 3,922 | IX17 | 26 |
| | | ALTERNATIVE SCHOOL PRINCIPAL | 1010/5210 | 53 | 11,814 | IL06 | 26 |
| | | ALTERNATIVE SCHOOL ASSISTANT PRINCIPAL | 1020/5215 | 10 | 4,223 | ALTA | 26 |
| | | THE SECOND CONTROLLER OF THE CONTROL | 1020/3213 | 10 | 4,223 | ALIA | |
| | | KENTUCKY AREA TECHNOLOGY CENTER PRINCIPAL | 1010/5210 | 53 | 11,537 | IL05 | 26 |
| | | | | | | | |
| | | DIRECTOR OF INSTRUCTION | 0120/5230 | 53 | 14,506 | IL20 | 26 |
| | | DIRECTOR OF SPECIAL EDUCATION | 0050/5230 | 53 | 14,506 | IL23 | 26 |
| | | DIRECTOR OF PUPIL PERSONNEL | 0080/5230 | 53 | 14,506 | IL24 | 26 |
| | | DIRECTOR OF BUILDINGS & GROUNDS | 4090/5230 | 53 | 14,506 | IL09 | 26 |
| | | DIRECTOR OF TRANSPORTATION | 0090/5230 | 53 | 14,506 | IL18 | 26 |
| | | DIRECTOR OF FINANCE | 0040/5230 | 53 | 14,506 | IL19 | 26 |
| | | ASSISTANT DIRECTOR OF FINANCE | 7181 | 53 | 0 | | 26 |
| | _ | DIRECTOR OF HUMAN RESOURCES | 0100/5230 | 53 | 14,506 | IL12 | 26 |
| | | DIRECTOR OF SCHOOL FOOD SERVICE | 0070/5230 | 53 | 14,506 | IL25 | 26 |
| | | DIRECTOR OF TECHNOLOGY | 0190/5235 | 53 | 14,506 | IL26 | 26 |
| | | DIRECTOR OF COMMUNICATIONS | 0290/5230 | 53 | 14,506 | IL27 | 26 |
| | | DIRECTOR OF SAFE SCHOOLS | 0290/5235 | 53 | 14,506 | IL28 | 26 |

2023-2024

ANNUAL PAY SCALES

CERTIFIED ADMINISTRATIVE & SUPPORT POSITION SUPPLEMENTS

| District Total | School Total | Position | Job Class Code (Ext/Supp) | Extended Days | Annual Supplement | Salary Table | Number of Pays |
|-------------------|-----------------|--|---------------------------------|------------------|----------------------|-----------------|-------------------|
| | | OTHER SUPPORT POSITIONS | | | | | |
| | | SOCIAL WORKER (DISTRICT BASED) | 0270/6000 | 5 | 4,160 | IX10 | 26 |
| | | SOCIAL WORKER/TITLE IX COORDINATOR | 0270/6000 | 13 | 4,160 | IX10 | 26 |
| | | SOCIAL WORKER (SCHOOL BASED) | 0270/6005 | 10 | 3,805 | IX53 | 26 |
| | | FRYSC SUPERVISOR | 6007 | 53 | 4,757 | IX51 | 26 |
| | | INSTRUCTIONAL COACHES | 2210 | 5 | 0 | | 26 |
| | | ENGLISH LANGUAGE COORDINATOR | 0290 | 5 | 0 | | 26 |
| | , | SCHOOL PSYCHOLOGIST | 0250/6010 | 10 | 4,844 | IX03 | 26 |
| | | SPECIAL EDUCATION COMPLIANCE COORDINATOR | 4250/6011 | 15 | 8,831 | IX06 | 26 |
| | | SPECIAL EDUCATION EBD CONSULTANT | 2230/6012 | 15 | 3,699 | IX15 | 26 |
| | | SPECIAL EDUCATION INSTRUCTIONAL COACH | 2230/6012 | 6 | 3,699 | IX15 | 26 |
| | | SPECIAL EDUCATION COMPLIANCE COACH | 2230 | 6 | 0 | | 26 |
| | | AT CONSULTANT | 2230 | 5 | 0 | | 26 |
| | | PHYSICAL/OCCUPATIONAL THERAPIST | 4252/6013 | | 5,473 | IX50 | 26 |
| | | SCHOOL LIBRARIAN | 1060 | 8 | 0 | | 26 |
| | | DIGITAL LEARNING COACH | 2211 | 10 | 0 | | 26 |
| | | MATH/SCIENCE ACADEMY LEAD TEACHER | 2060 | 10 | 0 | | 26 |
| | | PRESCHOOL CONSULTANT | 2230 | 12 | 3,699 | IX15 | 26 |
| | | DISTRICT SCIENCE FAIR COORDINATOR | 6646 | | 1,189 | IX07 | 26 |
| 24 | 1 | ENERGY TEAM SPONSOR (ONE PER SCHOOL IF A TEAM IS ORGANIZED) | 6643 | | 590 | ENER | 2 |
| 1 | | DISTRICT ROBOTICS COORDINATOR (One Elementary) | 6648 | | 1,648 | IX99 | 26 |
| 1 | | DISTRICT ROBOTICS COORDINATOR (One Secondary) | 6648 | | 1,648 | IX99 | 26 |
| 1 | | DISTRICT CHESS COACH | 6578 | | 2,902 | IE18 | 26 |
| 3 | | ARC CHAIRPERSON | 6671 | | 845 | IX61 | 26 |
| 1 | | ELEMENTARY ACADEMIC COORDINATOR | 6681 | | 689 | IX63 | 1 |
| 1 | | WRITING PROMPT JUDGE | 6682 | | 116 | IX64 | 1 |
| 1 | | SCHOOL READINESS COMMUNITY COACH (Preschool Partnership Grant) | 6014 | 12 | 3,699 | IX15 | 26 |
| | | CERTIFIED HOURLY STIPEND PER TEACHER CONTRACT** | | | 40/hr | | |
| | | LEAPCERTIFIED** | | | 40/hr | | |
| | | LEAP-CLASSIFIED INST ASST | 8000 | 1 | 20/hr | ES10 | |
| | | SUMMER PAINT CREW SUPERVISOR | 8233 | | 20/hr | PNT2 | |
| | | SUMMER PAINT CREW | 8233 | T | 18/hr | PNT1 | |

2023-2024

ANNUAL PAY SCALES

CERTIFIED ADMINISTRATIVE & SUPPORT POSITION SUPPLEMENTS

| District Total | School Total | Position | Job Class Code (Ext/Supp) | Extended Days | Annual Supplement | Salary Table | Number of Pays |
|-------------------|-----------------|--|---------------------------------|------------------|----------------------|-----------------|-------------------|
| | | NATIONAL BOARD CERTIFICATION - BOARD PAID (no longer offered) | 5260 | | 1,750 | NBBP | 26 |
| | | NATIONAL BOARD CERTIFICATION - STATE PAID | 6260 | | 2,000 | NBC | 26 |
| | | CERTIFIED AUDIOLOGISTS & SPEECH LANGUAGE PATHOLOGIST - STATE PAID* | 6260 6015 | | 2,000 | SLP | 26 |
| | | BULLITT PRINCIPAL INTERNSHIP PROGRAM (BPIP) MENTOR STIPEND | 6690 | | 1,000 | IX31 | 2 |
| | | OPTION 9 MENTOR STIPEND | 6691 | | 1,000 | IX31 | 2 |
| 4 | | SCHOOL NUTRITION SERVICE MANAGER MENTOR & TRAINING PROGRAM | 8262 | | 1,000 | IX31 | 2 |
| | | STUDENT WORKERPAID HOURLY MINIMUM WAGE | 7788 | | 7.25/hr | ST01 | |

^{*}Salary Supplement each year for full-time public school Audiologists and Speech Pathologists that have active Certificates of Clinical Competence, as offered by the American Speech-Language-Hearing Association.

 $[\]hbox{**}\textit{Certified hourly stipend per teacher contract and LEAP certified: Salary table: ESS, HRAT, HSAT, SUMM, TSAT}$

2023-2024

ANNUAL PAY SCALES

HIGH SCHOOL EXTRA-DUTY SUPPLEMENTS

| District Total | School Total | Position | Job Class Code (Ext/Supp) | Extended Days | Annual Supplement | Salary Table | Number of Pays |
|-------------------|-----------------|--|---------------------------------|--|----------------------|-----------------|-------------------|
| | | HIGH SCHOOL EXTRA-DUTY | | | | | _ |
| 4 | | AGRICULTURE TEACHER | 2060/5235 | 53 | 1,599 | IX34 | 26 |
| 3 | 1 | BAND DIRECTOR | 2060/6135 | 15 | 5,085 | IX25 | 26 |
| 5 | 2 | COMPETITIVE MARCHING BAND ASSISTANT (BULLITT CENTRAL ASSIGNED 1) | 6108/8108 | | 4,951 | IH30 | 6 |
| 3 | 1 | FBLA SPONSOR/CAMP SUPERVISOR | 2060 | 5 | 0 | | 26 |
| 3 | 1 | VOCATIONAL BUSINESS OR CTE DEPT. CHAIR | 2060 | 5 | 0 | | 26 |
| 15 | 2-5 | VOCATIONAL BUSINESS CONFERENCE | 2060 | 3 | 0 | | 26 |
| 24 | 8 | DEPARTMENT CHAIRPERSONS | 6185 | | 241 | IX48 | 26 |
| | | PER TEACHER N/INCL. CHR. (BASED ON STAFFING) | 6186 | | 51 | IX52 | 26 |
| 2 | 1 | eSPORT COACH (BULLITT CENTRAL & BULLITT EAST ONLY) | 6901 | | 1,077 | ESPO | 26 |
| 3 | 1 | CHORAL MUSIC DIRECTOR | 5130 | | 3,080 | IX23 | 26 |
| 3 | 1 | BROADCASTING | 6604 | | 1,224 | IH45 | 26 |
| 3 | 1 | SPEECH AND DEBATE SPONSOR | 6610 | | 1,753 | IX27 | 26 |
| 1 | 1 | ASST. SPEECH & DEBATE SPONSOR (BULLITT CENTRAL ONLY) | 6605 | | 906 | IX29 | 26 |
| 3 | 1 | YEARBOOK SPONSOR (CERTIFIED-CLASSIFIED) | 6175/6176 | | 1,508 | IX33 | 26 |
| 3 | 1 | JUNIOR CLASS COORDINATOR | 6140 | | 1,029 | IX36 | 26 |
| 3 | 1 | SENIOR CLASS COORDINATOR | 6141 | | 1,029 | IX38 | 26 |
| 2 | 1 | PLAY DIRECTOR (BULLITT CENTRAL & BULLITT EAST ONLY) | 5125 | | 1,251 | IX40 | 1 |
| 3 | 1 | NEWSPAPER SPONSOR | 5160 | | 1,224 | IX42 | 26 |
| 3 | 1 | HEAD ACADEMIC TEAM | 6105 | | 2,483 | IX44 | 26 |
| 3 | 1 | ASSISTANT ACADEMIC TEAM | 6110 | | 1,319 | IX46 | 26 |
| 4 | 1 | SCHOOL TECHNOLOGY COORDINATOR | 6160/8160 | | 1,189 | IH35 | 26 |
| 3 | 1 | DANCE/DRILL TEAM | 6590/8590 | | 2,373 | IX30 | 26 |
| 3 | 1 | FLAG AND RIFLE | 6595/8595 | | 2,373 | IH32 | 26 |
| 2 | 1 | RAIDER/ORIENTEERING TEAM SPONSOR - BC/NB | 6591 | | 4,692 | IX62 | 26 |
| 2 | 1 | DRILL-COLOR GUARD TEAM SPONSOR - BC/NB | 6592 | | 4,692 | IX62 | 26 |
| 1 | 1 | AIR RIFLE (BC ONLY) | 6593 | | 4,692 | IX62 | 26 |
| 1 | 1 | WEIGHT TRAINING COORDINATOR/PROGRAMMER (BULLITT EAST) | 6692 | | 2,055 | IH49 | 26 |
| 3 | 1 | ATHLETIC DIRECTOR | 5115 | | 17,321 | IL15 | 26 |
| 3 | 1 | HEAD BASKETBALL; BOYS | 6200 | | 9,890 | IH01 | 26 |
| 3 | 1 | HEAD BASKETBALL; GIRLS | 6210/8210 | | 9,890 | IH02 | 26 |
| 6 | 2 | ASST BASKETBALL; BOYS | 6205/8205 | | 4,951 | IH03 | 26 |
| 6 | 2 | ASST BASKETBALL; GIRLS | 6215/8215 | | 4,951 | IH04 | 26 |
| 3 | 1 | HEAD FOOTBALL | 6250/8250 | | 9,890 | IH05 | 26 |
| 15 | 5 | ASST FOOTBALL | 6255/8255 | - | 4,951 | IH06 | 26 |
| 1 | 1 | ASST IV FOOTBALL COACH - BULLITT EAST | 6270 | | 1,917 | JVFF | 26 |
| 2 | 1 | ASST FRESHMAN FOOTBALL COACH (BULLITT EAST & NORTH BULLITT ONLY) | 6271 | | 1.917 | JVFF | 26 |

2023-2024

ANNUAL PAY SCALES

HIGH SCHOOL EXTRA-DUTY SUPPLEMENTS

| District Total | School Total | Position | Job Class Code (Ext/Supp) | Extended Days | Annual Supplement | Salary Table | Number of Pays |
|-------------------|-----------------|---|---------------------------------|------------------|----------------------|-----------------|-------------------|
| | | HIGH SCHOOL EXTRA-DU | | | | | |
| 3 | | HEAD BASEBALL | 6300/8300 | | 4,691 | IH07 | 6 |
| 4 | 1 | ASST BASEBALL (BULLITT CENTRAL ASSIGNED 2) | 6305/8305 | | 1,917 | IH08 | 6 |
| 3 | 1 | FRESHMAN BASEBALL | 6310/8310 | | 1,917 | IH33 | 6 |
| 3 | | HEAD SOFTBALL; GIRLS | 6315/8315 | | 4,691 | IH09 | 6 |
| 3 | | ASST SOFTBALL; GIRLS | 6320/8321 | | 1,917 | IH10 | 6 |
| 3 | | FRESHMAN SOFTBALL; GIRLS | 6325/8325 | | 1,917 | IH34 | 6 |
| 3 | 1 | NEW EDUCATORS RISING TEACHER LEADER | 6684 | | 2,198 | IH48 | 26 |
| 3 | | HEAD TRACK; BOYS | 6400/8400 | | 2,119 | IH11 | 6 |
| 3 | 1 | HEAD TRACK; GIRLS | 6405/8405 | | 2,119 | IH12 | 6 |
| 3 | 1 | ASST TRACK; BOYS | 6410 | | 1,917 | IH13 | 6 |
| 3 | 1 | ASST TRACK; GIRLS | 6420/8420 | | 1,917 | IH14 | 6 |
| 1 | 1 | ASST TRACK & FIELD COACH UNISEX - BEHS | 6688 | | 1,917 | IH47 | 6 |
| 1 | 1 | ASST TRACK JUMPING COACH UNISEX - BEHS | 6689 | | 1,917 | IH51 | 6 |
| 3 | 1 | HEAD SOCCER; BOYS | 6450/8450 | | 4,691 | IH15 | 6 |
| 3 | 1 | ASST SOCCER; BOYS | 6455/8455 | | 1,917 | IH16 | 6 |
| 3 | 1 | HEAD SOCCER; GIRLS | 6460/8460 | | 4,691 | IH27 | 6 |
| 3 | 1 | ASST SOCCER; GIRLS | 6465 | | 1,917 | IH31 | 6 |
| 3 | 1 | CROSS COUNTRY; BOYS | 6500/8500 | | 2,119 | IH17 | 6 |
| 3 | 1 | CROSS COUNTRY; GIRLS | 6505/8505 | | 2,119 | IH18 | 6 |
| 3 | 1 | HEAD VOLLEYBALL | 6520/8520 | <u> </u> | 4,691 | IH19 | 6 |
| 7 | 2 | ASSISTANT VOLLEYBALL (NORTH BULLITT ASSIGNED 3) | 6525/8525 | | 1,917 | IH20 | 6 |
| 3 | 1 | GOLF; BOYS | 6540/8540 | | 1,682 | IH21 | 6 |
| 3 | 1 | GOLF; GIRLS | 6550/8550 | | 1,682 | IH22 | 6 |
| 3 | 1 | TENNIS; BOYS | 6560/8560 | | 1,682 | IH23 | 6 |
| 3 | | TENNIS; GIRLS | 6570/8570 | | 1,682 | IH24 | 6 |
| 3 | | HEAD CHEER COACH | 6580/8580 | | 5,381 | IH26 | 26 |
| 4 | | ASST CHEER COACH (BULLITT CENTRAL ASSIGNED 2) | 6585/8585 | | 2,824 | IH28 | 26 |
| 1 | 1 | ASST FRESHMAN CHEER COACH - BULLITT EAST | 6586/8586 | | 1,917 | IH29 | 26 |
| 3 | 1 | HEAD BOWLING | 6576/8576 | | 1,682 | IH42 | 6 |
| 3 | | ARCHERY | 6575/8575 | | 2,119 | IH44 | 26 |
| 3 | | ASSITANT ARCHERY | 6676/8676 | | 1,224 | IX98 | 26 |
| 3 | | HEAD WRESTLING | 6596/8596 | | 4,691 | IH36 | 6 |
| 3 | | ASSISTANT WRESTLING; BOYS | 6597/8597 | - | 1,917 | IH37 | 6 |
| 3 | | ASSISTANT WRESTLING; GIRLS | 6597/8597 | | 1,917 | IH37 | 6 |
| 3 | | HEAD CONDITIONING | 6600/8601 | | 8,072 | IH38 | 26 |
| 3 | | FIRST AID & CPR COORDINATOR/ATHLETIC ASST | 6611 | | 5,348 | IH39 | 26 |

2023-2024

ANNUAL PAY SCALES

HIGH SCHOOL EXTRA-DUTY SUPPLEMENTS

| District Total | School Total | Position | Job Class Code (Ext/Supp) | Extended Days | Annual Supplement | Salary Table | Number of Pays |
|-------------------|-----------------|---|---------------------------------|------------------|----------------------|-----------------|-------------------|
| | | HIGH SCHOOL EXTRA-DUTY | | | | | |
| 1 | 1 | HEAD SWIMMING | 6615/8615 | | 2,119 | IH40 | 6 |
| 1 | 1 | ASSISTANT SWIMMING | 6620 | | 1,917 | IH41 | 6 |
| 1 | 1 | DIVING COACH | 6594/8594 | | 1,917 | IH50 | 6 |
| 3 | 1 | CHESS COACH | 6583 | | 1,189 | IE22 | 26 |
| 3 | 1 | BASS FISHING | 6680/8680 | | 1,189 | IH46 | 26 |
| 4 | 1 | BETA SPONSOR | 6663 | | 345 | IX54 | 26 |
| 3 | 1 | NATIONAL HONOR SOCIETY | 6664 | | 345 | IX55 | 26 |
| 3 | 1 | STLP | 6665 | | 575 | IX56 | 26 |
| 3 | 1 | POSITIVE BEHAVIOR INTERVENTION COACH | 6666 | | 575 | IX57 | 26 |
| 4 | 1 | ACCESS 24 COORDINATORS | 6658/8700 | | 1,099 | IM25 | 26 |
| 2 | 1 | ROBOTICS COACH (BULLITT CENTRAL & ROC ONLY) | 6649 | | 1,149 | IX97 | 26 |
| 4 | 1 | INNOVATIVE MEDIA COORDINATOR | 6669/8669 | | 1,224 | IX59 | 26 |
| 3 | | LEARNING SUPPORT PRINCIPAL DISCRETION | 6670 | | 517 | IX60 | 26 |
| 3 | 3 | STUDENT TRAINER (HRLY-MIN. WAGE 8 HRS 10 WEEKS) | 6625 | | 7.25/hr | ST01 | |
| | | SCHOOL-PAID ATHLETIC ASSISTANT | 6601 | | 1,020 | IH43 | 26 |

Extended time must be scheduled with the principal and used for duties performed on days school is not in session.

All supplements will be funded subject to the development of a stisfactory program.

No substitution of sports or activities is permissible.

To qualify for supplement, the Raider/Orienteering Team Sponsor and the Drill-Color Guard Sponsor must meet the following requirements:

- 1. Each team must participate in a minimum of six meets each season
- 2. Each team must host a minimum of one meet at their location each season

Athletic Director, Head Conditioning, Competitive Marching Band, and Learning Support Principal Discretionary are positions that may be split between 2 individuals per school. School-Paid Athletic Assistant must be paid in advance of the season along with the appropriate approval from the Director of Student Activities.

2023-2024

ANNUAL PAY SCALES

MIDDLE SCHOOL EXTRA-DUTY SUPPLEMENTS

| District Total | School Total | Position | Job Class Code (Ext/Supp) | Extended Days | Annual Supplement | Salary Table | Number of Pays |
|-------------------|-----------------|---|---------------------------------|------------------|----------------------|-----------------|-------------------|
| | | MIDDLE SCHOOL EXTRA-DUTY | | | | | |
| 42 | 5-7 | TEAM LEADER (PER LEADER)(will vary due to structural configuration of school) | 6187 | - | 840 | IM18 | 26 |
| 1 | | AGRICULTURE TEACHER (EASTSIDE MIDDLE SCHOOL ONLY) | 2050/5234 | 5 | 1,087 | IM34 | 26 |
| 6 | | BAND DIRECTOR | 6136 | - | 1,544 | IM02 | 26 |
| 6 | 1 | YEARBOOK SPONSOR (CERTIFIED-CLASSIFIED) | 6177/6178 | - | 1,224 | IM04 | 26 |
| 6 | 1 | HEAD ACADEMIC TEAM | 6106 | - | 2,483 | IM06 | 26 |
| 12 | 2 | ASST ACADEMIC TEAM | 6111/8111 | - | 1,319 | IM08 | 26 |
| 6 | 1 | SCHOOL TECHNOLOGY COORDINATOR | 6161 | - | 1,189 | IM19 | 26 |
| 6 | 1 | HEAD BASKETBALL; BOYS | 6202/8202 | - | 1,911 | IM09 | 6 |
| 6 | 1 | HEAD BASKETBALL; GIRLS | 6207/8207 | - | 1,911 | IM10 | 6 |
| 6 | 1 | ASST BASKETBALL; BOYS | 6212/8211 | _ | 1,224 | IM11 | 6 |
| 6 | 1 | ASST BASKETBALL; GIRLS | 6217/8217 | - | 1,224 | IM12 | 6 |
| 6 | 1 | HEAD TRACK; BOYS | 6402/8402 | - | 1,224 | IM13 | 6 |
| 6 | 1 | HEAD TRACK; GIRLS | 6412/8412 | - | 1,224 | IM14 | 6 |
| 6 | 1 | ARCHERY | 6415/8415 | - | 2,119 | IM15 | 26 |
| 6 | 1 | CHEERLEADER SPONSOR | 6582 | - | 1,224 | IM16 | 26 |
| 6 | 1 | HEAD VOLLEYBALL COACH | 6645/8645 | - | 1,224 | IM17 | 6 |
| 6 | 1 | CHESS COACH | 6581 | - | 1,189 | IM21 | 26 |
| 6 | 1 | JR BETA SPONSOR | 6653 | - | 345 | IM22 | 26 |
| 6 | 1 | STLP | 6654 | - | 575 | IM23 | 26 |
| 6 | 1 | POSITIVE BEHAVIOR INTERVENTION COACH | 6655 | - | 575 | IM24 | 26 |
| 6 | 1 | ACCESS 24 COORDINATORS | 6658/8658 | - | 1,099 | IM25 | 26 |
| 6 | 1 | KYA/KUNA | 6657 | - | 575 | IM26 | 26 |
| 6 | 1 | ROBOTICS COACH | 6649/8678 | - | 1,149 | IX97 | 26 |
| 6 | 1 | BASEBALL COACH | 6659/8659 | - | 575 | IM27 | 6 |
| 6 | | PLAY DIRECTOR | 6660/8660 | - | 575 | IM28 | 26 |
| 6 | 1 | INNOVATIVE MEDIA COORDINATOR | 6661 | - | 1,224 | IM29 | 26 |
| 6 | | LEARNING SUPPORT PRINCIPAL DISCRETION (Amount per school may be split) | 6662 | - | 517 | IM30 | 26 |
| 6 | 1 | ASSISTANT ATHLETIC DIRECTOR (SCHOOL-PAID) | 6456 | - | 2,550 | MSAD | 26 |
| | | SCHOOL-PAID ATHLETIC ASSISTANT | 6601 | - | 255 | MSAA | 26 |

All supplements will be funded subject to the development of a satisfactory program.

School-Paid Athletic Assistant must be paid in advance of the season along with the appropriate approval from the Director of Student Activities.

2023-2024

ANNUAL PAY SCALES

ELEMENTARY EXTRA-DUTY SUPPLEMENTS

| District Total | School Total | Position | Job Class Code (Ext/Supp) | Extended Days | Annual Supplement | Salary Table | | |
|-------------------|------------------------------|--|---------------------------------|------------------|----------------------|-----------------|----|--|
| | ELEMENTARY SCHOOL EXTRA-DUTY | | | | | | | |
| 13 | 1 | HEAD ACADEMIC TEAM | 6107 | - | 2,483 | IE11 | 26 | |
| 26 | 2 | ASST ACADEMIC TEAM | 6112 | - | 1,319 | IE13 | 26 | |
| 50 | 4 | TEAM LEADERS (Nichols will have a maximum of 2) | | - | 357 | IE15 | 26 | |
| 12 | 1 | CHESS COACH (EXCLUDE OLD MILL) | 6577 | - | 1,189 | IE22 | 26 | |
| 13 | 1 | YEARBOOK SPONSOR (CERTIFIED-CLASSIFIED) | 6179/8179 | - | 1,224 | IE17 | 26 | |
| 13 | 1 | SCHOOL TECHNOLOGY COORDINATOR | 6162/8162 | - | 1,189 | IE19 | 26 | |
| 13 | 1 | ARCHERY COACH | 6416/8416 | - | 2,119 | IE20 | 26 | |
| 13 | 1 | STLP | 6650 | _ | 575 | IE23 | 26 | |
| 13 | 1 | POSITIVE BEHAVIOR INTERVENTION COACH | 6651 | - | 575 | IE24 | 26 | |
| 13 | 1 | ROBOTICS COACH | 6649 | - | 1,149 | IX97 | 26 | |
| 13 | 1 | TRACK COACH | 6672 | - | 402 | IE26 | 6 | |
| 3 | | AREA CROSS COUNTRY COACH (NORTH, CENTRAL, EAST) | 6687 | - | 398 | XCOA | 6 | |
| 13 | 1 | PLAY DIRECTOR | 6673 | - | 288 | IE27 | 26 | |
| 13 | 1 | ACCESS 24 COORDINATORS | 6658/8658 | - | 1,099 | IM25 | 26 | |
| 13 | 1 | INNOVATIVE MEDIA COORDINATOR | 6675 | - | 1,224 | IE29 | 26 | |
| 13 | | LEARNING SUPPORT PRINCIPAL DISCRETION (Amount per school may be split) | 6674 | - | 517 | IE28 | 26 | |
| 1 | 1 | WELLNESS CLUB SPONSOR (OMES ONLY)funded by donation | 6999 | - | 402 | IE26 | 6 | |
| 1 | 1 | ART CLUB SPONSOR (OMES ONLY) | 6693 | | 1,189 | IE19 | 26 | |
| | | SCHOOL-PAID ATHLETIC ASSISTANT | 6601 | - | 153 | ELAA | 26 | |

All supplements will be funded subject to the development of a satisfactory program.

School-Paid Athletic Assistant must be paid in advance of the season along with the appropriate approval from the Director of Student Activities.

2023-2024

ANNUAL PAY SCALES

DRUG-FREE COMMUNITIES PERSONNEL

| Drug-Free Coordinator | | | | | | |
|-----------------------|------------------|-------------|-------------------------------|------------------------|--|--|
| Hours Per Day | Days Per Year | Hourly Rate | Annual Salary AROB (alpha) | Number of Positions | | |
| 8 | 42 | 32.00 | 10,752.00 | 1 | | |

The existing Drug Free Communities Grant expires on September 30, 2023. The Drug Free Coordinator position will only be contracted for 42 days and will end on September 30, 3023.

| Drug-Free Coordinator | | | | | | |
|-----------------------|------------------|-------------|-------------------------------|------------------------|--|--|
| Hours Per Day | Days Per Year | Hourly Rate | Annual Salary AROB (alpha) | Number of Positions | | |
| 8 | 153 | 33.00 | 40,392.00 | 1 | | |

October 1, 2023 through June 30, 2024

The above position will be paid on a modified schedule to meet the parameters of the grant.

| Pay #1 | 8/4/2023 | | |
|--------------------|-----------|--|--|
| Pay #2 | 8/18/2023 | | |
| Pay #3 | 9/1/2023 | | |
| Pay #4 | 9/15/2023 | | |
| Pay #5 | 9/29/2023 | | |
| Paid over 5 checks | | | |

2023-2024

ANNUAL PAY SCALES PROJECT AWARE II GRANT PERSONNEL

| | PAPD | LCSW | | |
|------|-------------------|--------------------------------------|--|--|
| Step | Project Director* | Licensed Clinical Social Worker** | | |
| 0 | 49,652 | 44,986 | | |
| 1 | 50,421 | 45,737 | | |
| 2 | 51,388 | 46,689 | | |
| 3 | 52,365 | 47,635 | | |
| 4 | 54,351 | 49,652 | | |
| 5 | 54,717 | 49,946 | | |
| 6 | 55,711 | 50,896 | | |
| 7 | 56,713 | 51,848 | | |
| 8 | 57,706 | 52,795 | | |
| 9 | 58,703 | 53,750 | | |
| 10 | 60,590 | 55,735 | | |
| 11 | 61,126 | 56,089 | | |
| 12 | 62,117 | 57,064 | | |
| 13 | 63,116 | 58,044 | | |
| 14 | 64,114 | 59,018 | | |
| 15 | 65,536 | 60,415 | | |
| 16 | 66,533 | 61,396 | | |
| 17 | 67,532 | 62,371 | | |
| 18 | 68,529 | 63,340 | | |
| 19 | 69,524 | 64,317 | | |
| 20 | 70,945 | 65,296 | | |
| 21 | 71,944 | 66,276 | | |
| 22 | 73,381 | 67,603 | | |
| 23 | 74,482 | 68,279 | | |
| 24 | 75,227 | 68,962 | | |
| 25 | . 75,979 | 69,652 | | |

^{*}Project Director will work 20 extended days in addition to the 187 days and Annual Supplement of \$3,960 (PWGD)--District Total--1 position, 8 hours per day.

Consistent with grant parameters, Aware Grant positions include step increases; however, they are not subject to district raises.

Positions will last for the duration of the grant, up to five (5) years, ending in fiscal year 2024.

^{**}Licensed Clinical Social Worker will receive and annual supplement of \$3,902-District Total--3 positions, 8 hours per day. (IX09)

2023-2024

ANNUAL PAY SCALES

ESSER GRANT PERSONNEL

| Position | Hourly Rate |
|--|------------------|
| Summer Meal Service Site Coordinator | 15.00 |
| Summer Unlimited LearningCertified Staff | 40.00 |
| Summer Unlimited LearningInstructional Assistant | per salary scale |
| Summer Nursing Staff | per salary scale |