**SPENCER COUNTY PUBLIC SCHOOLS**

**Board of Education Agenda Item**

 Meeting Date **9/11/2023**

 Topic/Title **Amend Classified Salary Scale**

 Presenter(s) **Dr. Willie Foster**

**Type of Information/Board Action**

[ ]  Information only. No Board action required.

[ ]  Action requested at a future meeting: **Click or tap to enter a date.**

[ ]  **Consent agenda for approval at this meeting.**

[x]  **Action requested at this meeting.**

**Board review is a result of:**

[ ]  State or federal law or regulation.

[ ]  Board of Education policy.

[ ]  Past practice.

[ ]  Other:

**Previous Review, Discussion, or Action**

[x]  No previous Board review, discussion, or action.

[ ]  Previous review/action on: **Click or tap to enter a date.** Action: **Click or tap here to enter text.**

**Background/Summary of Presented Information**

Request approval to amend the Classified Salary Scale to allow for Classified Mental Health Specialists with a Master’s Degree be moved to G99 pay scale in the event that an individual would have 60 graduate hours. This ensures that our employees that require state licensure to be treated equitably. That would include Speech Language Pathologist and Mental Health Specialist who hold a Master’s Degree and a total of 60 graduate hours. This would be retroactive to the first of this school year and would affect one current employee.

**Financial Considerations**

[ ]  There is NO financial impact on resources.

[x]  There is a financial impact on Board resources. Chief Financial Officer must review.

**GKM** Chief Financial Officer’s initials, if required

The cost of amending the current scale would be $4,270, and will be reflected in the Working Budget later this month.

**Superintendent’s Recommendation**

[x]  Recommend approval as presented.

Recommend the change for a Classified Mental Health Specialist to be moved to Grade 99 with a Master’s Degree and a total of 60 graduate hours.