



Spencer County Transportation Program

Progress Update and Discussion for 2023/2024

Four Goals for Transportation



Transportation Staff

Reorganizing duties and responsibilities



Staff Development

A leveled system of driver certification



Purchasing Cycle

Developing a forward thinking and predictable cycle



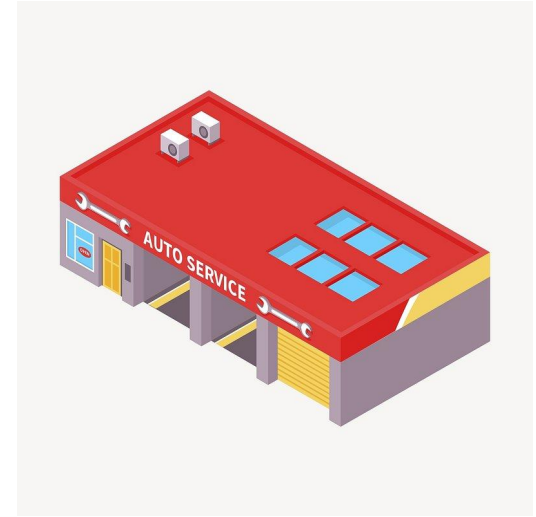
Efficiency

Routing to keep costs down and safety up

Approved Staffing After Reorganization



2023/2024	
Transportation Director	1
Driver Trainer	1 FT & 1 PT
Admin Asst	1 PT
Bus Driver	29
Bus Monitor: FT	3
Bus Monitor: PS	12
Head Mechanic	1
Mechanic	2



Currently Staff Allocation by Location

Regular Routes

25 Route Drivers

Preschool Monitors

12 Preschool Monitors

Special Needs

3 Driver/Monitor Teams

Director

Day to Day Operations

Admin Asst

1 Part Time

Mechanics

1 Head
2 Workers

Substitutes

11 Sub Drivers

Vocational

1 Route Drivers

Driver Trainer

1 Full Time
1 Part Time

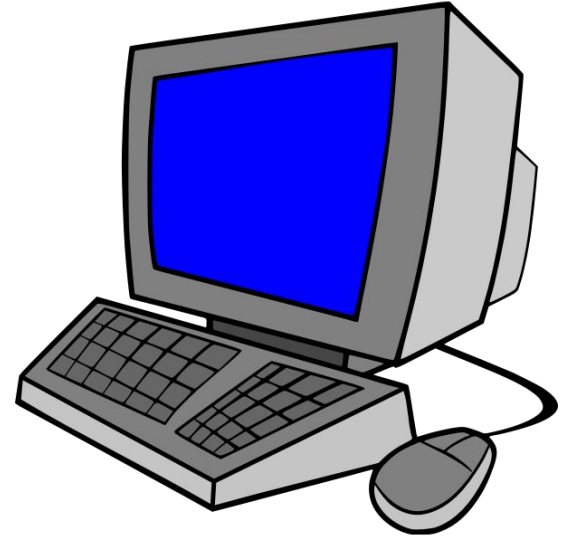


Common Sense Routing that is Efficient and Responsive



Pulling away from computer generated routes have allowed us to quickly identify trouble zones, make adjustments, and solve problems in real time.

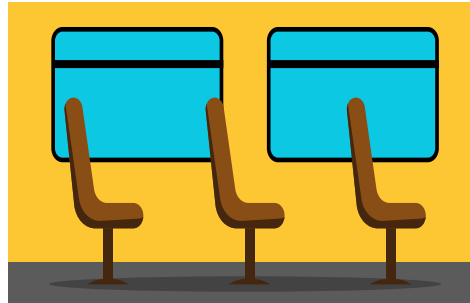
Transportation Director and Driver Trainers drive every route, every year!
Working with the drivers they establish safe, efficient routes to keep all our students safe.



How Many Regular Routes Do We Need

MS/HS Route		
SCMS	699	
SCHS	973	
Hillview	42	
Total	1714	
Bus Capacity	69	72
Routes Needed	24.84	23.81

It's all about the number of seats on the bus



25 Regular Routes
3 Special Transportation

ELE Route		
ELC	158	
SCES	804	
TES	655	
Total	1617	
Bus Capacity	69	72
Routes Needed	23.43	22.46

Staff Development

Enhancing Skills

Must be employee driven and meet the current needs of the drivers and monitors

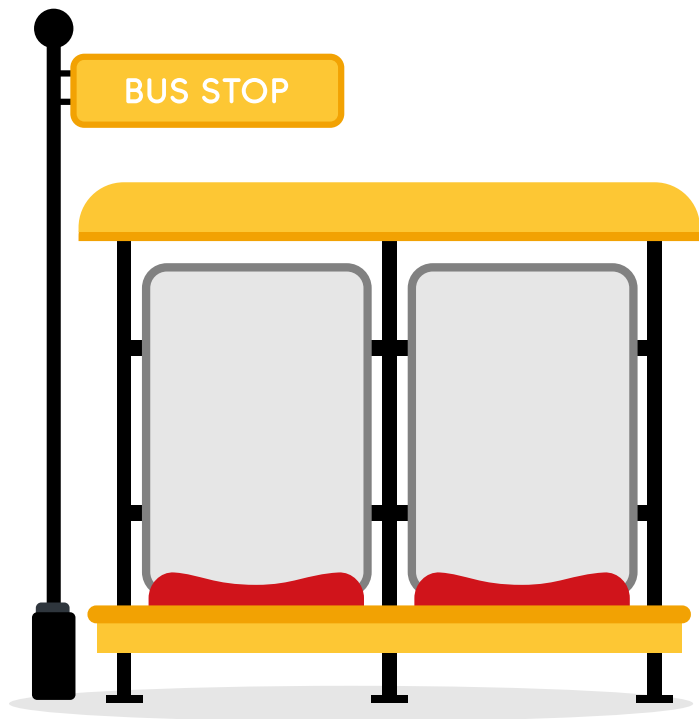
Furthering Careers

Allow drivers the opportunity to advance through the pay scale



Staff Development

Levelled Program



	Level 1	Level 2
Legal Update	8 hours	8 hours
Student Safety	4 hours	8 hours
Bus Mechanics	2 hours	2 hours
Communication	2 hours	4 hours
Administration	4 hours	8 hours
Electives	4 hours	10 hours

Proposed Bus Budgeting and Purchasing Cycle



Two Route Buses Special Needs Bus	Year 1
Three Route Buses	Year 2
Three Route Buses	Year 3
Two Route Buses Special Needs Bus	Year 4
Three Route Buses	Year 5
Three Route Buses	Year 6
Two Route Buses Transportation Truck	Year 7

Where are your busses?



25 Route Buses



1 Vocational Bus



3 Special Transportation Buses



1 Training Bus



3 Buses in for Inspections and Maintenance

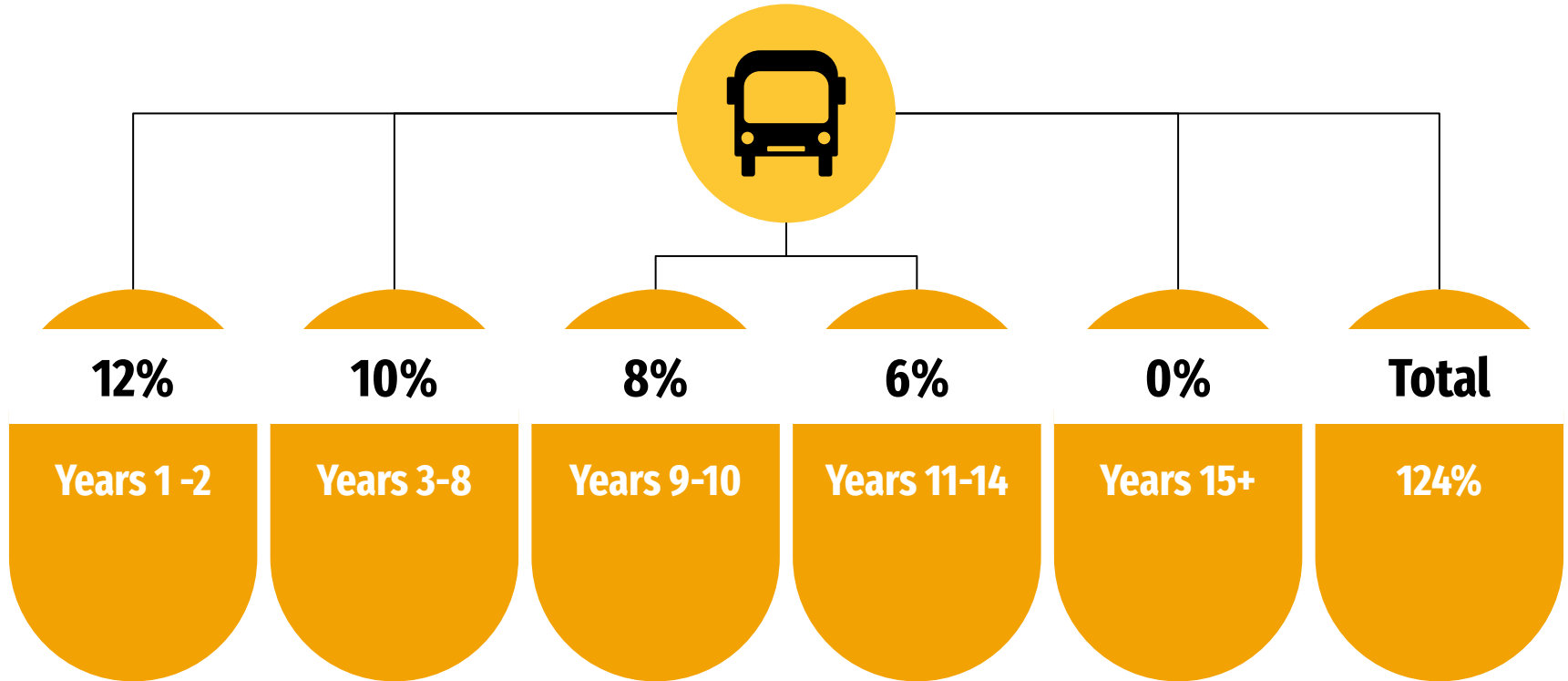


2 Buses Awaiting Parts



2 Spare Buses Ready to Go

Reimbursement and Depreciation Cycle



Purchasing Cycle

Benefits of taking school transport



Budgeting

Builds a predictable purchasing cycle for budgeting

1

Reliability

Maintains a reliable bus fleet with spare, activity and special needs buses

2

Growth Minded

Anticipates the growth of the student population

3

Student Centered

Keeps the correct number of seats open for student usage

4

Transportation Program Efficiency

Return to Real World Routing

Plan routes with driver and traveler feedback, not software

Keep Mechanics in the Garage

We need mechanics inspecting and fixing, not driving

Increase Driver Training

Increase driver feedback and support routes closer to reality



Pavement and Fuel Station Covering

Our new facility needs the finishing touches applied

Diversify the Supply Chain

Bluebird's parts house is three-plus weeks behind on supplies

Recruitment and Retention

Continue to develop the pay scale and culture to

