

RECORD OF BOARD PROCEEDINGS (MINUTES)

Ft. Mitchell, KY

The BEECHWOOD Board of Education met in the Beechwood Cafeteria at 6:00 PM, on August 14, 2023, with the following members present:

Attendance Taken at 6:00 PM:

Present Board Members:

Mr. Bradford Hood
Dr. Ronald Savignano
Mrs. Amy Sleet
Mrs. Melanie Stricker

Absent Board Members:

Mrs. Jeanne Berger

I. Call to Order

The mission of Beechwood Independent School District is to provide innovative education grounded in tradition. Our educational vision is to inspire students to embrace responsibility, productivity, and compassion of a global community. Our vision is communicated to students, faculty, and our community by various media from the printed word to the internet and is exemplified by our district slogan: Innovative education grounded in tradition.

I.A. Call to Order / Roll Call

I.B. Staff Members Present

Dr. Mike Stacy, Superintendent
Mr. Alan Yanke, High School Principal
Mrs. Jana Bromley, Asst High School Principal
Dr. Sarah Schobel, Director of Curriculum
Mrs. Alicia Wittmer, Asst Elementary Principal
Mr. Justin Kaiser, Dir of Operations
Mrs. Lauren Steltenkamp, Special Ed Director

Mr. Tim Lillard, Technology Director
Mrs. Stephanie Layton, Business and
University Liaison
Mrs. Kristi Ward, Finance Director
Mrs. Lori Reed, Board Secretary

I.C. Recognition of Guests

I.D. Public Comment

Each Person wishing to address the Board of Education must sign in. When called upon to speak the person who speaks should stand, give his/her name and group he/she represents, and then address his/her comments directly to the Board of Education Chairperson.

Discussion:

Public Comment was made by parents, Becky and Andy Hill, regarding staff turnover and teacher pay.

II. Discussion and Action Agenda

II.A. 2023-2024 Tax Rate

Motion Passed: Motion to approve a 4% tax increase over the compensating tax rate for 2023-2024 Fiscal Year of 77 cents on real property, 95.2 cents on personal property. The tax is expected to produce \$7,042,102 in real and personal property tax revenue. In addition, the Board recommends a flat tax on motor vehicles of 57.4 cents. passed with a motion by Mr. Bradford Hood and a second by Dr. Ronald Savignano.

Mrs. Jeanne Berger	Absent
Mr. Bradford Hood	Yes
Dr. Ronald Savignano	Yes
Mrs. Amy Sleet	Yes
Mrs. Melanie Stricker	Yes

II.B. LETRS Program as a Rank Change option

Rationale:

LETRS - Language Essentials for Teachers of Reading and Spelling

In partnership with NKCES, Beechwood will honor the Rank I or Rank II change in salary for teachers who complete the LETRS early literacy program through KDE and fulfill all NKCES requirements of the EPSB-approved program. The CEO program can only be used for one rank change.

Motion Passed: Motion to approve the LETRS Program as a Rank Change option passed with a motion by Mrs. Amy Sleet and a second by Dr. Ronald Savignano.

Mrs. Jeanne Berger	Absent
Mr. Bradford Hood	Yes
Dr. Ronald Savignano	Yes
Mrs. Amy Sleet	Yes
Mrs. Melanie Stricker	Yes

III. Consent Agenda

Motion Passed: Approval to adopt consent agenda passed with a motion by Mrs. Melanie Stricker and a second by Mrs. Amy Sleet.

Mrs. Jeanne Berger	Absent
Mr. Bradford Hood	Yes
Dr. Ronald Savignano	Yes
Mrs. Amy Sleet	Yes
Mrs. Melanie Stricker	Yes

III.A. Approval of Minutes

III.A.1. July 10, 2023

III.B. Monthly Bills

III.C. Use of Facility Requests

III.C.1. Spartan Youth Football

III.C.2. Better Blend

III.C.3. Bandits Baseball

III.D. Field Trips over 100 miles or Overnight**III.D.1. Band - Estill County High School****III.D.2. Band - Western KY University****III.D.3. Boys Golf Team****III.D.4. Forensics - High School and Middles School competitions****III.E. Grant Funds for 2023-2024****III.E.1. LAVEC**

Used to fund a CTE staff member as well as any equipment or materials needed for CTE classes

III.E.2. Deeper Learning

Used to fund staff stipends for EDGE curriculum development and experiential learning work. We also earned two additional Deeper Learning mini-grants - one for IDEA Lab materials and equipment and the other for professional development for staff.

III.E.3. School-Based Mental Health

Used to fund one counselor as well as some a bit of office equipment and counseling materials

III.F. High School Student-Parent Handbook and Code of Conduct 23-24**III.G. Elementary Parent/Student Handbook 23/24****III.H. Safety and Crisis Plan 23/24****III.I. Certified Personnel Evaluation Plan 23/24****III.J. Certified/Classified Employee Handbook****III.K. Beechwood Coaches Handbook 23/24****III.L. Beechwood Athletics Emergency Action Plan 23/24****III.M. District Athletic Program Handbook 23/24****III.N. Student Athlete Handbook 23/24****III.O. Substitute Teacher Handbook 2023-2024****III.P. Data Security and Privacy****III.Q. Surplus of Technology Hardware****III.R. Pay Applications #14 for Phase B****III.S. Change Orders for Phase 6B****III.S.1. 202-09 Rising Sun Developing**

Rationale:

Approve Change Order 202-09 issued to Rising Sun Developing in the amount of \$60,699.76 PR #25 complete mill and overlay at the athletics complex. Also credit for original pulls and provide material to replace them with Rocky Mt Sun Valley grips.

III.S.2. 202-10 Rising Sun Developing

Rationale:

Approve Change Order 202-10 issued to Rising Sun Developing in the amount of \$6,801.10 in order to provide decorative railing and installation.

III.S.3. 204-02 Avenue Fabricating, Inc

Rationale:

Approve Change Order 204-02 issued to Avenue Fabricating in the amount of \$20,168.30 in order to provide and install steel lintels were omitted in masonry walls. Also, additional cost to alter the spiral staircase diameter to 66" to accommodate the guard rail per code directive.

IV. Information**IV.A. Superintendent's Report**

Discussion:

The working budget will be available next month. The first day of school is tomorrow and both elementary and high school are fully staffed. The final steel delivery for the auditorium and catwalk should be Labor Day weekend. Campus will be closed.

IV.A.1. Finance Report**IV.A.2. SBDM Meeting Minutes****IV.B. Personnel Report**New Hires

High School

Lydia Brooks Burlingame	English
Stephanie Harris	English
Holly King	Math
Daniel Mescher	Special Education
Micele Sturm	English
Brittany Walther	Special Education
Hannah Wolf	Art

Elementary

Jenn Dicke	Instructional Assistant
Alicia Wittmer	Elementary Assistant Principal

District

Angel Steffen	Maintenance	
Loretta Lucarelli	Cafeteria Manager	Hired 7/28/2023
Rachel Smith	Cafeteria Manager	Hired 8/8/2023
Lucas Springer	Strength and Conditioning Coach	

Resignations

Holly Pitts	High School English	
Cidni Gunnels	High School English	
Rhonda Shriver	High School English	
Monica Namyar	High School Art	
Whitney Stroup	High School	
Shawn McGarity	Strength and Conditioning Coach	
Emily Giles	Elementary Assistant Principal	
Heather Mullins	Cafeteria Manager	
Loretta Lucarelli	Cafeteria Manager	Resigned 8/7/2023

CoachesFootball - Varsity/JV

Jay Volker
Bob Burnett
Ryan Baugh
Jeremy Fisher
Bob Bruno
Greg Hergott
Brandon Berger
Daniel Mescher
Matt Mercer

Football - Freshmen

Justin Weyer
Jake Etlar
Danel Mescher
Chris Cusick
Blake Shepherd

Football - Middle School

Josh Bystry
Jake Massie
Roddy Powell
Jordan Franks
Bobby Williams

Weight/Conditioning

Jay Volker
Bob Burnett

Soccer - Boys

Zach Young
Craig Grabow
John Keller
Logan North

Soccer - Girls

Camil Guimaraes
Matt Hazzard
Callum Aitken

Volleyball - Girls

Matt Long
Clancy Gay
Ashley Bush
Shannon Lewandowski
John Long
Jennifer Davis
Michelle Stamper
Trish Payette

Cross Country

Patricia Sturgeon
Tom Arnold
Celia Fuller
Marsha Parke

Golf - Boys

Ryan Booth

Golf - Girls

Heather Mullins

Cheerleaders

Lauren English
Cassie Adams
Eden Alexander
Ashtyn Pike
Sydney Berger

V. Agenda in Official Board Minutes

Motion Passed: Approval of making the agenda part of the official board minutes passed with a motion by Mr. Bradford Hood and a second by Mrs. Melanie Stricker.

Mrs. Jeanne Berger	Absent
Mr. Bradford Hood	Yes
Dr. Ronald Savignano	Yes
Mrs. Amy Sleet	Yes
Mrs. Melanie Stricker	Yes

VI. Other Business

VI.A. Board

VI.B. Staff

VI.C. Public

VII. Adjourn

Motion Passed: Motion to adjourn the meeting passed with a motion by Dr. Ronald Savignano and a second by Mrs. Melanie Stricker.

Mrs. Jeanne Berger	Absent
Mr. Bradford Hood	Yes
Dr. Ronald Savignano	Yes
Mrs. Amy Sleet	Yes
Mrs. Melanie Stricker	Yes

ATTEST: _____
Secretary

APPROVED: _____
Chairman