

FORT THOMAS INDEPENDENT SCHOOLS
Board of Education Regular Meeting
Fort Thomas City Building – 130 N. Fort Thomas Avenue
Fort Thomas, Kentucky 41075
August 14, 2023
6:30PM

Attendance Taken at 6:27 PM:

Present Board Members:

Mr. Jeff Beach
Mr. Clem Fennell IV
Mrs. Sarah Foster
Mrs. Julie Kuhnhein
Mrs. Ann Meyer

I. OPENING OF MEETING

Board Chair Ann Meyer called the meeting to order at 6:30pm.

A. Pledge of Allegiance

B. Recognitions

1. Board Bravos and Updates

The following was shared:

- School starts Wednesday, August 16
- HHS Athletic Hall of Fame celebration was held August 12
- Johnson received KAEE's 2023 Outstanding PreK-12 School for Excellence in Environmental Education Award
- Rachel Caswell was selected to serve on the KDE School Counselor Advisory Council
- HHS Journalism/Broadcast students received 43 individual awards in the KY Journalism Teachers Association Best of Kentucky contest

2. FCCLA National Winners

Congratulations to the following Highlands FCCLA members who competed in the FCCLA National STAR Events and earned the following achievements:

- Alaina Wagner - Event Management - Gold / National Top 10 Finalist - 4th Place
- Allette Broomall - Focus on Children - Gold / National Top 10 Finalist - 6th Place
- Michael Wagner - Career Investigation - Silver
- Annie Bauer - Nutrition and Wellness - Silver

The Board recognized and congratulated the students for their accomplishments and gave each a "Certificate of Achievement."

3. Broadcasting Awards

Congratulations to the following HHS Broadcasting students on their wins in the Ohio Valley Chapter of the National Academy of Television Arts and Sciences regional student production awards.

- Best Non-Fiction
Up in Flames - **Emma Barton, Travis Votel, Emmerson Fraley, Emma Doerr**
- Best Editor
Hayden Rolf
- Best Sports Broadcaster of the Year
Brennan Bucher

Brennan Bucher represented the group and shared information about the competition and successes of other students.

The Board recognized and congratulated the students for their accomplishments and gave each a "Certificate of Achievement."

C. Community Forum

A community member addressed the Board about public forums for the soccer complex.

II. ACTION ITEMS

A. Highlands Roof Replacement

1. Project Update

Jerry Wissman provided an update on the project noting that the cleanup of hot work materials (tar) would be done before the start of school. Work over the two entrance canopies will be scheduled to avoid student hours when possible.

2. Imbus Roofing Pay Application #2

Order #2461 - Motion Passed: Approval of Pay Application #2 to Imbus Roofing in the amount of \$136,107.00 for the Highlands Roof Replacement project passed with a motion by Mrs. Julie Kuhnhein and a second by Mr. Clem Fennell IV.

Mr. Jeff Beach	Yes
Mr. Clem Fennell IV	Yes
Mrs. Sarah Foster	Yes
Mrs. Julie Kuhnhein	Yes
Mrs. Ann Meyer	Yes

B. Guaranteed Energy Savings Contract (GESCC)

1. Project Update

Jerry Wissman gave an update on the status of the project sharing that the work is about 90% complete and currently working on controls balance. The new cooling tower will be installed during fall break.

2. CMTA Pay Application #5

Order #2462 - Motion Passed: Approval of Pay Application #5 to CMTA, Inc. in the amount of \$1,174,765.11 for the Guaranteed Energy Savings Contract program passed with a motion by Mrs. Sarah Foster and a second by Mr. Clem Fennell IV.

Mr. Jeff Beach	Yes
Mr. Clem Fennell IV	Yes
Mrs. Sarah Foster	Yes
Mrs. Julie Kuhnhein	Yes
Mrs. Ann Meyer	Yes

C. Highlands Athletic Complex at Tower Park Renovation

1. Project Update

Jerry Wissman provided an update on the status of the project.

2. BG-3 - Construction and Bid Documents

Order #2463 - Motion Passed: Approval of the BG-3 for Construction and Bid Documents for the Highlands Athletic Complex at Tower Park passed with a motion by Mr. Jeff Beach and a second by Mrs. Julie Kuhnhein.

Mr. Jeff Beach	Yes
Mr. Clem Fennell IV	Yes
Mrs. Sarah Foster	Yes
Mrs. Julie Kuhnhein	Yes
Mrs. Ann Meyer	Yes

D. School Resource Officer Agreement

Order #2464 - Motion Passed: Approval of the School Resource Officer Agreement with the City of Fort Thomas passed with a motion by Mrs. Sarah Foster and a second by Mr. Jeff Beach.

Mr. Jeff Beach	Yes
Mr. Clem Fennell IV	Yes
Mrs. Sarah Foster	Yes
Mrs. Julie Kuhnhein	Yes
Mrs. Ann Meyer	Yes

E. Employee Perfect Attendance Incentive

Order #2465 - Motion Passed: Approval to authorize the Superintendent to award a yearly perfect attendance bonus and develop monthly incentive drawings September through May passed with a motion by Mr. Clem Fennell IV and a second by Mrs. Julie Kuhnhein.

Mr. Jeff Beach	Yes
Mr. Clem Fennell IV	Yes
Mrs. Sarah Foster	Yes
Mrs. Julie Kuhnhein	Yes
Mrs. Ann Meyer	Yes

III. DISCUSSION ITEMS

A. ACT Data Report

Keith Faust shared the ACT report which shows a composite score of 23.2, an increase from last year.

B. AP Report

Keith Faust shared and reviewed the AP report which shows that 83% of the students who took an AP exam received a passing score of 3 or higher.

C. Areas of Emphasis for SY 2023-24

Brian Robinson presented and reviewed the Areas of Emphasis for the school year.

D. Board Committee Updates

Clem Fennell reported that the Hall of Fame Committee held their annual celebration on August 12.

Jeff Beach reported that the Audit Committee met to preview the upcoming audit.

Ann Meyer reported that the Education & Eggs Committee provided a great Opening Day breakfast and gifts.

IV. APPROVAL OF CONSENT AGENDA

Order #2466 - Motion Passed: With all Board members having had the opportunity to review and pursue any questions about all of the items contained therein, approval of the consent agenda passed with a motion by Mr. Jeff Beach and a second by Mrs. Sarah Foster.

Mr. Jeff Beach	Yes
Mr. Clem Fennell IV	Yes
Mrs. Sarah Foster	Yes
Mrs. Julie Kuhnhein	Yes
Mrs. Ann Meyer	Yes

A. Minutes of Regular Meeting of July 10, 2023; and Special Working Board Meetings of July 11, 2023, and July 12, 2023; and Working Board Meeting of August 10, 2023

B. Financial Report for Month of July 2023

C. Authorization for Payment of Claims

D. District Data Security and Breach Procedures

E. Trauma Informed Care Plan for 2023-24

F. Revised Salary Schedules

- 1. Extra Service Salary Schedule**
- 2. Athletic-Drama Workers Pay Schedule**

G. Revised Board Meeting Dates for 2023

H. Notification and Approval of Student Trips

1. HHS Girls Soccer - Hopkinsville KY - September 1-2, 2023

I. Personnel Action Taken Since July 10, 2023

Employment of the following Certified Employees

Makayla Fraley-Suman - Elementary Teacher - WES

Kelsey Sentney - Family and Consumer Science Teacher - HHS

Katie Simon - English Teacher - HHS

Laura Taylor - English Teacher - HHS

Transfer of the following Certified Employee

Carrie Murray - from English Teacher - HHS to Secondary Curriculum Support - HHS/HMS

Employment of the following Classified Employees

Claire Freppon - Instructional Assistant - MES

Terry Greene - Instructional Assistant - HHS

Kelli Holben - Instructional Assistant - WES

Jeffrey Moore - Cafeteria - HHS

Jenna Stone - Instructional Assistant - HHS

Transfer of the following Classified Employee

Kelly Griffith - Cafeteria - HHS to Cafeteria - MES

Employment of the following Paraprofessional Employees

Adrian McClendon - Assistant Basketball Coach - HHS

Jon McSorley - Assistant Basketball Coach - HHS

Employment of the following Extra-Curricular Positions

Savannah Brady - Varsity Assistant Cross-Country Coach - HHS

Allyson Jones - Grade Level Leader K - WES

Kevin Kampschmidt - Boys/Girls Swimming Coach - HHS

McKenzie Leigh - Girls on the Run Co-Sponsor - MES

Julie Anne Metheny - Grade Level Leader Special Ed - WES

Scott Pahren - Grade Level Leader 8 - HMS

Stephanie Pinguely - Grade Level Leader 4 - WES

Lindsay Reckers - Math Department Chair - HHS

Laura Rittinger - Grade Level Leader 6 - HMS

Carrie Skirvin - Grade Level Leader 1 - WES

Susie Vetter - Girls on the Run Co-Sponsor - MES

Katy Wall - Grade Level Leader 1 - MES

Amanda Zornada - Drama Club Sponsor - HMS

Resignation of the following Certified Employees

Megan McCormack - English Teacher - HHS

Alicia Wittmer - Elementary Teacher - WES

Resignation of the following Classified Employees

Jessica Birkholtz - Instructional Assistant - JES

Jodi Luhn - Instructional Assistant - JES

Jennifer Underhill - Instructional Assistant - JES

Resignation of the following Extra Service Positions

Del Ehemann - NHS Sponsor - HHS

John Warford - Grade Level Leader - HMS

Reassignment of the following Paraprofessional Employees

John Hazeres - from Wrestling Head Coach - HHS to Wrestling Asst. Coach - HHS

Colin Roth - from Wrestling Asst. Coach - HHS to Wrestling Head Coach - HHS

Resignation of the following Paraprofessional Employees

Robert Gabbard - 6th Grade Boys B Team Coach - HMS

Kevin Orme - Boys Varsity Assistant Coach - HHS

Matthew Shearer - ¼ Split Football Assistant Coach - HHS

J. Grant Extended Leave

1. Natalie Heidrich (Maternity – Approx. September 17 through October 27, 2023)

2. Summer Sands-Arthur (Maternity – Approx. September 17 through October 27, 2023)

V. OTHER BUSINESS

VI. ADJOURNMENT

Board Chair Ann Meyer adjourned the meeting at 7:32pm.

Chairperson

Superintendent