

Issue Paper

DATE: 8/29/23

AGENDA ITEM (ACTION ITEM):

Consider/Approve the creation of the job description for "Van Driver".

APPLICABLE BOARD POLICY:

01.11 General Powers and Duties of the Board

HISTORY/BACKGROUND:

Responsibilities and requirements in driving a district van are considerably different than that of a driver of a school bus. For that reason, specific responsibilities, demands, and terms of employment of a van driver are outlined in the proposed job description, which includes but is not limited to no CDL licensing requirements. This job description will allow the flexibility of allowing a non-CDL licensed driver to transport students, and thus freeing CDL licensed drivers to fill open school bus routes.

FISCAL/BUDGETARY IMPACT:

\$0 net overall impact.

RECOMMENDATION:

Approval to add the job description of "Van Driver."

CONTACT PERSON:

Malina Owens

Principal/Administrator

Use this form to submit your request to the Superintendent for items to be added to the Board Meeting Agenda. Principal -complete, print, sign and send to your Director. Director -if approved, sign and put in the Superintendent's mailbox.

Kenton County School District Job Description: Van Driver Job Class Number:

TITLE: Van Driver

QUALIFICATIONS:

- 1. Valid operator's license
- 2. Must be 21 years of age or older
- 3. Meets required physical examination
- 4. Positive character references
- 5. High School Diploma or G.E.D. Certification or demonstrated progress towards obtaining as required by Kentucky law

REPORTS TO: Assistant Superintendent, Executive Director, or designee Director of Transportation

JOB GOAL: To provide safe and efficient transportation so that students may enjoy the fullest possible advantage from the district's curriculum and extracurricular program

PERFORMANCE RESPONSIBILITIES:

- 1. Obeys all traffic laws
- 2. Observes all mandatory safety regulations for vehicle safety and student transportation
- 3. Attend training sessions as directed by the Transportation Director or designee
- 4. Supervise the students, and make sure that all passengers are properly seated and wearing appropriate seat restraints
- 5. Maintains discipline when students are in the vehicle
- 6. Reports undisciplined students to the proper authority
- 7. Keeps assigned vehicle clean
- 8. Keeps to assigned schedule
- 9. Checks vehicle before each operation for mechanical defects
- 10. Fuels vehicle
- 11. Notifies the proper authority in case of mechanical failure or lateness
- 12. Discharges students only at authorized stops
- 13. Exercises responsible leadership when out-of-district school trips
- 14. Transports only authorized students
- 15. Reports all accidents and completes required reports
- 16. Enforces regulations as approved by the Board of Education
- 17. Performs other duties as assigned by the supervisor

PHYSICAL DEMANDS

- Lift floor to table up to 50 pounds/lift table to chest up to 30 pounds/lift overhead up to 30 pounds
- Carry up to 30 pounds
- Climb up to 50 steps up/down
- Push/Pull up to 50 pounds
- Must be able to assist passengers when needed

TERMS OF EMPLOYMENT:

- Days per fiscal year: 181 Days
- Salary Schedule: G3 on Classified Position Index
- FLSA Status: Non-Exempt

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EVALUATION:

Performance of the position will be evaluated annually by an Assistant Superintendent, Executive Director, or designee

APPROVED: