

Identification / Definition of the Standard	Actions that demonstrate the Standard (start each with an action verb)	Evidence/Artifacts (BLUE)	Date action will be initiated/ Date completed (RED)
<p>Creation of a Spencer County Public Schools Strategic Plan</p> <p>Standard 1: Strategic Leadership</p> <p>(D) Facilitates the collaborative development and implementation of a district strategic plan or district improvement plan, aligned to the mission and goals set by the Kentucky Board of Education and local priorities, using multiple sources of data</p>	<p>Month 1</p> <p>-Define How?</p> <ol style="list-style-type: none"> 1. Conduct Partner District Visits 2. Selection of a Strategic Planning Partner 3. Creation / Formalizing of Strategic Planning Timeline <p>-Our WHY?</p> <ol style="list-style-type: none"> 1. Operationalizing our Values 2. Putting People First 3. Set Strategic Direction <p>Month 2</p> <ol style="list-style-type: none"> 1. Define Scope of Strategic Planning Work 2. Conduct Initial Board Meeting (Work Session) 3. Create Steering Committee <p>Month 3</p> <ol style="list-style-type: none"> 1. Create / Conduct Focus Groups 2. Creat / Administer Stakeholder Surveys 3. Assemble Steering Committee / Begin to analyze data, revisit, mision, vision, and values. <p>Month 4</p> <ol style="list-style-type: none"> 1. Draft Strategic Plan 2. Creation / Collection of Feedback <p>Month 5</p> <ol style="list-style-type: none"> 1. Revision of Draft Plan 2. Prepare BOE Presentation <p>Month 6</p> <ol style="list-style-type: none"> 1. Present Draft Strategic Plan to BOE for Approval 2. Create Guidance and Timeline for Multi-Year Implementation 	<p>Month 1</p> <p>-Define How?</p> <ol style="list-style-type: none"> 1. Partner District Visits (SHARE PRODUCTS / EXEMPLARS) 2. Selection of a Strategic Planning Partner (PROPOSALS / SCOPE OF WORK) 3. Creation / Formalizing of Strategic Planning Timeline (TIMELINE CREATION / WORKING BUDGET / FINALIZED CALENDAR) <p>-Our WHY?</p> <ol style="list-style-type: none"> 1. Operationalizing our Values 2. Putting People First 3. Strategic Direction <p>Month 2</p> <ol style="list-style-type: none"> 1. Define Scope of Strategic Planning Work (AGENDAS, DIGITAL WORKFLOW OF PROCESS / TIMELINE / FINALIZED SCOPE OF WORK) 2. Initial Board Meeting @ Work Session (BOE AGENDA / PRESENTATION / SUPPORTING DOCUMENTS) 3. Create Steering Committee (COMMUNICATION / INITIAL AGENDA) <p>Month 3</p> <ol style="list-style-type: none"> 1. Create / Conduct Focus Groups (AGENDAS / ACTIONS + NEXT STEPS) 2. Stakeholder Surveys (SURVEYS + RESULTS) 3. Steering Committee begins to analyze data, revisit, mision, vision, and values. <p>Month 4</p> <ol style="list-style-type: none"> 1. Draft Strategic Plan (DRAFT PLAN - PRODUCT) 2. Creation / Collection of Feedback (SURVEY + RESULTS) <p>Month 5</p> <ol style="list-style-type: none"> 1. Plan Revision (DRAFT PLAN + EDITS) 2. Prepare BOE Presentation (BOE AGENDA / PRESENTATION / SUPPORTING DOCUMENTS) <p>Month 6</p> <ol style="list-style-type: none"> 1. Strategic Plan is presented to BOE for Approval (BOE AGENDA / PRESENTATION / SUPPORTING DOCUMENTS) 2. Guidance for Implementation (CREATION OF NEXT STEPS + DISTRICT SCORECARD) 	<p>Month 1 (NOVEMBER 2023)</p> <p>-Define How?</p> <ol style="list-style-type: none"> 1. Partner District Visits 2. Selection of a Strategic Planning Partner 3. Creation / Formalizing of Strategic Planning Timeline <p>-Our WHY?</p> <ol style="list-style-type: none"> 1. Operationalizing our Values 2. Putting People First 3. Strategic Direction <p>Month 2 (DECEMBER 2023)</p> <ol style="list-style-type: none"> 1. Define Scope of Strategic Planning Work 2. Initial Board Meeting (Work Session) 3. Create Steering Committee <p>Month 3 (JANUARY 2024)</p> <ol style="list-style-type: none"> 1. Create / Conduct Focus Groups 2. Stakeholder Surveys 3. Steering Committee begins to analyze data, revisit, mision, vision, and values. <p>Month 4 (FEBRUARY 2024)</p> <ol style="list-style-type: none"> 1. Draft Strategic Plan 2. Creation / Collection of Feedback <p>Month 5 (MARCH 2024)</p> <ol style="list-style-type: none"> 1. Plan Revision 2. Prepare BOE Presentation <p>Month 6 (APRIL 2024)</p> <ol style="list-style-type: none"> 1. Strategic Plan is presented to BOE for Approval 2. Guidance for Implementation

Identification / Definition of the Standard	Actions that demonstrate the Standard (start each with an action verb)	Evidence/Artifacts (BLUE)	Date action will be initiated/ Date completed (RED)
<p>Establishment of 2023-24 "Big Rocks"</p> <p>Standard 3: Cultural Leadership</p> <p>(A) Communicates strong ideals and beliefs about teaching and learning with all stakeholders and operates from those beliefs</p>	<p>Creation of deliverable "Big Rocks" for the 2023-24 School year.</p> <p>Big Rock 1: RESET of Academic Fundamentals</p> <p>Big Rock 2: PLC Fidelity</p> <p>Big Rock 3: Deeper Learning Next Steps</p>	<p>Creation of deliverable "Big Rocks" for the 2023-24 School year.</p> <p>Big Rock 1: RESET of Academic Fundamentals</p> <p>1. CREATION OF CLEARLY DEFINED DISTRICT PROCESS[ES] FOR 1. STANDARD IMPLEMENTATION, 2. INSTRUCTIONAL DESIGN / DELIVERY, 3. ASSESSMENT, 4. USE OF DATA, 5. STUDENT SUPPORTS (MTSS), 6. COACHING / CULTURE</p> <p>Big Rock 2: PLC Fidelity</p> <p>1. PROVIDING GREATER PROFESSIONAL LEARNING SUPPORT TO SCHOOLS (GLOBAL PD + PROFESSIONAL CONSULTANT)</p> <p>2. DEVELOPMENT OF SPENCER COUNTY SCHOOLS PLC GUIDEBOOK.</p> <p>3. INCLUSION OF PLC PRACTICES INTO INSTRUCTIONAL SUMMIT IN SUMMER 2024.</p> <p>Big Rock 3: Deeper Learning Next Steps</p> <p>1. DEEPER LEARNING . . . (OVEC WORK)</p> <p>2. PILOT FOR DEFENSE OF PROFILE OF LEARNER IN 5TH, 8TH, AND 12TH GRADES</p> <p>3. MODERN CLASSROOM COHORT</p>	<p>Creation of deliverable "Big Rocks" for the 2023-24 School year.</p> <p>Big Rock 1: RESET of Academic Fundamentals (MAY, 2024)</p> <p>Big Rock 2: PLC Fidelity (MAY, 2024)</p> <p>Big Rock 3: Deeper Learning Next Steps (MAY, 2024)</p>