

**Curriculum Department Report to the Board of Education**  
**Curriculum Department Highlights**  
**August 23, 2023**

**To:** Mr. Watts, Superintendent  
Ms. Malone, Chairperson of the Board  
Members of the Board of Education

**Newport Curriculum Department Vision:**

We envision a day when **all leaders** of Newport Independent Schools exhibit high expectations and guarantee excellence of instruction, ensure equitable opportunities and leverage all high quality resources so that students, staff and leaders will **maximize** their fullest potential.

Chief Academic Officer & Director District Wide-Services

**Professional Development**

The Wildcat Academy Summit held on August 14th and 15th was a huge success! The incredible amount of work and coordination proved to be an abundance of professional learning opportunities for all involved. We have built great partnerships that will continue throughout the year. With commitments from some presenters to continue the work with our educators. Below is the information included in our post event report.

**Post-Event Report:**

Event Overview

**Date:** August 14th and 15th; 8:00am to 3:15 daily

**Venue:** Newport High School Campus

**Number of Presenters and their Organizations:** 5 (NISD), 1(NWEA), 2(IREADY),  
10(NKCES), 11(KDE), Teresa Combs, and Dr. Rachel Mahmood

Purpose

The primary focus for the Wildcat Academy Summit is to develop Collective Teacher Efficacy through professional development opportunities.

Improving teacher efficacy is paramount to increasing student success quickly. John Hattie's research states the following concerning collective teacher efficacy: "Collective Teacher Efficacy is the collective belief of teachers in their ability to positively affect students. With an effect size of  $d=1.57$  Collective Teacher Efficacy is strongly correlated with student achievement." In Hattie's research, Collective Teacher Efficacy has the highest effect size concerning impact on student achievement. When reached it has an impact of 1.57 years of growth for the learner.

## Measures of Success

### Key Achievements and Recommendations

#### Achievements

- 99% teacher participation (100% Instructional Assistant participation, who were not required to attend)
- Building Partnerships that will promote continued professional learning for staff.
- Kick-off of BELT (Building Equity Leadership Team) with 2 day training with Dr. Mahmood

Equity- ethical and moral imperative that ensures access fairness and social justice.

- Building Equity Leadership Team (BELT):

Please, see copy attachment for Equity Teams District Wide Framework. As we move forward together we must strive to work together, as a community, to support youth and the pursuit of equal educational opportunities. Our desire for the best outcome of our students is matched only by our efforts to create a supportive educational learning environment. Each member of our community counts, and deserves the respect and love our culture promises.

#### **BELT Professional Learning Sessions:**

Day 1: **Date: Aug. 14, 2023**

Professional Learning Sessions:

##### **SESSION 1: RETRAINING OUR BRAIN: UNDERSTANDING BIAS/CULTURE**

In this session, participants are introduced to the idea of implicit bias, and how aspects of a students' identity can advantage and disadvantage them in schools.

##### **SESSION 2: VALIDATING STUDENT IDENTITIES IN CURRICULUM**

In this curriculum focused session, participants are introduced to the idea of a culturally responsive curriculum.

Day 2: **Date: Aug. 15, 2023**

##### **SESSION 3: ENGAGING COMMUNAL LEARNERS WITH CRTL**

In this highly engaging session, participants are introduced to culturally responsive instructional practices which can engage communal learners whose behaviors are often misinterpreted as deviant in school settings.

##### **SESSION 4: ADDRESSING CULTURAL BEHAVIORS IN OUR CLASSROOMS**

In this session, participants are introduced to how culture can influence the way that teachers view behaviors in the classroom.

## Recommendations:

- Longer Sessions
- Opening Summit to other districts
- Add a speaker to open event

## Feedback

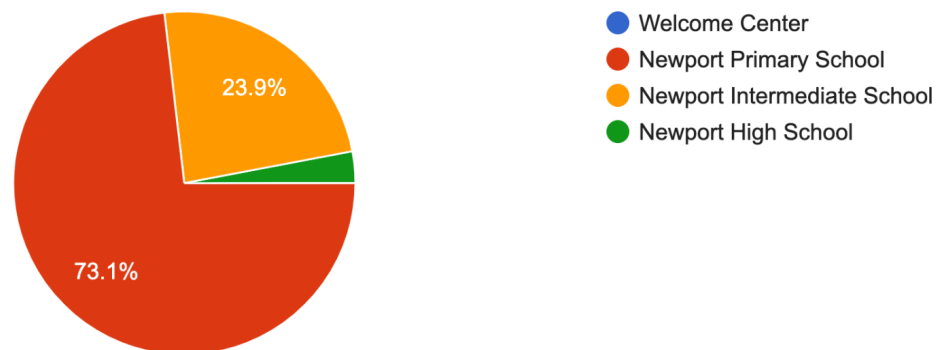
Teachers were invited to complete a google form evaluation of the event. The link below will take you to the spreadsheet containing the results of the evaluation form.

[WILDCAT ACADEMY SUMMIT EVALUATION \(Responses\)](#)

The charts of the results are below.

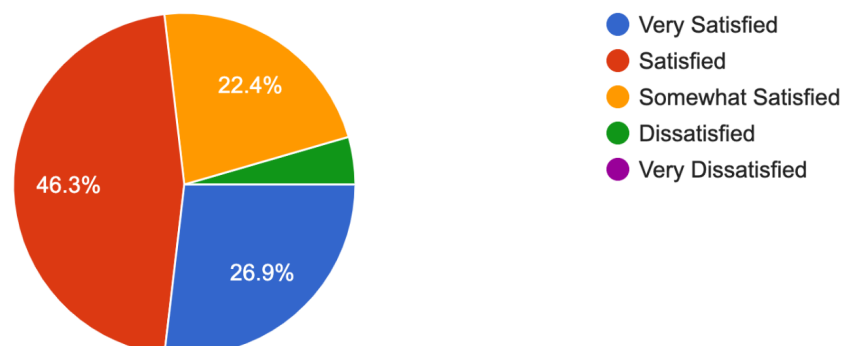
### Job Assignment Location

67 responses



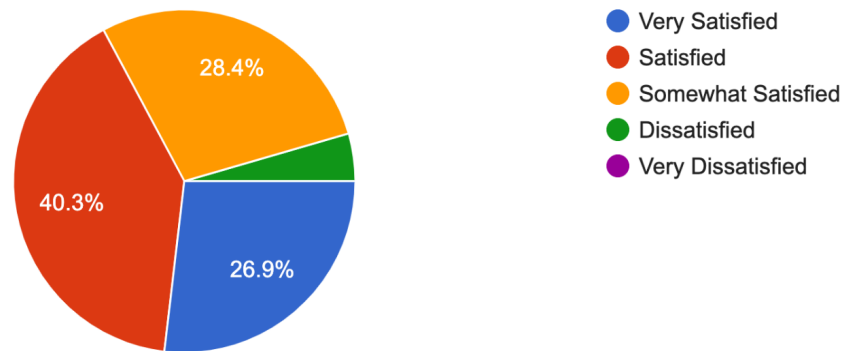
Please indicate your overall satisfaction with the 2023 Wildcat Academy Summit held August 14th and 15th.

67 responses



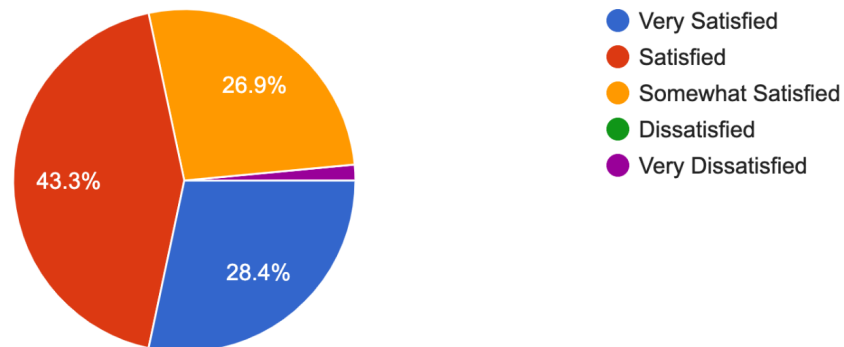
### How would you rate the relevance of the session content?

67 responses



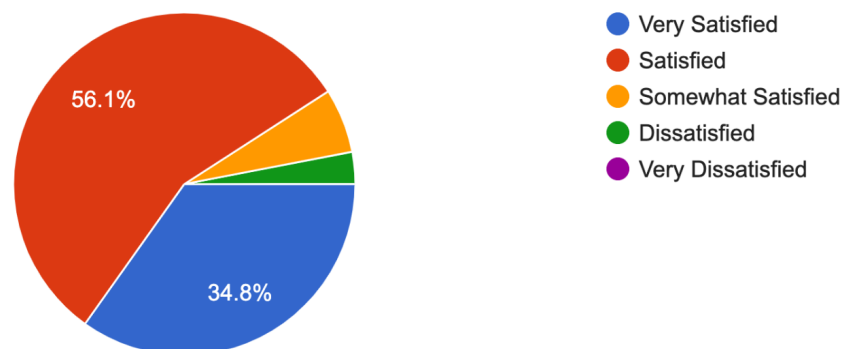
### How would you rate the quality of the session content?

67 responses



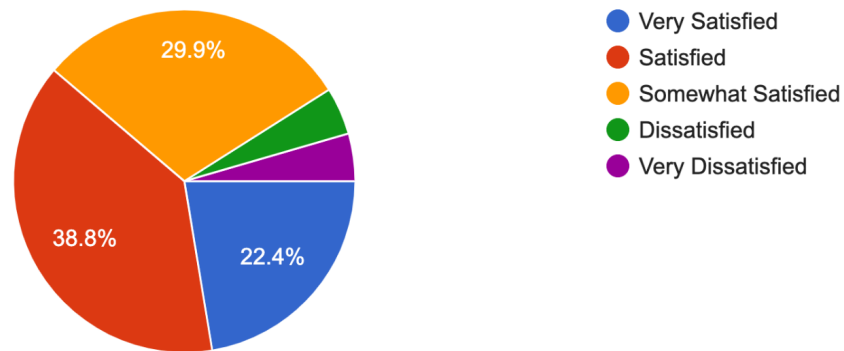
### How would you rate the quality of the venue/location (NHS)?

66 responses



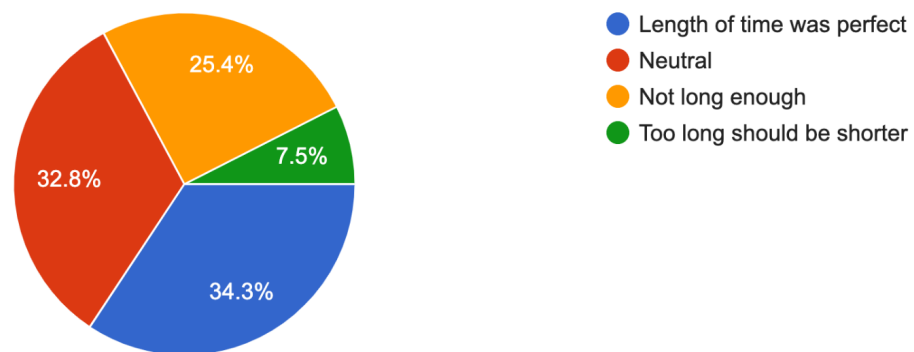
### How would you rate the number of sessions offered each day?

67 responses



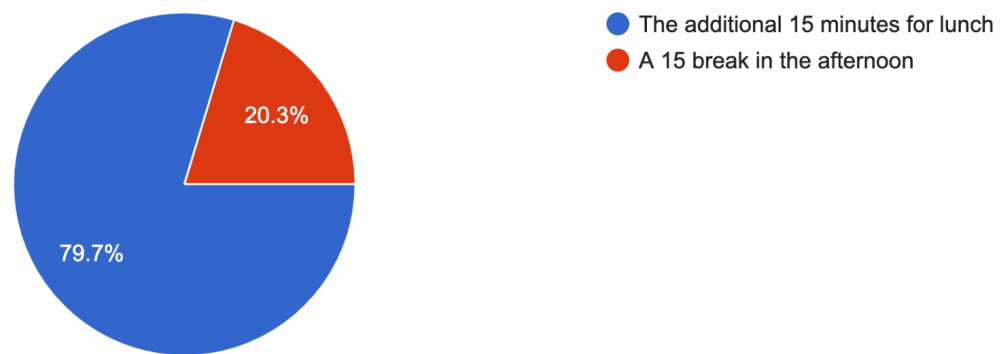
### How would you rate the length of time for each session?

67 responses



### Which do you prefer....

64 responses



## Partnerships

Our partnerships included the following: NKCES (Northern Kentucky Cooperative for Educational Services), KDE (Kentucky Department of Education), NWEA, IREADY, Teresa Combs, The City of Newport, Kroger, Equity Teacher Leader.com (Dr. Rachel Mahmood)

## **Gifted & Talented**

[2023-24 GT PowerPoint \(2\).pptx](#)

Respectfully Submitted,

**Katina Brown**

Director of District Wide Services

**Darla Payne**

Director of Curriculum and Instruction