



The Newport Board of Education held a regular meeting on Wednesday, July 25, 2023, at 5:00 PM. The meeting was held at 30 W. 8<sup>th</sup> Street, Newport.

### **CALL TO ORDER**

Chairman Ramona Malone asked for a roll call. The following were present: Ramona Malone, Sylvia Covington, Aaron Sutherland, and Tim Curl.

Ms. Malone asked everyone to stand and recite the Pledge of Allegiance and to pause for a Moment of Reflection.

### **MISSION STATEMENT**

The Newport Independent School District will partner with families and the community to nurture, educate, and instill core values in all students to ensure they reach their fullest potential.

### **COMMENTS FROM THE AUDIENCE**

None

### **REVIEW OF THE 22/23 SUMMATIVE EVALUATION OF THE SUPERINTENDENT**

The Newport Board of Education completed and approved the annual evaluation of Superintendent Watts on July 12, 2023. The evaluation system used was designed by the KY Department of Education and adopted by the Newport Board of Education.

The purpose of the summative evaluation is to provide feedback to the superintendent towards seven standards and their indicators. Performance levels are:

- Exemplary - exceeds the standard
- Accomplished - meets the standard
- Developing - making growth toward meeting the standard
- Growth required - indicates area(s) to be addressed in the professional growth plan

The Board of Education designated the following performance levels for the 22/23 summative evaluation of the superintendent:

1. Strategic Leadership – Accomplished
2. Instructional Leadership – Developing
3. Cultural Leadership – Accomplished
4. Human Resource Leadership – Developing
5. Managerial Leadership – Accomplished
6. Collaborative Leadership – Exemplary
7. Influential Leadership – Exemplary

Comments and goals for each standard were provided to Mr. Watts. Mr. Watts thanked the board for their guidance and continued support.

## MINUTES OF JUNE 28, 2023 REGULAR MEETING AND JULY 12, 2023 SPECIAL MEETING

On MOTION BY SUTHERLAND AND SECONDED BY CURL the minutes were approved as presented.

1470 – MOTION CARRIED 4-0.

### TREASURER'S REPORT

On MOTION BY SUTHERLAND AND SECONDED BY CURL the financial report was accepted and will be filed for audit and the bills were approved for payment.

1471 – MOTION CARRIED 4-0

Ms. Hoover also provided the following for the board's review.

- Credit card statement
- Administrator expense detail report
- Monthly financial report

She mentioned under new business she was seeking approval on the unaudited annual financial report and a capital funds request for a new chiller at NIS. There were no questions.

### STUDENT LEARNING AND SUPPORT SERVICES

Mr. Watts updated the board on:

- NCERT
  - Looking into a math app that was introduced at the conference
- Upcoming Leadership Retreat
  - Continue working on our 4 focus areas – PLCs, PBIS, RTI, and Culturally Responsive Teaching and Learning
  - CEP training
- KASA Summer Leadership Conference – Thursday and Friday
- Data is showing growth – still work to do

Ms. Payne introduced the first “Wildcat Academy” program which will be held on district PD days August 14 and 15. These days will provide PD for teachers that contains a variety of opportunities to improve in a conference like setting. Teachers will build their professional practices in areas that are separated by pathways. These pathways are the superintendent's 4 pillars which focus on PBIS, RTI, PLCs, and CRTL. We have partnered with several community members to ensure the success of this conference. It is our hope teachers realize we support personalized approaches to their professional development. There are approximately 32 different PD choices being offered during this academy. There will be on-going PD sessions throughout the school year to continue building on what teachers learn during these two days.

Mr. Curl asked if an evaluation would be offered after each session? Ms. Payne said there will be.

Mr. Watts thanked his team for all their work putting the “Wildcat Academy” together.

Ms. Stewart presented her report. Mr. Sutherland asked about HB 563 in regards to where the non-resident applicants are coming from and why they choose Newport? Ms. Stewart said most come from other local school districts and the reasons vary from diversity, the availability of bi-lingual services at all levels, and special needs.

Mr. Curl asked about basic qualifications; i.e. do we consider behavior, attendance, and grades. Do we track non-resident students' performance? Ms. Stewart said we do look at behavior, attendance, and grades. We are not currently tracking performance. If a program is full, students are added to a waiting list. We process applications all year.

Mr. Maines presented his report. The chiller on the roof of NIS needs to have the fill material replaced to effectively cool the school and the work needs to start immediately in order to be completed by the first student day. The board is being asked to approve the capital funds request for this project.

Mr. Curl asked if we had an estimated date of completion regarding the installation of the bleachers at the stadium. Mr. Maines said the end of October is now the target date. At this time, it appears we will not have any regular season games at home; possibly post-season with any luck.

Mr. Sutherland asked about water availability at NPS for the landscaping installed by ReNewport and the East Row Garden Club. Mr. Maines said a new water spicket has been installed outside of the kitchen and can be used for this purpose.

Mr. Maines is in charge of the CEP this year. The 50/50 committee met early this month to review the CEP for 23/24 and board approval is being requested under new business as well as the assurances.

Ms. Rizzo updated the board on the summer meal program. Her report covered participation for breakfast and lunch and an update on the School Nutrition Assoc. Annual National Conference she attended with many of her staff members.

Adult meal pricing is increasing and those prices were reflected in her report. The charge for an adult meal should be at least the amount of reimbursement received plus the per meal value of donated foods. School districts are notified annually by KDE of new rates and formulas used.

### **NEW BUSINESS**

On MOTION BY SUTHERLAND AND SECONDED BY CURL item 15 will be added to the consent agenda regarding approval of Ms. Sheffel's absence.

1472 – MOTION CARRIED 4-0

The board had questions regarding board policy 09.123, Absences and Excuses. Ms. Stewart explained that students shall be allowed up to five (5) absence events per year to be excused with a written parent note. This is a change from three (3). New language also includes absence events due to medical reasons in excess of ten (10) days being supported by a written statement from a medical professional indicating the student has a chronic medical condition which prevents him/her from attending school.

Mr. Sutherland asked for an explanation of the 50/50 committee. Mr. Maines explained that this committee consists of an equal number of teachers and administrators who develop the certified evaluation plan, procedures, and forms that meet all requirements of the KY Framework for Personnel Evaluations. The board must approve the plan as well as KDE.

1. Personnel report
2. Agreement with the City of Newport regarding a shared mechanic for the 2023/2024 SY.
3. Authorize the following district personnel serve as the ARC Chairperson during the Admission & Release Committee meetings for the 2023/24 SY:
  - Superintendent of Newport Independent Schools
  - Director of Special Education
  - Principal & Assistant Principal

- Guidance Counselor
  - Educational Diagnostician
  - NHS Special Education Lead
  - Special Education Process Coordinator
4. The Data Breach and Security Best Practice Guide has been reviewed and Newport continues to implement security best practices to secure personal information practice across our network and systems for the 23/24 SY.
  5. Capital funds request for chiller at Newport Intermediate School
  6. Unaudited AFR
  7. MOA with Greater Cincinnati Behavior Health
  8. MOA with North Key
  9. Emergency reading KSBA Policy 09.123 Absences and Excuses
  10. Review Board Procedure 09.123 AP.21 – Chronic Illness/Ongoing Treatment Medical and Excuse Form
  11. 23/24 Student Code of Conduct
  12. Certified Evaluation Plan
  13. Assurances – Certified Evaluation Plan
  14. Certified evaluation forms
  15. Excuse Ms. Sheffel from tonight's meeting

On MOTION BY CURL AND SECONDED BY SUTHERLAND new business items 1-15 were approved.

1473 – MOTION CARRIED 4-0

#### **BOARD COMMENTS/CONCERNS**

Ms. Covington mentioned she met the new Director of the Boys and Girls Club. She would like to meet with school personnel to see how the two organizations can partner and work together.

#### **EXECUTIVE SESSION**

On MOTION BY SUTHERLAND AND SECONDED BY COVINGTON the board went into executive session. KRS 61.810 (k) – Superintendent's contract. Action may be taken afterwards. Time 6:12 PM

1474 – MOTION CARRIED 4-0

On MOTION BY COVINGTON AND SECONDED BY SUTHERLAND the board returned to open session. Time: 6:41 PM

1475 – MOTION CARRIED 4-0

On MOTION BY SUTHERLAND AND SECONDED BY CURL the superintendent's contract was approved.

1476 – MOTION CARRIED 4-0

**ADJOURNMENT**

On MOTION BY SUTHERLAND AND SECONDED BY COVINGTON the meeting adjourned. Time: 6:43 PM

1477 – MOTION CARRIED 4-0

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Chairman

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Secretary