

POSITION:	School Climate Coordinator
POSITION SUMMARY:	Establish and lead a Student Support team and process in the school that identifies and responds to the strengths and unique developmental needs and challenges of each student in the school, which will provide equity for all students. Provide direct services to the students, e.g., social skills groups, gap groups
QUALIFICATIONS/ REQUIREMENTS:	<ul style="list-style-type: none"> ➤ Associate Degree or five years of experience in working with equity and students in the community
REPORTS TO:	Director of Student Services
SUPERVISES:	none
PERFORMANCE RESPONSIBILITIES:	<ul style="list-style-type: none"> ➤ Coordinates programs and services that will support and enhance the academic success for each student as outlined in the districts strategic plan ➤ Assist in the development and coordination of effective communication strategies, in partnership with the Student Services Division, to support and enhance cultural diversity efforts in schools. ➤ Collaborate with community and district stakeholders to develop, implement, and monitor programs designed to ensure fair and equitable treatment for all students. ➤ Provide assistance, advice, and coaching to schools and community organizations regarding cultural competency from the lens of diversity and equity. ➤ Assist in improving community-wide engagement with diverse populations. ➤ Assist in pursuing grant opportunities in the area of equity. ➤ Convene and facilitate equity committees to assist with cultivating district-wide expertise to eliminate achievement, equity gaps, and develop proactive ways of building a more equitable system. ➤ Develop focus groups within the schools to work with students on academics, achievement and behavior goals. ➤ Assist students in the development of their post-secondary plans.

TERMS OF EMPLOYMENT:	Employment for 205 days, with salary to be determined by the adopted teacher and administrative salary schedule of the Christian County Board of Education.
EVALUATION:	Performance of this job will be evaluated in accordance with provisions of the Board's policy on Evaluation of Certified Personnel. Evaluations will be conducted by the Assistant Superintendent of Instruction.

Board Approval:

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