

		PAY GRADE																												Rank 3	Rank 2	Rank 1
		G4	G11	G14	G17	G18	G21	G22	G24	G26	G27	G30	G31	G34	G36	G39	G42	G46	G51	G54	G60	G61	G66	G67	G70	G78	G82	G97	G98	G99		
EXPERIENCE	0 (sub)	12.68	13.70	14.15	14.73	15.44	15.72	15.97	16.59	17.22	17.32	18.19	18.61	20.03	20.22	21.89	22.80	25.69	26.27	26.54	32.17	33.40	36.81	37.39	38.52	39.66	43.67	33.13	35.31	38.87	0	
	1	12.83	13.85	14.32	14.88	15.59	15.87	16.12	16.74	17.40	17.48	18.35	18.78	20.18	20.38	22.00	22.97	25.75	26.47	26.88	32.48	33.45	36.86	37.44	38.57	39.86	43.72	33.45	35.62	39.20	1	
	2	12.99	14.01	14.46	15.04	15.75	16.03	16.28	16.89	17.57	17.62	18.52	18.94	20.31	20.55	22.11	23.14	25.81	26.83	27.40	32.78	33.51	36.90	37.49	38.63	40.07	43.78	33.77	35.94	39.54	2	
	3	13.15	14.17	14.66	15.20	15.94	16.19	16.44	17.06	17.73	17.82	18.67	19.10	20.45	20.70	22.23	23.29	25.88	27.14	27.86	32.87	33.56	36.96	37.54	38.68	40.27	43.83	34.10	36.27	39.87	3	
	4	13.32	14.34	14.81	15.37	16.09	16.36	16.61	17.24	17.89	17.97	18.84	19.25	20.59	20.85	22.34	23.44	25.95	27.45	28.27	32.95	33.61	37.02	37.60	38.73	40.48	43.88	37.73	39.65	42.74	4	
	5	13.48	14.50	14.97	15.53	16.23	16.52	16.77	17.38	18.05	18.15	18.99	19.42	20.72	21.01	22.45	23.61	26.00	27.73	28.74	33.03	33.66	37.07	37.65	38.78	40.69	43.93	38.02	39.92	42.99	5	
	6	13.65	14.67	15.11	15.70	16.32	16.68	16.93	17.56	18.22	18.32	19.16	19.58	20.87	21.19	22.57	23.77	26.06	28.01	29.25	33.11	33.71	37.12	37.70	38.83	40.89	43.98	38.23	40.11	43.17	6	
	7	13.80	14.82	15.30	15.85	16.41	16.85	17.10	17.75	18.41	18.51	19.33	19.73	21.00	21.33	22.68	23.93	26.11	28.28	29.66	33.19	33.76	37.17	37.75	38.88	41.10	44.03	38.43	40.30	43.35	7	
	8	13.97	14.99	15.44	16.02	16.49	17.01	17.26	17.89	18.56	18.66	19.49	19.91	21.14	21.52	22.79	24.10	26.16	28.55	30.13	33.27	33.81	37.22	37.80	38.93	41.30	44.08	38.63	40.48	43.53	8	
	9	14.13	15.15	15.59	16.18	16.59	17.16	17.41	18.06	18.74	18.84	19.65	20.06	21.28	21.66	22.91	24.26	26.23	28.84	30.64	33.35	33.87	37.27	37.85	38.99	41.51	44.14	38.83	40.67	43.71	9	
	10	14.80	15.81	16.27	16.84	17.10	18.00	18.25	18.68	19.92	20.02	20.85	20.92	21.93	22.34	23.54	24.94	27.03	30.13	31.67	34.51	34.90	38.30	38.88	40.02	42.23	46.20	43.15	45.74	49.34	10	
	11	14.96	15.97	16.44	17.00	17.17	18.13	18.38	18.81	20.09	20.19	21.01	21.04	22.07	22.52	23.65	25.10	27.09	30.98	32.14	34.66	34.96	38.37	38.95	40.09	42.54	46.27	43.40	46.02	49.63	11	
	12	15.12	16.13	16.59	17.16	17.24	18.25	18.50	18.93	20.24	20.34	21.17	21.35	22.21	22.66	23.76	25.26	27.14	31.11	32.60	34.81	35.02	38.45	39.03	40.16	42.85	46.34	43.54	46.17	49.78	12	
	13	15.29	16.29	16.78	17.32	17.41	18.34	18.59	19.06	20.41	20.52	21.34	21.65	22.35	22.74	23.81	25.33	27.19	31.18	32.65	34.97	35.09	38.52	39.10	40.23	43.16	46.41	43.68	46.32	49.93	13	
	14	15.43	16.45	16.92	17.48	17.56	18.49	18.74	19.17	20.59	20.69	21.52	21.72	22.48	22.81	23.88	25.40	27.25	31.24	32.72	35.12	35.25	38.59	39.17	40.30	43.47	46.48	43.83	46.47	50.07	14	
	15	15.57	16.59	17.10	17.62	17.71	18.65	18.90	19.29	20.75	20.86	21.68	21.90	22.65	22.99	24.03	25.57	27.31	31.31	32.92	35.28	35.40	38.98	39.56	40.70	43.78	46.88	45.61	48.33	52.35	15	
	16	15.67	16.69	17.17	17.72	17.80	18.73	18.98	19.42	20.84	20.94	21.76	22.00	22.71	23.09	24.08	25.68	27.37	31.38	32.97	35.43	35.56	39.05	39.63	40.77	44.08	46.95	45.79	48.51	52.54	16	
	17	15.78	16.79	17.24	17.82	17.90	18.81	19.06	19.54	20.91	21.01	21.84	22.08	22.77	23.16	24.14	25.76	27.44	31.45	33.03	35.59	35.71	39.14	39.72	40.85	44.39	47.03	45.94	48.66	52.69	17	
	18	15.85	16.86	17.33	17.89	17.97	18.90	19.15	19.66	20.99	21.09	21.92	22.16	22.84	23.25	24.21	25.83	27.50	31.51	33.09	35.74	35.86	39.21	39.79	40.92	44.70	47.10	46.08	48.81	52.84	18	
	19	16.44	17.46	17.92	18.49	18.57	19.44	19.69	20.00	22.09	22.20	23.02	23.26	23.53	23.83	24.77	26.42	28.33	31.90	33.78	36.67	36.79	40.33	40.91	42.04	46.35	49.25	46.23	48.96	52.99	19	
	20	16.54	17.53	18.00	18.56	18.64	19.56	19.81	20.14	22.22	22.32	23.14	23.34	23.59	23.91	24.82	26.50	28.46	31.96	33.84	36.82	36.95	40.41	40.99	42.13	46.66	49.34	46.39	49.12	53.14	20	
	21	16.64	17.60	18.08	18.63	18.72	19.64	19.89	20.27	22.30	22.40	23.23	23.41	23.65	23.99	24.88	26.60	28.59	32.03	33.90	36.98	37.10	40.49	41.07	42.20	46.97	49.41	46.54	49.27	53.29	21	
	22	16.75	17.69	18.16	18.72	18.80	19.71	19.96	20.40	22.38	22.48	23.31	23.48	23.71	24.06	24.94	26.74	28.73	32.09	33.96	37.13	37.26	40.56	41.14	42.27	47.28	49.48	46.69	49.42	53.44	22	
	23	16.82	17.76	18.24	18.79	18.87	19.81	20.06	20.54	22.45	22.56	23.38	23.58	23.80	24.15	25.00	26.87	28.86	32.16	34.01	37.29	37.41	40.64	41.22	42.35	47.59	49.56	46.83	49.57	53.59	23	
	24	16.90	17.85	18.33	18.88	18.96	19.90	20.15	20.67	22.54	22.64	23.46	23.69	23.92	24.26	25.06	27.00	28.99	32.22	34.08	37.44	37.56	40.71	41.29	42.43	47.90	49.64	47.13	49.86	53.88	24	
	25	17.01	18.01	18.49	19.04	19.13	20.05	20.30	20.81	22.71	22.81	23.64	23.87	24.09	24.43	25.21	27.07	29.22	32.34	34.28	37.60	37.72	40.93	41.51	42.64	48.31	49.85	47.65	50.40	54.45	25	
	26	17.09	18.09	18.57	19.12	19.20	20.13	20.38	20.94	22.80	22.91	23.73	23.94	24.16	24.51	25.27	27.14	29.36	32.45	34.33	37.75	37.87	41.01	41.59	42.72	48.72	49.93	47.91	50.66	54.70	26	
	27	17.15	18.17	18.64	19.20	19.28	20.20	20.45	21.07	22.88	22.98	23.80	24.01	24.24	24.59	25.33	27.21	29.49	32.54	34.39	37.90	38.03	41.08	41.66	42.80	49.13	50.01	48.17	50.92	54.96	27	
	28	17.22	18.25	18.72	19.28	19.36	20.27	20.52	21.21	22.95	23.05	23.88	24.08	24.31	24.66	25.39	27.28	29.62	32.63	34.45	38.06	38.18	41.16	41.74	42.87	49.54	50.08	48.47	51.28	55.38	28	
	29	17.29	18.33	18.79	19.36	19.45	20.34	20.59	21.34	23.02	23.12	23.95	24.15	24.38	24.73	25.45	27.36	29.76	32.69	34.52	38.21	38.34	41.23	41.81	42.94	49.96	50.15	48.76	51.63	55.80	29	
	30	17.42	18.46	18.91	19.49	19.57	20.50	20.75	21.48	23.15	23.26	24.08	24.28	24.50	24.85	25.54	27.47	29.89	32.80	34.77	38.37	38.49	41.35	41.93	43.06	50.88	51.30	49.13	52.06	56.33	30	
		t Bus Monitor t Cafeteria Monitor t Cafeteria Worker					t Bookkeeper-Elementary School t Bookkeeper-Middle School t Cafeteria Manager					t Driver Trainer t Mechanic Worker					t Director of Transportation t Maintenance Supervisor										Rank 3	Rank 2	Rank 1			
		t Child Care Worker t Custodian t Instructional Assistant t Receptionist										t 21st Century Consultant t 21st Century Site Coordinator t Child Care Services Director t School Nurse-LPN t Technology Resource Instructor					t Accounting Manager t FRYSC Coordinator t Student Services Coordinator t School Nurse-RN										t Speech Language Pathology Asst. t Mental Health Specialist with Masters Degree					
		t Instructional Assistant (PASS/FMD/MMD/B.A.) t Child Care On-Site Team Leader t Family/Youth Advocate t Administrative Assistant t Medical Asst./Certified Nursing Asst.					t Benefits Coordinator t Food Service Program Manager t Accounts Payable Clerk t Bookkeeper-High School t Onboarding Specialist t Payroll Assistant					t Executive Assistant to Superintendent t Computer Technician t Data Manager t Mechanic-Head t Payroll Coordinator					t Sign Language Interpreter t Director of Personnel t Drug-Free Communities Program Director t Chief Information Officer t Occupational Therapy Asst. t Chief Financial Officer t Occupational Therapist t Physical Therapist					Speech Language Pathologist Mental Health Specialist with Teacher Certification (Rank I)										