**SPENCER COUNTY PUBLIC SCHOOLS**

**Board of Education Agenda Item**

Meeting Date **July 24, 2023**

Topic/Title **Changes to Classified Pay Grades**

Presenter

**TYPE OF AGENDA ITEM**

Information only. No Board action required.

Action requested at a future meeting.

Consent agenda for approval at this meeting.

Action requested at this meeting.

**BOARD REVIEW IS DUE TO:**

State or federal law or regulation.

Board of Education policy.

Past practice.

Other:

**PREVIOUS REVIEW/DISCUSSION/ACTION**

No previous Board review/discussion/action.

Previous review/discussion/action on:

**BACKGROUND/SUMMARY OF INFORMATION PRESENTED**

The Board’s classified pay scales were recently converted to more streamlined pay grades. As we’ve done before, we need to make some slight changes . There is no financial impact to these changes. We are asking the Board to approve closing 2 pay grades (Grades 74 and 90) and creating 3 new pay grades (Grades 97 to 99). Mental health specialist and speech language pathologist positions are paid the equivalent of the hourly rate for teachers. Since these are typically classified positions, they belong on the classified pay grade scale. The new grades (97, 98, and 99) are the equivalent of Rank III, II and I, respectively, on an hourly basis. This change is simply reflecting a better approach to showing these grades for the foreseeable future.

**FINANCIAL IMPACT**

NO financial impact on resources.

Financial impact on Board resources, so Finance Officer must review.

Finance Officer adds initials (if required)

**SUPERINTENDENT’S RECOMMENDATION**

Recommend approval as presented.