**126. CALL TO ORDER, INVOCATION, PLEDGE OF ALLEGIANCE TO FLAG**

Mr. James Milam, Board Chair, called the meeting to order at 6:01 PM. Mrs. Lovis Patterson offered the invocation, and Mr. Milam led the audience in the pledge of allegiance to the flag.

**a.** **Review of District Mission Statement**

Mr. Milam reviewed the district mission and vision statements: “At Russellville Independent Schools, we are committed to ensuring that every Panther is equipped socially, emotionally, and academically on their journey to becoming an effective communicator, productive collaborator, innovative problem solver, and compassionate citizen – wherever life takes them!”

We R Equipping Panthers….For Life!

**127. AGENDA APPROVED**

**a. Approval of Agenda**

After a recommendation by Dr. Begley, a motion by Ms. Page, second by Mrs. Triplett, and a unanimous vote, the agenda was approved.

**128. PRESENTATIONS**

**a. Retiree Recognition**

The board recognized Elaine Blythe, Tera Ragland, Pat Kemp and Leslie Taylor for their years of service and dedication to Russellville Independent Schools. Each retiree was presented with a rocking chair as a retirement gift.

**129. CONSENT AGENDA ITEMS APPROVED**

After a recommendation by Dr. Begley, motions by Mrs. Patterson, second by Mr. West, and a unanimous vote, the consent agenda items were approved.

**a. Minutes:**  May 2, 2023, Special Called Meeting, May 9, 2023, Special Called Meeting, May 16, 2023, Regular Session Meeting

**b.** **Payment of Claims & Contract Salaries and Financial Reports**

**c. Report of Personnel Actions Taken by the Superintendent**

**d. Fundraiser/Overnight Travel**

**e. Finance Officer’s Bond**

**f. 2023-2024 Pay Schedule**

**g. GASB-54 Fund Balance Reserves**

**h. FY 2024 District Funding Assurances**

**i. Student Handbooks (Russellville Middle School and Russellville High School)**

**j. District Handbooks (Substitute, Coaches, and Employee)**

**130. UPDATE/INFORMATION ON DISTRICT PROGRAMS/ACTIVITIES**

**a. Project Closeout and BG5 for BG# 22-095 (RHS Emergency HVAC Replacement)**

After a recommendation by Mr. Estes a motion was made by Ms. Page and seconded by Mrs. Triplett to approve the project closeout and BG5 for BG#22-095 for the emergency HVAC replacement at Russellville High Schools. The motion passed unanimously.

**b.** **Amend the 2023-2024 School Calendar**

After a recommendation by Mr. Estes a motion was made by Mr. West to approve the amended 2023-2024 school calendar. Mrs. Patterson seconded the motion and it passed unanimously.

**c**. **Amend the Start and End Times for Preschool**

After a recommendation by Mr. Estes, a motion was made by Mrs. Triplett to amend the start and end time for preschool. The new times will be 8:15 a.m. to 2:00 p.m., Monday – Thursday, no school on Friday. The motion was seconded by Mrs. Patterson and passed unanimously.

**d. 2023-2024 Board Meeting Schedule**

After a recommendation by Mr. Estes, a motion by Ms. Page and seconded by Mrs. Patterson to approve 2023-24 board meeting schedule as presented. The motion passed unanimously.

**e. Approve New Position of Financial Officer**

Upon recommendation by Mr. Estes, a motion was made by Mrs. Patterson and seconded by Mr. West to approve the new financial officer position. This position will allow overlap for training purposes. This position will be filled allowing the district 2 finance offers for a short period of time due to a pending retirement in the finance department. The motion passed unanimously.

**f. Compliance with the Children’s Internet Protection Act**

Mr. David Guffy reviewed with the board the children’s internet protection act and explained the efforts being made to protect students from accessing websites which are considered mature or otherwise inappropriate. After a brief discussion a motion was made by Ms. Page to approve the district’s compliance with the Children’s Internet Protection Act. Mr. West seconded the motion and it passed unanimously.

**g. First Reading of the Policy and Procedure Updates**

Mr. Estes reviewed with the board the policy and procedure updates for the 2023-2024 school year. He explained policy 9.12 has some wording for non-resident students changed to allow some flexibility in some situations where students are not meeting standards related to attendance, discipline, and behavior. He also reviewed the change made to policy 9.123 which updated the parent excused absences from 6 per year to 5 per year. This aligns with several districts around us. A motion was made by Mrs. Patterson to approve the first reaching of the policy and procedure updates. Mr. West seconded the motion and it passed unanimously.

**h. Annual Renewal of Renaissance Learning Suite**

After a recommendation by Mr. Estes, a motion was made by Mr. West to approve the annual renewal of the renaissance learning suite. The motion was seconded by Mrs. Triplett and passed unanimously.

**i. Appoint Board Treasurer**

Upon a recommendation by Mr. Estes, a motion was made by Ms. Davonna Page to appoint Mark Coursey as board treasurer. The motion was seconded by Mrs. Triplett and passed unanimously.

**j. Preschool Partnership Grant Agreement**

As recommended by Mr. Estes, a motion was made by Ms. Page, seconded by Mrs. Patterson, and passed unanimously to approve the preschool partnership grant agreement for the 2023-2024 school year.

**k. Appointment to the Evaluation Appeals Panel**

As recommended by Mr. Estes, a motion was made by Ms. Page, seconded by Mrs. Patterson, and passed unanimously to appoint Mrs. Robin Cornelius to the evaluation appeals panel for the 2023-2024 school year.

**l. 2023-2024 Certified and Classified Evaluation Plan**

Mrs. Patterson, upon recommendation by Mr. Estes, made a motion to approve the 2023-24 certified and classified evaluation plan. The motion was seconded by Mr. West and passed unanimously.

**m. Addition of Superintendent as an Authorized Signature at South Central Bank**

Upon a motion made by Ms. Page, the Superintendent, Kyle Estes, was approved as an authorized signature for South Central Bank. The motion was seconded by Mrs. Patterson and passed unanimously.

**131. NEW BUSINESS**

**a. 2023-2024 Salary Schedules**

Mr. Estes reviewed with the board the changes proposed to the 2023-2024 Administrative, Non-Administrative, Supplements, and Substitute and Other Salary Schedules. He advised that the substitute teacher pay has increased by approximately $10 per day with the exception of retired teachers. Their pay could be more depending on their daily wage threshold. He advised the Coordinator of District Wide Programs stipend is reduced to $6,000 and would be the last year for this stipend which is paid using ESSER funds. He also reviewed the addition of the Direct of Transportation which included a stipend and extended days. There is also a consolidation of two District Instructional Facilitators into one position with the stipend remaining at $2,000. After some discussion a motion was made by Mrs. Patterson, seconded by Mrs. Triplett, and passed unanimously to approve the salary schedules as presented.

**b. Supplemental Pay for Classified/Certified Employees**

Mr. Estes recommended a one-time pay supplement of $500 to all full-time certified and classified staff who are employed as of November 1, 2023. The supplement would be paid on December 1, 2023. After a motion by Mrs. Triplett, second by Mr. West, and a unanimous vote, the one-time pay supplement was approved.

**c. Safe Crisis Management Policy Review/Approval**

The board, on motion by Ms. Patterson and second by Mr. West approved the safe crisis management policy as presented. The motion passed with a unanimous vote.

**d. Consultant Agreement with Acting Superintendent for June 1, 2023 – June 30, 2023**

On motion by Ms. Page and second by Mrs. Triplett the board approved the consultant agreement with Mr. Kyle Estes, Acting Superintendent for a period of June 1st, 2023, through June 30th, 2023. The motion and it passed unanimously.

**e. Acting Superintendent Contract**

Upon motion by Ms. Page and second by Mrs. Patterson the board approved the contract with Mr. Kyle Estes, Acting Superintendent beginning July 1, 2023, for a period not to exceed six (6) months. The motion passed unanimously.

**132. ADMINISTRATIVE REPORTS**

**133. PUBLIC COMMENT**

**134. SUPERINTENDENT'S REPORT**

Mr. Estes reviewed with the board the many initiatives underway as we prepare for a new school year. Some of the items include.

1. Facilities: Renovations at Russellville High School (tile work in the entryway, lighting upgrades in the hallways, restroom remodel, floor waxing/cleaning, office reconfiguration, and parking lot work), renovations at Stevenson Elementary (window upgrade, floor waxing/cleaning, and resealing parking lots), and various other areas being addressed around all campuses.

2. Instructional Priorities: Staffing at all locations, wonders curriculum training and prioritizing: attendance, rigor and literacy

**135. ADJOURNMENT**

There being no further board business, Mr. West moved for adjournment. Mrs. Triplett seconded the motion, and it passed unanimously.

Chairman \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Secretary\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_