

Powell County Schools 2023-24 Salary Schedule						
Certified Staff Salaries						
Scale Experience	Ranks 1-3			Ranks 4-5		
	CR01	CR02	CR03	CR04	CR05	
	Rank 1	Rank 2	Rank 3	Rank 4	Rank 5	
0	\$47,153	\$43,490	\$39,315	\$35,000	\$32,000	
1	\$47,366	\$44,179	\$40,005			
2	\$47,576	\$44,866	\$40,497			
3	\$47,791	\$45,552	\$41,183			
4	\$51,999	\$47,788	\$43,490			
5	\$52,431	\$48,391	\$44,091			
6	\$52,862	\$48,994	\$44,693			
7	\$53,301	\$49,594	\$45,293			
8	\$53,788	\$50,197	\$45,898			
9	\$54,286	\$50,805	\$46,497			
10	\$57,848	\$53,283	\$49,010			
11	\$58,124	\$53,885	\$49,440			
12	\$58,398	\$54,327	\$49,872			
13	\$58,670	\$54,773	\$50,298			
14	\$59,066	\$55,213	\$50,582			
15	\$60,127	\$55,525	\$51,042			
16	\$60,446	\$55,835	\$51,353			
17	\$60,728	\$56,143	\$51,666			
18	\$61,017	\$56,455	\$51,974			
19	\$61,304	\$56,766	\$52,283			
20	\$61,659	\$57,077	\$52,593			
21	\$61,947	\$57,385	\$52,905			
22	\$62,241	\$57,498	\$53,170			
23	\$62,533	\$57,711	\$53,435			
24	\$62,831	\$57,983	\$53,703			
25	\$63,130	\$58,258	\$53,971			
26	\$63,428	\$58,530	\$54,241			
27	\$63,728	\$58,808	\$54,512			
28	\$64,046	\$59,101	\$54,785			
29	\$64,367	\$59,397	\$55,059			
30	\$64,688	\$59,694	\$55,334			

Certified employees base scale is for 185 days.

	Job Class Code- Position	Job Class Code- Stipend	Extended Days 22/23 Year	Admin Stipend 22/23 Year
Superintendent	0010	5220	Board Contract	Board Contract
Assistant Superintendent	0030		55	\$15,500
High School Principal	1010	5210	55	\$12,500
Middle School Principal	1010	5245	55	\$10,500
Clay City Elementary Principal	1010	5210	52	\$9,000
Stanton Elementary Principal	1010	5210	52	\$8,000
Bowen Elementary Principal	1010	5210	52	\$7,000
Dean of Students- High School	0065	5285	20	\$3,500
Dean of Students- Alternative Program	0065	5285	26	\$4,500
High School Assistant Principal	1020	5215	37	\$8,000
Middle School Assistant Principal	1020	5215	20	\$6,000
Elementary Assistant Principal	1020	5215	12	\$2,500
Certified Director of Transportation	0090		55	\$9,500
Instructional Supervisor Chief Academic Officer	0150	5235	55	\$9,500
Director of Special Education	0050	5235	55	\$9,500
Director of Pupil Personnel	0080	5241	55	\$9,500
Director of Facilities Chief Operations Office	0120	5235	55	\$9,500
Director of Federal Programs	0300	5235	55	\$9,500
Chief Financial Officer	0040	5245	55	\$9,500
Director of Human Resources	0100	5230	55	\$9,500
Chief Information Officer	0190	5235	55	\$9,500
Food Service Director- Certified	0070	5235	55	\$9,500
Athletic Director- District	2212	5115		\$9,500
Athletic Director- Middle School	2212	5115		\$1,200
Assistant Athletic Director- District	2212	5115		\$3,500
CTE Coordinator	5230	5230		\$4,000
Speech Therapist	0255	5245	10	\$4,000
National Board Certification-Teacher		5170		\$2,000
Assistant Secretary to the Board	7766	7766		\$2,500
Head School Nurse **	7263		10	\$3,000
School Psychologist	0250		30	
Exceptional Child Coordinator	0160		20	
Early Childhood Consultant	2220		10	
Agriculture Instructor	2080		55	
HS Vocational-Tech,Business,Fam/Cons,	2080		5	
MS Vocational- Tech			5	
Media Specialist- Middle and High School	1060		18	
Media Specialist- Elementary School	1060		9	
Counselor- High School	1050		22	
Counselor-Middle School	1050		20	
Counselor - Elementary	1050		11	
Counselor- Itinerant	1050		10	

If an employee holds more than one title they shall receive the number of extended days for the position which has the most number of days and/or the stipend of the position that holds the largest stipend.

** Current head nurse paid on Head Nurse scale in "phase out" category. When current head nurse leaves the position, head nurse will be paid on "School Nurse" scale and receive 10 extended days and stipend as indicated.

Scale JCC	MAINTENANCE/CUSTODIAL					
	Maintenance				Custodian	
	Buildings and Grounds Supervisor	Lead Maintenance Worker	Maintenance Worker I	Waste Management	Lead Custodian	Custodian
	C001	C002	C003	CO25	C004	C005
	7622	7446	7448	7641	7607	7609
Days	240	240	240	240	240	240
Hours	8	8	8	2	8	8
0	\$ 23.38	\$18.45	\$15.29	\$ 19.13	\$ 13.21	\$ 12.50
1	\$ 23.55	\$18.73	\$15.59		\$ 13.30	\$ 12.62
2	\$ 23.73	\$19.01	\$15.65		\$ 13.40	\$ 12.73
3	\$ 23.90	\$19.30	\$15.70		\$ 13.49	\$ 12.85
4	\$ 24.07	\$19.58	\$15.76		\$ 13.58	\$ 12.96
5	\$ 24.25	\$19.86	\$15.81		\$ 13.67	\$ 13.08
6	\$ 24.42	\$22.82	\$15.87		\$ 13.77	\$ 13.19
7	\$ 24.59	\$22.93	\$15.92		\$ 13.86	\$ 13.31
8	\$ 24.77	\$23.04	\$15.98		\$ 13.95	\$ 13.42
9	\$ 24.94	\$23.15	\$16.03		\$ 14.05	\$ 13.54
10	\$ 25.11	\$23.26	\$16.34		\$ 14.14	\$ 13.65
11	\$ 25.16	\$23.37	\$16.39		\$ 14.23	\$ 13.77
12	\$ 25.21	\$23.48	\$16.45		\$ 14.32	\$ 13.88
13	\$ 25.26	\$23.59	\$16.50		\$ 14.41	\$ 13.99
14	\$ 25.31	\$23.70	\$16.56		\$ 14.51	\$ 14.11
15	\$ 25.41	\$24.09	\$16.86		\$ 14.60	\$ 14.23
16	\$ 25.46	\$24.17	\$16.92		\$ 14.70	\$ 14.34
17	\$ 25.51	\$24.25	\$16.97		\$ 14.79	\$ 14.46
18	\$ 25.56	\$24.33	\$17.03		\$ 14.88	\$ 14.57
19	\$ 25.61	\$24.41	\$17.08		\$ 14.97	\$ 14.69
20	\$ 25.66	\$24.49	\$17.14		\$ 15.07	\$ 14.80
21	\$ 25.71	\$24.57	\$17.19		\$ 15.16	\$ 14.92
22	\$ 25.76	\$24.65	\$17.50		\$ 15.25	\$ 15.03
23	\$ 25.81	\$24.94	\$17.55		\$ 15.35	\$ 15.15
24	\$ 25.86	\$25.22	\$17.61		\$ 15.44	\$ 15.27
25	\$ 26.01	\$25.50	\$17.66		\$ 15.53	\$ 15.38
26	\$ 26.11	\$25.78	\$17.42		\$ 15.62	\$ 15.50
27	\$ 26.16	\$26.06	\$17.77		\$ 15.72	\$ 15.61
28	\$ 26.36	\$26.35	\$17.83		\$ 15.81	\$ 15.73
29	\$ 26.64	\$26.63	\$17.88		\$ 15.90	\$ 15.84
30	\$ 26.92	\$26.90	\$17.94		\$ 16.00	\$ 15.96

Scale JCC	TRANSPORTATION					
	Transportation Supervisor	Transportation Assistant	LEAD Mechanic	Mechanic I	Bus Driver	Bus Monitor
	C006	C0-2	C-02	C007	C008	C009
	7902	7904	7914	7916	7941	7942
Days	240	220	240	240	180	180
Hours	8	8	8	8	4	4
0	\$ 22.92	\$18.45	\$ 18.45	\$ 14.49	\$ 16.26	\$ 11.36
1	\$ 23.09	\$18.73	\$ 18.73	\$ 14.67	\$ 16.47	\$ 11.76
2	\$ 23.26	\$19.01	\$ 19.01	\$ 14.86	\$ 16.63	\$ 11.84
3	\$ 23.43	\$19.30	\$ 19.30	\$ 15.75	\$ 16.78	\$ 11.94
4	\$ 23.60	\$19.58	\$ 19.58	\$ 16.23	\$ 16.94	\$ 12.04
5	\$ 23.77	\$19.86	\$ 19.86	\$ 16.42	\$ 17.10	\$ 12.11
6	\$ 23.94	\$22.82	\$ 22.82	\$ 17.07	\$ 17.31	\$ 12.19
7	\$ 24.11	\$22.93	\$ 22.93	\$ 17.26	\$ 17.57	\$ 12.27
8	\$ 24.28	\$23.04	\$ 23.04	\$ 17.46	\$ 17.83	\$ 12.38
9	\$ 24.45	\$23.15	\$ 23.15	\$ 17.65	\$ 17.99	\$ 12.46
10	\$ 24.62	\$23.26	\$ 23.26	\$ 17.85	\$ 18.37	\$ 12.58
11	\$ 24.79	\$23.37	\$ 23.37	\$ 18.06	\$ 18.52	\$ 12.86
12	\$ 24.96	\$23.48	\$ 23.48	\$ 18.25	\$ 18.68	\$ 13.00
13	\$ 25.13	\$23.59	\$ 23.59	\$ 18.45	\$ 18.83	\$ 13.24
14	\$ 25.30	\$23.70	\$ 23.70	\$ 18.64	\$ 19.04	\$ 13.44
15	\$ 25.47	\$24.09	\$ 24.09	\$ 18.84	\$ 19.20	\$ 13.56
16	\$ 25.64	\$24.17	\$ 24.17	\$ 19.04	\$ 19.42	\$ 13.70
17	\$ 25.81	\$24.25	\$ 24.25	\$ 19.24	\$ 19.57	\$ 13.80
18	\$ 25.98	\$24.33	\$ 24.33	\$ 19.44	\$ 19.73	\$ 13.91
19	\$ 26.15	\$24.41	\$ 24.41	\$ 19.63	\$ 19.94	\$ 14.05
20	\$ 26.32	\$24.49	\$ 24.49	\$ 19.84	\$ 20.09	\$ 14.15
21	\$ 26.49	\$24.57	\$ 24.57	\$ 20.03	\$ 20.25	\$ 14.28
22	\$ 26.66	\$24.65	\$ 24.65	\$ 20.23	\$ 20.35	\$ 14.41
23	\$ 26.83	\$24.94	\$ 24.94	\$ 20.42	\$ 20.45	\$ 14.53
24	\$ 27.00	\$25.22	\$ 25.22	\$ 20.62	\$ 20.55	\$ 14.63
25	\$ 27.17	\$25.50	\$ 25.50	\$ 20.83	\$ 20.65	\$ 14.73
26	\$ 27.64	\$25.78	\$ 25.78	\$ 21.02	\$ 20.75	\$ 14.89
27	\$ 27.51	\$26.06	\$ 26.06	\$ 21.22	\$ 20.85	\$ 14.99
28	\$ 27.68	\$26.35	\$ 26.35	\$ 21.41	\$ 20.95	\$ 15.11
29	\$ 27.85	\$26.63	\$ 26.63	\$ 21.61	\$ 21.05	\$ 15.27
30	\$ 28.02	\$26.90	\$ 26.90	\$ 21.82	\$ 21.15	\$ 15.41

Scale JCC	FOOD SERVICE/WELLNESS			TECHNOLOGY	
	Food Service Manager	Cook	School Nurse	Assist. Direct. Of Systems Development	Computer Technician
	C010	C011	C012&C712	C013	C014
	7212	7241	7263	7503	7525
Days	180	180	180	240	210
Hours	8	6	6 or 7	7	7
0	\$13.35	\$12.30	\$ 25.76	\$ 25.17	\$16.45
1	\$13.41	\$12.36	\$ 26.09	\$ 25.41	\$16.68
2	\$13.47	\$12.45	\$ 26.43	\$ 25.64	\$16.92
3	\$13.53	\$12.48	\$ 26.77	\$ 25.86	\$17.15
4	\$13.59	\$12.54	\$ 27.11	\$ 26.10	\$17.39
5	\$13.66	\$12.60	\$ 27.44	\$ 26.34	\$17.62
6	\$13.72	\$12.66	\$ 27.78	\$ 26.59	\$17.86
7	\$13.78	\$12.72	\$ 28.12	\$ 26.82	\$18.10
8	\$13.84	\$12.78	\$ 28.46	\$ 27.07	\$18.34
9	\$13.90	\$12.84	\$ 28.79	\$ 27.32	\$18.57
10	\$13.96	\$12.90	\$ 29.13	\$ 27.57	\$18.81
11	\$14.02	\$12.96	\$ 29.47	\$ 27.83	\$19.04
12	\$14.08	\$13.02	\$ 29.80	\$ 28.07	\$19.28
13	\$14.14	\$13.08	\$ 30.14	\$ 28.33	\$19.51
14	\$14.21	\$13.13	\$ 30.48	\$ 28.59	\$19.76
15	\$14.27	\$13.19	\$ 30.82	\$ 28.86	\$19.99
16	\$14.33	\$13.25	\$ 31.15	\$ 29.12	\$20.22
17	\$14.39	\$13.31	\$ 31.49	\$ 29.39	\$20.46
18	\$14.45	\$13.37	\$ 31.83	\$ 29.66	\$20.69
19	\$14.51	\$13.43	\$ 32.17	\$ 29.94	\$20.93
20	\$14.57	\$13.49	\$ 32.50	\$ 30.20	\$21.16
21	\$14.63	\$13.55	\$ 32.84	\$ 30.48	\$21.41
22	\$14.70	\$13.61	\$ 33.18	\$ 30.77	\$21.64
23	\$14.76	\$13.67	\$ 33.51	\$ 31.05	\$21.88
24	\$14.82	\$13.73	\$ 33.85	\$ 31.33	\$22.11
25	\$14.88	\$13.79	\$ 34.19	\$ 31.62	\$22.35
26	\$14.94	\$13.85	\$ 34.53	\$ 31.92	\$22.58
27	\$15.00	\$13.91	\$ 34.86	\$ 32.20	\$22.83
28	\$15.06	\$13.97	\$ 35.20	\$ 32.49	\$23.06
29	\$15.12	\$14.03	\$ 35.54	\$ 32.76	\$23.29
30	\$15.18	\$14.15	\$ 35.88	\$ 33.06	\$23.53

SCHOOL OFFICE AND INSTRUCTIONAL SUPPORT						
Scale JCC	Office Staff	School Account Clerks			Instructional Support	
	School Secretary OR Attendance Clerk	Elementary School Account Clerk I	Middle School Account Clerk II	High School Account Clerk II	Instructional Assistant II	Instructional Monitor II
	C015/C-15	CEAC	C016	C-16	C-IA	C-IM
	7776/7862	7165	7164	7164	7318	7319
Days	See Below	200	225	240	185	185
Hours	7	7	7	7	7	7
0	\$ 13.43	\$ 13.43	\$ 13.55	\$ 13.55	\$ 13.43	\$ 13.55
1	\$ 13.53	\$ 13.53	\$ 13.97	\$ 13.97	\$ 13.53	\$ 13.97
2	\$ 13.63	\$ 13.63	\$ 14.44	\$ 14.44	\$ 13.63	\$ 14.44
3	\$ 13.72	\$ 13.72	\$ 14.67	\$ 14.67	\$ 13.72	\$ 14.67
4	\$ 13.82	\$ 13.82	\$ 14.89	\$ 14.89	\$ 13.82	\$ 14.89
5	\$ 14.05	\$ 14.05	\$ 15.12	\$ 15.12	\$ 14.05	\$ 15.12
6	\$ 14.15	\$ 14.15	\$ 15.35	\$ 15.35	\$ 14.15	\$ 15.35
7	\$ 14.24	\$ 14.24	\$ 15.56	\$ 15.56	\$ 14.24	\$ 15.56
8	\$ 14.35	\$ 14.35	\$ 15.81	\$ 15.81	\$ 14.35	\$ 15.81
9	\$ 14.44	\$ 14.44	\$ 16.01	\$ 16.01	\$ 14.44	\$ 16.01
10	\$ 14.54	\$ 14.54	\$ 16.25	\$ 16.25	\$ 14.54	\$ 16.25
11	\$ 14.64	\$ 14.64	\$ 16.35	\$ 16.35	\$ 14.64	\$ 16.35
12	\$ 14.74	\$ 14.74	\$ 16.42	\$ 16.42	\$ 14.74	\$ 16.42
13	\$ 14.83	\$ 14.83	\$ 16.48	\$ 16.48	\$ 14.83	\$ 16.48
14	\$ 14.92	\$ 14.92	\$ 16.59	\$ 16.59	\$ 14.92	\$ 16.59
15	\$ 15.03	\$ 15.03	\$ 16.71	\$ 16.71	\$ 15.03	\$ 16.71
16	\$ 15.12	\$ 15.12	\$ 16.80	\$ 16.80	\$ 15.12	\$ 16.80
17	\$ 15.22	\$ 15.22	\$ 16.89	\$ 16.89	\$ 15.22	\$ 16.89
18	\$ 15.32	\$ 15.32	\$ 16.96	\$ 16.96	\$ 15.32	\$ 16.96
19	\$ 15.42	\$ 15.42	\$ 17.04	\$ 17.04	\$ 15.42	\$ 17.04
20	\$ 15.51	\$ 15.51	\$ 17.14	\$ 17.14	\$ 15.51	\$ 17.14
21	\$ 15.61	\$ 15.61	\$ 17.22	\$ 17.22	\$ 15.61	\$ 17.22
22	\$ 15.71	\$ 15.71	\$ 17.30	\$ 17.30	\$ 15.71	\$ 17.30
23	\$ 15.81	\$ 15.81	\$ 17.40	\$ 17.40	\$ 15.81	\$ 17.40
24	\$ 15.90	\$ 15.90	\$ 17.47	\$ 17.47	\$ 15.90	\$ 17.47
25	\$ 16.00	\$ 16.00	\$ 17.62	\$ 17.62	\$ 16.00	\$ 17.62
26	\$ 16.10	\$ 16.10	\$ 17.70	\$ 17.70	\$ 16.10	\$ 17.70
27	\$ 16.19	\$ 16.19	\$ 17.79	\$ 17.79	\$ 16.19	\$ 17.79
28	\$ 16.29	\$ 16.29	\$ 17.87	\$ 17.87	\$ 16.29	\$ 17.87
29	\$ 16.39	\$ 16.39	\$ 17.95	\$ 17.95	\$ 16.39	\$ 17.95
30	\$ 16.49	\$ 16.49	\$ 18.05	\$ 18.05	\$ 16.49	\$ 18.05

7776 School Secretary- 185 Days (C015)

7776 HS Guidance Secretary- 205 Days (C15)

7862 Attendance Clerks- 195 days (C-15)

Scale JCC	DISTRICT OFFICE CLERICAL AND ACCOUNTS				
	Secretarial		Finance		
	Admin. Secretary II	Supt. Secretary	Payroll Clerk	Accounting Manager	Account Clerk III
	C017	C019	C-PC	C-AM	C018
	7765	7761	7191	7161	7163
Days	See Below	240	240	240	240
Hours	7	7	7.5*	7	7
0	\$ 14.11	\$ 18.87	\$ 18.87	\$ 18.87	\$ 14.22
1	\$ 14.20	\$ 19.06	\$ 19.06	\$ 19.06	\$ 14.67
2	\$ 14.31	\$ 19.27	\$ 19.27	\$ 19.27	\$ 15.17
3	\$ 14.40	\$ 19.46	\$ 19.46	\$ 19.46	\$ 15.40
4	\$ 14.51	\$ 19.66	\$ 19.66	\$ 19.66	\$ 15.64
5	\$ 14.75	\$ 19.86	\$ 19.86	\$ 19.86	\$ 15.87
6	\$ 14.86	\$ 20.05	\$ 20.05	\$ 20.05	\$ 16.12
7	\$ 14.96	\$ 20.26	\$ 20.26	\$ 20.26	\$ 16.33
8	\$ 15.07	\$ 20.45	\$ 20.45	\$ 20.45	\$ 16.60
9	\$ 15.16	\$ 20.64	\$ 20.64	\$ 20.64	\$ 16.81
10	\$ 15.27	\$ 20.85	\$ 20.85	\$ 20.85	\$ 17.06
11	\$ 15.37	\$ 21.04	\$ 21.04	\$ 21.04	\$ 17.17
12	\$ 15.48	\$ 21.24	\$ 21.24	\$ 21.24	\$ 17.24
13	\$ 15.57	\$ 21.44	\$ 21.44	\$ 21.44	\$ 17.31
14	\$ 15.67	\$ 21.63	\$ 21.63	\$ 21.63	\$ 17.41
15	\$ 15.78	\$ 21.84	\$ 21.84	\$ 21.84	\$ 17.54
16	\$ 15.88	\$ 22.03	\$ 22.03	\$ 22.03	\$ 17.64
17	\$ 15.98	\$ 22.23	\$ 22.23	\$ 22.23	\$ 17.74
18	\$ 16.08	\$ 22.43	\$ 22.43	\$ 22.43	\$ 17.81
19	\$ 16.19	\$ 22.62	\$ 22.62	\$ 22.62	\$ 17.90
20	\$ 16.29	\$ 22.82	\$ 22.82	\$ 22.82	\$ 17.99
21	\$ 16.40	\$ 23.02	\$ 23.02	\$ 23.02	\$ 18.08
22	\$ 16.49	\$ 23.22	\$ 23.22	\$ 23.22	\$ 18.16
23	\$ 16.60	\$ 23.41	\$ 23.41	\$ 23.41	\$ 18.27
24	\$ 16.70	\$ 23.61	\$ 23.61	\$ 23.61	\$ 18.35
25	\$ 16.80	\$ 23.81	\$ 23.81	\$ 23.81	\$ 18.50
26	\$ 16.90	\$ 24.01	\$ 24.01	\$ 24.01	\$ 18.58
27	\$ 17.00	\$ 24.20	\$ 24.20	\$ 24.20	\$ 18.68
28	\$ 17.11	\$ 24.40	\$ 24.40	\$ 24.40	\$ 18.76
29	\$ 17.21	\$ 24.60	\$ 24.60	\$ 24.60	\$ 18.85
30	\$ 17.31	\$ 24.80	\$ 24.80	\$ 24.80	\$ 18.95

*Payroll Clerk Hired After 2023 - 7 Hours

(C017) DPP Admin Sec. II- 215 Days Front Office and HR Admin Sec. II-240 Days (C-17)

Professional Support Staff					
	FRYSC	OT	Food Service	Gear Up	Student Support
	FRYSC Coordinator	Occupational Therapist	Classified Food Service Director	CCN and AI	Drop Out Prvention Coordinator
Scale	C020	C021	C022	C023	C024
JCC	7488 7492	7291	7221	7871	
Days	240	185	240	185	170
Hours	8	Salary	Salary	8	3.5
0	\$ 14.85	\$ 56,185.00	\$ 51,003.00	\$ 25.82	\$20.00
1	\$ 15.11	\$ 56,888.00	\$ 51,898.00		
2	\$ 15.29	\$ 57,292.00	\$ 52,537.00		
3	\$ 15.55	\$ 57,735.00	\$ 53,427.00		
4	\$ 16.42	\$ 58,323.00	\$ 56,419.00		
5	\$ 16.65	\$ 58,642.00	\$ 57,199.00		
6	\$ 16.88	\$ 59,386.00	\$ 57,980.00		
7	\$ 17.10	\$ 59,628.00	\$ 58,758.00		
8	\$ 17.33	\$ 60,424.00	\$ 59,543.00		
9	\$ 17.56	\$ 60,636.00	\$ 60,320.00		
10	\$ 18.51	\$ 61,127.00	\$ 63,581.00		
11	\$ 18.67	\$ 61,610.00	\$ 64,138.00		
12	\$ 18.83	\$ 63,026.00	\$ 64,699.00		
13	\$ 18.99	\$ 64,264.00	\$ 65,251.00		
14	\$ 19.10	\$ 65,959.00	\$ 65,620.00		
15	\$ 19.94	\$ 67,476.00	\$ 66,217.00		
16	\$ 20.06	\$ 69,027.00	\$ 66,620.00		
17	\$ 20.18	\$ 70,615.00	\$ 67,026.00		
18	\$ 20.30	\$ 72,239.00	\$ 67,426.00		
19	\$ 20.42	\$ 72,456.00	\$ 67,827.00		
20	\$ 20.54	\$ 72,673.00	\$ 68,229.00		
21	\$ 20.67	\$ 72,891.00	\$ 68,634.00		
22	\$ 20.77	\$ 73,110.00	\$ 68,977.00		
23	\$ 20.87	\$ 73,329.00	\$ 69,321.00		
24	\$ 20.98	\$ 73,549.00	\$ 69,669.00		
25	\$ 21.08	\$ 73,770.00	\$ 70,016.00		
26	\$ 21.19	\$ 73,991.00	\$ 70,367.00		
27	\$ 21.29	\$ 74,213.00	\$ 70,718.00		
28	\$ 21.40	\$ 74,436.00	\$ 71,072.00		
29	\$ 21.51	\$ 74,659.00	\$ 71,428.00		
30	\$ 21.61	\$ 74,883.00	\$ 71,785.00		

Scale	Phase Out Scales									
	FRYSC	Account Clerk III	Accounting Manager	Supt. Secretary	Assist. Dir. of System Develop	Bus Monitor	Elementary School Bookkeeper	Middle School Bookkeeper	High School Bookkeeper	Head School Nurse
	PO01	PO02	PO03	PO04	PO05	PO06	PO07	PO08	PO09	PO10
JCC	7488	7163	7161	7761	7503	7942	7775	7774	7773	7263
Days	240	240	240	240	240	180	200	240	240	190
Hours	7	7	7	7	7	4	7	8	8	7
0	\$ 14.00	\$ 15.97	\$ 19.25	\$ 17.77	\$ 28.00	\$ 14.40	\$ 13.15	\$ 13.50	\$ 14.00	27.76
1	\$ 14.28	\$ 16.18	\$ 19.56	\$ 17.97	\$ 28.41	\$ 14.54	\$ 13.39	\$ 13.72	\$ 14.22	28.12
2	\$ 14.57	\$ 16.39	\$ 19.86	\$ 18.17	\$ 28.81	\$ 14.66	\$ 13.63	\$ 13.94	\$ 14.44	28.48
3	\$ 14.86	\$ 16.60	\$ 20.17	\$ 18.37	\$ 29.22	\$ 14.80	\$ 13.86	\$ 14.15	\$ 14.66	28.84
4	\$ 15.15	\$ 16.81	\$ 20.47	\$ 18.57	\$ 29.63	\$ 14.94	\$ 14.10	\$ 14.37	\$ 14.87	29.20
5	\$ 15.46	\$ 17.03	\$ 20.78	\$ 18.77	\$ 30.03	\$ 15.08	\$ 14.34	\$ 14.59	\$ 15.09	29.56
6	\$ 15.77	\$ 17.24	\$ 21.08	\$ 18.97	\$ 30.44	\$ 15.21	\$ 14.58	\$ 14.81	\$ 15.31	29.92
7	\$ 16.08	\$ 17.45	\$ 21.39	\$ 19.18	\$ 30.85	\$ 15.35	\$ 14.82	\$ 15.03	\$ 15.53	30.27
8	\$ 16.40	\$ 17.66	\$ 21.70	\$ 19.38	\$ 31.25	\$ 15.49	\$ 15.06	\$ 15.24	\$ 15.75	30.63
9	\$ 16.73	\$ 17.87	\$ 22.00	\$ 19.58	\$ 31.66	\$ 15.63	\$ 15.29	\$ 15.46	\$ 15.97	30.99
10	\$ 17.07	\$ 18.08	\$ 22.31	\$ 19.78	\$ 32.07	\$ 15.76	\$ 15.53	\$ 15.68	\$ 16.19	31.35
11	\$ 17.41	\$ 18.29	\$ 22.61	\$ 19.98	\$ 32.48	\$ 15.90	\$ 15.77	\$ 15.90	\$ 16.40	31.71
12	\$ 17.76	\$ 18.51	\$ 22.92	\$ 20.18	\$ 32.88	\$ 16.04	\$ 16.01	\$ 16.12	\$ 16.62	32.07
13	\$ 18.11	\$ 18.72	\$ 23.22	\$ 20.38	\$ 33.29	\$ 16.18	\$ 16.25	\$ 16.33	\$ 16.84	32.43
14	\$ 18.47	\$ 18.93	\$ 23.53	\$ 20.58	\$ 33.70	\$ 16.22	\$ 16.48	\$ 16.55	\$ 17.06	32.79
15	\$ 18.84	\$ 19.14	\$ 23.83	\$ 20.78	\$ 34.10	\$ 16.28	\$ 16.72	\$ 16.77	\$ 17.11	33.15
16	\$ 19.22	\$ 19.19	\$ 24.14	\$ 20.98	\$ 34.51	\$ 16.33	\$ 16.77	\$ 16.99	\$ 17.16	33.51
17	\$ 19.60	\$ 19.24	\$ 24.45	\$ 21.18	\$ 34.92	\$ 16.38	\$ 16.82	\$ 17.20	\$ 17.21	33.87
18	\$ 20.00	\$ 19.29	\$ 24.75	\$ 21.38	\$ 35.08	\$ 16.43	\$ 16.87	\$ 17.42	\$ 17.26	34.23
19	\$ 20.40	\$ 19.34	\$ 25.06	\$ 21.58	\$ 35.18	\$ 16.48	\$ 16.92	\$ 17.64	\$ 17.31	34.59
20	\$ 20.80	\$ 19.39	\$ 25.36	\$ 21.78	\$ 35.28	\$ 16.53	\$ 16.97	\$ 17.86	\$ 17.36	34.95
21	\$ 21.22	\$ 20.25	\$ 25.67	\$ 21.98	\$ 35.38	\$ 16.58	\$ 17.02	\$ 18.08	\$ 17.41	35.31
22	\$ 21.64	\$ 20.30	\$ 25.72	\$ 22.18	\$ 35.48	\$ 16.63	\$ 17.07	\$ 18.29	\$ 17.56	35.67
23	\$ 22.08	\$ 20.35	\$ 25.77	\$ 22.38	\$ 35.58	\$ 16.68	\$ 17.12	\$ 18.51	\$ 17.61	36.03
24	\$ 22.52	\$ 20.40	\$ 25.82	\$ 22.58	\$ 35.68	\$ 16.73	\$ 17.17	\$ 18.56	\$ 17.66	36.39
25	\$ 22.97	\$ 20.45	\$ 25.87	\$ 22.78	\$ 35.78	\$ 16.78	\$ 17.22	\$ 18.61	\$ 17.71	36.75
26	\$ 23.43	\$ 20.50	\$ 25.92	\$ 22.98	\$ 35.88	\$ 16.83	\$ 19.15	\$ 18.66	\$ 17.76	37.11
27	\$ 23.90	\$ 20.55	\$ 25.97	\$ 23.18	\$ 35.98	\$ 16.88	\$ 19.20	\$ 18.71	\$ 17.86	37.47
28	\$ 24.37	\$ 20.60	\$ 26.02	\$ 23.38	\$ 36.08	\$ 16.93	\$ 19.25	\$ 18.76	\$ 17.91	37.82
29	\$ 24.86	\$ 20.65	\$ 26.07	\$ 23.58	\$ 36.18	\$ 16.98	\$ 19.30	\$ 18.81	\$ 17.96	38.18
30	\$ 25.36	\$ 20.70	\$ 26.12	\$ 23.78	\$ 36.28	\$ 17.03	\$ 19.35	\$ 18.86	\$ 18.01	38.54
31				\$ 23.98						
32				\$ 24.18						
33				\$ 24.38						
34				\$ 24.58						
35				\$ 24.78						
36				\$ 24.98						
37				\$ 25.18						
38				\$ 25.38						
39				\$ 25.58						
40				\$ 25.78						

If an employee currently makes more at the years of experience and pay on this scale then they would on the new scale, the employee will remain on this scale until they vacate their current position.

These scales will be phased out once all current employees are no longer employed in their current positions.

All new employees will be placed on new scales.

ADDITIONAL PAY	
Certified Staff	
\$40 Per Hour	Additional approved work for certified staff outside normal work day. This rate includes but not limited to home hospital, teacher mentor, ESS, new teacher academy, pd trainer, part time Title I Interventionist, etc.
\$500 Per Semester	Board approved school level coordinator or team leader position. (See stipend schedule.)
Classified Staff	
Special Event Rate (Does not include regular athletic events.)	Cook/Custodian/Maintenance-\$20 per hour OR hourly rate, whichever is more. When staff work above 40 hours per week with approval, overtime pay at time and a half will be awarded. School event sponsor charged \$30 per hour to cover fringe. Public event sponsor charged \$35 per hour.
Substitute Instructional Assistant	Substitutes for instructional assistants will be paid on the Rank 4, 5, or 6 sub teacher scale depending upon substitute certification.
Migrant Assistant	\$20 Per Hour for Migrant Summer School
Sub Cook, Custodian, or Maintenance	Substitute Custodian and Cook will be paid on 0 years experience on cook, custodian, or maintenance scale.
Substitute Secretary	\$13.00 Per Hour
Transportation	
\$70.00 per day \$35.00 per half day	Substitute Bus Driver (If hours worked are longer than 2 hours per route, pay additional \$17.50 per hour.) Drivers who drive a full time route or sub daily will get paid at their hourly rate based on years of experience.
\$20.00 Mid-Day Min.	Hourly rate will be paid, but if no overtime and hourly rate is less, \$20.00 minimum.
\$25.00 No Show Rate	If a trip is scheduled and not cancelled prior to driver arriving, no show rate charged.
\$20.00 per hour	Driver Trainer
\$50.00 per day \$25.00 per half day	Substitute Bus Monitor (If hours worked are longer than 2 hours per route pay additional \$12.50 per hour.)
\$14.75 per hour	Field Trip Rate & ATC, MCTC rate. Trip sponsor charged \$20 to cover fringe. Overnight Trip- Standard trip rate for hours worked OR \$150 per night away, whichever is more. Trip time will be calculated on actual hours worked from departure to return. Overtime will be awarded if warranted. Trip sponsor charged actual hourly rate plus fringe OR \$200/night away if nightly rate is charged. (Contracted hourly rate will apply to the first 4 hours of each day worked if applicable.)
Athletics	
	(Paid from Athletics Fund)
\$40.00 Per Night	High School or Middle School Gate Worker
\$50.00 Per Night	High School Clock/Score Keeper
\$20.00 Per Game	High School PA Announcer
\$35.00 Per Night	Additional Event Security
\$20.00 Per Game	Football Chain Gang
Waste Management	If sole job, travel expenses will be paid.

POWELL COUNTY EXTRA-CURRICULAR ACTIVITY STIPEND SCHEDULE 2023-2024					
POSITION		STIPEND	POSITION		STIPEND
Head Coach, Boys Basketball (HS)		\$7,500	Head Coach, Volleyball (HS)		\$2,500
Head Coach, Boys Basketball (MS-8th)		\$1,800	Head Coach, Volleyball (MS)		\$1,500
Assistant Coach, Boys Basketball (HS- 2 positions)		\$3,000	Assistant Coach, Volleyball (HS)		\$1,000
Assistant Coach, Boys Basketball (MS-7th)		\$1,400	Assistant Coach, Volleyball (MS)		\$500
Assistant Coach, Boys Basketball (MS-6th)		\$1,000	Head Coach, Cheerleading (HS)		\$3,000
Head Coach, Girls Basketball (HS)		\$7,500	Head Coach, Cheerleading (MS)		\$1,800
Head Coach, Girls Basketball (MS-8th)		\$1,800	Assistant Coach, Cheerleading (HS)		\$1,500
Assistant Coach, Girls Basketball (HS- 2 positions)		\$3,000	Assistant Coach, Cheerleading (MS)		\$1,400
Assistant Coach, Girls Basketball (MS-7th)		\$1,400	Head Coach, Boys Soccer (HS)		\$1,600
Assistant Coach, Girls Basketball (MS-6th)		\$1,000	Head Coach, Boys Soccer (MS)		\$1,000
Head Coach, Football (HS)		\$7,500	Assistant Coach, Boys Soccer (HS)		\$800
Head Coach, Football (MS)		\$3,000	Assistant Coach, Boys Soccer (MS)		\$750
Offensive & Defensive Coach (HS-2 positions)		\$3,000	Head Coach, Girls Soccer (HS)		\$1,600
Special Teams, Backs/Receivers (HS-2 positions)		\$1,750	Head Coach, Girls Soccer (MS)		\$1,000
Statistician (HS-1 position)		\$1,750	Assistant Coach, Girls Soccer (HS)		\$800
Offense/ Defense Coach (MS-1 position)		\$2,000	Assistant Coach, Girls Soccer (MS)		\$750
Special Teams, Statistician (MS- 2 positions)		\$1,000	Head Coach, Cross Country (District)		\$2,500
Head Coach, Baseball (HS)		\$3,500	Assistant Coach, Cross Country (District- 2 positions)		\$1,500
Head Coach, Baseball (MS)		\$1,500	Head Coach, Boys, Golf		\$2,000
Associate Head Coach, Baseball (HS)		\$1,750	Head Coach, Girls, Golf		\$2,000
Assistant Coach, Baseball (HS)		\$1,000	Head Coach, Academic Team (HS)		\$1,600
Assistant Coach, Baseball (MS)		\$800	Head Coach, Academic Team (MS)		\$1,600
Head Coach, Softball (HS)		\$3,500	Head Coach, Academic Team (ELE)		\$1,000
Head Coach, Softball (MS)		\$1,500	Assistant Coach, Academic Team (HS)		\$1,600
Associate Head Coach, Softball (HS)		\$1,750	Assistant Coach, Academic Team (MS)		\$1,200
Assistant Coach, Softball (HS)		\$1,000	Band Director		\$7,500
Assistant Coach, Softball (MS)		\$800	Assistant Band Director		\$2,200
Head Coach Track, Boys & Girls, ES-HS		\$3,500	Head Coach, Elementary Football		\$1,500
Assistant Coach, Track Boys & Girls, ES-HS		\$1,750	Assistant Coach, Elementary Football (3 Positions)		\$1,500
E-Sports Coach		\$1,000	Little League Girls/Boys Basketball Coordinator		\$3,000

POWELL COUNTY ACADEMIC STIPEND SCHEDULE					
POSITION		STIPEND	POSITION		STIPEND
STLP -(1 Per School)		\$800	CTE Student Organization Stipends (CTE Teachers with Student Organizations) (6)		\$1,000
School Technology Coordinator- 1 Per School		\$1,000	TEDS Assistant Coordinator (1)		\$1,000
Deeper Learning (Year 2)		\$3,000	Department Heads- Up to (8) at PCHS		\$1,000
Content Lead up to (4) at PCMS		\$1,000			
Team Lead up to (4) at PCMS		\$1,000			

All Academic Stipends Paid from Grant, Technology, or School SBDM Funds