



Dawson Springs Independent School District

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Board of Education
Vicki Allen, Board Chair
Wes Ausenbaugh, Vice-Chair
Carol Niswonger
Kent Dillingham
Meredith Hyde

The Mission of the Dawson Springs Independent School District is to educate, equip, and empower every student to be transition ready, college and/or career ready, and life ready.

Superintendent
Leonard Whalen

June 15, 2023

FOR IMMEDIATE RELEASE:

Earlier this evening, our Dawson Springs Board of Education conducted Superintendent Whalen's annual evaluation. The Board conducts the evaluation and uses selected indicators from even numbered standards on even numbered years and odd numbered standards on the odd numbered years.

Based on discussions and evidences related to Superintendent Whalen's performance, the Board rated Superintendent Whalen on the following:

Standard 1, Strategic Leadership – Exemplary
Standard 3, Cultural Leadership – Exemplary
Standard 5, Managerial Leadership – Exemplary
Standard 7, Influential Leadership – Exemplary

Overall Evaluation rating: Exemplary

The Board of Education and Superintendent Whalen agree that the last few years have been an extreme challenge as we've navigated both Covid19 and the tornado.

As we've stated in the past, our board recognizes that Superintendent Whalen is passionate about education, our schools and the community. He is well respected by his peers, administrative team, staff, community and many across the state in the various realms of education. The Board feels that he also works in a collaborative manner in our schools, the community, the region and beyond. The Board appreciates his ongoing dedication, effort, and expertise in assuring our district provides the best education possible for every student.

Superintendent Whalen remains appreciative of the support from the board, leadership team, staff, students, parents, and community. He is especially grateful to the board for trusting him and giving him the freedom to make necessary decisions and providing ongoing positive support.

As a result of Superintendent Whalen's evaluation, and given the fact that we made significant modifications to our certified and classified salary tables, we are going to amend Superintendent Whalen's contract to reflect the following; we are going to add one year and extend his contract to expire on June 30, 2027. We are also going to raise his base salary to \$ 132,183 and he will get the same percentage increases (step, etc.) as certified employees each year. We believe Mr. Whalen's exemplary record, leadership, and loyalty is worthy of this action.

Signed, the Dawson Springs Board of Education

Vicki Allen

Wes Ausenbaugh

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