

## Action Item: Approve Supplemental pay for classified/certified employees

- \*Fund 1 or Fund 51 will be the funding source for each additional stipend.
- \*Only individuals employed as of November 1, 2023 are entitled to this supplemental pay.
- \*Employees considered full-time will receive \$500 gross.
- \*Contracted employees working less than 4 hours per day will receive \$100 or 1% (whichever is greater).
- \*Any contracted employee on unpaid board leave (worker's comp, FMLA, etc.), their stipend will be prorated based on the days they have worked versus their contracted days
- \*Employees hired late who would be unable to fulfill the specified contract days with the position will have their stipend prorated in accordance with their contracted days for the year.
- \*The following employees are excluded from the stipend: student workers, substitute employees, non-contracted employees (\*see exception below), & all paraprofessional coaches/employees unless the para-pro has other contracted duties with the school system on an instructional basis
- \*This stipend will be dispersed after Dec. 1, 2023 to employees that qualify.