2023-2024
SALARY SCHEDULE
SOUTHGATE INDEPENDENT SCHOOLS
185 DAYS

STEP	RANK IV		RANK III		RANK II		RANK I
ADD							
0	39,609		41,830		44,481		49,308
1	40,018		42,457		45,327		50,155
2	40,434		43,094		46,235		51,059
3	40,859		43,741		47,197		52,025
4	41,293		44,397		48,287		53,113
5	41,735		45,063		49,129		53,958
6	42,186		45,658		50,006		54,852
7	42,645		46,551		50,911		55,736
8	43,115		47,462		51,845		56,672
9	43,593		48,391		52,811		57,639
10	44,157		49,486		53,901		58,723
11	44,308		49,778		54,320		59,098
12	44,458		50,070		54,743		59,407
13	44,609		50,365		55,168		59,758
14	44,762		50,660		55,598		60,061
15	45,274		51,654		56,409		61,393
16	45,430		51,958		56,849		61,705
17	45,588		52,264		57,292		62,183
18	45,745		52,571		57,738		62,664
19	45,905		52,881		58,188		63,149
20	46,172		53,399		58,755		63,761
21	46,334		53,713		59,099		64,132
22	46,497		54,031		59,444		64,505
23	46,661		54,348		59,792		64,879
24	46,826		54,668		60,141		65,256
25	47,102		55,205		60,728		65,889
26	47,270		55,530		61,083		66,272
27	47,439		55,858		61,441		66,658
28	47,608		56,186		61,800		67,046
29	47,779		56,518		62,162		67,436
30+	47,950		56,851		63,162		67,828

RANK IV 38,455

RANK I = MASTERS + 30 HOURS

RANK II = MASTERS

RANK III = BACHELORS

***** The Behavior Specialist Position will follow the teacher salary schedule.***