



### Grant Agreement

The Community Foundation of Louisville has approved a grant of **\$6,000** to the **W.E.B. DuBois Academy**. Funding for this grant is made possible by the **Elizabeth W. Hardwick Fund for Education**. The undersigned hereby agrees to the following grant conditions:

1. This is a general operating grant with no restrictions on use.
2. The Foundation is more rooted than ever in our commitment to social justice, breaking barriers, and making equity a cornerstone of everything we do. Creating a community where everyone has the opportunity to thrive will only happen when every voice is heard and respected and all residents can dream fearlessly. Therefore, grantees are encouraged to intentionally seek opportunities to make programs and activities supported by this funding accessible to as many people as possible. This may be achieved through various strategies including, but not limited to, location, technology, schedule and cost.
3. To notify the Foundation immediately of any change in (a) IRS proposed or actual revocation (whether or not appealed) of grantees' tax status, (b) Grantees' executive or key staff responsible for achieving the grant purposes, and (c) Grantee's ability to expend the grant for the intended purpose.
4. To maintain books and records adequate to demonstrate that the grant funds were used for the purpose for which the grant is made.
5. The Foundation believes that the work it supports through your organization and others is important to our community. Therefore, we encourage you to share news about your Foundation grant with staff, board members, volunteers, other prospective funders, the people you serve, the news media, and the community in general. Please acknowledge "Community Foundation of Louisville." If you desire a high-resolution version of the Foundation's logo to use in print or online materials, or a current "About CFL" description, please contact the staff person below.
6. To give the Foundation reasonable access to the grantee's files and records for the purpose of making such financial audits, verifications, and investigations as it deems necessary concerning the grant, and to maintain such files and records for a period of at least four years after completion or termination of the project.
7. To return to the Foundation any unexpended funds or any portion of the grant that is not used for the purposes specified herein.
8. To allow the Foundation to include information about this grant in the Foundation's periodic public records, newsletter, news releases, social media postings, and on the Foundation's website. This includes the amount and purpose of the grant, any photographs you have provided, your logo or

trademark, and other information and materials about your organization and its activities.

9. **The undersigned agrees to provide a written report, submitted via email to [grantreport@cflouisville.org](mailto:grantreport@cflouisville.org), anytime until June 30, 2024.** We strongly encourage you to share something you've already produced that provides an overview of your current work. This may be something you've prepared for another foundation, your supporters, or Board. We are very interested in your work, and your updates will inform both our understanding of the work and support storytelling and communication with others who may wish to learn about your organization.

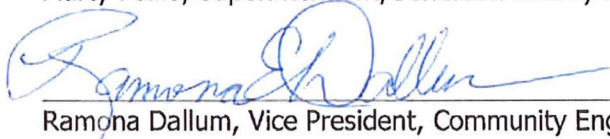
The Foundation's commitment to diversity encompasses, but is not limited to ethnicity, race, age, gender identity/expression, sexual orientation, national origin, economic background/circumstances, physical and/or mental abilities, veteran status, regional differences, marital or parental status, immigration status, philosophy/religion, and education. We will assess and update this list annually to ensure it is inclusive and reflects the community we serve.

We respect and celebrate diversity that contributes to a healthy and caring community. The Community Foundation of Louisville commits its resources to facilitate and enable change that is inclusive of groups with diverse cultures, philosophies, and experiences. We always seek and welcome partnership in our efforts.

The Foundation reserves the right to discontinue, modify or withhold any payments under this grant award or to require a total or partial refund of any grants if, in the Foundation's sole discretion, such action is necessary: (a) because you have not fully complied with the terms and conditions of this grant; (b) to protect the purpose and objectives of the grant or any other charitable activities of the Foundation; or (c) to comply with the requirements of any law or regulation applicable to you, the Foundation, or this grant.

Marty Pollio, Superintendent, Jefferson County Public Schools

Date



Ramona Dallum, Vice President, Community Engagement, Community Foundation of Louisville

6/8/2023  
Date