

**PAINTSVILLE INDEPENDENT SCHOOLS  
CLASSIFIED EMPLOYEE SALARY SCHEDULE  
SCHOOL YEAR 2023-2024**

<b>JOB CODE</b>	<b>JOB TITLE</b>	<b>YEARS OF EXPERIENCE AND HOURLY PAY</b>							
		<b>0</b>	<b>1-3</b>	<b>4-6</b>	<b>7-9</b>	<b>10-14</b>	<b>15-19</b>	<b>20-24</b>	<b>25+</b>
<b>A</b>	Maint. Asst.	12.06	12.83	13.34	14.24	15.43	15.67	16.21	16.81
<b>B</b>	Activity Acct Bookkeeper	11.28	11.83	12.38	13.02	13.65	14.36	15.11	15.98
<b>C</b>	Clerical	10.72	10.83	10.94	11.05	11.15	11.48	11.79	13.06
<b>D</b>	Instr. Asst.	11.51	11.62	11.73	11.83	11.93	12.25	12.56	13.80
<b>E</b>	Custodian/Maint.	10.72	11.11	11.38	11.64	12.05	12.41	12.92	13.38
<b>F</b>	Maintenance	12.35	13.15	13.66	15.59	15.78	15.98	16.54	17.15
<b>G</b>	Security Resource Officer	20.00	20.25	20.50	20.75	21.00	21.25	21.50	22.00
<b>H</b>	Bus Driver	12.89	13.70	15.05	15.33	15.62	16.45	16.94	17.65
<b>I</b>	Food Service Mgr.	15.83	16.48	17.10	17.74	18.42	19.23	20.08	20.91
<b>K</b>	Cook	11.51	11.62	11.73	11.83	11.93	12.25	12.56	13.80
<b>L</b>	Food Service Lead Assistant	13.60	14.40	15.21	16.00	16.81	17.62	18.42	19.22
<b>N</b>	School Nurse RN	16.56	17.67	18.77	19.05	19.33	19.61	19.87	20.16
<b>O</b>	School Secretary	11.28	11.83	12.38	13.02	13.65	14.36	15.11	15.98
<b>Q</b>	Payroll Clerk	17.18	17.75	18.35	18.92	19.49	20.07	20.67	22.71
<b>R</b>	Administrative Asst / AP	17.18	17.75	18.35	18.92	19.49	20.07	20.67	22.71
<b>U</b>	Instructional Facilitator	21.35	21.94	22.50	22.77	24.68	24.83	25.40	25.99

# PAINTSVILLE INDEPENDENT SCHOOLS CERTIFIED EMPLOYEE SALARY SCHEDULE SCHOOL YEAR 2023-2024

EXPERIENCE	RANK III	RANK II	RANK I	RANK I*
0	39,608	43,726	48,094	50,094
1	40,169	44,410	48,445	50,447
2	40,748	44,990	49,016	51,025
3	41,332	45,576	49,595	51,612
4	43,651	47,893	51,917	54,042
5	44,907	49,281	53,685	55,870
6	45,490	49,865	54,267	56,458
7	46,073	50,444	54,848	57,046
8	46,656	51,028	55,430	57,634
9	47,236	51,607	56,012	58,222
10	49,552	53,920	58,324	60,629
11	49,788	54,160	58,561	60,867
12	50,027	54,398	58,800	61,107
13	50,265	54,634	59,038	61,346
14	50,504	54,872	59,277	61,586
15	51,453	55,814	60,268	62,593
16	51,691	56,053	60,504	62,831
17	51,928	56,292	60,742	63,070
18	52,166	56,529	60,980	63,308
19	52,405	56,766	61,220	63,550
20	52,614	57,002	61,471	63,802
21	52,853	57,239	61,708	64,039
22	53,092	57,479	61,945	64,277
23	53,329	57,719	62,185	64,518
24	53,567	57,955	62,422	64,756
25	53,803	58,194	62,660	64,995
26	54,043	58,431	62,897	65,233
27+	54,279	58,668	63,136	65,473

\* Certified employees with a Doctorate, National Board Certificate, School Finance Manager, Speech Lanaguage Pathologist shall be paid from RANK I \*

Category	0-5 Years	6-10 years	11-15 years	16-20 Years	21-25 Years	25+ Years
A	7500	8000	8500	9000	9500	10000
B	4000	4200	4400	4600	4800	5000
C	2000	2200	2400	2600	2800	3000
D	1000	1200	1400	1600	1800	2000

Position	Days	EXTRA SERVICE/NON-CATEGORICAL				
HS Principal	55	District Teachers leaders @ 10	1000			
		Safe Crisis Management	2500			
		Coordinator/Trainer				
Elementary Principal	55	District Athletic Director (Becomes High School position with future vacancy)	10000			
Finance Officer	55	Board Secretary	Multiplier			
DPP	45	District Administrator/CAO	Multiplier			
Curriculum Supervisor	55	District Administrator/COO	Multiplier			
Special Education Director	45	District Administrator/Finance	Multiplier			
High School Asst. Principal	35	District Administrator/Special Ed	Multiplier			
		District Administrator/DPP	Multiplier			
HS Guidance Counselor	35	Elementary Principal	Multiplier			
Middle School Counselor	35	Elementary School Asst. Principa	Multiplier			
Elementary Guidance Counselor	25	High School Assistant Principal	Multiplier			
Head Start Director	55	High School Principal	Multiplier			
High School Media Production	10	Transportation Director	Multiplier			
HS Librarian	20	Elementary Assistant Principal	Multiplier			
Elementary Librarian	20					
HS Home Economics Teacher	10					
Job Corps Teacher 1-18 Student Ratio	44					
New Job Corps Teachers	35					
Family Resource Director	55					

Certified District Employees	Total Days	Classified	Total Days
		School Nurse	205
		CWTP	195
Read to Achieve		185 Board Secretary	240
Speech Therapist		185 Activity Funds	240
		Payroll Clerk	120
Speech Therapist Asst.		105 Special Ed Aides 9 Total @	185
Special Ed Teac 5 Total @		185 Elementary Paraeducator	185
District Staff assigned to high school		High School Paraeducator	185
		Food Service Manager	220
ART	1	185 Cafeteria Manager	220
Computer	1	185 High School Secretary	240
Social Studies			
5-9	1	185 Elementary Secretary	210
Home Ec.	1	195 Cooks 8 total @	185
Graphic Design	1	185	
Special Ed	1	185 Maintenance/Trans.	240
Special Ed	1	185 Elementary Secr	175
Special Ed	1	185 Custodial/Mainte 6 Total @	240
G/T	0.5	92.5 Bus Drivers 1 Total	175 2 hours
Band	0.5	92.5 1 Total	175 2 hours
District Staff Assigned to Elementary			
K-5	1	185 1 Total	175 2 hours
K-5	1	185 Head Start	
K-5	1	185 Family Service 1 Total	220
G/T	0.5	92.5 Teachers 2 Total @	185
Band	0.5	92.5 Aides 2 Total @	185
Special Ed	1	185	
Special Ed	1	185	
Elementary Academic Facilitator (Classified)	1	185	

HEAD COACHES - HIGH SCHOOL				
Category	0-3 Years	4-10 years	11+ years	20+ Years
A	8000	9000	10000	11000
	4500	5500	6500	7500
C	2000	2500	3000	3500
	1500	1750	2000	2250

Category A		Headcount		Budget		Notes	
Category A	Football	Football Assistant Coaches (3)	3000				
		Assistant Girls Basketball (2)	3000				
		Assistant Boys Basketball (2)	3000				
		Assistant Volleyball (1)	3000				
Category B		Assistant Softball (1)	1500				
		Assistant Baseball (1)	1500				
	Baseball	Assistant Boys Soccer Coach	1500				
	Softball	Assistant Girls Soccer Coach	1500				
Category C	Cheerleading	Assistant Track Coach	500				
Category D	Boys Head Soccer Coach						
	Girls Head Soccer Coach						
Category E							
Category F							
Category G							
Category H							
Category I							
Category J							
Category K							
Category L							
Category M							
Category N							
Category O							
Category P							
Category Q							
Category R							
Category S							
Category T							
Category U							
Category V							
Category W							
Category X							
Category Y							
Category Z							

<b>HEAD COACHES - MIDDLE / ELEMENTARY</b>						
Category	0-3 yrs	4-10 yrs	11+yrs	20+ yrs		
<b>A</b>	1000	1250	1500	2000		
<b>B</b>	500	500	500	500		
<b>C</b>						
<b>D</b>						

<b>A</b>	
MS Cheerleading	
MS Volleyball	
MS Football	
MS Girls Basketball	
MS Boys Basketball	
MS Baseball	
MS Softball	
MS Girls Soccer	
MS Boys Soccer	
MS Wrestling	

<b>B</b>	
Elementary Football Coach	500
Boys Elementary 5/6 grade Basketball Coach	500
Boys Elementary 3/4 grade Basketball Coach	500
Girls Elementary 5/6 grade Basketball Coach	500
Girls Elementary 3/4 grade Basketball Coach	500
Elementary Archery	500
Elementary Wrestling	500

HEAD COAHES - Academics						
Category	0-5 Years	6-10 years	11-15 years	16-20 Years	21-25 Years	25+ years
A	7500	8000	8500	9000	9500	10000
B	4000	4200	4400	4600	4800	5000
C	2000	2200	2400	2600	2800	3000
D	1500	1200	1400	1600	1800	2000

A

HS Academic

B

MS Academic

6th Grade Academic

Elementary Academic

Band Director

C

Yearbook

TEDS Cooridnator

Media

D

High School Future Problem Solving

Middle School Future Problem Solving

6th Grade Future Problem Solving

Elementary Future Problem Solving

Student Technology Leadership Program

High School CMPS (Community Problem Solving)

Middle School CMPS

Elementary CMPS

## Non- Categorical Stipends

Non-Categorical	Stipend
Elementary Book Keeper	2500
Elementary Building Assesment Coordinator	2500
High School Building Assesment Cooridnator	2500
Middle School Building Assesment Cooridnator	2500
Academic Content-Elem Math	500
Academic Content-Elem Humanities	500
Academic Content-Elem Science	500
Academic Content-Elem Social Studies	500
Academic Content-6th Gr./Elem LA	500
Academic Content-6th Gr Humanities	500
Academic Content-6th Gr Math	500
Academic Content-6th Gr Social Studies	500
Academic Content-6th Gr Science	500
Academic Content-MS LA	500
Academic Content-MS Social Studies	500
Academic Content-MS Science	500
Academic Content-MS Math	500
Academic Content-HS Science	500



Academic Content-HS Math	500
Academic Content-HS LA	500
Academic Content-HS Social Studies	500
Academic Content- HS Humanities	500
Pride Club	250
Dept. Chair HS-Science	500
Dept. Chair HS-Social Studies	500
Dept. Chair HS-LA	500
Dept. Chair HS-Math	500
Dept. Chair HS-PL	500
ACT	1500
Title IX Secretary	750
Elementary SBDM Secretary	750
High School SBDM Secretary	750
HS CSIP	500
Elementary CSIP	500
Student Council	500
FPS Assistant	500
HS Tech Support	1000
Elementary Tech Support	1000
Deeper Learning	5000
HS Math Learning Grant	3150

When Grant Expires

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