### CONSULTANT AGREEMENT

This Consultant Agreement is made and entered into effective this June 1, 2023, by and between the Board of Education of the Russellville, Kentucky Independent School District, 355 South Summer Street, Russellville, Kentucky (hereinafter “District”) and Kyle Estes (hereinafter “Consultant”).

WITNESSETH:

WHEREAS, the current Superintendent, Larry Joe Begley, has a contract through June 30, 2023, but has taken another position and will not be available to provide the necessary leadership for the District after June 7, 2023; and

WHEREAS, Consultant has been hired to serve as Acting Superintendent effective July 1, 2023, and is now employed as Consultant from June 1, 2023 through June 30, 2023, to provide the necessary leadership for the District.

NOW THEREFORE, it is agreed as follows:

1. **Services to Be Performed.**

1. **Duties and Authority.** Consultant will report to the Board of Education, who delegates to him the necessary authority to direct the District personnel and take action in all required matters. Consultant will report to the Board of Education on all actions taken and will consult with the Board of Education as needed and appropriate.
2. **Salary.** The salary paid the Acting Superintendent during the term shall be $520.00 per day to be paid in one monthly installment on the same pay schedule as all other certified employees of the District.
3. **Expenses.** The Board of Education shall reimburse the Acting Superintendent monthly for mileage for the use of his personal vehicle on District business and for travel outside the District at the rate adopted by the Board of Education for all certified employees. The Consultant shall also be reimbursed for actual personal expenses incidental to the travel when an itemized statement of travel and expense is submitted to and approved by the Board of Education.

2. **Term of Agreement.** This Agreement will be for the period from June 1, 2023 through June 30, 2023.

3. **Miscellaneous Provisions.** This Agreement represents the entire understanding and arrangement between the parties. This Agreement may not be changed, modified, or discharged except only in a written document signed by both parties, or as otherwise provided herein.

WITNESS OUR HANDS the day and date first above written.

BOARD OF EDUCATION OF

THE RUSSELLVILLE, KENTUCKY

INDEPENDENT SCHOOL DISTRICT

BY:

James C. Milam Kyle Estes

Chairman, Board of Education Consultant