WOODFORD COUNTY BOARD OF EDUCATION AGENDA ITEM

ITEM #: VIII H DATE: June 6, 2023 TOPIC/TITLE: Reading and Math Interventionists be Included in the Staffing Allocations for Each Elementary School PRESENTER: Sherri Springate, Board Member **ORIGIN:** TOPIC PRESENTED FOR INFORMATION ONLY (No board action required.) ACTION REQUESTED AT THIS MEETING ITEM IS ON THE CONSENT AGENDA FOR APPROVAL (DATE) ACTION REQUESTED AT FUTURE MEETING: **BOARD REVIEW REQUIRED BY** STATE OR FEDERAL LAW OR REGULATION **BOARD OF EDUCATION POLICY** PREVIOUS REVIEW, DISCUSSION OR ACTION: NO PREVIOUS BOARD REVIEW, DISCUSSION OR ACTION $\overline{\boxtimes}$ PREVIOUS REVIEW OR ACTION DATE: May 30, 2023 ACTION: Board member requested item to be placed on next agenda. **BACKGROUND INFORMATION:** Requested at May 30, 2023 Board Meeting. **SUMMARY OF MAJOR ELEMENTS:** Reading and Math Interventionists be Included in the Staffing Allocations for Each Elementary School **IMPACT ON RESOURCES:** TIMETABLE FOR FURTHER REVIEW OR ACTION: **SUPERINTENDENT'S RECOMMENDATION:**

Recommended □ Not Recommended

School Staffing Procedures

CERTIFIED STAFFING - ELEMENTARY 2 - 2

- 1. In keeping with applicable Kentucky statutes and administrative regulations and availability of funds, provide each elementary school with an allocation for full-time personnel as follows:
 - .
 - Principal
 - · Guidance Counselor
 - Media Specialist
 - Physical Education Teacher
 - Art Teacher
 - Music Teacher
 - Curriculum Specialists

2.

- * Elementary schools with an enrollment of 500 or more will be allocated an additional counselor/social worker position.
- 3. Do not include staffing units for special programs such as special education, Title I, or preschool. (Each of these areas will be assigned staff based on other criteria.)

The formula will use the following guidelines:

- 6
- K and P1 enrollment divided by 23
- P2 and P3 enrollment divided by 23
- Grade 4 enrollment divided by 27
- Grade 5 enrollment divided by 28

Each school will be given a tentative staffing allocation by March 1 based on projected enrollment and a final staffing allocation for the next school year by May 1. The final staffing allocation will be maintained, increased, or reduced based on the fifth day of school enrollment.

CLASSIFIED STAFFING - ELEMENTARY 2 -2

The elementary level will be provided with the positions indicated below. Additional positions are the decisions of the council.

☐ Kindergarten aides

| 0-12 Students | .5 | 61-72 Students | 3.0 |
|----------------|-----|------------------|-----|
| 13-24 Students | 1.0 | 73-84 Students | 3.5 |
| 25-36 Students | 1.5 | 85-96 Students | 4.0 |
| 37-48 Students | 2.0 | 97-108 Students | 4.5 |
| 49-60 Students | 2.5 | 109-120 Students | 5.0 |

☐ Primary aides

| 0-7 Teachers | 1.0 |
|---------------------|-----|
| 8-13 Teachers | 1.5 |
| 14 or more Teachers | 2.0 |
| ☐ Secretary | 1.0 |
| ☐ Bookkeeper | 1.0 |

☐ Custodians

1.0 (rounded up to the nearest whole number) per every 20,000 square

feet of building space

| Additional Positions 1.0 per every 300 students | 3 | |
|---|---|--|
| The positions included in this additional funding may be: | | |
| ☐ Instructional Assistants | | |
| ☐ Library Clerks | | |
| ☐ Attendance Clerks | | |
| ☐ Volunteer Aide Coordinators | | |
| ☐ Safe Room Monitors | | |
| ☐ Laboratory Aides | | |
| ☐ Day Care Workers | | |
| ☐ Satellite Facilitators | | |
| ☐ Computer Technology Aides | | |
| ☐ Computer Operator | | |
| ☐ Office Aides | | |
| ☐ Additional Custodial and Secretarial Help | | |
| ☐ Bookkeepers | | |
| Round to the nearest one-half position. | | |

School Staffing Procedures

CERTIFIED STAFFING - MIDDLE SCHOOL 2 - 2

- 1. In keeping with applicable Kentucky statutes and administrative regulations and availability of funds, provide the middle school with an allocation for full-time personnel as follows:
 - 1 Principal
 - 2 Assistant Principals
 - 2 Guidance Counselors
 - 1 Media Specialist
 - 7 Rotational Teachers
 - * To meet student needs, a District-wide counselor/social worker will be allocated to be shared by the middle and high schools.
- 2. Do not include staffing units for special programs such as special education, Title I, or preschool. (Each of these areas will be assigned staff based on other criteria.)

The formula will use the following guidelines:

- 6th grade enrollment divided by 27
- 7th grade enrollment divided by 27
- 8th grade enrollment divided by 27

Each school will be given a tentative staffing allocation by March 1 based on projected enrollment and a final staffing allocation for the next school year by May 1. The final staffing allocation will be maintained, increased, or reduced based on the fifth day of school enrollment.

| CLASSIF | IED STAFFING - MIDDLE SCHOOL 2 2 | | |
|--|--|--|--|
| The middle school level wil positions are the decisions of the | l be provided with the positions indicated below. Additional ne council. | | |
| ☐ Secretary 1 | .0 | | |
| ☐ Bookkeeper 1 | .0 | | |
| | 0 (rounded up to the nearest whole number) per every 20,000 square set of building space | | |
| ☐ Additional Positions | .0 per every 300 students | | |
| The positions included in this ac | lditional funding may be: | | |
| ☐ Instructional Assistants | ☐ Satellite Facilitators | | |
| ☐ Library Clerks | ☐ Computer Technology Aides | | |
| ☐ Attendance Clerks | ☐ Computer Operator | | |
| ☐ Volunteer Aide Coordinators | S □ Office Aides | | |
| ☐ Safe Room Monitors | ☐ Additional Custodial and | | |
| ☐ Laboratory Aides | Secretarial Help | | |
| ☐ Day Care Workers | ☐ Bookkeepers | | |

Round to the nearest one-half position.

School Staffing Procedures

| CERTIFIED | STAFFING - | HIGH | SCHOOL 2 | - 2 |
|-----------|------------|------|----------|-----|

- 1. In keeping with applicable Kentucky statutes and administrative regulations and availability of funds, provide the high school staff with an allocation for full-time personnel as follows:
 - Principal

Page 5 of 3

- 2.5 Assistant Principals
- 4 Counselors
- 1 Media Specialist
- * To meet student needs a District-wide counselor/social worker will be allocated to be shared by the middle and high schools.
- 2. Do not include staffing units for special programs such as special education, Title I, or preschool. (Each of these areas will be assigned staff based on other criteria.)

The formula will use the following guideline:

- 1 teacher for every 22 students*
- * Adjustment will be made for dropout rate based on ½ the previous year's average.

Each school will be given a tentative staffing allocation by March 1 based on projected enrollment and a final staffing allocation for the next school year by May 1. The final staffing allocation will be maintained, increased, or reduced based on the fifth day of school enrollment.

| CLAS | SIFIED STAFFING - HIGH SCHOOL 2 2 | |
|--|---|--|
| The high school level will be are the decisions of the counc | provided with the positions indicated below. Additional positions il. | |
| ☐ Secretary | 1.0 | |
| □ Bookkeeper | 1.0 | |
| ☐ Custodians | 1.0 (rounded up to the nearest whole number) per every 20,000 square feet of building space | |
| ☐ Additional Positions | 1.0 per every 250 students | |
| The positions included in this | additional funding may be: | |
| ☐ Instructional Assistants | ☐ Computer Operator | |
| ☐ Library Clerks | ☐ Office Aides | |
| ☐ Attendance Clerks | ☐ Additional Custodial and | |
| ☐ Volunteer Aide Coordinato | rs Secretarial Help | |
| ☐ Safe Room Monitors | ☐ Bookkeepers | |
| ☐ Laboratory Aides | | |
| ☐ Day Care Workers | | |
| ☐ Satellite Facilitators | | |
| ☐ Computer Technology Aid | es | |
| | | |

Round to the nearest one-half position.

Review/Revised:6/12/2017