

FY24 Salary Schedule Changes June 6, 2023

- Updated Salary Schedules - 5% increase
- Page 3 – Schedule IV, grades 17 & 18 removed
 - Chief positions (grade 18) will be on the classified schedule
- Page 6 – Schedule IA
 - ECE Instructional Assistants (JCC 8190 & 8194) - Changed to add \$1.00 per hour above listed IA salary schedule hourly rate, was \$0.50 plus \$0.50 for obtaining Annual Certificate training
 - Early Childhood Instructional Assistants (JCC 8015 & 8023) - added \$1.00 per hour above listed IA salary schedule rate
 - AIS & CHOICE – Classroom instructional support additional \$1.00 per hour, was AIS only at 50¢ per hour
- Page 10 – Schedule IC (Security) – 5% increase + adjustment for Market comparability
- Page 12 – Schedule V Substitute Teachers – increased rates \$7.00 per day
- Page 15 – Schedule Adult Ed
 - removed Career Developer
 - held rates the same as FY23 except Instructor II increased 5%
- Page 16 – Youth Student Apprenticeship – updated based on 58% of Entry level starting pay
- Page 17 – Schedule SUBC - Classified Substitute Rates
 - Increased student worker from \$8.25 per hour to \$10.00 per hour
 - Increased student worker – Coop Vehicle Maintenance 5% to \$10.50
 - Others increased 5% or equivalent to appropriate salary schedule
 - Added Temp/Sub rate for IA-13 support position
 - Temp/Sub Interpreter rate adjusted to align with reclassification of full-time Interpreters
- Page 18 – Extra Service Pay Schedule for Athletics/Activities
 - Removed \$1,600 AIS stipend replaced with AIS/CHOICE schedule
 - Added coaching stipend for Adaptive sports (Archery, Basketball, Boccia Ball, Track)
 - CTSO Advisor (Career Tech Student Organization) removed step 4 and added stipend to “Other Extra Service & Stipend Information” sheet
 - School funded Sport Sponsor step rates removed; replaced with language requiring school paid coaches to be paid the same rate as District paid coaches. Any position without an approved District pay scale is to be paid at 50% of the approved Lead/Sponsor scale for the specific level (i.e., Elementary, Middle, High). Any sport not listed will be paid at the employees’ hourly rate for hours worked.
- Page 24 – AIS/CHOICE schedule added
 - \$8,000 per teacher first year in AIS/CHOICE school with increases each year based on continuous assignment in AIS/CHOICE zone school
 - \$10,000 per Principal each year
 - \$8,000 each Assistant Principal each year
 - \$8,000 each Counselor each year
 - \$5,000 per FRYSC each year

- Page 25 – JCTA Extra Service rates
 - Removed AIS transfer stipend
 - Removed \$10 per hour non-certified activities
 - Revised Activity Bus driver from \$10.00 per hour to \$25.00 per hour
 - Added clarification to Mentor New Teacher stipend “per mentee”
 - Changed temporary transportation rate hourly rate to \$25.00 per hour
- Page 26 – Other Extra Service & Stipend Information
 - Added Teaching & Learning Program training stipend \$500.00
 - Updated KLEFPF stipends due to change from 261 days to 260 days
 - Hourly: \$4,300 / 2080 Hours = \$2.0673
 - Daily: \$4,300 / 260 days = \$16.5385
 - Added Career Tech Student Organization (CTSO) National Competition stipend (\$1,000) for Advisor attending the Summer National and International Leadership Event Technical Skills Training, Workshop Attendance, and Student Preparation and Competition. Only available to CTE approved CTSO Advisors attending the entire event, supervising event qualifying students, attending training and workshops, and utilize non-contract time to prepare students for the event.
- Page 27 – Temporary Salary Adjustments
 - Temporary adds to hourly rates \$3.50 & \$6.00 continue for FY24 (ESSER)
 - All instructional assistants continue to receive extra \$3.50 per hour through June 30, 2024 (ESSER)
 - Certified teachers driving bus will receive \$25.00 per hour plus the \$6.00 if eligible
 - \$4,000 stipend to be paid in \$1,000 increments during FY24, to specific clerical support positions in Job Family IA grades 2-6
 - Criteria for eligibility:
 1. Assigned to a position not receiving the \$3.50 per hour COVID stipend,
 2. Less than 260-day position or assigned to a 260-day school-based position, and
 3. In active pay status as specified for each stipend pay date