

# **Issue Paper**

## DATE:

05/22/2023

#### **AGENDA ITEM (ACTION ITEM):**

**Receive** the Annual Data Security and Breach Notification Best Practice Guidelines for use with the District Technology and Confidential Information.

#### APPLICABLE BOARD POLICY:

01.61 Records Management

## **HISTORY/BACKGROUND:**

District Staff have reviewed and selected two (2) online video courses that best meet the intentions of this annual training requirement. Both videos are assigned to ALL District Staff to review at the beginning of the fiscal year through the SafeSchools Training System (Vector Solutions).

#### **FISCAL/BUDGETARY IMPACT:**

None

#### **RECOMMENDATION:**

Receive the Annual Data Security and Breach Notification Best Practice Guidelines for use with District Technology and Confidential Information.

#### **CONTACT PERSON:**

Matthew Winkler, Director of Technology

Principal/Administrator

District Administrator

Use this form to submit your request to the Superintendent for items to be added to the Board Meeting Agenda.

Principal –complete, print, sign and send to your Director. Director –if approved, sign and put in the Superintendent's mailbox.

## **Kenton County School District** Data Security and Breach Notification Guidebook As of October 7, 2016

**Board Policy - Records Management** 

1.61

The Kenton County School District Administration shall acknowledge to the Board of Education in a public meeting prior to August 31st of each year that the District has reviewed the Data Security and Breach Notification Best Practice Guide and implemented best practices that meet the needs for reasonable security protection over personal information.

Personal Information is defined as an individual's first and last name or first initial and last name; personal mark; or unique blometric or genetic print or image, along with any of the following data elements:

- Account number, credit or debit card number, that, in combination with any required security code, access code, or password would permit access to an account;
- Social Security number;
- Taxpayer identification number that incorporates a Social Security number;
- Driver's license number, state identification card number, or other individual identification number issued by any agency;
- Passport number or other identification number issued by the United States government; or
- Individually identifiable health information as defined in 45 C.F.R. sec. 160.103 (Appendix A) except for education records covered by the Family Educational Rights and Privacy Act, as amended, 20 U.S.C. sec. 1232g. (Appendix B)

Security Breach is defined as an unauthorized acquisition, distribution, disclosure, destruction, manipulation, or release of unencrypted or unredacted records or data that compromises or is reasonably believed to compromise the security, confidentiality, or integrity of personal information and results in the likelihood of harm to one or more individuals; or the release of encrypted records along with the key or process necessary to unencrypt the records.

#### KRS 61.931 - House Bill 5

Procedures and practices to safeguard against security breaches must be implemented by any entity that maintains or possesses personal information in accordance with applicable KRS and federal laws.

For any contracts involving personal information that are entered into or amended after January 1, 2015, specific language requiring protection of the data must be included. The following Memorandum of Understanding was developed by the Kenton County School District legal counsel and shall be utilized with all software purchases:

#### Memorandum of Understanding - See Appendix C

The following guidelines were prepared around three major areas of consideration as identified by the Kentucky Department of Education:

- Protection and Prevention
- Preparation for Notification
- Notification

#### **Protection and Prevention**

All District employees are charged with protecting the confidentiality of personal information whether it pertains to customers, employees, parents, or students. The basic premise is to remain vigilant in the safekeeping of all paper records and all electronic records. Employees are encouraged to collect the minimum amount of personal information necessary to accomplish the given task and retain the information for the minimum time required by law.

The following Kenton County School District departments are identified and charged with the use, maintenance, and safeguard of records which contain personal and confidential information:

- Personnel
- Student Support Services
- Finance
- Technology
- Special Education
- Preschool
- Food Service
- Transportation
- Support Operations
- School Level Office Staff
- Nursing Services

There are many departments and employees that come into contact with and use information that can be considered personal and confidential. As such, all district employees will be provided a brief overview and basic training in order to strengthen our coverage and safeguard the protection of restricted personal records from unauthorized personnel.

Each department shall inventory all records which contain very personal and restricted information which must be considered for appropriate protection. These records shall be reviewed periodically (annually at a minimum) in order to determine the rights and privileges of district staff that have primary responsibility to utilize the restricted personal information. More importantly, the district staff charged with maintaining the records shall adhere to strict guidelines which are designed to protect the restricted information reflected in the documents.

The following guidelines are to be utilized by all district staff responsible for the safeguarding of personal and restricted information:

- Maintain an inventory of all electronic and paper records that contain personal information
- Classify Information contained in all restricted records according to sensitivity and level of risk if that Information was accidentally or intentionally accessed by anyone without a need to know

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- Strictly adhere to the records retention requirements for all sensitive records
- Supervisors shall annually assess the access rights afforded to district staff as it pertains to restricted files and data bases
- Whenever practical, all high-risk information shall use data encryption to protect the sensitive files in combination with host protection and access control
- Remove rights and access privileges immediately upon severance of employment for employees that have the responsibility to use and maintain sensitive files; retrieve all keys and building access control devices; remove all staff from security alarm code systems
- All employees shall have an annual awareness training regarding the importance of
  protecting and safeguarding restricted personal information contained in paper files
  and electronic data bases; the annual training shall also include a comprehensive
  review of Data Security and Breach Notification Best Practice Guide.
- All employees shall review the following awareness training videos located on the Safe Schools Training Site:
  - Cybersecurity Overview
  - Protection Against Malware
  - FERPA: Confidentiality of Records
- Use strong passwords or pass phrases and change them frequently
- Keep a password, PIN, or pass code on all devices including laptops, tablets, and smart phones
- Require all contract vendors that utilize personal information on behalf of the school
  district to sign and adhere to the guidelines established in the District Memorandum
  of Understanding; all MOU's must be maintained and renewed annually
- Each district staff member that is charged with the maintenance or access to personal
  restricted information shall adhere to appropriate office maintenance requirements
  designed to protect access to confidential records throughout the course of the work
  day and after work hours
  - Only print files or records that contain restricted personal information if necessary
  - Never leave restricted files on common space printers or copiers

- Never leave restricted files on desk top computer screens or printed files laying on the desk surfaces when you are away from the work space
- File all confidential information in securely fastened spaces when not in use
- Properly manage and control all confidential conversations

- Pay attention to confidential information being displayed on monitors in an open setting
- Establish language for solicitation of Request for Proposals that reflects the desired restrictions and controls necessary to safeguard personal restricted information to be utilized as part of the third-party work

#### Preparation for Notification of Affected individuals

In the event there is a suspect data breach, the Kenton County School District will initiate the appropriate response plan. The Preparation for Notification of Affected Individuals was prepared using elements from the Best Practice Guide and pertinent data breach legislation. The Director of Technology shall be the Lead agent for the District and assume responsibility for the coordination of all internal investigation and notification procedures. The process for investigating a potential data breach is outlined in the following procedures:

- 1) The <u>lead staff member</u> charged with managing the breach of data security process shall be (Director of Technology).
- The lead staff member shall immediately notify the Superintendent of Schools regarding any data breach incident.
- The Superintendent of Schools shall notify District legal counsel regarding any data breach incidents.
- 4) The lead staff member shall engage the District Safety and Security Officer to assist with the Investigation.
- 5) The lead staff member shall work with the departmental supervisor to ascertain the scope of the data breach as well as the schedule of affected individuals for the notification process.
- 6) Notification to affected individuals whose unencrypted personal information have been, or are reasonably believed to have been, acquired by an unauthorized person shall be prepared and disseminated within 35 days in accordance with House Bill 5. A draft notification letter to individuals is found in Appendix D.
- 7) Outside law enforcement agencies with expertise in investigating crimes that involve technology shall be contacted for advice and assistance with any data breach incidents. Identify any and all agencies that may be of assistance with an investigation and secure contact information in the case of a data breach incident.
- Immediately assess and prepare strategies to contain, control, and correct any data security breach incidents. Document any issues discovered and response actions taken.
- 9) Perform a thorough review of the actions and flaws with the District data security platform leading up to the data breach. Make any necessary adjustments to the structure in order to prevent future incidents.
- 10) Consider the use of a Cyber Resilience Review to evaluate the operational resilience and cyber-security practices.

#### Notification

As of January 1, 2015, Kentucky requires notification of suspected or confirmed data breaches. KRS 61.931, ET SEQ. (HB 5), Kentucky School Districts are required to notify both the individual of a breach and various state officials. House Bill 5 addresses the safety and security for personal information held by public agencies and requires public agencies and nonaffiliated third parties to implement, maintain, and update security procedures and practices, including taking any appropriate corrective action to safeguard against security breaches.

House Bill 232 requires consumer notification when a private party data breach reveals personally identifiable information. This bill also requires cloud computing service providers contracting with educational institutions to maintain security of student data. The District Technology Coordinator shall assume responsibility for approving and finalizing all cloud based service provider agreements.

The District Technology coordinator shall utilize the following forms developed by the Commonwealth Office of Technology for use in the event of a breach or a suspected breach of data.

- Data Breach Notification Form FAC-001 See Appendix E
- Delay of Notification Form FAC-002 See Appendix F

The notification requirements are designed to alert individuals of such data breaches and provide those affected individuals with an opportunity to take appropriate actions to mitigate the personal damage from potential identity theft or other harm. The following guidelines were established by the Kentucky Data Breach legislation:

- Prepare a description of the categories of information that were subject to the security breach, including elements of personal information that were believed to be acquired;
- Contact information for the notifying agency, including the address, telephone number;
- A description of the general acts of the agency, excluding disclosure of defenses used for protection of information from the following sources about steps the individual may take to avoid identity theft, for:
  - The major consumer credit reporting agencies;

- The Federal Trade Commission; and
- The Office of the Kentucky Attorney General

The data breach legislation that went into effect in January 2015, each District has a total of 35 days from the time of their formal notification of agency contacts to notify all individuals impacted by the security breach. If the internal investigation leads to a reasonable conclusion that an unauthorized person through criminal activity may be involved in the data breach then the local law enforcement should be notified.

The appropriate State staff should be notified within 48 Hours if the investigation finds that the misuse of personal information has occurred or is likely to occur. The length of the investigation is not established by this bill and will vary with each incident.

Within 72 hours of a suspected of confirmed breach, notification shall be sent utilizing form FAC-001 to KDEDataBreachNotification@Education.ky.gov and to the following agencies as required by KRS 61.933:

- Attorney General's Office
- Auditor of Public Accounts
- Finance and Administration Cabinet
- Kentucky State Police
- Kentucky Department of Library and Archives
- Commonwealth Office of Technology

The Department of Data Breach Notification at the Kentucky Department of Education will provide the most current contact information for each State agency representative. If the investigation involves law enforcement officials and prevents the full disclosure of information to the Department, then form FAC-002 shall be utilized as required by KRS 61.933. The investigation shall be conducted in a reasonable and prompt manner in order to determine whether the security breach resulted in or is likely to result in the misuse of personal information



Department of Health and Human Services

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this subchapter apply to the following antities:

this subchapter apply to the following satisfies:

(1) A health plan.

(2) A health plan.

(3) A health care clearinghouse.

(3) A health care clearinghouse.

(3) A health care clearinghouse.

(3) A health care provider who transmits any health information in clearing the standards. The standards had been accounted by this subchapter.

(b) Where provided, the standards, requirements, and implementation specifications adopted under this subchapter apply to a business associate.

(3) To the extent required under the foodal flourity Act. 42 U.S.C. 1830a-70(a)(5), nothing in this subchapter shall be construed to diminish the authority of any Inspector General, including such authority as provided in the Inspector General Act of 1978, as smended (6 U.S.C. App.).

[65 FR 82785, Dec. 20, 2000, no amended at 07 FR 83265, Aug. 14, 2802; 78 FR 8587, Jan. 25,

#### \$160.108 Definitions.

Except as otherwise provided, the following definitions apply to this sub-

lowing definitions apply to the arm such chapter:

Act means the Social Security Act.

Administrative simplification provision means any requirement or prohibition established by:

(1) 42 U.S.O. 1920d-1930d-4, 1820d-7, 1820d-3, and 1820d-9;

(2) Sections 1840d-1940d of Public Law 111-5; or

(4) Tale subchapter.

ALJ means Administrative Law Judge.

ALJ means Administrative Law Judge.

ANSI stands for the American National Standards Institute.

Bushness associate: (1) Encope as provided in paragraph (4) of this definition, business associates means, with respect to a covered entity, a person who:

(1) On behalf of such covered entity or of an organized health care atrangement (as defined in this scotion) in which the covered entity participates, but other than in the capacity of a member of the workforce of such covered entity or arrangement, meates, receives, meintains, or transmits protected notable information for a function or activity regulated by this subteousu nosite information for a func-tion or activity regulated by this sub-chapter, including claims processing or administration, data analysis, proc-essing or administration, utilization

xeview, quality assurance, patient safe-ty activities listed at 42 OFR 9.30, bill-ing, benefit management, practice management, and repricing; or (ii) Provides, other than in the capac-ty of a member of the workforce of

such covered entity, legal, actuarial, accounting, committing, data aggrega-tion (as defined in \$164,501 of this subtion (as defined in \$165,501 of this sub-chapter), management, administrative, accreditation, or financial services to or for such covered entity, or to or for an organized health care arrangement in which the covered entity partici-pates, where the provision of the serv-ice involves the disclosure of protected health information from such covered health information from such covered notity or arrangement, or from another business associate of such covered enti-ty or arrangement, to the person.

ty or arrangement, to the person.

(2) A covered entity may be a business associate of another covered enti-

(3) Business associate includes:

(3) Business essection includes;
(i) A Health Information Organisation, E-prescribing Gateway, or other person that provides data transmission services with respect to protected health information to a covered entity. and that requires access on a routine basis to such protected health informa-

(ii) A person that offers a personal health round to one or more individuals on behalf of a covered entity.

(iii) A subcontractor that creates, receives, maintaine, or transmits proceed that the formation of the business associate.

one business associate.

(4) Enginess associate does not include:
(1) A health care provides, with respect to disclosures by a covered entity
to the health care provider concerning
the treatment of the individual.

the treatment of the individual.

(ii) A plan spousor, with respect to disclosures by a group health plan (or lay a health insurance issuer or HMO with respect to a group health plan) to the plan spousor, to the extent that the requirements of \$164.654(0) of this subchapter apply and are met.

(iii) A government agency, with respect to determining eligibility for, or enrollment in, a government health plan that provides public benefits and is administered by sucher government agency, or collecting protected health information for such purposes, to the

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(iv) A covered entity participating in an organized health care arrangement that performs a function or activity as described by purgraph (1)(1) of this definition for or on the healt of such organized health care arrangement, or that provides a service as described in paragraph (1)(1) of this definition to or for such organized health care arrangement by virtue of such activities or services.

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the amount determined under \$100.014 of this part and haludes the plural of this part and haludes the plural of these terms.

Old stands for Centons for Medicare.

Old stands for Centons for Medicare to Medicald florrioss within the Department of Health and Human Services.

Compliance date means the date by which a covered entity or business associate must comply with a standard, implementation specification, requirement, or modification adopted under this subchapter.

Osered entity means:

(1) A health care clearinghouse.

(3) A health care clearinghouse.

(3) A health care provider who bransmits any health information in electrons form in connection with a bransaction overed by this subchapter.

Disposition of socess to, or divulging in any manner of information outside the entity holding the information.

EIN stands for the employer identification number assigned by the Information of the Treasury. The Hill is the taxpayer identifying number of an individual or other entity (whether or not annipoyae) assigned under one of the following:

(1) 26 U.S.C. 6019, which is the perting with identifying the taxpayer in tax returns and statements, or corresponding provisions of prior law.

(2) 26 U.S.C. 6019, which is the portion of the Internal Revenue Code dealing with identifying the taxpayer in tax returns and statements, or corresponding provisions of prior law.

(2) 26 U.S.C. 6019, which is the portion of the Internal Revenue Code dealing with identifying authors in tax returns, statements, and other required documents.

Experience of the control of the particular of the Internal Revenue Code dealing with identifying the taxpayer in the English of the particular of the Internal Revenue Code dealing with identifying the complex in the control of the Internal Revenue Code dealing with identifying the complex in the control of the Internal Revenue Code dealing with identifying the control of the Internal Revenue Code dealing with identifying the complex in the control of the Internal Revenue Code dealing with ident

documents.

Eschrolic medic means:

(1) Electronic storage material on which data is or may be recorded electronically, including, for example, de-

vices in computers (hard drives) and any removable/manaportable digital memory medium, such as magnetic tage or disk, optical disk, or digital memory eard;

baps or disk, optical disk, or digital memory card;

(3) Transmission media used to exchange information already in electronic storage media. Transmission media include, for example, the Internet, extranst or intranse, lessed lines, disk-up lines, private networks, and the physical movement of removable/lransportatis electronic storage media. Our test in transmissions, including of paper, via racsimile, and of volo, via telephone, are not considered to be transmission being exchanged did not exist in also brond form immediately before the transmission.

Riectronic protected health information means information that comes within paragraphs (1(1) or (1)(1) of the definition of protected health information as specified in this section.

Employer is defined as it is in 25 U.S.O. 345(3).

Family member means, with respect to

U.S.O. 3491(d).

Family member means, with respect to an individual:

(i) A dependent (so such term is defined in 45 OFR 144.108), of the indi-

vidual: or

fined in ab Circ 1981.105, to the later-de-privation of the present who is a first-de-gree, escond-degree, third-degree, or fourth-degree relative of the individual. Belatives by affinity (such as by mar-riage or adoption) are treated the sume as relatives by consanguinity (that is, relatives who share a common biologi-cal encestor). In determining the da-gree of the relationship, relatives by loss than full consanguinity (such as half-siblings, who share only one par-ent) are treated the same as relatives by full consanguinity (such as siblings who share both parents).

(I) First-degree relatives include par-

who share both parents).

(i) First-Segree relatives include parents, apouses, siblings, and children.

(ii) Second-Gegree relatives include grandparents, grandchildren, aunts, uncles, nephews, and nisces.

(iii) Third-degree relatives include great-grandparents, great-grandparents, children, great-grandfactures, and first cousins.

(iv) Fourth-degree relatives include great-great grandparents, great-great

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grandchildren, and children of first course. Cenetic information means:

(1) Subject to paragraphs (2) and (8) of this definition, with respect to an individual, information about (1) The individual's genetic tests; (ii) The genetic tests of family members of the individual; (iii) The manifestation of a disease or disorder in family members of such individual; (iii) The manifestation of a disease or disorder in family members of such individual; (iii) The manifestation of a disease or disorder in family members of such individual; (iii) The individual or any family member of the individual or any family member of the individual.

(3) Any reference in this subchapter to genetic information concerning an individual or family member of an individual or family members of an individual or fam

to generic information outversary individual shall include the genetic information of (1) A state careled by the individual or family member of an individual or family member who is a pregnant of the control of the c

grandchildren, and children of first pendents directly or through insur-cousins.

Concide information means:

ance, reimbursment, or otherwise, that:

(1) Has 50 or more participants (as defined in soution S(?) of ERISA, 29 U.S.O. 1002(?)); or

(2) Is administered by an entity other than the employer that established and maintains the plan.

Has stends for the Dapardment of Health and Homan Services, or supplies related to the health of an individual. Health core means care, services, or supplies related to the health of an individual. Health core includes, but is not limited to, the following:

(1) Preventive, diagnostic, thereputto, rehabilitative, maintenance, or pallative care, and counseling, service, cassessment, or procedure with respect to the physical or mental condition, or that affects the structure or function of the body; and

(2) Bale or dispensing of a drug, device certinears.

continual status, of an individual or that affects the structure or function of the body; and

(2) Bale or dispensing of a drug, device, equipment, or other item in accordance with a prescription.

Health care descriptions means a public or private entity, including a billing service, regirding company, community health management information system, and "public and believed the information system, and "public acided interesting the description of the following functions:

(1) Processes or hadilitates the processing of health information review, and evaluate the received from another entity in a nonstandard from another entity in a nonstandard from another containing nonstandard data content into standard data content into standard data elements or a standard transaction.

(2) Receives a standard transaction from another entity and processes or isolilitates the processing of health information into nonstandard format or nonstandard data content for the receiving entity.

Health core provider means a provider of services (as defined in section 1851(u), a provider of medical or health services (as defined in section 1851(u), a provider of medical or health services (as defined in section 1851(u), a provider of medical or health services (as defined in section 1851(u), a provider of medical or health services (as defined in section 1851(u), a provider of medical or health services (as defined in section 1851(u), a provider of medical or health services (as defined in section 1851(u), a provider of medical or health services (as defined in section 1851(u), a provider of medical or health services (as defined in section 1851(u), and any other person or or organisation who numbers, bills, or is paid for health care in the normal course of businesses.

Health core provider means any information, including genetic information, whether oral or recorded in any form medium, that;

(1) is orested or received by a health case provider, health plan, public health authority, smyloyer, life insurer, school or university, or health care olearinghouse; and
(2) Relates to the past, present, or future physical or mental health or condition of an individual; the provision of health care to an individual; the provision of health care to an individual; the provision of health care to an individual.

Health insurance issue (as defined in section 2001(b)(2) of the PHS Act, 42
U.S.O. 300gr-91(b)(2) and used in the definition of health plan in this section; insurance outpeny, insur-

U.S.C. SUBP-9((b)(2) and used in the definition of neath plan in this section means an insurance company, insurance service, or insurance corganization (including an HAC) that is itemed to engage in the business of insurance in a State and is subject to Sixte law that regulates insurance. Such term does not include a stroup health plan. Health maintenace cryanismics, the law in the section of the LHS and, 42 U.S.C. SUBP-1(b)(8) and used in the definition of health plan is the section means a defaulty qualified HACO, an organization recognized as an HACO means a defaulty qualified HACO, an organization recognized as an HACO means a defaulty on the section means and the section and HACO. Health plan means an individual or group plan that morphise, or pays the cost of, medical care one defined in section SPH(c)(2) of the FHS Act, 42 U.S.C. SUBPLY of in combination:

(i) A promp health plan, as defined in this section.

(ii) A health insurance issuer, as defined in this section.

(iii) An HMCO, as defined in this section.

(iii) An HMCO, as defined in this section.

(iii) An HMCO, as defined in this section.

(iv) Part A or Fart B of the Medicare

tion.

(iv) Part A or Part B of the Medicare program under title XVIII of the Act.

(v) The Medicaid program under title XVIII of the Act.

(XI of the Act, 44 U.S.O. 1895, at sec.

(vi) The Voluntary Prescription Dung Benefit Frogram under Fart D of title XVIII of the Act, 42 U.S.O. 1895w-101 through 1985w-152.

(vi) An 1881er of a Medicare supplemental policy (as defined in section 1893(g)(1) of the Act, 42 U.S.O. 1895ss(g)(1)).

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(viii) An issuer of a long-term oure policy, excluding a nursing home fixed indemnity policy. (ix) An amplicate welfare benefit plan or any other arrangement that is es-tablished or maintained for the purpose of offering or providing health benefits to the employees of two or more em-ployers.

ployers.
(x) The health care program for uni-

(c) The health care program for uniformed services under this 10 of the United States Code.
(c) The veteruns health care program under 88 U.S.O. chapter 17.
(xii) The Indian Health Service program under the Indian Health Care Improvement Act, 26 U.S.O. 1801, et seq.
(xiii) The Federal Employees Health Benefits Program under 8 U.S.O. 8903, et seq.

Benefite Frequency (XIV) An approved State child health plan under title XXI of the Act, providing benefits for child health assistance that meet the requirements of section 2108 of the Act, 42 U.S.O. 1287, of section 2108 of the Act, 42 U.S.O. 1287, or

sec. (xv) The Medicare Advantage pro-gram under Part C of title XVIII of the Act, 42 U.S.C. 1985w-21 through 1895w-

(xvi) A high risk pool that is a mech-antem established under State law to provide health insurance coverage or comparable coverage to eligible indi-

comparable overage to eligible individuals.

(avil) Any other individual or group
plan, or combination of individual or
group plans, that provides or pays for
the cost of medical care (as defined in
sociolo 291(a)(3) of the PHS Act, 42
U.S.C. 300ge-91(a)(2).

(3) Health plan excludes:

(1) Any policy, plan, or program to
the extent that it provides, or pays for
the cost of, swopted benefits that are
listed in section 291(c)(1) of the PHS
Act, 42 U.S.C. 300ge-91(c)(1), and
(t) A government-funded program
(c) A government-funded program
(A) Whose principal purpose is other
than providing, or paying the cost of,
health except
(B) Whose principal softwity is;
(c) The direct provision of health care
to pursons; or
(2) The making of grants to fund the
direct provision of health care to persons.

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Department of Health and Human Servi Intelligentation specification means the respect of the requirements or instructions for implementing a standard. Individual means the person who is the subject of protected health information. Individually identificate health information. Individually identificate health information that is a subset of health information that is a subset of health information including demographic information to health information and health near praviler, health plan, amployer, or health care the past, present, or further physical or mental health or condition of an individual, the provision of health care to a midividual; or the provision of health care to an individual; or the provision of health care to an individual; or the provision of health care to an individual; or the provision of health care to an individual; or the provision of health care to an individual; or the provision of health care to an individual; or that the provision of the provision

the provision of health care to an individual; and
(i) That identifies the individual; or
(ii) With respect to which there is a reasonable basis to believe the information can be used to identify the individual.

Manifestation or manifested meshe, with respect to a disease, disorder, or pathological condition, that an individual has been or could reasonably be diagnosed with the disease, disorder, or pathological condition by a health care professional with appropriate training and expertise in the field of medicine involved. For purposes of this sub-logical condition is not menifested if the diagnose disease, disorder, or pathological condition is not menifested if the dispose is based principally on sensito information.

Modify or modification refers to a change adopted by the Secretary, through regulation, to a standard or an implementation specification.

Organized health care arrangement means:

(i) A olimbally integrated care setting in width individuals burdent years.

(1) A olimbally integrated care setting in which individuals typically receive health care from more than one health care provider;

(2) An organized system of health care in which more than one covered entity participates and in which the participating covered entities;

(1) Hold themselves cut to the public as participating in a joint arrangement; and

(1) Participate in joint activities that include at least one of the following:

(A) Diffication review, in which health care decisions by participating covered enhilies are reviewed by other participating covered enhilies are reviewed by other participating covered enhilies or by a third party on their behalf; (B) Quality assessment and improvement activities, in which treatment provided by participating covered enhibies is assessed by other participating covered enhibies is assessed by other participating covered enhibies or by a third party on their behalf; or (D) Payment activities, if the financial risks for delivering health care is shared, in part or in whole, by participating evered enhibies through the joint arrangement and if protected health information created or received by a covered enhibies through the joint arrangement and if protected health information created or reviewed by a third party on their behalf for the purpose of administering the sharing of financial lisk.

(6) A group health plant and a health insurance issuer or HMO with respect to such group health plant and a health insurance issuer or IMO that residues to individuals who are or who health insurance issuer or IMO that relates to individuals who are or who health health insurance issuer or IMO that relates to individuals who are or who health plant, and or even health plant.

relates to individuals win are or wind have been participants or beneficiaries in such group health plan; (4) A group health plan and one or more other group health plans each of which are maintained by the same plan

which are maintained by the same plan sponsor; or (5) The group health plans described in paragraph (4) of this definition and health insurance issuers or Hafos with respect to such group health plans, but only with respect to proceeds health information orested or received by such health insurance issuers or Hafos that relates to individuals who are or that health and particularity or investigations.

that relates to individuals who are or have been participants or impediciaries in any of such group health plans. Person means a natural person, trust or estate, partnership, corporation, professional association or orporation, or other entity, public or private. Protected health information means in-dividually identifiable health informa-tion:

tion:

(1) Except as provided in paragraph
(2) of this definition, that is:
(1) Transmitted by electronic media;
(11) Maintained in electronic media;

or (iii) Transmitted or maintained in any other form or medium.

TITLE 20-DOUGATION

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\$ 1282g. Family educational and privacy rights

\$1282g. Femily educational and privacy rights
(a) Conditions for excitability of funds to educational against or institutions; impaction and royley of education resords; practice for access to education resords; preaction for access to education records; preactive applicable program to any adjucational againty or institution which has a policy of demying, or which effectively prevents, the parents of students who are or have been in attendance at a school of such agency or at such institution, as the case may be, the right to inspect and review the education records of their children. If any material or document is a conditional against the such a such student includes information on more than one student, the parents of one of such analysis of their children will be such attacked. Each education access to the against of their conditions of the against of their children within a reasonable period of their children within a reasonable period of their children who are must fan furby-five days after the request has been made.

(B) No funds under any applicable program shall be made available to any state durational against or that against is reflected to the provision of their children who are or have been in attendance at any school of an educational against or institution under this section) that have policy of denying, or affectively prevents, the parents of students also reflectively prevents, the parents of students againsy or institution that is subject to the provisions of this section) that one of the section access to the substitution of the students and standance at any school of an education section of their children who are or have been in attendance at any school

tion that is subject to the provisions of this sention.

(3) The first sentence of subparagraph (A)
shall not operate to make available to students
in institutions of posteocondary education the
following materialists:
(1) financial resource of the payents of the
student or any information contained therein;
(ii) confidential letters and statements of
recommendation, which were placed in the
squestion resonts prior to January 1, 1975, if
such latters or statements are not used for
purposes other than those for which they were
specifically intended;
(iii) if the student has signed a waiver of the
student's right of socses under this subsection
in georgeness with subparagraph (D), conlidential recommendation—

Ill dential second and advantage (2), con-(I) respecting administration, (II) respecting an application for employ-

ment, and

(III) respecting the receipt of an honor or

ry recognition.

(D) A student on a person applying for admission may watvo his right of access to confidential statements described in clause (ill) of sub-paragraph (O), except that such watver sinell apply to recommendations only if (il due sindentia, upon request, notified of the names of all per-

sons maiding confidential recomm

sons mairing confidential recommendations and (ii) such recommendations are used solely for the purpose for which they were apacitically incheded. Such waives may not be required as condition for admission to, receipt of financial ind form, or receipt of any other services or benefits from such agency or institution.

(3) No things shall be made available under any applicable program to any educational ognety or institution unless the parents of students who are or have been in attendance at a school of such agency or as such institution are provided an opportunity for a hearing by such agency or institution, in accordance with regulations of the Scoretary, to challenge the content of such student's education records, in order to insure that the seconds are not inscended, mislating or otherwise in violation of the privacy rights of students, and to provide an opportunity for the correction or delation of any such inscender, and therein and to insert into such records a written explanation of the parents respecting the ountent of such resource.

(3) Not the purpose of this section the term "educational agency or institution" means any public or private agency or institution which is the records and the resource of the private agency or institution applicable program.

(4)(A) For the purpose of this section, the

gram. (a)(A) For the purposes of this section, the term "sincepton ascords" means, except as may be provided otherwise in subparagraph (B), those records, alles, documents, and other materials

(i) contain information directly related to a

ti) obtain intrinsic by an advantional sympy (ii) are maintained by an advantional sympy or institution or by a person soting for such agency or institution.

(B) The term "education records" does not in-

doubte content of instructional, supervisory, and (in-content of instructional, supervisory, and (doubt instructive personnel and educational presonnel anolitary thereto which are in the sole possession of the makey thereto fand which are not necessible or revealed to any other person except a substitute:
(ii) records insintained by a law enforce

except a substitute;

(ii) records insintained by a law enforcement unit of the educational agency or institution that were created by that law enforcement;

(iii) in the case of parsons who are subployed by an educational agency or institution but who are not in abtendance at each agency or institution but who are not in abtendance at each agency or institution, resents made and maintained in the normal course of bashess which relate exclusively to such person in that person's capacity as an employee and are not available for use for any other purpose; or

(iv) reserve on a student who is eighteen years of age or cides, or is attending an institution of postsecondary education, which are made or maintained by a physician, payablarists, psychologist, or other reacquised professional or paraprofusional acting in the professional or paraprofusional acting in the professional or paraprofusional cating in the profession of the capacity, and which are made, maintained, or used only in commution with the provision of treatment to the stricts; and capacity are not available to anyone other than persons providing such treatment, except that persons

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records can be personally reviewed by a physician or other appropriate professional of the student's choice.

ogas or other appropriate professional of the student's obride.

(5(A) For the purpose of this gooden the farm "directory information" relating to a student includes the following: the student's manny address, telephone Hebing, date and place of high, make filed of series, participation in officially encounted activities and apports, weight and height of members of athletic bases, stone of attendance, flagrass and awards rooslyed, and the most recent practices aftendance, flagrass and awards rooslyed, and the most recent practices aftendance, flagrass and awards rooslyed, and the most recent practices aftendance, flagrass and awards rooslyed, and the most recent practices aftendance, flagrass and awards rooslyed, and the most qualitation advanced by the student.

(B) Any educational agrency or institution making public discourse; information appropriate and active profession of agrency and shell allow a transpossible partial of time after such notice has been given for a parant to inform the institution or agency and shell allows a transpossible should not be released without the parant's prior consent.

for a parent to inform the institution or agency that any or all of the information designated should not be released without the parents pulse consent.

(5) For the purposes of this sention, the term "students' includes any parson with respect to whom an admentional agency or institution maintains education records or parsonally identifiable information, but does not include a present with the information, but does not include a present with judicial orders and subponses; audit send explaints or sequincement; exceptions; compliance with judicial orders and subponses; audit and evaluation of federally enquerted education requirement; exceptions; compliance with judicial orders and subponses; audit and evaluation of federally enquerted education programs; recordingly underload agency or institution which has a policy or practice of premeting the release of oducation records (or parsonally identifiable information contained intended to there is an effectively information, as defined in paragraph (5) of subsection (2) of this solution of students without the suffernation contained intended to fauntification, where has no the folioping—

(A) other subcol officials, including trachers within the educational handling agency or maintained, other has been about the action of have legitimate educational interests of the child for whom contents of the record if desire, and have an opportunity for a hearing to challenge the content of the record if the students parents be notified of the transfer, receive a copy of the record if desired, and have an opportunity for a hearing to challenge the content of the secondary, or (III) State admontalmal states in the state of the United States, (II) the secondary, or (III) State admontalmal appropriate of the United States, (II) the secondary or the record if the state and the secondary and appropriate or the Atomary Centeral for law endowed appropriation of the conditions at apply to the Secretary under paragraph, (3);

(B) State and local officials or authorities to whom such information is specifically allowed to be reported or disclosed pursuant to State

spann and minimam. It is generally in the spanning to fixed be reported or disclosed purposed to State statute adopted—
(i) before November 19, 1979, if the allowed reporting or disclosure concerns the investidation of the state system and such system's shiftly to altocolorally serve the shident whose records are redecade, or (ii) after November 19, 1974, is—
(ii) the allowed reported or disclosure concerns the juvanile further system and such appeters ability to effectively serve, prior to adjudication, the student whose reports are released; and off the student whose reports are released; and off the student whose should be so released; and off the student whose such appeters ability to effectively serve, prior to adjudication, the student whose reports are released; and its allowed cavity in working to the concentration will not he disclosed be any other party except as provided under State have without the prior will ten consent of the parent of the students.

(F) organisations conducting studies for, or

vided under Shele har without the prior well-ten coopered of the parent of the student.

(F) organizations conducting studies for, or on Schalf at, educational agencies or irrejunctions for the private of developing, validating, or adminishabilar predictive tests, adminishabilar predictive tests of anch organizations and such information will be desiroyed when no longer needed for the purpose for which it is condicate;

(G) accrediting organizations of anch parents, as adminish a sociation is of title Sc. (I) subject to regulations of the Secretary, in commended that according to such information;

(G) the subject to regulations of the Secretary, in commended that a dependent pludent of anch precious grand dury subject, as a proportion precious grand dury subject, as well information to retire presents;

(G)(I) the subject of regulations of the Secretary, in the adminished to refer presents;

(G)(I) the subject of refer that the subjects of the subject of the subjects of the subject of the sub

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the Food and Natrician Sorvice, for the purposes of conducting program monitoring, systematicus, and performance measurements of States and local educations and other agencies and institutions receiving funding or providing benefits of I or more programs anthorized under the Richard B. Russell National School Lamba Act (42 U.S.O. 1751 et seq.) or the Onlie Matchion and or 1895 (42 U.S.O. 7771 et seq.) to which the results will be reported in an aggregate from that does not identify any individual, on the conditions that—
(i) any date collected under this subparagraph shall be provided under this subparagraph shall be incorporated in a manner that will not payment the personal identification of abudents and thuir paramete by other than the authorized representatives of the Scurstary; and

and performance requirements of the speciestry,

(ii) any personally identifiable data shall
be destroyed when the data are no longer
needed for incoram mentioning, evaluations,
and performance resourcements.

meded for program montipolini, evaluations, and performance neasurements.

Nothing in subparagraph (E) of this paragraph shall prevent a State from inchier limiting the number or type of State out local citicals who will continue to have access thereinded.

(3) No mind shall be made available under any applicable program to any educational agency or institution which has a policy or practice of releasing, or providing access to, any personally identifiable information in advocation records other than directory information, or as is permitted under paragraph (X) of this subsection, unless—

(A) have is written comeant from the student's parents specifying records to be released, the rescore for such release, and to whom, and with a copy of the records to be released, the rescore for such release, and to whom, and with a copy of the records to be released, the rescore for such release, and the student's parents are the student if desired by the parents, or

(B) except as provided in paragraph (1)(I), such indernation is furnished in compliance with indicat order, or pursuant to any law-with instead endposes, upon condition that parents and the abulants are notified of all all defaces or subposes in advance of the compliance therewith by the educational institution or agency.

(B) Nothing contained in this section shall necessity and contained in this section shall necessaries.

complicates therewith by the educational institution or ageony.

(3) Nothing contained in this section shell preclude authorized representatives of (A) the
Completion General of the United States, (3)
the Statestary, or (O) State educational suitoririses from naving sources to student or other
records which may be necessary in connection
with the authorized of the United States, (3)
the Statestary, or (O) State educational suitoririses from having sources to student or other
records which may be necessary in connection
with the entitue from of the Veteral legal
requirements which relate to such programs. Presided, That sumply them callenders of general
rised by Federal law, any date collected by such
officials small be protected in a manner which
will not permit size personal identification of
students and fleet parants by other than those
officials, and such pascenally identifiable date
shall be destaryed whan no longer neside for
such and the parants by other than those
final is destaryed whan no longer neside for
such and the valuation, and successment of Fedreal legal requirements.

(3) A Solding in this soction and necessary
in the valuation of the students
officials that he represent the other states
for the propose of this paragraph, the final
magnetic transfer proceedings that the
cofficials, and such pascenally identifiable date
will not permit size personal identification of
such and there parants by other than those
cofficials, and such pascenally identifiable
date.

(1) Insp include the name of any other student, inc.

(2) Insp include the name of any other student, inc.

(3) A Nobling in this soction all institution

(4) Nobling in this soction all institution

(5) A Nobling in this soction all institution

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(6) A Nobling in this soction all institution

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(8) A Nobling in this soction all institution

racceds of each stadent, which will indicate all individuats (other than those specified in perspective (id.) of this subsection, agencies, or organisation which have requested or obtained access to a stadent's education, agencies, or organisation which have requested or obtained access to a stadent's education records maintained by such educational agency or institution, and which will indicate agency or institution, and which will indicate agency or organisation has in close such such peace, agency, or organisation has in close such peace, agency, or organisation has in close such peace, and his assistants who are responsible for the outsidy of such records, and to persons or organisations and thorses, in, and under the conditions of closus (A) and (O) of perspect (O) as a means of auditing the first agency of the control of the control of the control of the support to this subscotion, personninformation without the written consent of the remaining of the student, if a kind party outside the educational agency or institution permits any other party to have access to such information without the written consent of the such and the subscotion of perspection of perspectance (I)(I)), the educational agency or institution permits access to information in violation of perspectance (I)(I)), the educational execute thing access to information in violation records to fast third party for a period of accident has been been appointed active and incontant according to prohibit sites and local educational circuit and in this secondon shall be constituted and evaluation of any adeality or State supported education of perspection which has such person or the consoliton with the endirements of the suddent at the provision of prohibits which relate to any adeality or State supported conditions agencial in the provision in condition to the proper and proper and proper and proper and proper and proper and prohibits with the endirement of the protein of the prohibits which relate to any adeality or State supports a full proper a

which the indivisions of any such program, subject to the conditions apsolided in the provise in pragrams (s).

(6)(A) Nothing in this sention shall be construed to prohibit an institution of postenous any education from disclosing, to an alleged violation from other to the condition from disclosing, to an alleged violation of any other of violence (as that term is defined as sections, the final sentite of any disciplinary proceeding conducted by such institution against the alleged perpetuator of such mine or offense with respect to such orders or offense with respect to such orders or offense with respect to such orders of the prohibits an institution of postsecondary education from displosing the final results of any order of violence (as that term is defined in scaling it is stated to be under institution against the construct by such institution and the section is of violation of section in the section in the condition of violation of the institution of the institution's vides or policies with respect to such office or offense.

(1) For the purpose of this paragraph, the final securita of any disciplinary proceeding—
(1) shall include the name of any other structure and of the institution on the security of any disciplinary proceeding.

(1) Insy include the name of any other structure and of the institution on that a twenth of any disciplinary proceeding and of the property of the purpose of this paragraph, the final sential of any disciplinary proceeding.

(1) that include the name of any other structure and of the section, and of the property of the purpose of the committee, and any sametion or of the purpose of the purpo

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from disclosing information provided to the in-stitution under section 14971 of thise 42 cancern-ing registerie van offenders who are required to register under such section.

(3) The Bencelary shall take appropriate steps to notify cincational institutions that disclo-eurs of information described in subpragraph (A) is permitted.

## (a) Surveys or data-gathering activities, regula-tions

tions

Not luber than 246 days after Oobber 20, 1894, the Sespency shall adopt appropriate regulations or procedures, or identify existing regulations or procedures, or identify existing regulations or procedures, and their families in consection with any surveys or dark-gathering antivities conducted, eartherd, or authorized by the Secretary or an administrative lead of an education agency. Regulations established under this subsention shall noted provident controlling the use, dissemination, and profession of an education agency. The survey or data-gathering activities shall be conducted by the Secretary, or an administrative head of an education agency under an applicable projecture, miles sand solving the second control of the second control of the conducted agency under an applicable projecture, miles a such activities are authorized by law.

#### (d) Shidents' sather then parents' paradeton or

For the purposes of this meetion, whenever a student has attend eighteen years of egs, or to absolute an institution of pastenentary edu-cation, the permission or consent required of and the rights suconded to the parents of the student shall thereafter only be required of and seconded to the student,

## (e) Informing parents or students of rights under this section

this section. No finds shall be made available under any symbolic program to any educational agency or institution unless such agency or institution efinatively informs the parents of students, or the students, if they are eighteen years of age or cider, or are attentions an institucion of post-secondary charaction, or the rights accorded them by title section.

#### (f) Entrement, terrination of assistance

(f) Endercements territation of assistance The Secretary shall take appropriate notions to enlowe this section and to deal with viola-tions of this section, in accordance with this chapter, except that section to territarte assist-ance may be taken only if the Secretary finds that has been a failure to comply with this sec-tion, and he has determined that compliance examed he secured by voluntary means.

#### (g) Office and review boards execution functions

(g) Office and review board; extellion; fruicitous
The Secretary that seabilition of estipants an
office and review board within the Department
for the purpose of turestigating, processing, reviewing, and adjudicating violations of this section and complaints which may be that concerning alleged violations of this section. Except for
the emdact of hearings, none of the functions of
the Hearthay under this section gain be carried
out in any of the regional offices of such Depart-

(b) Picciplinary revords; disclosure

(b) Disciplinary reverds, disclosure
Nothing in this soution shall prohibit an educational agency or institution from—
(i) Including appropriate information in the education resort of vary student concessing disciplinary action taken agency are not estudent for conduct that pead a significant risk to the safety or well-being of that shudent, other studentist, or other members of the school community; or Char members of the school community; or characteristic and activate, including teachers and achord officials in other schools, who have legitimate advantable interest in the lesies/or of the stations.

#### (i) Drug and alcohol violation disclosures (1) In memoral

(1) In general

Noting in this Act at the Higher Education Auto of 1985 [30 U.S.O. 100] at seq., 42 U.S.O. 2011 at seq.) shall be constituted to modifying an institution of disper scious load more disclosing to a parent or legal guardian of a stateont, information reparating any violation of any fuderal, State, or local leve, or of any rule or policy of the institution, governing the use or pursues and a state of whether that information is pontained in the state of the records, if—

(A) the statem is under the age of 31; and (3) the institution destructures that the stateants at the state and action records, if—

(A) the statem is under the age of 31; and (3) the institution destructures that the stateants has our muttact a disappliancy violation with respect to such use or possession.

(3) State low regarding disclosure

Nothing in paragraph (1) shall be constructed

# of sense mor eigeneum cancensures Nothing in paragraph (1) shall be compared to supersede any provision of Sinks lay that prohibits as institution of sinks lay that prohibits as institution of sinks education from making the displayure described in subsection (a) titus edition. (f) Investigation and prosecution of terrorisms

#### (I) In Hohural

(i) his estigation and pronoution of terrorism
(ii) in general
Notwithstanding subscotions (a) through (i) of this seption or any provision of State Law, the Attorney General (or any Tederal officer or employee, in a position not lower than an Ashistand Aboursey General, designated by the Attorney General) may submit a written application to a expurse order requiring an educational agency or institution for on expurse order requiring an educational agency or institution for on expurse order requiring an educational agency or institution for on expurse order requiring an educational agency or institution for the educational general that the possession of the educational agency or institution that are relevant to an authorised investigation or presentation of an offense listed in section SEX (cf)(CE) of title 13, or an act of formestion or international terrorism at different in passenged (1)(A), residently disconnecting in passenged (1)(A), residently disconnecting and use (inclinding as avidance at trial or in other administrative or inclical proposed confidentiality.

(3) Application and approved
(A) in distinct and approved
(A) in distinct and approved
(A) in distinct and approved

(A) In omiseal ... An application under para-graph (1) shall certify that there are specific

See Rathrelon in Word note below.

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and autioushile fluing giving reason to believe that the education records are likely to con-tain information described in paragraph (1)(A). (B) The output half issue an order described in paragraph (1) if the court finds that the ap-plication for the order includes the certifi-cation described in subparagraph (A). (8) Pradoction of educational against or institu-tion

ston

An adventional agency or institution that,
in good faith, produces edention records in
spoordance with an order issued under this
subscolion shall not be liable to any person for
that production.

(4) Record-incoring

Subsection (b)(4) of this session does not apply to advoation records subject to a court order mader this subsection.

Order under Chies authorotion.

(Pub. L. 61-247, title IV, §44, formenty \$483, as addust Pub. L. 98-499, dide V, §1354a, Aug. 81, 1974, 86 Stat. 671; awnended Pub. L. 93-698, \$26a, 1974, 86 Stat. 671; awnended Pub. L. 93-46, §460, Aug. 61, 1974, 88 Stat. 828; Pub. L. 101-622, 1218 II, §203, Nov. 6, 1999, 198 Stat. 238; Pub. L. 101-622, 1218 II, §203, Nov. 6, 1999, 198 Stat. 238; Pub. L. 107-852, title IV, §1357(a), 3147, 321, 1972, 106 Stat. 860; re-mumbered \$445 and awneded Pub. L. 108-823, title IV, §1357(a), 1982, 1983, 1984, 1985, 1984, 1985, 1984, 1985, 1984, 1985, 1984, 1985, 1984, 1985, 1984, 1985, 1984, 1985, 1984, 1985, 1984, 1985, 1984, 1985, 1984, 1985, 1984, 1985,

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The Midnard R. Ernsell Mational School Lunch Act, The Midnard R. Ernsell Mational School Lunch Act, The Midnard, (19/10), is as blunc 4, 1845, ch. 21, 1976, and the Midnard R. Ernsell Mational Report of the Midnard Report of the School, see Sinch 1985, one of the Midnard Report of the School, see Sinch 1985, one of the Act to the School, see Sinch 1985, one of the Act to the School, see Sinch 1985, one of the Midnard Report of the Midna

#### Parma Pundiatona

A prior section 4st of Fab, L, 80-247 was classified to contion 12350 of this title prior to regal by Fub, L, 183-837.

This-Subset, (b)(A(S), Fib. L. 111-584, which directed that per (i) he amouded by adding subpar. (K) "he the and", who can which by adding subpar. (K) after subpar. (77), to reflect the probable intends of Courteres.

Low-guired. (a)(X)(R), Fub. L. 107-110, \$1088(3)(A), Ke-bloom and the courteres.

sever-sursec. (altifit). Fun. L. 107-110, \$100159(A). Ex-silized mugich, Fun. L. 107-110, \$10016(O), substituted Bulsso. (fi(1), Fun. L. 107-110, \$10016(O), substituted "Subsecutivity (A)" for "Olause (A)" in constituting pro-visions. Subsec. (a)(1)(I), Fun. L. 107-110, \$1001(A)(B), sealigned Subsec. (a)(1)(I), Fun. L. 107-110, \$1001(A)(B), sealigned

markins, Subsec. (b)(7). Pub. I., 167-110, \$1066(0)(D), realigned

Subset. (htth/o). Fub. L. 107-110, \$105(8)(B), sealigned margins.
Subset. (htth/o). Fub. L. 107-110, \$105(8)(B), sealigned margins.
Subset. (http://pub. L. 107-10, \$105(0)(D). Sealigned margins.
2504—Subtet. (http://pub. L. 105-486 added par. (f).
2504—Subtet. (http://pub. L. 105-486 added par. (f).
2504—Subtet. (http://pub. L. 105-486, \$65(11), amendal added. (http://pub. Subtet. (http://pub. Subt

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violation of palagraph (1)(F), the educational opansy or Institution shall be problided from purmishing acress to information from shouthen resords to the fair party for a pain of not less than flav paras." Bubes, (c), 2th, I. 19-45t, 124(b), putetivated "Not later that 2th days after Ostober 29, 1898, the Secretary shell adopt appropriate regulations or proceeders, or density existing regulations or grown which "for "The Secretary shell adopt appropriate regulations to".

"The Secretary state anny appropriate regulations for",
Subsect (d), Fub. L. 103-868, \$25(10)(8), inserted a commits after "education."
Sithers, (e), Fub. Js. 105-808, \$240(1) (e), street one "interior" salver, "interior" salver, "interior" salver, "interior" salver, "interior salver, "interior salver, "interior salver, "interior salver, "interior salver, "interior salver," on salvettata "indicate ordina season" for "interior street salver, "interior salver," on salvettata "indicate ordina season for "interior salvetta" for "specific salvettata" interior salvettata "indicate salvetta salvettata "indicate salvetta sal

subjunt. (6), ambetituts i reference be "section 400 (6)" purromesence be "section 400 of this Act" which for purposes of caddination has been insupiated as "section
18tha-400 of the 18th", and added subjunt. (60) to (7).
Rubaco, (9)(3), 200, 1, 69-40, 816(1)(19), (90), subsitizata" effectivinni segarary or insulistion which has
a polity or procedue of reference privatifians access to,
may personally identificated information, or as is yerrotted under paysraph. (1) of this subsection" for
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#### § 1289b. Protection of pupil rights

(a) Inspection of instructional materials by par-ents or guardians

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All instructional materials, of other supplementary material which will be used in commodium with any survey, analysis, or evaluation as part of any applicable program shall be available for improcion by the parasist or guardians of the children.

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#### (b) Linds on survey, auniquie, or evaluations

No student shall be required, as part of any ap-plicable program, to submit so a survey, analy-ple, or evaluation that reveals information con-

obs. or symination that reveals information con-cerning—
(1) political affiliations or balinfs of the stu-dent or the student's parent;
(2) mental or syminotication problems of the student's or syminotication problems of the student's family;
(3) sax behavior or attitudes;
(4) linged, satis-social, self-inchiminating, or demeasing sheavior;
(5) orbitsal appraisals of chies individuals with whom respondants have close funity rola-tionships;
(6) legally recognized published or analogous retationships, such as those or lawyors, physi-lians, and ministors;
(7) religious practices, affiliations, or balish of the shedest or student's parent; or (8) income (other than that required by law to determine shightlifty for parintipation in a program or for recodying imanoial assistance under such program), sithout the prior consent of the student (if the

unner such program),
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student is so adult or emencipated minor, without
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and administration of certain physical examinations to minors
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aminations to minors (1) Davelopment and adaption of local polici Except as provided in subsections (a) and (b) of this section, a local educational agency that receives finds under any applicable pro-gram shall develop and adopt policies, in con-sultation with parents, regarding the follow-

ream shall develop and scopy policies, in conmiletion with parents, regarding the following:

(A)() The right of a parents of a student to

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(vi) Legally recognised privileged or analogous relationships, such as toos of anyses, physicians, and ministerious, or other the student's parent.

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(viii) Income (other than that required by law to determine eligibility for particulation in a pregram or for receiving ilmandal assistance under such program).

dal assistance under anch program).

(Dit) The right of a parent of a student to import, upon the request of the parent, any instructional material used as part of the cheathout oursiculum for the students and (ii) any applicable procedures for granting a request by a peaced for reasonable access to instructional material within a reasonable part of time effect the request is recountry.

able paided of time efter the request is re-cived.

(D) the administration of physical exami-nations or sevenings that the school or agency may administer to a student.

(B) The collection, disclosure, or use of perceptal information or classes from sta-dents for the purpose of maximizing or for calling that information to others for that purpose), including arrangements to protect studest privacy that are provided by the agency in the svent of such collection, dis-closure, or use.

agency in the event of such collection, dis-closure, or use.

(Pid) The right of a parent of a student to inspect, upon the request of the parent, any instrument used in the collection of parents information under subparagraph (B) before the instrument is administered or distrib-uted to a student; and (I) any applicable prousdures for granting a request by a parent for reasonable access to such instrument within a consonable pro-plied of time after the access.

to such instrument within a ressonable pe-ried of time after the request is received.

#### Appendix C

MEMORANDUM OF UNDERSTANDING BETWEEN\_\_\_\_\_\_
AND THE KENTON COUNTY BOARD OF EDUCATION
TO DESIGNATE AN AUTHORIZED REPRESENTATIVE FOR THE
KENTON COUNTY BOARD OF EDUCATION FOR THE
AUDIT/EVALUATION OF EDUCATION PROGRAMS AND
TO AUTHORIZE THE RELEASE AND USE OF CONFIDENTIAL DATA

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THIS AGREEMENT is made and entered into by and between the Kenton County Board of Education ("KCBOE") and \_\_\_\_\_\_ (hereafter "Authorized Representative") and establishes the procedures relating to an exchange of information between the Parties.

WHEREAS, the KCBOE is the public local education agency organized under Kentucky Law and its duties include audit or evaluation functions of federal or state-supported education programs or enforcement or compliance with federal or state legal requirements that relate to those education programs (audit, evaluation or enforcement or compliance activity) in its role as the local education agency and in evaluation of education programs to identify or develop the best education practices to be used in public schools of Kenton County Kentucky;

WHEREAS, the Authorized Representative is an entity performing audit or evaluation functions at the direction and under the control of the KCBOE and the Authorized Representative is a contractor acting in the place of the KCBOE to perform the KCBOE's audit or evaluation functions of federal or state-supported education programs or to enforce or comply with federal legal requirements that relate to those education programs (audit, evaluation or enforcement or compliance activity) in its role as the state education agency and in evaluation of education programs, as described below;

WHEREAS, various elements of the data maintained by the agencies are protected by the Privacy Act of 1974, 5 U.S.C. 552a; the Kentucky Family Educational Rights and Privacy Act, KRS 160.700 et seq.; the Family Educational Rights and Privacy Act, 20 U.S.C. 1232(g); the Richard B. Russell National School Lunch Act, 42 U.S.C. 1751 et seq.; the Child Nutrition Act of 1966, 42 U.S.C. 1771 et seq.; the Personal Information Security and Breach Investigation Procedures and Practices Act, KRS 61.931 et seq.; and the Kentucky Open Records Act, KRS 61.820 et seq.;

NOW THEREFORE, the KCBOE and the Authorized Representative hereby mutually agree as follows:

#### Section 1. Designation of Anthority.

A. The KCBOE hereby designates the Authorized Representative and its subcontractors identified below as an "authorized representative" of the KCBOE, as defined in 34 C.F.R. 99.31 (a)(3) and 99.35, with respect to the provision of audit or evaluation functions of federal or state-supported education programs or to enforce or comply with federal or state legal requirements that relate to those education programs (audit, evaluation or enforcement or compliance activity) in the KCBOE's role as the local education agency and in evaluation of education programs ("audit/evaluation services") and, specifically, with respect to the use of confidential data disclosed under this agreement.

B. The KCBOE and the Authorized Representative hereby agree that, if free or reduced price lunch eligibility data (i.e., free or reduced price lunch eligibility data which is the student poverty indicator for most education programs) is to be released to the Authorized Representative, then the KCBOE shall identify the Authorized Representative as a contractor acting in the place of the KCBOE; shall ensure that the audit/evaluation services include a "need to know" this data as required by 7 C.F.R. 245.6 (f); and shall ensure that the data will only be disclosed to the Authorized Representative upon written request utilizing the U.S. Department of Agriculture Prototype Agreement. The completed USDA Prototype Agreement shall be attached in Exhibit A and incorporated into this agreement as if set forth fully herein and KCBOE's agreement that the Authorized Representative meets the requirements for disclosure set forth in 7 C.F.R. 245.6 (f) and that the Authorized Representative has demonstrated a "need to know" shall be evidenced by the KCBOE's agreement to enter the USDA Prototype Agreement.

Section 2. Acknowledgment of Release of Confidential Data, Identification of Confidential Data to be Released to the Authorized Representative and Description of Use of Data by the Authorized Representative.

The parties acknowledge that the KCBOE is releasing confidential data including student and nonstudent information to the Authorized Representative for the purposes outlined herein, and that the release of the KCBOE confidential data including student and non-student information to the Authorized Representative is necessary for the completion of the KCBOB's audit/evaluation services. The confidential data including student and non-student information to be disclosed is described in a document attached to this agreement as Exhibit A. The Authorized Representative shall notify the KCBOE and the KCBOE shall provide written consent, if approved, of any changes to the list of disclosed data necessary for the provision of audit/evaluation services. The Authorized Representative will use personally identifiable information from education records and other records in order to perform the audit/evaluation services described in Exhibit A. The description of the audit/evaluation services, as included in Exhibit A, shall include the purpose and scope of the audit/evaluation services, specific description of the methodology of disclosure and an explanation as to the need for confidential data including student and non-student information to perform these audit/evaluation services. The Authorized Representative shall notify the KCBOE and the KCBOE shall provide written consent, if approved, of any changes to the list of disclosed data necessary for the audit/evaluation services or any changes to the scope or purpose of the audit/evaluation services themselves. Any agreed upon changes to the data disclosed or to the audit/evaluation services shall be reduced to writing and included in Exhibit A to this agreement.

B. If free or reduced price lunch eligibility data (i.e., free or reduced price lunch eligibility data which is the student poverty indicator for most education programs) is to be released to the Authorized Representative, then the KCBOE shall disclose this data to the Authorized Representative, upon written request utilizing the U.S. Department of Agriculture prototype request and confidentiality agreement, and upon the KCBOE agreeing that the Authorized Representative has demonstrated that disclosure is allowed by 7 C.F.R. 245.6. A description of any data protected by 7 C.F.R. 245.6 which is to be disclosed under this agreement shall be included in Exhibit A, Section III. Any agreed upon changes to the data disclosed or to the audit/evaluation services shall be reduced to writing and included in Exhibit A, Section III to this agreement.

#### Section 3. The Authorized Representative and the Authorized Users' Obligations.

A. The Authorized Representative shall not share these confidential data with anyone, except those employees of the Authorized Representative and the Authorized Representative's subcontractors, ("Authorized Users") that are directly involved and have a legitimate interest under FERPA or a "need to know" (as defined in 7 C.F.R. 245.6 in the case of disclosure of free or reduced price lunch eligibility data which is the student poverty indicator for education programs) in the performance of the audit/evaluation

services according to the terms of this agreement or any overarching agreement between the KCBOB and the Authorized Representative in which the Authorized Representative agrees to perform these audit/evaluation services on the KCBOB's behalf ("Master Agreement").

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- B. The Authorized Representative shall require all Authorized Users to comply with FERPA and other applicable state and federal student and non-student privacy laws. The Authorized Representative shall require and maintain confidentiality agreements or the KCBOB's Nondisclosure Statement(s) with each Authorized User of confidential data. If a confidentiality agreement with each Authorized User is used which is different from the KCBOB's Nondisclosure Statement(s), then the terms of the Authorized Representative's confidentiality agreements shall contain, at a minimum, the terms and conditions of this agreement and a copy of the current Authorized Representative's confidentiality agreement or the KCBOB's Nondisclosure Statement(s), as appropriate, shall be attached to this agreement as Exhibit B.
- C. Authorized Representative that receive Personal Information as defined by and in accordance with Kentucky's Personal Information Security and Breach Investigation Procedures and Practices Act, KRS 61.931, et seq., (the "Act"), shall secure, protect and maintain the confidentiality of the Personal Information by, without limitation, complying with all requirements applicable to "non-affiliated third parties" set forth in the Act.

"Personal Information" is defined in accordance with KRS 61.931(6) as "an individual's first name or first initial and last name; personal mark; or unique biometric or genetic print or image, in combination with one (1) or more of the following data elements:

- a) An account, credit oard number, or debit card number that, in combination with any required security code, access code or password, would permit access to an account;
- b) A Social Security number;
- c) A taxpayer identification number that incorporates a Social Security number:
- A driver's license number, state identification card number or other individual identification number issued by an agency;
- e) A passport number or other identification number issued by the United States government; or
- f) Individually Identifiable Information as defined in 45 C.F.R. sec. 160.013 (of the Health Insurance Portability and Accountability Act), except for education records covered by the Family Education Rights and Privacy Act, as amended 20 U.S.C. sec 1232g."

As provided in KRS 61.931(5), a "non-affiliated third party" means "any person or entity that has a contract or agreement with the Commonwealth and receives (accesses, collects or maintains) personal information from the Commonwealth pursuant to the contract or agreement."

Contractor shall not redisclose, without written consent of the KCBOE, any "personal information," as defined in KRS 61-931, or any other personally identifiable information of a student or other persons, such as employees.

D. The Authorized Representative hereby agrees to cooperate with the Commonwealth in complying with the response, mitigation, correction, investigation, and notification requirements of the Act.

E. The Authorized Representative shall notify as soon as possible, but not to exceed seventy-two (72) hours, the Kentucky Department of Education, the Commissioner of the Kentucky State Police, the Auditor of Public Accounts, and the Commonwealth Office of Technology of a determination of or knowledge of a breach, unless the exception set forth in KRS 61.932(2)(b)2 applies and the vendor abides by the requirements set forth in that exception. If the agency is a unit of government listed in KRS 61.931(1)(b), the vendor shall notify the Commissioner of the Department of Local Government in the same manner as above. If the agency is a public school district listed in KRS 61.931(1)(d), the vendor shall notify the Commissioner of the Department of Education in the same manner as above. If the agency is an educational entity listed under KRS 61.931(1)(e), the vendor shall notify the Council on Postsecondary Education in the same manner as above. Notification shall be in writing on the form developed by the Commonwealth Office of Technology and incorporated by reference into Kentucky Regulation 200 KAR 1:015.

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- F. The Authorized Representative hereby agrees that the Commonwealth may withhold payment(s) owed to the vendor for any violation of the Identity Theft Prevention Reporting Requirements.
- G. The Authorized Representative hereby agrees to undertake a prompt and reasonable investigation of any breach as required by KRS 61.933.
- H. Upon conclusion of an investigation of a security breach of Personal Information as required by KRS 61.933, the Authorized Representative hereby agrees to an apportionment of the costs of the notification, investigation, and mitigation of the security breach.
- I. In accordance with KRS 61.932(2)(a) the Authorized Representative shall implement, maintain, and update security and breach investigation procedures that are appropriate to the nature of the information disclosed, that are at least as stringent as the security and breach investigation procedures and practices established by the Commonwealth Office of Technology: <a href="http://technology.ky.gov/ciso/Pages/InformationSecurityPolicies.StandardsandProcedures.aspx.">http://technology.ky.gov/ciso/Pages/InformationSecurityPolicies.StandardsandProcedures.aspx.</a>
- J. If Authorized Representative is a cloud computing service provider (as defined in KRS 365.734(1)(b) as "any person or entity other than an educational institution that operates cloud computing services"), Authorized Representative does further agree that:
  - Authorized Representative shall not process student data for any purpose other than providing, improving, developing, or maintaining the integrity of its cloud computing services, unless the provider receives express permission from the student's parent. The Authorized Representative shall work with the student's school and district to determine the best method of collecting parental permission. KRS 365.734 defines "process" and "student data".
  - With a written agreement for educational research, Authorized Representative may assist an
    educational institution to conduct educational research as permitted by the Family Education
    Rights and Privacy Act of 1974, as amended, 20 U.S.C.sec.1232g.
  - Pursuant to KRS 365.734, Authorized Representative shall not in any case process student data to
    advertise or facilitate advertising or to create or correct an individual or household profile for any
    advertisement purposes.
  - Pursuant to KRS 365.734, Authorized Representative shall not sell, disclose, or otherwise process student data for any commercial purpose.

K. Pursuant to KRS 365.734, Authorized Representative shall certify in writing to the agency that it will comply with KRS 365.734(2). はないないのであるから

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The Authorized Representative shall protect confidential and otherwise personally identifiable data in a manner that does not permit personal identification of students and their parents, and non-students by anyone except those bound by this agreement and the KCBOE. The Authorized Representative shall store all confidential data on secure data servers using current industry best practices. The Authorized Representative shall notify the KCBOE as soon as practicable if the Authorized Representative learns of any security breach to the server containing the confidential and otherwise personally identifiable data or of any disclosure of confidential and otherwise personally identifiable data to anyone other than the Authorized Representative's Authorized Users or the KCBOE officials authorized to receive confidential and otherwise personally identifiable data. The Authorized Representative shall cooperate and take all reasonable means prescribed by the KCBOE to secure any breaches as soon as practicable.

- L. The Authorized Representative shall not redisclose the KCBOB's confidential and otherwise personally identifiable data to any other party without the prior consent of the parent or eligible student except as allowed by applicable federal and state law.
- M. The Authorized Representative certifies that it has the capacity to restrict access to confidential and otherwise personally identifiable data solely to Authorized Users and to ensure that the confidential and otherwise personally identifiable data is accessed only for the purposes described in this agreement. A copy of the Authorized Representative's data security policies and procedures is attached to this agreement as Exhibit C.
- N. The Authorized Representative shall destroy all confidential and otherwise personally identifiable data within forty-five (45) days after it is no longer needed to perform the audit/evaluation services described in this agreement, upon KCBOB's request or upon termination of this agreement, whichever occurs first unless agreed otherwise in writing. The Authorized Representative's description of the method(s) which will be used to destroy all confidential data shall be attached to this agreement as Exhibit D. The Authorized Representative shall provide written verification of the data destruction to the KCBOE within forty-five (45) days after the data is destroyed.
- O. The Authorized Representative shall permit the KCBOE, at the KCBOE's cost and upon written reasonable request, to audit the Authorized Representative to confirm that the Authorized Representative is complying with the data security policies and procedures in Exhibit C and/or that the Authorized Representative has destroyed the data as verified.
- P. The Authorized Representative shall collect and use these confidential and otherwise personally identifiable data only for the purpose of helping the KCBOE perform audit/evaluation services related to the activities outlined in this agreement or in any Master Agreement.
- Q. The Authorized Representative shall obtain prior written approval from the KCBOE before accessing confidential and otherwise personally identifiable data for activities beyond the scope specified in this agreement or in a Master Agreement; and, any access beyond the scope of this agreement or a Master Agreement shall be consistent with federal and state law requirements. Any confidential and otherwise personally identifiable data collected by the Authorized Representative under activities approved by the KCBOE under this section, which are not regularly collected within the scope of this agreement but are consistent with the activities described in this agreement, shall be subject to the terms and conditions of this agreement.

- R. If the Authorized Representative becomes legally compelled to disclose any confidential and otherwise personally identifiable data (whether by judicial or administrative order, applicable law, rule or regulation, or otherwise), then the Authorized Representative shall use all reasonable efforts to provide the KCBOB with prior notice before disclosure so that the KCBOE may seek a protective order or other appropriate remedy to prevent the disclosure or to ensure the KCBOE's compliance with the confidentiality requirements of federal or state law; provided, however, that the Authorized Representative will use all reasonable efforts to maintain the confidentiality of confidential and otherwise personally identifiable data. If a protective order or other remedy is not obtained prior to the deadline by which any legally compelled disclosure is required, the Authorized Representative will only disclose that portion of confidential and otherwise personally identifiable data that the Authorized Representative is legally required to disclose.
- S. The Authorized Representative shall abide by and be bound by the requirements of the U.S. Department of Education, Family Policy Compliance Office's Guidance for Reasonable Methods and Written Agreements issued pursuant to the requirements of the Family Educational Rights and Privacy Act ("Guidance"). The Guidance is available by clicking the following hyperlink, <a href="http://www2.ed.gov/policy/gen/guid/fpco/pdf/reasonablemtd\_agreement.pdf">http://www2.ed.gov/policy/gen/guid/fpco/pdf/reasonablemtd\_agreement.pdf</a> and made a part of this agreement as if stated fully herein.
- T. The Authorized Representative shall also, if the data shared by the KCBOE includes data protected by 7 C.F.R. 245.6 (i.e., free or reduced price lunch eligibility data which is the student poverty indicator for most education programs), abide by the restrictions of disclosure and confidentiality requirements contained in 7 C.F.R. 245.6 (f) applicable to the KCBOE.

#### Section 4. Permission to Use Data.

The KCBOE acknowledges that by entering this agreement it is approving, in writing, of the Authorized Representative's use of these confidential data within the scope of purposes outlined in this agreement.

#### Section 5. Transfer Protocol.

The KCBOE and the Authorized Representative shall work cooperatively to determine the proper medium and method for the transfer of confidential data between each other. The Authorized Representative shall confirm the transfer of confidential data and notify the KCBOE as soon as practicable of any discrepancies between the actual data transferred and the data described in this agreement. The same protocol shall apply to any transfer of confidential data from the Authorized Representative to the KCBOE.

#### Section 6. Breach of Data Confidentiality and Remedies.

The Authorized Representative acknowledges that the breach of this agreement or its part may result in irreparable and continuing damage to the KCBOE for which money damages may not provide adequate relief. In the event of a breach or threatened breach of this agreement by the Authorized Representative, the KCBOE, in addition to any other rights and remedies available to the KCBOE at law or in equity, may be entitled to preliminary and permanent injunctions to enjoin and restrain the breach or threatened breach. If the United States Department of Education's Family Policy Compliance Office determines that the Authorized Representative has violated paragraph 34 C.F.R. 99.31(a)(3), the KCBOE may not allow the Authorized Representative access to personally identifiable information from education records for at least five (5) years. If the Authorized Representative breaches the confidentiality requirements of 7 C.F.R. 245.6 relative to any confidential free or reduced price lunch eligibility data, then the Authorized Representative shall be responsible for any consequences or penalties which result from such breach,

#### Section 7. Amendment and Assignability.

The terms and conditions of this agreement may only be amended by mutual written consent of both the KCBOB and the Authorized Representative and the Authorized Representative shall not assign its respective rights or obligations under this agreement without the KCBOB's prior written consent. The rights and obligations of each party under this agreement shall inure to the benefit of and shall be binding upon each party and any respective successors and assigns.

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#### Section 8. Choice of Law and Forum.

All questions as to the execution, validity, interpretation, and performance of this agreement shall be governed by the laws of the Commonwealth of Kentucky. The selected forum to hear any causes of action arising from this agreement, or any actions thereunder, is the Kenton Circuit Court, Covington, Kentucky.

#### Section 9. Waiver.

The failure by one party to require performance of any provision shall not affect that party's right to require performance at any time thereafter, nor shall a waiver of any breach or default of this agreement constitute a waiver of any subsequent breach or default or a waiver of the provision itself. No modification, amendment, waiver or release of any provision of this agreement or of any right, obligation, claim or cause of action arising from this agreement shall be valid or binding for any purpose unless in writing and duly executed by the party against whom they are asserted.

#### Section 10. Severability.

Any provision of this agreement that is declared invalid by a court of competent jurisdiction or by operation of law, shall not affect the validity or enforceability of any other provision of this agreement.

#### Section 11. Authority to Enter the Agreement.

The KCBOE and the Authorized Representative represent and warrant, by the signatures of their duly appointed representatives, that they are legally entitled to enter into this agreement.

#### Section 12. Data Custodians.

The individuals who are the designated data custodians for the Authorized Representative with respect to this confidential data release and use agreement are listed in Exhibit E with their contact information.

#### Section 13. Term and Termination.

The term of this agreement shall be the same as the term of any Master Agreement between the KCBOE and the Authorized Representative / for (length of time or insert a date here) unless terminated earlier by either party upon thirty (30) days written notice. Bither party may terminate this agreement with thirty (30) days written notice.

#### Section 14. Effective Date of This Agreement.

This agreement will become effective once the KCBOE and the Authorized Representative have both signed.

#### APPROVED:

A.

Name Date
Title
Kenton County Board of Education

Authorized Representative's Authorized Agent / Date Agent's Title \_\_\_\_\_\_ Agent's Name (Typed) \_\_\_\_ Authorized Representative Entity's Name

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## Memorandum of Understanding (MOU)

#### Description of Exhibits

To authorize the release and use of confidential data under the FERPA Audit and Evaluation Exception

Exhibits referenced in the Memorandum of Understanding must be completed and incorporated into the final MOU. Exhibits include:

- · Exhibit A Specifics of data being requested
  - Section I the initial data request that describes the audit/evaluation and data being requested
  - o Section II- describes the need for Personally Identifiable Information (PII)
  - o Section III required if requesting Free and Reduced Lunch information
- Exhibit B Authorized Representative Confidentiality Agreements (one for each data custodian)
- Exhibit C Authorized Representative data security policy
- Exhibit D Data destruction plan at completion of audit/evaluation
- · Exhibit E Identification of data custodians

Please refer to The U.S. Department of Education, Family Policy Compliance Office's <u>Guidance</u> for Reasonable Methods and Written Agreements for additional information on requirements for data sharing under the Family Educational Rights and Privacy Act (FERPA).

Exhibit A:				
Contact Information Research Entity Legal Name				
Primary Data Custodian Name, Title Phone  Bmail				
Secondary Data Custodian Name, Title Phone  Email				
Section I- to be completed by all requestors:				
Purpose. Scope and Duration Use of data received under this MOU is limited to purpose and scope defined.				
Completely describe the purpose and scope of the audit/evaluation.				
Click here to enter text.				
Describe how the results will be used.				
Duration of Start Date: Bnd Date: Audit/Evaluation				
Data Being Requested				
Provide specific data elements needed to complete audit/ evaluation				
Years included in Audit Evaluation:  □2014-15 □ 2013-14 □2012-13 □ 2011-12 □2010-11 □2009-10 □2008-09 □ Other: □2010-11 □2009-10				
Level of detail/aggregation: Student/Individual School District State If requesting Personally Identifiable Information (PII), check Student/Individual box. For aggreg level select School, District, or State.	rate			

Memorandum of Understanding for Audit/Evaluation -Exhibits

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#### Please complete Section II if requesting PII detail,

#### Section II- Complete if Personally Identifiable Information (PII) is being requested:

Justify your request for student/individual level data

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Explain why audit/evaluation could not be completed by using aggregate-level data without Pil Click here to enter text.

Special requirements for requests for Personally Identifiable Information (PII)

- Student-Level/Individual detail from education records can only be used to meet the purpose
  or purposes of the audit/evaluation as stated in this MOU for duration as defined.
- Requestor agrees to conduct the audit/evaluation in a manner that does not permit the personal
  identification of parents, students, individuals by anyone other than designated data custodians.
- Authorized Representative agrees to destroy all PII from education records and confidential data from other records.
- If Free & Reduced Lunch Status is needed on PII data, complete Section III.

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#### III- Complete if free or reduced -price lunch eligibility data is required for PII records.

## <u>Prototype Agreement:</u> Disclosure of Free and Reduced Price Information

A. Purpose and Scope
Kenton County Board of Education, KCBOE, andacknowledge and agree that children's free and
reduced price meal and free milk eligibility information obtained under provisions of Richard B. Russell
National School Lunch Act (42 USC 1751 et. seq.) (NSLA) or Child Nutrition Act of 1966 (42 USC 1771
et. seq.) (CNA) and the regulations implementing these Acts is confidential information. This Agreement is
intended to ensure that any information disclosed by the KCBOE to theabout children eligible for
free and reduced price meals or free milk will be used only for purposes specified in this Agreement and
that the KCBOE andrecognize that there are penalties for unauthorized disclosures of this eligibility
information.

B. Authority

Section 9(b)(6)(A) of the NSLA (42 USC 1758(b)(6)(A)) authorizes the limited disclosure of children's free and reduced price meal or free milk eligibility information to specific programs or individuals, without prior parent/guardian consent. Except that, the parent/guardian must be provided the opportunity to decline to share eligibility information prior to the disclosure for identifying children eligible for benefits under or enrolling children in the State Medicaid Program and the State children's health insurance program. Additionally, the statute specifies that for any disclosures not authorized by the statute, the consent of children's parents/guardians must be obtained prior to the disclosure.

The requesting agency certifies that it is currently authorized to administer the following program(s) and that information requested will only be used by the program(s) indicated.

Check all that Apply	Program	Information Authorized
	Medicaid or the State children's health insurance program (SCHIP), administered by a State or local agency authorized under titles XIX or XXI of the Social Security Act.  Specify Program:	All eligibility information unless parents elect not to have information disclosed.
	State health program other than Medicaid/SCHIP, administered by a State agency or local education agency.  Specify Program:	Eligibility status only; consent not required
	Federal health program other than Medicaid/SCHIP Specify Program:	No eligibility information unless parental consent is obtained.
	Local health program Specify Program:	No eligibility information unless parental consent is obtained.
	Child Nutrition Program under the National School Lunch Act or Child Nutrition Act Specify Program:	All eligibility information; consent not required.
	Federal education program Specify Program;	Bligibility status only; consent not required.
	State education program administered by a State agency or local education agency Specify Program:	Bligibility status only; consent not required.

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Note: Section 9(b(6)(A) specifies that certain programs may receive children's eligibility status only, without parental consent. Parental consent must be obtained to disclose any additional eligibility information. Section 9(b)(6)(D)(ii) specifies that for State Medicaid or SCHIP, parents must be notified and given opportunity to elect not to have information disclosed. Social security numbers may only be disclosed if households are given notice of the disclosure and the uses to be made of their social security numbers as required by Sec. 7 of the Privacy Act.

#### C. Responsibilities

will:

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#### Kenton County Board of Education will:

When required, secure parents/guardians consent prior to any disclosure not authorized by the National School Lunch Act or any regulations under that Act, unless prior consent is secured by the receiving agency and made available to the determining agency;

For State Medicaid and SCHIP, notify parents/guardians of potential disclosures and provide opportunity for parents/guardians to elect not to have information disclosed;

Disclose eligibility information only to persons directly connected to the administration or enforcement of programs authorized access under the National School Lunch Act or regulations under the Act or to programs or services for which parents/guardians gave consent.

Ensure that only persons designated as data custodians and listed on Exhibit E who are directly connected with the administration or enforcement of the(program) and whose job responsibilities require use of the eligibility information will have access to children's eligibility information.
Use children's free and reduced price eligibility information for the following specific purpose(s):

Describe:

Click here to enter text.

Inform all persons that have access to children's free and reduced price meal eligibility information that the information is confidential, that children's eligibility information must only be used for purposes specified above, and the penalties for unauthorized disclosures.

Protect the confidentiality of children's free and reduced price meal or free milk eligibility information as follows:

Click here to enter text.	
ecifically describe how the inform	ation will be protected from unauthorized uses and further disclosur

#### D. Effective Dates

This agreement shall be effective during the dates of duration for the audit/evaluation.

#### E. Penalties

Any person who publishes, divulges, discloses, or makes known in any manner, or to any extent not authorized by Federal law (Section 9(b)(6)(C) of the National School Lunch Act, 42 USC 1758(b)(6)(C)) or regulation, any information about a child's eligibility for free and reduced price meals or free milk shall be fined not more than a \$1,000 or imprisonment of not more than 1 year or both.

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#### F. Signatures

The parties acknowledge that children's free and reduced price meal and free milk eligibility information may be used only for the specific purposes stated above; that unauthorized use of free and reduced price meal and free milk information or further disclosure to other persons or programs is prohibited and a violation of Federal law which may result in civil and criminal penalties.

Requesting Agency/Progra	m Administrator	
Typed or Printed Name:		
Title:	Phone:	
Signature:	Date:	
Determining Agency Admir		*
Printed Name:		
Title:	Phone;	
Signature:	Date:	

# Exhibit B: KENTON COUNTY BOARD OF EDUCATION CONTRACTOR'S EMPLOYEE OR CONTRACTOR NONDISCLOSURE STATEMENT

Contractor	-			
Contractor's empl	oyee or contractor name	Title		
Address	Phone		1	

I understand that the performance of my duties as an employee or contractor, of a contractor for the Kenton County Board of Education (KCBOE), may involve a need to access and review confidential information (information designated as confidential by FERPA, NSLA, CNA, KRS 61.931(6), or other federal or state law); and, that I am required to maintain the confidentiality of this information and prevent any re-disclosure prohibited under the law as stated below. By signing this document I agree to the following:

- I will not permit access to confidential information to persons not authorized by the KCBOE and its contractor.
- · I will maintain the confidentiality of the data or information.
- I will not access data of persons related or known to me for personal reasons.
- I will not reveal any individually identifiable information furnished, acquired, retrieved, or assembled by me or others for any purpose other than statistical purposes specified in the KCBOE survey, project, or proposed research.
- I will report, immediately and within twenty-four (24) hours, any known reasonably believed
  instances of missing data, data that has been inappropriately shared, or data taken off site
  - o to my immediate supervisor, Associate Commissioner, and
  - o to the Division of Human Resources if I am a KCBOE employee or
  - o to the KCBOB Office for whom I perform work under the contract if I am a KCBOB contractor or an employee of a KCBOB contractor
- I understand that procedures must be in place for monitoring and protecting confidential information.
- I understand and acknowledge that FERPA-protected information obtained under provisions of Family Educational Rights and Privacy Act of 1974 (FERPA) as a KCBOE contractor's employee or contractor of KCBOE is confidential information.
- I understand that FERPA protects information in students' education records that are maintained by an educational agency or institution or by a party acting for the agency or institution, and includes, but is not limited to the student's name, the name of the student's parent or other family members, the address of the student or student's family, a personal identifier, such as the student's social security number, student number, or biometric record, other indirect identifiers, such as the student's date of birth, place of birth, and mother's maiden name, and other information that, alone or in combination, is linked or linkable to a specific student that would allow a reasonable person in the school community, who does not have personal knowledge of the relevant circumstances, to identify the student with reasonable certainty.
- I understand that any unauthorized disclosure of confidential information is illegal as provided in FERPA and in the implementing of federal regulations found in 34 CFR, Part 99. The penalty for unlawful disclosure is a fine of not more than \$250,000 (under 18 U.S.C. 3571) or imprisonment for not more than five years (under 18 U.S.C. 3559), or both.
- I understand and acknowledge that children's free and reduced price meal and free milk eligibility information or information from the family's application for eligibility, obtained under provisions

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of the Richard B. Russell National School Lunch Act (42 U.S.C. 1751 et seq)(NSLA) or Child Nutrition Act of 1966 (42 U.S.C. 1771 et seq.)(CNA) and the regulations implementing these Acts, is confidential information.

- I understand that any unauthorized disclosure of confidential free and reduced price lunch
  information or information from an application for this benefit is illegal as provided in the
  Richard B. Russell National School Lunch Act (42 U.S.C. 1751 et seq)(NSLA) or Child Nutrition
  Act of 1966 (42 U.S.C. 1771 et seq.)(CNA) and the regulations implementing these Acts,
  specifically 7 C.F.R 245.6. The penalty for unlawful disclosure is a fine of not more than
  \$1,000.00 (under 7 C.F.R. 245.6) or imprisonment for up to one year (under 7 C.F.R. 245.6), or
  hoth.
- I understand that KRS 61.931 also defines "personal information" to include:

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- an individual's first name or first initial and last name; personal mark; or unique biometric or genetic print or image, in combination with one (1) or more of the following data elements:
- An account number, credit card number, or debit card number that, in combination with any required security code, access code, or password, would permit access to an account;(b) A Social Security number;
- o A taxpayer identification number that incorporates a Social Security number;
- A driver's license number, state identification card number, or other individual identification number issued by any agency;
- A passport number or other identification number issued by the United States government; or
- Individually identifiable health information as defined in 45 C.F.R. sec. 160.103, except for education records covered by the Family Educational Rights and Privacy Act, as amended, 20 U.S.C. sec. 1232g.
- I understand that other federal and state privacy laws protect confidential data not otherwise
  detailed above and I acknowledge my duty to maintain confidentiality of that data as well.
- I understand that any personal characteristics that could make the person's identity traceable, including membership in a group such as ethnicity or program area, are protected.
- In addition, I understand that any data sets or output reports that I may generate using confidential
  data are to be protected. I will not distribute to any unauthorized person any data sets or reports
  that I have access to or may generate using confidential data. I understand that I am responsible
  for any computer transactions performed as a result of access authorized by use of sign
  on/password(s).

Date	
	••
Date	-

#### Exhibit C:

Please describe the measures you take to ensure the protection of PII released to you. If you have a policy, please attach or copy/paste here as Exhibit C.

Click here to enter text.	
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	Exhibit D:
	Please use the space provided to describe the methods used to destroy all confidential data at the completion of your work. Please specify the date of destruction. If you have a policy that describes it can be attached as Exhibit D.
	Click here to enter text.

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Exhibit E: In alphabetical order by last name, provide information for those persons designated as data custodians. This should include anyone with access to confidential data. A designated primary and secondary data custodian are required and a minimum of four is requested. Attach if more space is needed. A signed nondisclosure agreement labeled as Exhibit B is required for each data custodian.

TIL A MARKATURA ....

Primary Data Custodian			
Last Name, First Name:			
Phone:			
Email:			
Employer:			
Secondary Data Custodian			
Last Name, First Name:	-		
Phone:			
Email:		¥1	
Employer:			
All Other Data Custodians			
Last Name, First Name:			
Phone:			
Email:			
Employer:			
Last Name, First Name:			
Phone:	-		
Emeil:			
Employer:	<del></del>		
Last Name, First Name:			
Phone:	•		
Email:	*******		
Employer:			
Last Name, First Name:			
Phone:			
Email:	: 6		
Employer:			
Last Name, First Name:			
Phone:	<del></del>		
Email:	-		
Employer:			

#### Appendix D

#### Sample Security Breach Notification Letter

Date

#### **Dear Reciplent Name:**

We are contacting you because we have learned of a serious data security incident that occurred on (specific or approximate date) OR between (date, year and date, year) that involved some of your personal information.

The breach involved (provide a brief general description of the breach and include how many records or people it may have affected). The information breached contained (customer names, mailing addresses, credit card numbers, and/or Social Security numbers, etc.). Other information (bank account PIN, security codes, etc.) was not released.

We are notifying you so you can take action along with our efforts to minimize or eliminate potential harm. Because this is a serious incident, we strongly encourage you to take preventive measures now to help prevent and detect any misuse of your information. We have advised the three major U.S. credit reporting agencies about this incident and have given those agencies a general report, alerting them to the fact that the incident occurred, however, we have not notified them about the presence of your specific information in the data breach.\*

(Optional paragraph if offering credit protection service.\*\*)

To protect you we have retained (name of identity theft company), a specialist in identity theft protection, to provide you with \_\_\_\_year(s) of (description of services) services, free of charge. You can enroll in the program by following the directions below. Please keep this letter; you will need the personal access code it contains in order to register for services.

As a first preventive step, we recommend you closely monitor your financial accounts and, if you see any unauthorized activity, promptly contact your financial institution. We also suggest you submit a complaint with the Federal Trade Commission (FTC) by calling 1-877-ID-THEFT (1-877-438-4338) or online at https://www.ftccomplaintassistant.gov/

As a second step, you also may want to contact the three U.S. credit reporting agencies (Equifax, Experian and TransUnion) to obtain a free credit report from each by calling 1-877-322-8228 or by logging onto www.annualcreditreport.com.

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Even if you do not find any suspicious activity on your initial credit reports, the FTC recommends that you check your credit reports periodically. A victim's personal information is sometimes held for use or shared among a group of thieves at different times. Checking your credit reports periodically can help you spot problems and address them quickly.

You also may want to consider placing a security freeze on your credit files. A freeze prevents an authorized person from using your personal identifying information to open new accounts or borrow money in your name.

You will need to contact the three U.S. credit reporting agencies to place the security freeze. The fee is \$10 for each credit reporting agency. The agencies may waive the fee if you can prove that identity theft has occurred. Keep in mind that when you place the freeze, you will not be able to borrow money, obtain instant credit, or get a new credit card until you temporarily lift or permanently remove the freeze.

To obtain a security freeze, contact the following

agencies: Equifax: 1-888-298-0045; web;

www.freeze.equifax.com
TransUnion: 1-800-680-7289; web: www.fransunion.com (search for security freeze) Experian: 1-888-EXPERIAN;
www.experian.com/freeze.com

For more information, see the website for the Oregon Department of Consumer and Business Services at www.dfcs.oregon.gov/id\_theft.html and click on "How to Obtain a Security Freeze."

If you have further questions or concerns, you may contact us at this special telephone number: 000-000-0000. You can also check our website at www.ourwebsite.org for updated information.

Sincerely.

\*\* Not required under ORS 646A.600-646A.628.

<sup>\*</sup> Reporting to credit agencies is required only for breaches affecting 1,000 or more persons.



(S)

FAC-IID1 Effective Date: D1/D1/2615

#### **Determined Breach Notification Form**

	Section 1				
	Complete and submit within 72 hours of determination or notification,  Determined				
	Determined  D Finance Cabinet Secretary				
	Auditor of Public Accounts (APA)				
	Kentucky State Police (KSP)				
	D Attorney General (AG)				
	Commissioner of Department of Library and Archives, if breach determined				
		☐ Chief Information Officer of Commonwealth Office of Technology			
	If Department of Local Government under KRS 61.931(1)(b) or (c) also contact:				
	Ð	Commissioner of Department of Local Government			
	if Public School District listed in KRS 61.931(1)(d) also contact:				
	D	Commissioner of Kentucky Department of Education			
		If Educational entity listed under KRS 61.931(1)(e) also contact:			
	П	President of Council on Postsecondary Education			
	Agency Name: Agency Contact: Agency Contact I	mall:			
	Agency Contact I	Phone Numbers			
	Date of Notification to Agencies: Time of Notification:  Date Breach Determined:				
l	Section 2  Complete this portion after the conclusion of the investigation regarding whether the Security Breach has resulted in or is likely to result in the misuse of personal information. Provide notice to agencies within 48 hours of completing investigation.				
-					
1	Personal Informat If Yes, Expla				
	Total Number of Individuals Impacted: Date Individuals Notified:				
	Type of Not	ices Sent Out (select all that apply and provide explanations):			
	☐ Web Posting: ☐ Email:				
	See Section 1 Conserve				
	Local or Regional Media:				
	Letter:	Other:			
	Did You Notify Consumer Credit Reporting Agencies? Yes No IF Yes, Date:				
P	Any Other Breach Compliance Requirements Apply such as Federal? Yes No				
	If Yes, Exp	laint			
		Bass 4 a29			

FAC-DO1 Elfactiva Date: D1/01/2015
Third Party Breach: Yes No  If Yes, Third Party Name:  If Third Party Involved, When Did They Notify the Agency:
it filled Party involved, when the filey Nodify the Agency:
if a delay then please attach the delay notification record along with supporting documentation. Was there a delay due to:
<ul> <li>Law enforcement investigation. Reference to KR8 61,933 (3)(a)</li> <li>An agency determines that measures necessary to restore the reasonable integrity of the data system cannot be implemented within the timeframe established and will delay the breach determination.</li> <li>Delay will need to be approved in writing from the Office of the Attorney General. Reference to KRS 61,933 (3)(b)</li> </ul>
<u> </u>
Section 3  Complete and submit at the conclusion of the investigation and any notice and resolution process,
Actions Taken to Resolve Breach:
Actions Taken to Prevent Additional Security Breaches in Future, Ifany:
A General Description of what Actions are Taken as a Matter of Course to Protect Personal Data from Security Breaches:
Any Quantifiable Financial Impact to the Agency Reporting the Security Breach:
Reference: ICRS 61,931 to 61,934 - http://www.kc.kv.gov/Statutes/statute.aspx?id=43575 ICRS 42,726 - http://www.lcc.kv.gov/Statutes/statutes.aspx?id=43580

## Appendix F

FAC-F002 Effective Date: 01/01/2015

Delay Notification Record

All documentation in reference to the delay should be attached to the notification record.
Agency Name:
3 <sup>rd</sup> Party Name, if applicable:
Agencies are to use this form to record information:
If a law enforcement investigation has delayed the notification process for a breach determination, Reference to ICRS 61.933 (3)(a)
Date Law Enforcement Notified Agency:
Law Enforcement Agency:
If an agency determines that measures necessary to restore the reasonable integrity of the data system cannot be implemented within the timeframe established and will delay the breach determination. Delay will need to be approved in writing from the Office of the Attorney General. Reference to KRS 61.933 (3)(b)
Date Submitted to Office of Attorney General:
Date Approved by the Office of Attorney General:

The agency will submit form FAC-001 as required by KRS 61.933 if law enforcement has not contacted it within seventy-two (72) hours of a determined breach.