

Issue Paper

DATE: 5/24/23

AGENDA ITEM (ACTION ITEM):

Consider/Approve the addition of the position "Assistant Director of Districtwide Programs" and create a stipend for assuming the roles and responsibilities of Principal and Director of Districtwide Programs simultaneously.

APPLICABLE BOARD POLICY:

01.11 General Powers and Duties of the Board

HISTORY/BACKGROUND:

Matt Moore, Director of Districtwide Programs, has accepted the responsibility of adding the role of Principal at Turkey Foot Middle School along with his responsibilities as Director of Districtwide Programs. We are confident that he can use his experience as a building principal to lead this school and wish to support his district role focusing on college and career readiness through the addition of an Assistant Director of Districtwide Programs (contingent upon the approval of the job description). Under Mr. Moore's supervision, this position will assist in the day to day implementation towards the vision for all students being transition ready. In order to establish consistency, Mr. Moore has agreed to performing the duties of both roles for three school year. As job responsibilities and demands have increased dramatically, Mr. Moore will receive pay as Middle School Principal in addition to a stipend for his additional duties of Director of Districtwide Programs.

FISCAL/BUDGETARY IMPACT:

\$0 net overall impact. Principal base pay is net \$0, as we would normally fill this position. Director pay will not be disbursed, and instead a savings of approximately \$11,037 will be seen to the district by paying for an Assistant Director instead. This \$11,037 will be disbursed as a stipend for fulfilling the two responsibilities of both Director of Districtwide Programs while serving as Middle School Principal.

RECOMMENDATION:

Approval to add the position "Assistant Director of Districtwide Programs" and create a stipend for assuming the roles and responsibilities of Principal and Director of Districtwide Programs simultaneously.

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Malina Owens

Principal/Administrator District Administrator Superintendent

Use this form to submit your request to the Superintendent for items to be added to the Board Meeting Agenda.

Principal –complete, print, sign and send to your Director. Director –if approved, sign and put in the Superintendent's mailbox.