

**WOODFORD COUNTY BOARD OF EDUCATION
AGENDA ITEM**

ITEM #: **DATE:** May 30, 2023

TOPIC/TITLE: FY24 Salary Schedule

PRESENTER: Shane Smith

ORIGIN:

- ☐ TOPIC PRESENTED FOR INFORMATION ONLY (No board action required.)
☒ ACTION REQUESTED AT THIS MEETING
☐ ITEM IS ON THE CONSENT AGENDA FOR APPROVAL
☐ ACTION REQUESTED AT FUTURE MEETING: (DATE)
☐ BOARD REVIEW REQUIRED BY

- ☐ STATE OR FEDERAL LAW OR REGULATION
☒ BOARD OF EDUCATION POLICY
☐ OTHER:

PREVIOUS REVIEW, DISCUSSION OR ACTION:

- ☐ NO PREVIOUS BOARD REVIEW, DISCUSSION OR ACTION
☐ PREVIOUS REVIEW OR ACTION

- ☐ DATE:
☐ ACTION:

BACKGROUND INFORMATION:

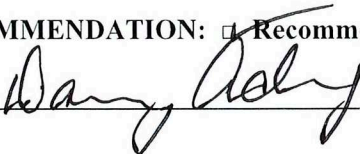
FY24 Salary Schedules for approval. 5% Certified, \$1 Classified increases, Certification addition.

SUMMARY OF MAJOR ELEMENTS:

IMPACT ON RESOURCES:

TIMETABLE FOR FURTHER REVIEW OR ACTION:

SUPERINTENDENT'S RECOMMENDATION: ☒ Recommended ☐ Not Recommended



Woodford Co. Public Schools
Certified Salary Schedule
2023-2024

Years Experience*	<u>Rank I</u> 188 DAY BASE	<u>Rank II</u> 188 DAY BASE	<u>Rank III</u> 188 DAY BASE	<u>Rank IV</u> 188 DAY BASE	<u>Rank V</u> 188 DAY BASE
0	\$50,780	\$46,165	\$41,822	\$33,435	\$31,207
1	\$51,127	\$46,626	\$42,455	\$33,435	\$31,207
2	\$51,645	\$47,086	\$43,031	\$33,435	\$31,207
3	\$52,281	\$47,434	\$43,492	\$33,435	\$31,207
4	\$55,106	\$50,722	\$46,537	\$33,435	\$31,207
5	\$55,395	\$51,415	\$47,230	\$33,435	\$31,207
6	\$55,974	\$51,761	\$47,691	\$33,435	\$31,207
7	\$59,378	\$53,666	\$49,172	\$33,435	\$31,207
8	\$59,841	\$54,242	\$49,634	\$33,435	\$31,207
9	\$60,302	\$54,704	\$50,094	\$33,435	\$31,207
10	\$63,244	\$57,071	\$52,502	\$33,435	\$31,207
11	\$63,532	\$57,588	\$52,965	\$33,435	\$31,207
12	\$63,827	\$58,137	\$53,310	\$33,435	\$31,207
13	\$64,110	\$59,059	\$53,654	\$33,435	\$31,207
14	\$64,399	\$59,435	\$54,117	\$33,435	\$31,207
15	\$68,527	\$60,302	\$55,264	\$33,435	\$31,207
16	\$68,829	\$60,590	\$55,552	\$33,435	\$31,207
17	\$69,133	\$60,879	\$55,840	\$33,435	\$31,207
18	\$69,435	\$61,361	\$56,129	\$33,435	\$31,207
19	\$69,738	\$61,848	\$56,546	\$33,435	\$31,207
20	\$70,648	\$62,832	\$57,363	\$33,435	\$31,207
21	\$70,951	\$63,370	\$57,659	\$33,435	\$31,207
22	\$71,255	\$63,888	\$57,733	\$33,435	\$31,207
23	\$71,556	\$64,402	\$58,022	\$33,435	\$31,207
24	\$71,860	\$64,918	\$58,312	\$33,435	\$31,207
25	\$72,767	\$65,801	\$58,599	\$33,435	\$31,207
26	\$73,073	\$66,348	\$58,888	\$33,435	\$31,207
27	\$73,373	\$66,862	\$59,176	\$33,435	\$31,207
28	\$73,677	\$67,165	\$59,464	\$33,435	\$31,207
29	\$73,980	\$67,469	\$59,753	\$33,435	\$31,207
30	\$74,888	\$68,355	\$60,619	\$33,435	\$31,207

*Based upon completed year of experience

Employees who hold a Doctorate degree will be paid at the rate of Rank I with their earned experience level plus an additional \$2,000.

Woodford Co. Public Schools
Certified Administrative Salary Supplement
2023-2024

POSITION		Contract Days	Factor
Superintendent	Salary established by Contract		
Assistant Superintendent		240	0.40
Chief Academic Officer		240	0.37
Director of Special Education		240	0.25
Director of Staff and Student Services/DPP		240	0.29
Chief Information Officer/Director of Technology		240	0.21
Director of Student Achievement		240	0.25
Coordinator of Curriculum Instruction Assessment (MOA w/KDE)		220	0.17
Coordinator of District-Wide Programs: Community Education		240	0.17
Coordinator of Alternative Programs		240	0.17
Principals:			
	High School	240	0.31
	Middle School	240	0.25
	Elementary Schools	240	0.17
Assistant Principals:			
	High School	240	0.15
	Middle School	223	0.15
Administrative Dean			
	Secondary School	203	0.05
	Elementary Schools	198	0.05

Administrative salaries will be calculated by the following formula: (Daily Rate x Number of Contract Days) + (Administrative Supplement x (Daily Rate x Number of Contract Days)).

Daily Rate is determined as follows: from the Certified Salary Schedule, "188 Day Base" Salary, as determined by appropriate rank and experience levels, divided by 188.

Woodford Co. Public Schools
Certified Extended Day Schedule
2023-2024

<u>DISTRICT ADMINISTRATION/SUPERVISION</u>	<u>NUMBER OF DAYS</u>
Superintendent	52
Assistant Superintendent	52
Chief Academic Officer	52
Chief Information Officer/Director of Technology	52
Director of Student Achievement	52
Director of Special Education	52
District Wide Athletic Director	52
Coordinator of Curriculum Instruction Assessment (MOA w/KDE)	32
Coordinator of District-Wide Programs: Community Education	52
Gifted & Talented Coordinator	5

<u>SCHOOL ADMINISTRATION/SUPERVISION</u>	<u>NUMBER OF DAYS</u>
WCHS Principal	52
WCHS Assistant Principal	52
WCHS Assistant Principal	52
WCMS Principal	52
WCMS Assistant Principal	35
WCMS Assistant Principal	35
Huntertown Principal	52
Northside Principal	52
Simmons Principal	52
Southside Principal	52
Coordinator Alternative Programs	52
Secondary Administrative Dean	15
Elementary Administrative Dean	10

<u>SCHOOL PSYCHOLOGISTS</u>	<u>NUMBER OF DAYS</u>
District Position #1	10
District Position #2	10
District Position #3	10
District Position #4/Coordinator of Multi-Tiered System of Support	15

<u>LIBRARIANS</u>	<u>NUMBER OF DAYS</u>
WCHS	14.5
WCMS	12
Huntertown	8
Northside	8
Simmons	8
Southside	10

<u>GUIDANCE COUNSELORS/SOCIAL WORKERS</u>	<u>NUMBER OF DAYS</u>
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Central Office	16
Central Office	16
WCHS	20
WCHS	20
WCHS	26
WCMS	17
WCMS	18
Huntertown	10
Northside	10
Simmons	10
Southside	10
Southside	10
Safe Harbor	20

<u>WCHS TEACHERS</u>	<u>NUMBER OF DAYS</u>
Agriculture	52
Agriculture	52
BAC/Data Specialist-WCHS Paid	10
Business Education	3
Family & Consumer Science	4
Family & Consumer Science	4
Social Worker-WCHS Paid	5
Technical Education	4

<u>TRT's (Technology Resource Teachers)</u>	<u>NUMBER OF DAYS</u>
District Position #1	5
District Position #2	5

TOTAL EXTENDED EMPLOYMENT DAYS **1468.5**

NOTE: Extended days are in addition to 188 day calendar for all certified personnel

Woodford Co. Public Schools
WCHS Extra Duty Supplement Schedule
2023-2024

Supplement is based upon verified completed years of certified experience, plus coaching experience that did not run concurrently with the certified experience; coaching experience credit shall be given for comparable paid coaching experience (Athletic Coaching to Athletic Coaching or Academic Coaching to Academic Coaching) in another Kentucky school district. You cannot receive more than one year of experience for any one school year. Experience must be verified on the appropriate form. Coaches/Sponsors pay will be paid on a year for year basis for WCBE coaching experience.

	<u>Years of Experience</u>		
	<u>0-5 Years</u>	<u>6-10 Years</u>	<u>11+ Years</u>
<u>HS A Positions</u>	<u>19.0%</u>	<u>20.0%</u>	<u>21.0%</u>
WCHS Academic Coach	\$7,600	\$8,000	\$8,400
WCHS Athletic Director	\$7,600	\$8,000	\$8,400
WCHS Band Director	\$7,600	\$8,000	\$8,400
WCHS Basketball Coach-Boys	\$7,600	\$8,000	\$8,400
WCHS Basketball Coach-Girls	\$7,600	\$8,000	\$8,400
WCHS Football Coach	\$7,600	\$8,000	\$8,400
<u>HS B Positions</u>	<u>14.5%</u>	<u>15.5%</u>	<u>16.5%</u>
WCHS Baseball Coach	\$5,800	\$6,200	\$6,600
WCHS Soccer Boys Coach	\$5,800	\$6,200	\$6,600
WCHS Soccer Girls Coach	\$5,800	\$6,200	\$6,600
WCHS Softball Coach	\$5,800	\$6,200	\$6,600
WCHS Volleyball Coach	\$5,800	\$6,200	\$6,600
WCHS Lacrosse Coach - Boys	\$5,800	\$6,200	\$6,600
WCHS Lacrosse Coach - Girls	\$5,800	\$6,200	\$6,600
WCHS Wrestling Coach	\$5,800	\$6,200	\$6,600
<u>HS C Positions</u>	<u>8.50%</u>	<u>9.50%</u>	<u>10.50%</u>
Chamber Orchestra Director	\$3,400	\$3,800	\$4,200
WCHS Asst. Basketball Boys Coach (1)	\$3,400	\$3,800	\$4,200
WCHS Asst. Basketball Girls Coach (1)	\$3,400	\$3,800	\$4,200
WCHS Asst. Football (2)	\$3,400	\$3,800	\$4,200
WCHS Cheerleading Coach	\$3,400	\$3,800	\$4,200
WCHS Choral Director	\$3,400	\$3,800	\$4,200
WCHS Percussion Director	\$3,400	\$3,800	\$4,200
WCHS Track Coach-B/G	\$3,400	\$3,800	\$4,200
<u>HS D Positions</u>	<u>6.00%</u>	<u>7.00%</u>	<u>8.00%</u>
WCHS Academy Facilitator	\$2,400	\$2,800	\$3,200
WCHS Archery Coach	\$2,400	\$2,800	\$3,200

WCHS Asst. Academic Team Coach	\$2,400	\$2,800	\$3,200
WCHS Asst. Band Director	\$2,400	\$2,800	\$3,200
WCHS Asst. Baseball Coach (2)	\$2,400	\$2,800	\$3,200
WCHS Asst. Basketball Coach-Boys (1)	\$2,400	\$2,800	\$3,200
WCHS Asst. Basketball Coach-Girls (1)	\$2,400	\$2,800	\$3,200
WCHS Asst. Football Coach (3)	\$2,400	\$2,800	\$3,200
WCHS Asst. Soccer Coach-Boys (2)	\$2,400	\$2,800	\$3,200
WCHS Asst. Soccer Coach-Girls (2)	\$2,400	\$2,800	\$3,200
WCHS Asst. Softball Coach (2)	\$2,400	\$2,800	\$3,200
WCHS Asst. Volleyball Coach (2)	\$2,400	\$2,800	\$3,200
WCHS Asst. Wrestling Coach (2)	\$2,400	\$2,800	\$3,200
WCHS Asst. Lacrosse Coach-Boys (1)	\$2,400	\$2,800	\$3,200
WCHS Asst. Lacrosse Coach-Girls (1)	\$2,400	\$2,800	\$3,200
WCHS Band Flag Corp Director	\$2,400	\$2,800	\$3,200
WCHS Cross Country Coach-B/G	\$2,400	\$2,800	\$3,200
WCHS Golf Coach-B/G	\$2,400	\$2,800	\$3,200
WCHS Swimming Coach-B/G	\$2,400	\$2,800	\$3,200
WCHS Tennis Coach-B/G	\$2,400	\$2,800	\$3,200
WCHS Video Coordinator	\$2,400	\$2,800	\$3,200
WCHS Weight Room Coach	\$2,400	\$2,800	\$3,200
WCHS Yearbook Sponsor	\$2,400	\$2,800	\$3,200

HS E Positions

	<u>4.00%</u>	<u>4.50%</u>	<u>5.00%</u>
WCHS Asst. Archery	\$1,600	\$1,800	\$2,000
WCHS Asst. Cheerleading Coach (2)	\$1,600	\$1,800	\$2,000
WCHS Asst. Cross Country Coach-B/G	\$1,600	\$1,800	\$2,000
WCHS Asst. Diving Coach-B/G	\$1,600	\$1,800	\$2,000
WCHS Asst. Golf Coach-B/G	\$1,600	\$1,800	\$2,000
WCHS Asst. Swimming Coach-B/G	\$1,600	\$1,800	\$2,000
WCHS Asst. Tennis Coach-B/G	\$1,600	\$1,800	\$2,000
WCHS Asst. Track Coach-B/G (2)	\$1,600	\$1,800	\$2,000
WCHS Bass Fishing Coach	\$1,600	\$1,800	\$2,000
WCHS Step Coach	\$1,600	\$1,800	\$2,000
WCHS Drama Coach	\$1,600	\$1,800	\$2,000
WCHS Mock Trial Team Coach	\$1,600	\$1,800	\$2,000
WCHS Newspaper Sponsor	\$1,600	\$1,800	\$2,000
WCHS Student Incentive Coordinator	\$1,600	\$1,800	\$2,000
WCHS Supervisor of Judges	\$1,600	\$1,800	\$2,000
WCHS Vo-Ag Sponsor	\$1,600	\$1,800	\$2,000

HS F Positions

	<u>6.00%</u>	<u>7.00%</u>	<u>8.00%</u>
Coordinator of Vocational Programs	\$2,400	\$2,800	\$3,200
WCHS Department Chair (6)			
*Social Studies	\$2,400	\$2,800	\$3,200
*Science	\$2,400	\$2,800	\$3,200
*English	\$2,400	\$2,800	\$3,200
*Humanities	\$2,400	\$2,800	\$3,200

*Math	\$2,400	\$2,800	\$3,200
*Special Education	\$2,400	\$2,800	\$3,200
*Physical Education - Paid from School Allocation (0.5)	\$2,400	\$2,800	\$3,200

Woodford Co. Public Schools
WCMS/Elementary Extra Duty Supplement Schedule
2023-2024

Supplement is based upon verified completed years of certified experience, plus coaching experience that did not run concurrently with the certified experience; coaching experience credit shall be given for comparable paid coaching experience (Athletic Coaching to Athletic Coaching or Academic Coaching to Academic Coaching) in another Kentucky school district. You cannot receive more than one year of experience for any one school year. Experience must be verified on the appropriate form. Coaches/Sponsors pay will be paid on a year for year basis for WCBE coaching experience.

<u>Years of Experience</u>	<u>0-5 Years</u>	<u>6-10 Years</u>	<u>11+ Years</u>
<u>MS A Positions</u>	<u>6.0%</u>	<u>7.0%</u>	<u>8.0%</u>
WCMS Academic Team Coach	\$2,400	\$2,800	\$3,200
WCMS Athletic Director	\$2,400	\$2,800	\$3,200
WCMS Basketball Coach-Boys	\$2,400	\$2,800	\$3,200
WCMS Basketball Coach-Girls	\$2,400	\$2,800	\$3,200
WCMS Cheerleading Coach	\$2,400	\$2,800	\$3,200
WCMS Football Coach	\$2,400	\$2,800	\$3,200
WCMS Track Coach-Boys/Girls	\$2,400	\$2,800	\$3,200
<u>MS B Positions</u>	<u>3.5%</u>	<u>4.5%</u>	<u>5.5%</u>
Elementary Academic Team Coaches (4)	\$1,400	\$1,800	\$2,200
WCMS Archery Coach	\$1,400	\$1,800	\$2,200
WCMS Baseball Coach	\$1,400	\$1,800	\$2,200
WCMS Math Team Coach	\$1,400	\$1,800	\$2,200
WCMS Soccer Boys Coach	\$1,400	\$1,800	\$2,200
WCMS Soccer Girls Coach	\$1,400	\$1,800	\$2,200
WCMS Softball Coach	\$1,400	\$1,800	\$2,200
WCMS Lacrosse Coach - Boys	\$1,400	\$1,800	\$2,200
WCMS Lacrosse Coach - Girls	\$1,400	\$1,800	\$2,200
WCMS Team Leaders (7)	\$1,400	\$1,800	\$2,200
WCMS Volleyball Coach	\$1,400	\$1,800	\$2,200
WCMS Wrestling Coach	\$1,400	\$1,800	\$2,200
<u>MS C Positions</u>	<u>3.0%</u>	<u>4.0%</u>	<u>5.0%</u>
Elementary Team Leaders (1 per school)	\$1,200	\$1,600	\$2,000
WCMS Archery Ass't Coach	\$1,200	\$1,600	\$2,000
WCMS Assistant Athletic Director-School Paid	\$1,200	\$1,600	\$2,000
WCMS Asst. Academic Team Coach	\$1,200	\$1,600	\$2,000
WCMS Asst. Basketball Coach-Boys	\$1,200	\$1,600	\$2,000
WCMS Asst. Basketball Coach-Girls	\$1,200	\$1,600	\$2,000
WCMS Asst. Cheerleading Coach	\$1,200	\$1,600	\$2,000

WCMS Asst. Football Coach (3)	\$1,200	\$1,600	\$2,000
WCMS Asst. Track Coach-Boys	\$1,200	\$1,600	\$2,000
WCMS Asst. Track Coach-Girls	\$1,200	\$1,600	\$2,000
WCMS Asst. Lacrosse Coach-Boys	\$1,200	\$1,600	\$2,000
WCMS Asst. Lacrosse Coach-Girls	\$1,200	\$1,600	\$2,000
WCMS Baseball Ass't Coach	\$1,200	\$1,600	\$2,000
WCMS Drama Coach	\$1,200	\$1,600	\$2,000
WCMS Publications Sponsor	\$1,200	\$1,600	\$2,000
WCMS Soccer Ass't Coach-Boys/Girls	\$1,200	\$1,600	\$2,000
WCMS Softball Ass't Coach	\$1,200	\$1,600	\$2,000
WCMS Volleyball Ass't Coach	\$1,200	\$1,600	\$2,000
WCMS Wrestling Ass't Coach	\$1,200	\$1,600	\$2,000

**Woodford Co. Public Schools
Substitute Salary Schedule
2023-2024**

CERTIFIED TEACHER SUBSTITUTES:

Non Certified Teacher Substitute i.e. Rank IV, Rank V, and substitute certificates as well as non-certified substitutes	Certified Teacher Substitute i.e. Rank I, Rank II, and Rank III	Retired Certified Teacher Substitutes
\$114	\$139 per day	*\$175 per day
Long term rate for assignments 11 days or longer	Long term rate for assignments 11 days or longer	Long term rate for assignments 11 days or longer
\$114 rate per day for days 1-10 \$ rate per day beginning on day 11 from regular certified salary schedule	\$139 rate per day for days 1-10 \$ rate per day beginning on day 11 from regular certified salary schedule	\$175 rate per day for days 1-10 Daily Wage Threshold per day beginning on day 11

*If \$175 exceeds Retiree's Daily Wage Threshold then DWT will be paid

INSTRUCTIONAL ASSISTANTS or OFFICE STAFF WORKING AS SUBSTITUTE TEACHERS:

DAILY RATE

Full Day Additional Compensation
Half Day Additional Compensation

\$25.00
\$12.50

PROCEDURE FOR LONG-TERM ASSIGNMENTS:

Whenever a substitute teacher assignment exceeds ten (10) days, the substitute will be paid from the regular certified salary schedule. This rate of pay will begin on the eleventh (11th) day. To be eligible for this procedure, the service must be continuous within the same position, and the substitute must hold proper certification for the teaching assignment.

CLASSIFIED SUBSTITUTES:

Classified substitutes will start at zero years' experience and will not earn years' experience on the salary schedule while substitutive teaching in a classified capacity. If an employee has previously worked in Woodford County Public Schools in a classified contract position and earned years of experience on the salary schedule and returns at a later date as a classified substitute, they will be paid based upon prior years of verifiable classified experience. It is the employee's responsibility to provide information regarding when they were previously employed.

Woodford Co. Public Schools
Classified Salary Schedule
2023-2024

Position	Years Experience**																															
	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30+	
Attendance Data Technician/Clerk	\$14.64	\$14.81	\$14.98	\$15.16	\$15.33	\$15.50	\$15.67	\$15.84	\$16.01	\$16.18	\$16.35	\$16.52	\$16.70	\$16.87	\$17.04	\$17.21	\$17.38	\$17.55	\$17.72	\$17.89	\$18.06	\$18.23	\$18.40	\$18.57	\$18.74	\$18.91	\$19.08	\$19.25	\$19.42	\$19.59	\$19.76	\$19.93
Attendance Data Technician/Clerk	\$14.64	\$14.81	\$14.98	\$15.16	\$15.33	\$15.50	\$15.67	\$15.84	\$16.01	\$16.18	\$16.35	\$16.52	\$16.70	\$16.87	\$17.04	\$17.21	\$17.38	\$17.55	\$17.72	\$17.89	\$18.06	\$18.23	\$18.40	\$18.57	\$18.74	\$18.91	\$19.08	\$19.25	\$19.42	\$19.59	\$19.76	\$19.93
Attendance Data Technician/Clerk	\$14.64	\$14.81	\$14.98	\$15.16	\$15.33	\$15.50	\$15.67	\$15.84	\$16.01	\$16.18	\$16.35	\$16.52	\$16.70	\$16.87	\$17.04	\$17.21	\$17.38	\$17.55	\$17.72	\$17.89	\$18.06	\$18.23	\$18.40	\$18.57	\$18.74	\$18.91	\$19.08	\$19.25	\$19.42	\$19.59	\$19.76	\$19.93
Attendance Data Technician/Clerk	\$14.64	\$14.81	\$14.98	\$15.16	\$15.33	\$15.50	\$15.67	\$15.84	\$16.01	\$16.18	\$16.35	\$16.52	\$16.70	\$16.87	\$17.04	\$17.21	\$17.38	\$17.55	\$17.72	\$17.89	\$18.06	\$18.23	\$18.40	\$18.57	\$18.74	\$18.91	\$19.08	\$19.25	\$19.42	\$19.59	\$19.76	\$19.93
Attendance Data Technician/Clerk	\$14.64	\$14.81	\$14.98	\$15.16	\$15.33	\$15.50	\$15.67	\$15.84	\$16.01	\$16.18	\$16.35	\$16.52	\$16.70	\$16.87	\$17.04	\$17.21	\$17.38	\$17.55	\$17.72	\$17.89	\$18.06	\$18.23	\$18.40	\$18.57	\$18.74	\$18.91	\$19.08	\$19.25	\$19.42	\$19.59	\$19.76	\$19.93
Attendance Data Technician/Clerk	\$14.64	\$14.81	\$14.98	\$15.16	\$15.33	\$15.50	\$15.67	\$15.84	\$16.01	\$16.18	\$16.35	\$16.52	\$16.70	\$16.87	\$17.04	\$17.21	\$17.38	\$17.55	\$17.72	\$17.89	\$18.06	\$18.23	\$18.40	\$18.57	\$18.74	\$18.91	\$19.08	\$19.25	\$19.42	\$19.59	\$19.76	\$19.93
Attendance Data Technician/Clerk	\$14.64	\$14.81	\$14.98	\$15.16	\$15.33	\$15.50	\$15.67	\$15.84	\$16.01	\$16.18	\$16.35	\$16.52	\$16.70	\$16.87	\$17.04	\$17.21	\$17.38	\$17.55	\$17.72	\$17.89	\$18.06	\$18.23	\$18.40	\$18.57	\$18.74	\$18.91	\$19.08	\$19.25	\$19.42	\$19.59	\$19.76	\$19.93
Attendance Data Technician/Clerk	\$14.64	\$14.81	\$14.98	\$15.16	\$15.33	\$15.50	\$15.67	\$15.84	\$16.01	\$16.18	\$16.35	\$16.52	\$16.70	\$16.87	\$17.04	\$17.21	\$17.38	\$17.55	\$17.72	\$17.89	\$18.06	\$18.23	\$18.40	\$18.57	\$18.74	\$18.91	\$19.08	\$19.25	\$19.42	\$19.59	\$19.76	\$19.93
Attendance Data Technician/Clerk	\$14.64	\$14.81	\$14.98	\$15.16	\$15.33	\$15.50	\$15.67	\$15.84	\$16.01	\$16.18	\$16.35	\$16.52	\$16.70	\$16.87	\$17.04	\$17.21	\$17.38	\$17.55	\$17.72	\$17.89	\$18.06	\$18.23	\$18.40	\$18.57	\$18.74	\$18.91	\$19.08	\$19.25	\$19.42	\$19.59	\$19.76	\$19.93
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Attendance Data Technician/Clerk	\$14.64	\$14.81																														

Woodford Co. Public Schools
Classified Personnel With Responsibility Index
2023-2024

FLSA Non-Exempt Employees

<u>POSITION</u>	<u>CLASSIFIED SALARY SCHEDULE</u>	<u>INDEX</u>
21st Century Learning Grant Program Coordinator	Same as Rank II Certified	
Administrative Assistant/Secretary to the Superintendent	Same as Payroll Clerk I plus index	0.183430
Assistant Financial Manager	Same as Payroll Clerk I plus index	0.183430
Assistant School Food Service Coordinator	Same as Payroll Clerk I plus index	0.050000
Attendance Specialist/STI-SSTS-IC District Coordinator	Same as Central Office Accounting Clerk II plus index	0.200000
Community Liaison/Community Education Program Manager	Same as Community Liaison/Community Education Program Manager	0.200000
Electrician	Same as Maintenance technician III plus Index	0.300000
Family Resource Center Coordinator II - Degree Required	Same as Community Liaison/Community Ed Program Manager plus index	0.310000
Health Coordinator	Same as School Nurse plus index	0.600000
HVAC Technician	Same as Maintenance Technician III plus Index	0.569540
Payroll Supervisor	Same as Payroll Clerk I plus index	0.167000
Maintenance Supervisor	Same as Maintenance Technician III plus Index	0.736427
Maintenance Tech III/Certified Plumber	Same as Maintenance Technician III plus Index	0.300000
Mechanic, Skilled Vehicle III	Same as Maintenance Technician III plus Index	0.050000
Mechanic, Skilled Vehicle II	Same as Maintenance Technician III plus Index	0.036000
Occupational Therapist	Same as School Nurse plus index	1.854000
Physical Therapist	Same as School Nurse plus index	1.854000
Register Nurse	Same as School Nurse plus index	0.400000
Special Law Enforcement Officer - SLEO	Same as Maintenance Technician III plus Index	0.200000
Speech Pathologist with Masters plus 30 hours in SLP Program	Same as Rank I Certified	
Vehicle Maintenance Supervisor	Same as Maintenance Technician III plus Index	0.736427

FLSA Exempt Employees

<u>POSITION</u>	<u>CLASSIFIED SALARY SCHEDULE</u>	<u>INDEX</u>
Chief Operating Officer	Same as Payroll Clerk I plus index	1.610710
Coordinator of Transportation	Same as Payroll Clerk I plus index	1.059805
District-Wide Computer Operations Supervisor	Same as Assistant School Food Service Coordinator plus index	0.480378
Systems Analyst	Same as Central Office Accounting Clerk II plus index	0.200000
Educational Interpreter II	Same as Community Liaison/Community Ed Program Manager plus index	0.231000
Migrant Recruiter	Same as Rank IV Certified with 215 Days	
School Food Service Coordinator	Same as Payroll Clerk I plus index	0.639000
Public Information/Communications Officer	Same as Teacher's Schedule - Rank II/Yrs Exp with 220 days	

**Woodford Co. Public Schools
Certified Additional Services
2023-2024**

CERTIFIED

Position	Annual Pay
Born Learning Academy Facilitator (2)	\$450.00
Bus Duty (3) Southside, Simmons, Huntertown	\$1,125.00
Cross Country Coach (school paid)	\$350.00
Early Childhood Council Grant Coordinator	\$1,500.00
Elementary Content Leaders (12)	\$600.00
Gifted & Talented Stipend - (6) One per School	\$1,200.00
Master Teacher Cadre Leader (8)	\$2,500.00
National Board Teaching Certification (NBTC)	\$2,000.00
NBCT Mentor-District Coordinator	\$1,500.00
NBCT Mentor (6)	\$1,000.00
New Teacher Mentor (aka KTIP Mentor)	\$1,500.00
Night School Coordinator/Virtual School	\$10,500.00
RTA +1 Teacher Mentor (Paid by Schools Title I Allocation)	\$2,000.00
School Paid Club Sponsor	\$300.00
School Paid Drama Coordinator	\$500.00
School Technology Coordinator - (6) One per School	\$1,000.00
SCM Trainers (Safe Crisis Management) (2)	\$1,500.00
Speech/Language Pathologists with Certificate of Clinical Competence	\$2,000.00
STLP Coordinator - (6) One per School	\$600.00
STLP Coordinator - District Coordinator	\$1,000.00
Carl Perkins Grant Coordinator	\$1,500.00
RTI Coordinator	\$500.00
TEDS Coordinator - WCHS Perkins Grant Paid	\$1,500.00
VEX Robotics Stipend - (4) One per Elementary School	\$1,500.00
VEX Robotics Stipend - (1) High School	\$1,500.00
WCHS eSports	\$1,000.00
WCHS Junior Class Sponsor	\$600.00
WCHS Senior Class Sponsor	\$600.00
WCMS Dance Team Coach	\$500.00

CERTIFIED

Position	Hourly Rate
Tutor/P.D. Stipend*	\$25.00
Summer School Teacher including Subs	\$35.00
Home/Hospital	Contracted Hourly Rate
Special Ed Extended Days - ESY	Contracted Hourly Rate

***RETIRED TEACHERS RETURNING AS TUTORS**

Retired teachers are limited by their Daily Wage Threshold (DWT) set by the Kentucky Retirement System.

Example: \$168 DWT / 7.50 hours = \$22.40 per hour

COOPERATING/SUPERVISING TEACHER PAYMENTS

Variable Rate

Funds and amounts due to staff vary by year and are provided to WCPS by universities and/or KDE.

Years of Experience

0-5 Years	6-10 Years	11+ Years
6.00%	7.00%	8.00%

****District Wide Cert Additional Positions**

District ELL Department Chair	\$2,400	\$2,800	\$3,200
District Choir Director	\$2,400	\$2,800	\$3,200
District MSD Chair	\$2,400	\$2,800	\$3,200

**Supplement is based upon verified completed years of certified experience, plus coaching experience that did not run concurrently with the certified experience; coaching experience credit shall be given for comparable paid coaching experience (Athletic Coaching to Athletic Coaching or Academic Coaching to Academic Coaching) in another Kentucky school district. You cannot receive more than one year of experience for any one school year. Experience must be verified on the appropriate form. Coaches/Sponsors pay will be paid on a year for year basis for WCBE coaching experience.

Woodford Co. Public Schools
Classified Additional Services
2023-2024

CLASSIFIED

Position	Hourly Rate
Athletic Extra Duties: Gate Keeper/Secretary/Ticket Takers/Other	\$12.00
Born Learning Academy Child Care	Class. Salary Grade 4
Bus Driver - Athletic/Field Trip	Contracted Hourly Rate
Bus Driver - CBI/KSD-KSB/Vocational/Preschool/Training	Contracted Hourly Rate
Bus Monitor - Athletic/Field Trip	Contracted Hourly Rate
Bus Monitor - CBI/KSD-KSB/Vocational/Preschool/ESY/Training	Contracted Hourly Rate
Chief of Police Extra Duty	\$2,200.00
Classified Tutor	Contracted Hourly Rate
ETC Training	Contracted Hourly Rate
Food Service Trainings	Contracted Hourly Rate
Nurses Training	Contracted Hourly Rate
Office or Instructional staff PD training	\$12.00
PEP Training	Contracted Hourly Rate
Special Ed Extended Days - ESY	Contracted Hourly Rate
Summer School Classified Staff (Instructional Assistants/Cooks/Bus Drivers/Monitors and Subs for these positions)	\$25.00
Technical/Electrical/Mechanical Highly Skilled Labor, part-time	\$20.00
Technology Extra Duty	Contracted Hourly Rate
Energy Manager/Lead Maint Worker/Lead High School Custodian	\$2,800.00
District School Safety Coordinator	\$2,800.00
Work Based Learning Coach	\$2,200.00

Woodford Co. Public Schools
Certified Salary Schedule
2023-2024

(Based upon completed year of experience)

YRS EXP	<u>RANK I</u>			<u>RANK II</u>			<u>RANK III</u>		
	188 DAY BASE	DAILY RATE	HOURLY RATE	188 DAY BASE	DAILY RATE	HOURLY RATE	188 DAY BASE	DAILY RATE	HOURLY RATE
0	\$50,780	270.11	36.01	\$46,165	245.56	32.74	\$41,822	222.46	29.66
1	\$51,127	271.95	36.26	\$46,626	248.01	33.07	\$42,455	225.82	30.11
2	\$51,645	274.71	36.63	\$47,086	250.46	33.39	\$43,031	228.89	30.52
3	\$52,281	278.09	37.08	\$47,434	252.31	33.64	\$43,492	231.34	30.85
4	\$55,106	293.12	39.08	\$50,722	269.80	35.97	\$46,537	247.54	33.00
5	\$55,395	294.65	39.29	\$51,415	273.48	36.46	\$47,230	251.22	33.50
6	\$55,974	297.73	39.70	\$51,761	275.32	36.71	\$47,691	253.68	33.82
7	\$59,378	315.84	42.11	\$53,666	285.46	38.06	\$49,172	261.55	34.87
8	\$59,841	318.30	42.44	\$54,242	288.52	38.47	\$49,634	264.01	35.20
9	\$60,302	320.76	42.77	\$54,704	290.98	38.80	\$50,094	266.46	35.53
10	\$63,244	336.40	44.85	\$57,071	303.57	40.48	\$52,502	279.27	37.24
11	\$63,532	337.94	45.06	\$57,588	306.32	40.84	\$52,965	281.73	37.56
12	\$63,827	339.51	45.27	\$58,137	309.24	41.23	\$53,310	283.56	37.81
13	\$64,110	341.01	45.47	\$59,059	314.14	41.89	\$53,654	285.39	38.05
14	\$64,339	342.23	45.63	\$59,435	316.14	42.15	\$54,117	287.86	38.38
15	\$68,527	364.51	48.60	\$60,302	320.76	42.77	\$55,264	293.96	39.19
16	\$68,829	366.11	48.81	\$60,590	322.29	42.97	\$55,552	295.49	39.40
17	\$69,133	367.73	49.03	\$60,879	323.82	43.18	\$55,840	297.02	39.60
18	\$69,435	369.34	49.24	\$61,361	326.39	43.52	\$56,129	298.56	39.81
19	\$69,738	370.95	49.46	\$61,848	328.98	43.86	\$56,546	300.78	40.10
20	\$70,648	375.79	50.10	\$62,832	334.21	44.56	\$57,363	305.12	40.68
21	\$70,951	377.40	50.32	\$63,370	337.07	44.94	\$57,659	306.70	40.89
22	\$71,255	379.02	50.54	\$63,888	339.83	45.31	\$57,733	307.09	40.95
23	\$71,556	380.62	50.75	\$64,402	342.56	45.68	\$58,022	308.63	41.15
24	\$71,860	382.23	50.96	\$64,918	345.31	46.04	\$58,312	310.17	41.36
25	\$72,767	387.06	51.61	\$65,801	350.01	46.67	\$58,599	311.70	41.56
26	\$73,073	388.69	51.82	\$66,348	352.91	47.06	\$58,888	313.23	41.76
27	\$73,373	390.28	52.04	\$66,862	355.65	47.42	\$59,176	314.77	41.97
28	\$73,677	391.90	52.25	\$67,165	357.26	47.63	\$59,464	316.30	42.17
29	\$73,980	393.51	52.47	\$67,469	358.88	47.85	\$59,753	317.84	42.38
30	\$74,888	398.34	53.11	\$68,355	363.59	48.48	\$60,619	322.44	42.99

Employees who hold a Doctorate degree will be paid at the rate of Rank I with their earned experience level plus an additional \$2,000.00.

FINAL (Pending Board Approval May 30, 2023)

Degree and Certification Supplement Additive Schedule for Classified Staff

2023-2024

Documentation for all areas listed below must be received by September 15, 2023, and the retroactive pay increase will be effective July 1, 2023, for hours worked. The certification must be submitted to the Central Office before September 15, 2023, using the appropriate Certification/Degree Verification Form. No retroactive pay will be paid for prior years. After September 15, 2023, the supplemental pay additives will be noted for the classified staff member's next school year's contract as determined by the FY25 approved salary schedule. Retroactive pay will not be paid for any certifications or

Certification must be maintained to remain eligible for certification credit. If the certification expires, no longer applies to the position, or becomes outdated, the certification credit will be removed. Verification of certification renewal must be submitted to Central Office prior to certificate expiration. Any changes to this salary schedule will take effect on July 1 of the school year pertaining to this salary schedule and are not retroactive to prior years. The Superintendent has the discretion to determine the level of experience and additional certifications as needed.

In order to receive the supplemental additives for Tiers 2, 3, & 4, the classified staff member must be in the position/department attached to this salary schedule. If classified staff members hold certifications but are not in the mentioned department, the staff member will not be granted an additive for the certification. If a classified staff member transfers into a different position, the certification must be listed in the new position's department to remain valid for pay. Classified Staff members may receive both Tier 1 (Degree) additives and Tiers 2-4 (Certifications) additives combined.

For Tier 1 (Degree)- The maximum additive is \$4 per hour. Additive is paid at the highest degree earned, it is not a combined pay.

Tier 1 Additives	
Associate Degree	\$1 per hour
Bachelor Degree	\$2 per hour
Master Degree	\$3 per hour
Doctorate	\$4 per hour

For Tiers 2, 3, & 4 (Certifications)- The maximum additive combined is \$2 per hour. Any current certifications over a total of \$2 per hour will not be added.

Tier 2 Additives	
Technology- Certified Wireless Technician, Administrator, Professional, or Expert (CWNP)	\$1 per hour
Technology- Certified Associate in Project Management Certification (CAPM)	\$1 per hour
Secretary/Clerks/Bookkeepers- Certified Associate in Project Management Certification (CAPM)	\$1 per hour
Finance - Certified School Financial Manager/Officer	\$1 per hour
Finance - Fundamental and/or Certified Payroll Professional (CPP)	\$1 per hour
Finance/HR - SMHR Certified Professional	\$1 per hour
Finance/HR - SMHR Senior Certified Professional	\$1 per hour
ETC- Child Development Associate	\$1 per hour
SRO - Department of Criminal Justice Training Career Development Program (DOCJT)	\$1 per hour
Transportation- ASE Certification ASE S1 -S6 Total Certifications 6	\$1 per hour
Transportation- AC Certification Must complete ASE S7	\$1 per hour

Tier 3 Additives	
Transportation- Driver Trainer Certificate	\$0.50 per hour

Technology- Any CompTIA Certifications excluding IT Fundamentals	\$0.50 per hour
Technology- Fortinet Network Certified Professional Certification (up to 3 different certifications)	\$0.50 per hour
Technology- Fortinet Network Certified Engineer	\$0.50 per hour
Technology- Infinite Campus Certified System Administrator	\$0.50 per hour
Technology- Professional Google Workspace Administrator	\$0.50 per hour
Instructional Assistant- Bluegrass Career and Technical College Para Educator Certification Program	\$0.50 per hour
Instructional Assistant- Kentucky Paraeducator Certification	\$0.50 per hour
Instructional Assistant- ParaPro Assessment (ETS)	\$0.50 per hour
Instructional Assistant- PBS Media Literacy Educator Certification	\$0.50 per hour
Nursing - National Board Certification in School Nursing	\$0.50 per hour
Nursing - CBDCE Diabetic Care Certification	\$0.50 per hour
Nursing - School Health for Children & Adolescents Specialization	\$0.50 per hour

Tier 4 Additives

Food Service- SNA Level 1	\$0.25 per hour
Food Service- SNA Level 2	\$0.25 per hour
Food Service- SNA Level 3	\$0.25 per hour
Food Service- SNA Level 4	\$0.25 per hour
All Classified Staff- Microsoft Office Specialist, any program, each program certification is considered a \$.25 additive	\$0.25 per hour
All Classified Staff- Microsoft Certified Application Specialist	\$0.25 per hour
Technology- Fortinet Certified Associate (Must Complete All 3 Levels)	\$0.25 per hour
Technology- Certification in Cybersecurity (ISC)	\$0.25 per hour
Finance/HR - Frontline Absence Management Certification Course	\$0.25 per hour
Maintenance/Custodial - Forklift and/or Aerial Lift Certifications	\$0.25 per hour
Maintenance/Custodian - (NCCER) /OSHA Certifications	\$0.25 per hour
Maintenance/Custodian - KSPMA General Maintenance Certification	\$0.25 per hour
Maintenance/Custodian - Backflow Certification	\$0.25 per hour
Maintenance/Custodian - Certified Manager of Maintenance	\$0.25 per hour
Maintenance/Custodian - Facilities Management Administrator	\$0.25 per hour
Maintenance/Custodian - Concrete Certification	\$0.25 per hour
Maintenance/Custodian - Herbicide Spray Certification	\$0.25 per hour