

### **ENGAGED CITIZEN**

Shows respect and empathy across differences, embraces diversity of opinion, seeks cultural understanding, participates in the democratic process to challenge the status quo, and makes a positive impact on their community and the world.

- Demonstrates empathy and respect for diversity, culture, and opinions of others through responsible actions
- Utilizes democratic processes to take an active role and impact change in the community
- Recognizes, plans, and engages in civic opportunities to impact the community in a positive, productive way
- Demonstrates safe, legal, ethical behavior

| Progression of Mastery at Benchmark Years  |  |   |   |
|--|--|---|---|
| Mastery at Grade Level 2<br>(Primary)  | Mastery at Grade Level 5<br>(Intermediate)   | Mastery at Grade Level 8<br>(Middle)  | Mastery at Grade Level 12<br>(High)   |
| <ul> <li>Expresses a point of view on<br/>an event, issue, or<br/>phenomenon relevant to their<br/>community, and identifies<br/>others' points of view</li> <li>Uses decision-making<br/>processes that involve others<br/>when taking action, and<br/>participates in opportunities<br/>that positively impact their<br/>school or home community, and<br/>identifies the impact their<br/>actions had on self and others</li> <li>Identifies and uses safe and<br/>legal behaviors at home,<br/>school, online, and in the<br/>community</li> </ul> | <ul> <li>Identifies and describes an issue important to their community, describes the causes and/or prior responses to the issue, and explains the impact the response had on those closest to the issue</li> <li>Uses democratic decision making processes to involve others in addressing a community issue, and explains how those actions positively impacted self, the community and those impacted by issue</li> <li>Describes and explains how behaviors are safe and legal, and demonstrates these behaviors in various settings and interactions (including online)</li> </ul> | <ul> <li>Analyzes a relevant community issue and the various responses and evaluates the impact of those responses from the perspective of those impacted by issue</li> <li>Utilizes democratic decision-making processes to plans and executes individual or collective action civic action, and explains the impact civic action has on self, community, and those impacted by issue</li> <li>Analyzes and evaluates safe and legal behavior of self and others, and utilizes these behaviors when interacting with others across differences (including online)</li> </ul> | <ul> <li>Analyzes root causes and various responses to an authentic and relevant community issue, and evaluates the impact of those responses from the perspective of those most impacted</li> <li>Facilitates and evaluates democratic decision-making processes to plan and execute individual or collective civic action, and analyzes the impact civic action has self, community, and those most impacted by issue</li> <li>Analyzes the ethics of laws, civic actions, and behaviors, and demonstrates ethical behavior when interacting with others across differences (including online)</li> </ul> |





## **PRODUCTIVE COLLABORATOR**

Engages with others to achieve a common goal through building positive relationships, actively listening, showing empathy, and making individual contributions to a larger group

- Uses cooperative processes to make decisions and achieve desired outcomes
- Recognizes individual contributions and the contributions of others
- Engages with different perspectives/ideas to develop empathy and resolve conflicts
- **Gives, receives**, and **implements** constructive feedback

| Progression of Mastery at Benchmark Years  |  |   |  |
|--|--|---|--|
| Mastery at Grade Level 2<br>(Primary)  | Mastery at Grade Level 5<br>(Intermediate)   | Mastery at Grade Level 8<br>(Middle)  | Mastery at Grade Level 12<br>(High)  |
| <ul> <li>Identifies and uses<br/>cooperative processes to<br/>make decisions, solve<br/>problems and/or achieve<br/>desired outcomes</li> <li>Identifies their individual<br/>contributions and the<br/>contributions of others toward<br/>the desired outcome</li> <li>States their own point of view<br/>and restates others' points of<br/>view in order to understand<br/>others and manage conflict</li> <li>With support, gives general<br/>feedback based on success<br/>criteria (i.e. rubric, learning<br/>target) and incorporates<br/>feedback from others</li> </ul> | <ul> <li>Identifies and selects<br/>appropriate cooperative<br/>processes to make decisions,<br/>solve problems, and/or to<br/>achieve desired outcomes</li> <li>Explains their individual<br/>contributions and the<br/>contributions of others toward<br/>the desired outcome</li> <li>Clearly states their own<br/>perspective and summarizes<br/>others' perspectives/ideas in<br/>order to understand others and<br/>manage conflict</li> <li>Gives specific feedback based<br/>on success criteria, gathers<br/>feedback from others, and<br/>explains how they<br/>implemented feedback to</li> </ul> | <ul> <li>Analyzes and strategically<br/>implements cooperative<br/>processes to make decisions,<br/>solve problems and achieve<br/>desired outcomes</li> <li>Analyzes the impact of<br/>individual contributions and<br/>the contributions of others<br/>toward the desired outcome</li> <li>Compares &amp; contrasts their<br/>own ideas/perspective to that<br/>of others' in order to<br/>understand and resolve<br/>conflicts</li> <li>Selects and implements<br/>appropriate processes to<br/>give and receive constructive<br/>feedback, and incorporates<br/>feedback from multiple</li> </ul> | <ul> <li>Evaluates and strategically<br/>implements cooperative processes<br/>to make decisions, solve problems,<br/>and/or to achieve desired outcomes</li> <li>Evaluates the impact of individual<br/>contributions and contribution of<br/>others towards desired outcome</li> <li>Analyzes their own and others'<br/>perspectives, and synthesizes<br/>varying perspectives/ideas to<br/>understand others and resolve<br/>conflicts</li> <li>Evaluates and selects appropriate<br/>processes for providing and<br/>receiving constructive feedback,<br/>and synthesizes and incorporates<br/>feedback from various perspectives<br/>to improve</li> </ul> |





#### **EMPOWERED LEARNER**

Demonstrates mastery and application of academic competencies. Develops the skills and dispositions to persist through difficulties and plan for a future of self-improvement.

- Connects and applies knowledge and skills across disciplines and to authentic contexts
- Identifies learning needs and preferences; uses a set of strategies to master academic and personal goals
- Uses challenges and mistakes as opportunities to learn and improve

|   | Progression of Mastery at Benchmark Years  |   |   |  |  |
|---|--|---|---|--|--|
|   | Mastery at Grade Level 2<br>(Primary)  | Mastery at Grade Level 5<br>(Intermediate)  | Mastery at Grade Level 8<br>(Middle)  | Mastery at Grade Level 12<br>(High)  |  |
| • | <ul> <li>States what new knowledge<br/>and skills were learned,<br/>makes connections to their<br/>experiences, and applies<br/>knowledge and skills to new<br/>contexts or tasks</li> <li>With support, identifies<br/>strengths, sets academic<br/>and personal goals, and<br/>utilizes strategies to reach<br/>goals</li> <li>States how they use their<br/>strengths or strategies to<br/>overcome a challenging<br/>task</li> </ul> | <ul> <li>Describes how they acquired new knowledge and skills, makes connections to prior learning, and applies knowledge and skills to other disciplines and relevant contexts</li> <li>Identifies personal and academic strengths and challenges in learning, sets academic and personal goals, uses strategies to master them, and evaluates the effectiveness/impact of their strategies</li> <li>Describes how they use their strengths to overcome a challenge/failure and describes what was learned as a result of the challenge</li> </ul> | <ul> <li>Explains how they acquired new knowledge and skills, makes connections to other disciplines, and applies knowledge and skills to relevant/practical contexts or personal plans/goals for the future</li> <li>Identifies and describes personal and academic strengths and challenges in learning, sets realistic academic and personal goals, uses a variety of strategies to master them, and evaluates the effectiveness/impact of their strategies</li> <li>Explains how they strategically use their strengths, adapts strategies to overcome challenges when completing a complex task or goal, and explains what was learned as a result the experience</li> </ul> | <ul> <li>Analyzes how they acquired new knowledge and skills, connects and applies knowledge and skills across disciplines, to authentic/practical contexts, and to personal plans/goals for the future</li> <li>Develops realistic academic and personal goals for their future, strategically implements adapted strategies to master them, evaluates their effectiveness, and analyzes their application to future endeavors</li> <li>Analyzes learning task/situation and conditions, strengths, and challenges, and analyzes how they synthesized, implemented, and adapted strategies until they completed the task or goal</li> </ul> |  |





#### **EFFECTIVE COMMUNICATOR**

Engages diverse audiences respectfully by exchanging ideas and information responsibly, listening actively, speaking and writing clearly, and using print and digital media appropriately

- Conveys the message clearly and coherently according to the purpose, task, and audience
- Uses relevant details, organization, and conventions to develop ideas coherently
- Assesses needs of the audience and purpose of communication to adapt word choice, tone, style, and body language to a variety of contexts and tasks
- Demonstrates use of multiple media and technologies to present clear and coherent ideas in a variety of forms of communication
- Demonstrates active listening\* to analyze messages from discussions, presentations, and audio-visual sources to determine and evaluate meaning

| Progression of Mastery at Benchmark Years  |   |   |   |  |  |
|--|---|---|---|--|--|
| Mastery at Grade Level 2<br>(Primary)  | Mastery at Grade Level 5<br>(Intermediate)  | Mastery at Grade Level 8<br>(Middle)  | Mastery at Grade Level 12<br>(High)   |  |  |
| <ul> <li>States a clear idea that is on topic<br/>and supported by relevant details</li> <li>Presents ideas clearly and uses<br/>multimedia and/or visuals to support<br/>audience's understanding</li> <li>Uses language, and style that meets<br/>the needs of the audience, purpose,<br/>and task</li> <li>Demonstrates appropriate use of<br/>eye contact, standing still, and<br/>volume of voice to support audience<br/>engagement</li> <li>Demonstrates active listening by<br/>recalling basic details and asking<br/>relevant questions to understand<br/>other's ideas</li> </ul> | <ul> <li>Constructs organized ideas using relevant details, and applies appropriate conventions to convey a message</li> <li>Uses multimedia and/or digital tools to present clear and coherent ideas</li> <li>Identifies the audience and their needs, and adapts language, tone, and/or style to meet the task and purpose</li> <li>Demonstrates appropriate use of eye contact, control of body, and volume of voice to support audience engagement</li> <li>Demonstrates active listening by summarizing the speaker's ideas, asking relevant questions, and connecting comments to other ideas to build knowledge</li> </ul> | <ul> <li>Constructs and presents clear ideas using relevant and accurate details, identifies counterclaims, and applies appropriate organizational structures and conventions to convey a message</li> <li>Selects and demonstrates skilled use of multimedia and/or digital tools and technologies to support audience engagement and analyzes the impact</li> <li>Adapts language, tone, style, and format to meet the task, purpose and supports audience understanding of your message</li> <li>Demonstrates appropriate volume, simple gestures, eye contact, and body language to support audience engagement</li> <li>Demonstrates active listening by summarizing the speaker's ideas, asking relevant and clarifying questions, and making relevant connections to extend knowledge</li> </ul> | <ul> <li>Develops and presents clear and coherent<br/>ideas using relevant and accurate details,<br/>anticipates and addresses counterclaims, and<br/>applies appropriate organizational structures<br/>and conventions to convey a message</li> <li>Creates and/or strategically utilizes<br/>multimedia and/or digital tools to enhance the<br/>audience's understanding of ideas, and<br/>evaluates the impact and effectiveness of their<br/>choices</li> <li>Anticipates audience needs, and adapts<br/>language, tone, style, and format to the context,<br/>purpose, and task in ways that support audience<br/>understanding and engagement</li> <li>Demonstrates appropriate volume, pace, tone,<br/>eye contact, body language, and gestures to<br/>support audience understanding and<br/>engagement</li> <li>Demonstrates active listening by analyzing<br/>the speaker's ideas, asking relevant and<br/>clarifying questions to deepen understanding and<br/>surface counterclaims, making relevant<br/>connections to extend knowledge</li> </ul> |  |  |



# **CRITICAL THINKER**

Thinks deeply and makes informed decisions to create solutions or new understanding supported by relevant and reliable evidence

- Generates relevant questions or problems based on research, observations and personal experiences
- Identifies reliable evidence and evaluates information from a variety of sources with multiple perspectives to draw conclusions; to construct explanations
- Analyzes complex problems and designs multiple and/or original solutions testing (evaluating) them against relevant criteria and considering feedback
- Constructs work that demonstrates thoughtful, creative approaches and evaluates the impact

| Progression of Mastery at Benchmark Years   |   |   |   |   |  |
|---|---|---|---|---|--|
| Maste   | ery at Grade Level 2<br>(Primary)   | Mastery at Grade Level 5<br>(Intermediate)  |   | Mastery at Grade Level 8<br>(Middle)  | Mastery at Grade Level 12<br>(High)  |
| <ul> <li>ques<br/>a top<br/>adult</li> <li>Uses<br/>inforr<br/>distin<br/>betwo<br/>opininevide<br/>expla</li> <li>Colla<br/>creat</li> </ul> | erates relevant<br>tions to further explore<br>ic or experience, with<br>support<br>s observations and<br>mation,<br><b>nguishing</b><br>een fact and<br>on, to <b>construct</b><br>ence-based<br>anations<br><b>aboratively identifies</b> ,<br><b>tes</b> , and <b>evaluates</b> a<br>ion against relevant<br>tia | <ul> <li>Generates relevant questions to investigate and make meaning of issue, problem, experience, or observation</li> <li>Identifies and summarizes reliable information from multiple sources, and draws conclusions using relevant evidence to support ideas</li> <li>Researches information to generate creative approaches, solutions, products or work, implements improvements based on feedback, and evaluates effectiveness using relevant criteria</li> </ul> | • | Generates clear and<br>precise questions to<br>investigate an authentic<br>topic, problem, issue,<br>experience, need, etc.<br>Analyzes information from a<br>variety of sources to identify<br>biases, evaluates the<br>credibility of evidence, and<br>addresses<br>counterclaims/information to<br>construct explanations<br>Analyzes a complex problem<br>and integrates information to<br>develop creative approaches,<br>solutions, products, or work;<br>collects and incorporates<br>feedback; and analyzes the<br>outcome and its impact | <ul> <li>Generates clear and precise<br/>questions to investigate a complex and<br/>authentic topic, problem, issue,<br/>experience, need, etc.</li> <li>Analyzes and synthesizes information<br/>from a variety of sources, evaluates for<br/>credibility, and analyzes counter<br/>arguments/information to draw<br/>reasonable conclusions and<br/>explanations</li> <li>Synthesizes information/skills from a<br/>variety of disciplines to develop<br/>creative and realistic approaches,<br/>solutions, products, or unique work;<br/>intentionally collects and strategically<br/>implements feedback; and evaluates<br/>the impact of approaches on the<br/>potential or actual outcome of the work</li> </ul> |





#### **CREATIVE CONTRIBUTOR**

Interprets experiences, imagines and plays with new possibilities with curiosity, and creates approaches that are novel, useful, and valued by the world around them

- Analyzes situations and notices unique connections to generate ideas for solving a problem, addressing an issue or making something new
- Explores new learning and insights and experiments with multiple relevant and viable possibilities
- Creates original products and processes that contribute to positive and authentic change

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| Mastery at Grade Level 2<br>(Primary)   | Mastery at Grade Level 5<br>(Intermediate)  | Mastery at Grade Level 8<br>(Middle)   | Mastery at Grade Level 12<br>(High)  |  |
| <ul> <li>Asks and answers relevant<br/>questions to build connections<br/>between background knowledge<br/>and new information</li> <li>Generates an appropriate idea for<br/>solving a problem, addressing an<br/>issue or making something new</li> <li>Creates new learning through play<br/>and exploration by taking risks and<br/>trying new things</li> <li>Creates original products and<br/>processes as an individual or a<br/>member of a group</li> <li>Contributes to school or local<br/>community by solving a problem,<br/>addressing an issue or creating a<br/>product or experience</li> </ul> | <ul> <li>Examines situations to determine their own perspective by observing, questioning, researching, interviewing and reflecting</li> <li>Generates multiple ideas for solving a problem, addressing an issue or making something new</li> <li>Explores own curiosities to experiment with original products, possibilities and solutions</li> <li>Creates original products and processes to address authentic issues, situations or problems</li> <li>Contributes to the local community by solving an authentic problem, addressing a real issue or creating a product or experience for an audience</li> </ul> | <ul> <li>Examines multiple perspectives of a situation to determine an area of inquiry.</li> <li>Generates multiple ideas that are relevant to a situation and demonstrates contextual understanding</li> <li>Experiments with multiple original products, possibilities and solutions.</li> <li>Evaluates the possibilities to determine their usefulness and potential impact.</li> <li>Constructs a plan and creates an original product or process that positively impacts a situation or contributes to authentic change</li> <li>Analyzes the effects and impact of creative contribution to the local community.</li> </ul> | <ul> <li>Examines, analyzes, and makes<br/>connections between multiple<br/>perspectives and applies learning across<br/>disciplines in order to contribute<br/>meaningful ideas to an authentic topic or<br/>problem</li> <li>Refines and applies curiosities to<br/>determine opportunities for meaningful<br/>contributions</li> <li>Evaluates existing knowledge and<br/>synthesizes connections between ideas<br/>to test their utility in order to generate<br/>clear and purposeful next steps.</li> <li>Constructs products and processes that<br/>demonstrate creative solutions and<br/>evaluates the impact on self and<br/>community.</li> <li>Contributes to the creation of a culture of<br/>creativity, innovation and entrepreneurial<br/>thinking.</li> </ul> |  |