

March 30, 2023

To Whom It May Concern:

Please accept this letter, accompanying references and resume as my submission to be considered for the at-large Board of Control position for KHSAA. It is my desire to continue to contribute to athletics in this capacity, no longer focusing on an athlete or even on a single team but all high school student-athletes in the state of Kentucky.

I have served in many capacities in athletics during the last 30 years, first with personal experience as a HS three sport athlete. I saw and felt athletics from the viewpoint of a female prior to significant Title IX oversight. My high school career was an overall good experience but one that saw its share of sadness as during my sophomore year my father passed away from a workplace accident. I honestly think I spent the better part of a year or more in shock, with few memories but the memories I do have, are of teammates, friends, being there for me. You learn to push through on the field and on the court. Life isn't always fair, but the game must get played, life must go on. Sports provided a consistency to my life from before my Poppa passed, to after. I assure you, offering teams for our students to play on is more than just that... its an opportunity for positive connection.

Once my husband of 29 years and I started a family, as a parent, I was involved from the earliest stages of my own children's athletic endeavors. In quite literally every season, I coached youth teams - for my daughters and my son (basketball, softball, volleyball and even my son's youth football team). As they grew to middle school, it was clear our children would all continue their athletic pursuits and be multi-sport athletes in high school. From their earliest days, my husband and I held the role athletics could play in our children's education in very high regard. Because of my extensive involvement in their youth sports programs, we also knew how critically important it was for the administration of any school to value athletics. Prior to our oldest entering high school, I gained employment in another nearby school district and quit my then-current job with the key purpose to move our kids to a district where we felt the whole student was valued and the athletic programs were intentionally offered and managed. I can unequivocally say it was the single best decision we made regarding the experiences with their education and as student-athletes – experiences I would wholeheartedly argue are so intertwined it's not two experiences, but one. I fully believe that all three of my children are where they are today because of this move (oldest, MS degree, is at Baylor University as a Strength & Conditioning Coach; middle, BS degree, employed by Toyota; and, youngest is a dual sport athlete finishing his BS degree this summer at UofL, will begin his MS in the Fall).

In the last 18 years, I've spent two years as a cross country coach, middle school volleyball & high school volleyball coach, and served in concurrent booster President roles for the girls' basketball team and the football team for 5 years. I served on the Title IX committee for their school district. In the last 11 high school track seasons, I've served as an assistant track coach (throws). I've coached 7X state champions, 2X All Americans and I've coached dozens more kids who will never throw a shot put past 30 feet – all of which deserve a like-experience of being on a team. For many, after school practice is the first time they've heard “good job” that day or get patted on the back with “I'm happy to see you.” On behalf of all “my kids”, I'd be honored to serve in the capacity of a Board of Control member for KHSAA.

I want to do all I can to ensure that sport in Kentucky moves forward on equal terms for all. I would love nothing more than to see our girls' sports and respective platform continue to be advanced and valued on the same level as our boys in all capacities. I'm coming at that from the aspects of a female athlete

and a “girl mom” but as also a football mom – I want that for our girls, but only in the true spirit of Title IX: advancing and elevating our girls’ sports, not an “evening numbers” approach to the detriment of our boys’ sports. The essence of equity for female athletes will be directed by this board and its critical to have the right decision makers in place.

In terms of athletics, I won’t be boastful to say, “I’ve seen it all and done it all”, but I’m closer to that statement than the vast majority. I’ve lived it from the athlete’s standpoint, the fundraising standpoint, the Title IX standpoint, the coach’s standpoint, the parent’s standpoint, the educator’s standpoint, and the team mom’s standpoint. I understand athletics and its place within the education of our students. It is one of tremendous value ensuring that many our student-athletes remain focused on the end goal: receiving an education that will carry them through and provide the foundation of not just who they are when we know them in high school, but who they will become.

Thank you for your time and consideration.

Thank you,

Mandi Hudson



## Mandi Hudson

### SKILLS PROFILE

- Proficient with Standard Microsoft Office Software (Word, PowerPoint, Excel) and Google Suite
- Demonstrated strong organizational, communication and follow-up skills; gatekeeping and negotiating skills; professional discretion; tech savvy
- Proven ability to “manage up”, excellent multi-tasking skills, problem-solving abilities
- Self-Motivated, team player, customer-service oriented, adaptable

### EMPLOYMENT HISTORY

#### **Toyota Motor North America, Safety Engineer**

**January 2022 to Present**

- Responsible for managing \$40M annual budget between over 30 North American sites
- Coordinate budget tasks and presentations within department, analyst level to General Manager level
- Manage budget tasks from department to HQ Finance
- Software and Data Team – responsible for considering data needs and software to obtain necessary data to move towards an interdependent Safety Culture across all sites in North American
- Toyota Safety Celebration Month Project Manager – responsible for driving TSC Month activities from idea to completion, leading team of 50+ members across NA

#### **Work4ce (Toyota, Georgetown, KY) - Executive Administrative Assistant**

**Aug 2018 to December 2021**

- Responsible for scheduling/assisting 4-6 executive schedules concurrently (1 GVP, 1-3 VPs, 1 GM, 1 Grp Mgr)
- Act as a point of contact for executives and be a liaison to other PE executives, PE groups, NAMCs, vendors, etc.
- Expand the capacity of my executives by building relationships and trust with their direct reports and communicating as their proxy, anticipating needs, taking ownership of planning, executing and delegating activities
- Exhibit effective, assertive decision making & problem solving to determine solutions when possible, what needs elevated to executives, what to delegate to others
- Provide high-level support: presentations, itineraries, reports, etc. for internal & external use; support meetings with minutes, agendas, follow-up items, independently prepare for escalation of topic and assign homework appropriately, follow-up on HW items, etc.
- Stay business-aware to ensure the calendar & competing priorities are managed appropriately
- Plan complex international & domestic travel, submit expense reports, numerous daily admin duties for each exec
- Maintain ongoing database of key information for department support; staying up to date on company policy and procedures to ensure executives and departments are aligned; act as a point person for information
- Created and fostered relationships across Toyota NA with executives, admins, TMs that provide the advantage of a team-approach when complex problems arise
- Project Management (role in E&F/Safety Org Restructure, etc.)
- Miscellaneous dept admin support including but not limited to catering, conference planning, etc.

#### **Scott County Schools (Georgetown, KY) – School Technology Coordinator**

**August 2011 to August 2018**

#### **Grant County Schools (Dry Ridge, KY) – School Technology Coordinator**

**August 2008 to July 2011**

- Work with all levels of management to implement classroom technology procedures and practices
- Support development of a plan for the acquisition and maintenance of all school hardware and software based on needs; Including having vendors bid on all new items, rent vs buy analysis, and making sure to stay compliant to district policies.
- Act as a team member within organization collaborating with staff, administration, as well as the district’s technology team and coordinate the needs and tasks of both to ensure building is on par with other schools in district and making forward progress following the District’s Technology Plan
- Innovate/Project Management: Created and implemented a QR code parent pick-up system to further organize, increase efficiency and reduce necessary manpower for parent pick-up

#### **Capital Fireworks (Georgetown, KY) – Independent Contractor**

**June-July, 2015-2021**

- Oversee and aid with construction of temporary store front (and then dismantle store front when season is over); receive, manage, and track over \$100,000 in inventory
- Process daily sales of up to over \$40,000 while managing a team of 5 employees
- Manage workforce over a two- to four-week period to accommodate demand of customers and products
- Work in all aspects of sales and customer service; Manage sales and handle cash & credit transactions
- Took stand to a top 2 performer in a multi-state area first year, sustained thereafter with increasing sales goals annually

**Mandi Hudson**



**EDUCATION**

University of Kentucky, Aug 1993 to Dec 1996

**ATHLETIC DEPARTMENT EXPERIENCE**

**Personal Experience**

- 3 Sport Athlete, Grant County High School – August 1989 through May 1993
- Club Fastpitch Softball – University of Kentucky, Spring 1996 & 1997

**Parent Experience**

**Three Children (Halee, Scott County High School - Class of 2015; Kadee, class of 2017; Bryan, class of 2019)**

- Volunteer Youth Coach of every sport, every season (softball, track, football, basketball)
- Team Mom/President of Booster Club – Lady Cards Basketball, 2011 through 2017 – responsible for fundraising, concession stand, various team mom duties, etc.
- Title IX Committee, Scott County Schools
- President of Touchdown Club – 2014 through 2019
  - Responsible for concession stand, help with fundraisers, various team mom duties
- Halee (BA, MS from University of Louisville, student-athlete; employed by Baylor University as a S&C Coach)
- Kadee (BA from University of Louisville, manager of Track team; employed by Toyota Motor North America)
- Bryan (BA, University of Louisville, summer of 2023; dual sport student athlete - football, track & field)

**Coach Experience**

- Grant County High School, High School Volleyball Coach
- Grant County Middle School, Volleyball Coach
- Volunteer Track and Field Coach – Scott County Middle School, 2014-2015
- Scott County High School, XC Coach
- Track and Field Asst Coach (Throws) – Scott County High School, 2015-Present (will resign if appointed)



SCOTT COUNTY SCHOOLS

March 25, 2023

Lu Young, Chairperson  
Kentucky Board of Education  
300 Sower Blvd, 4<sup>th</sup> Floor  
Frankfort, KY 40601

Dear Chairperson Young,

I was made aware recently that there would be a member of the KHSAA Board of Control that would be appointed by the Kentucky Board of Education.

Over the years, Mandi Hudson has not wavered. No matter what role she has had, she has always demonstrated a desire to influence the world of high school athletics in a positive and meaningful way. It is clear the commitment to excellence that the board holds for the educational and athletic experience of our state's student-athletes. Knowing your expectations, coupled with the varied experiences of Ms. Hudson, I would like to wholeheartedly recommend Mandi Hudson to serve as the Kentucky Board of Education appointee for the KHSAA Board of Control.

Ms. Hudson served for a time as a full-time employee of Scott County Schools. From her experience, she has a deep understanding of what education for student-athletes looks like on a daily basis. She has seen the high school sports world from various sides. On top of being a parent of high-performing athletes herself, she has coached, and been a "team mom." Before the establishment of Great Crossing High School, she even stepped up when we were in need and served on the Title IX committee for Scott County High School.

Ms. Hudson speaks well in her communication with others, is calm under pressure, and treats everyone with dignity and respect. In a world where we consistently see public schools under attack from all sides, these are qualities that are necessary for the cooperation and compromise that is needed when considering the varied needs of our student-athletes across the state.

Scott County Schools has definitely benefited from the work of Ms. Hudson and I know she would have a positive impact on the KHSAA Board of Control as well. As Superintendent of Scott County Schools, I value and appreciate her continued partnership and support and truly believe the KHSAA Board of Control could find no better qualified candidate to serve our state. Should you like to know more about Mandi Hudson as a candidate for this board position, please feel free to reach out at any time.

With the utmost respect,

Billy Parker, Superintendent  
Scott County Schools

## Letter of Recommendation for Mandi Hudson



March 30, 2023

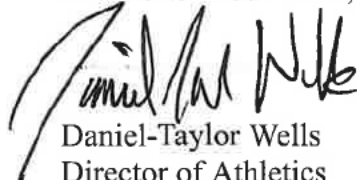
To Whom It May Concern:

This email is in regards to Mandi Hudson and her application to be appointed by the Kentucky Board of Education to the KHSAA Board of Control. Mandi is a shining star in our community and I have been encouraging her for years to pursue her passion for education and athletes on a statewide level, I see the KHSAA Board of Control as the perfect fit for her to be a strong advocate for STUDENT athletes both in the classroom and on the 'field'!

Mandi is a former full time employee of Scott County Schools, she knows education and has been a part of the daily grind. Mandi has been involved in ALL aspects of athletics from coaching, to being a parent, to being the team mom, to even serving on our high school's Title IX committee. Mandi is currently a paid coach with Scott County Schools but, if appointed she has agreed to resign from her position as coach, that's how passionate she is to have an opportunity to advocate for all of our student athletes in the state!

Mandi has experience working with STUDENT athletes, and knows what it takes for them to excel in athletes even after high school as two of her own children have earned power five college scholarships and participated at the next level. In closing I would like to say that Mandi would be a shining star as a representative of KBE on the KHSAA Board of Control just as she is a star in our school district and community. Mandi is a natural born leader, organized, well spoken, and experienced, if given the opportunity to serve she would not disappoint!

Thanks for Your Time,



Daniel-Taylor Wells  
Director of Athletics  
Scott County Schools  
2168 Frankfort Pike  
Georgetown, KY 40324  
Daniel.Wells@scott.kyschools.us

