# Draft 05/23/2023

# PERSONNEL AC03.1326

‑ Certified Personnel ‑

Dress and Appearance

RATIONALE

As professionals in our schools, we realize and value the public's perception of our roles as mentors and models for students. Harry Wong states, “One of the reasons we have schools is for students to learn what is appropriate. Young people learn what is appropriate in society by looking at their adult role models. Your dress, appearance, and behavior are what young people will take to be appropriate.”

Therefore, the following dress code shall apply to all certified staff employed by the Bellevue Board of Education.

Note: Dress and appearance of employees during summer employment shall be determined by the direct supervisor of the employee.

Appropriate Attire

* Dress Shirt (Tie optional)
* Knit shirt with collar, crew neck or turtle neck,
* Tee shirts or sweatshirts with appropriate school-related logos
* Dress slacks, khakis, or Docker Style slacks with belt
* Jeans (No rips, holes or frayed). A darker rinse jean is considered to be the standard for a more professional denim look. Denim that is acid washed or in a much lighter wash is not permissible.
* Dresses with appropriate neckline and appropriate length
* Skirt/Jumper with dress top, denim/chambray fabric skirts with appropriate professional fit and length.
* Sweaters, pull-over or cardigan
* Blouses and tops
* School Spirit shirts
* Non form-fitting pants with tunic-length tops
* Shoes (Dress shoes, clean tennis shoes, sandals, boots)
* Appropriate seasonal or spirt day attire

Inappropriate/Unacceptable Attire

* Shorts
* Cut offs (jeans or others)
* Sweatpants, joggers, jogging suits, windbreaker pants and windbreaker jackets
* Flip-flops or shoes without backs
* Tank tops, muscle shirts, or shirts that expose the midriff area
* Backless, see-through, tight-fitting low-cut blouses, tops and dresses, and shirts that expose the midriff area
* Hats
* Dirty or stained clothing and shoes
* Clothes with rips, holes, frayed, disheveled, tight or revealing.
* Clothes with references to drugs, alcohol or inappropriate logo, or language in the design.

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Physical education teachers may wear shorts while conducting physical education class, are in the gym area, or are in transit to pick up or drop off a class. The physical education teacher, while not conducting physical education class shall wear slacks, sweat suits and sweatpants or wind pants. Physical education/athletic related tee shirts are permissible.

References:

[KRS 160.340](http://policy.ksba.org/DocumentManager.aspx?requestarticle=/KRS/160-00/340.pdf&requesttype=krs), [KRS 160.290](http://policy.ksba.org/DocumentManager.aspx?requestarticle=/KRS/160-00/290.pdf&requesttype=krs), [KRS 160.345](http://policy.ksba.org/DocumentManager.aspx?requestarticle=/KRS/160-00/345.pdf&requesttype=krs)

Related Policies:

01.0, 01.5, 01.51