

# **Issue Paper**

# **DATE:** 5/12/2023

### **AGENDA ITEM (ACTION ITEM):**

**Consider/Approve** the additional positions of a Kindergarten Teacher and Instructional Assistant at White's Tower Elementary for 2023-2024 school year.

### APPLICABLE BOARD POLICY:

03.11 Hiring (Certified)

#### **HISTORY/BACKGROUND:**

For the 2023-2023 school year, White's Tower Elementary staffing allocation was based on 108 kindergarten students, allocating 4.5 kindergarten teachers and 4.5 instructional assistants. White's Tower currently staffed 4 kindergarten teachers and 4 instructional assistants for the 23-24 school year. The additional .5 teacher and .5 instructional assistant allocation were used for another school staffing need. Currently, White's Tower Elementary has 95 kindergarten students enrolled as of May 1, 2023 with additional enrollments occurring throughout the spring and summer. With current enrollment numbers, all four Kindergarten classrooms would have 23/24 students per classroom. In order to provide high quality Tier I instruction, White's Tower Elementary would like to add and fund an additional kindergarten teacher and instructional assistant so all kindergarten classrooms will begin the year with lower class sizes. The change in the staffing plan has been reviewed and approved by SBDM council and reflected in the minutes on 5-10-23.

#### FISCAL/BUDGETARY IMPACT:

\$82,419 (teacher) and \$44,300 (instructional assistant) = \$126,719 to be paid out of ESSR-ARP

#### **RECOMMENDATION:**

**Approval to** the additional positions of a Kindergarten Teacher and Instructional Assistant at White's Tower Elementary for 2023-2024 school year.

## **CONTACT PERSON:**

Tony Procaccino, Principal

Principal/Administrator

District Administrator

Superintendent

Use this form to submit your request to the Superintendent for items to be added to the Board Meeting Agenda.

Principal –complete, print, sign and send to your Director. Director –if approved, sign and put in the Superintendent's mailbox.