



Kenton County School District | It's about ALL kids.

Issue Paper

DATE:

May 15th, 2023

AGENDA ITEM (ACTION ITEM):

Consider/Approve the additional Teacher Position at Dixie Heights High School, to be funded through the Dixie Heights Instructional Budget.

APPLICABLE BOARD POLICY:

02.4331 Administration: School Staffing

HISTORY/BACKGROUND:

Dixie Heights continues to evaluate academic, behavior, and systems within our building to address learning gaps while improving the educational environment. We want to create a structure that will reduce suspensions and replace the lost instructional time that occurs when a student is removed from the building. In the past our ISS program has been supervised by a classified staff person. This past year, to date, we had 87 students total 246 days in ISS, 67% of those students were repeat offenders. To meet the instructional and behavior needs of our students we would like to hire a certified teacher. To meet these instructional and behavioral needs we would like to develop a new ISS structure focused on a three pronged approach: consequence for behavior infraction, education, and restorative action. On April 11th, the SBDM approved this plan pending board approval.

FISCAL/BUDGETARY IMPACT:

The cost of this addition would be an additional teacher allocation, \$59,815.00. This allocation would be paid for out of our SBDM instructional funds.

RECOMMENDATION:

Approve the additional Teacher Position at Dixie Heights High School, to be funded through the Dixie Heights Instructional Budget.

CONTACT PERSON:

Roddy Stainforth


Principal/Administrator


District Administrator


Superintendent

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Principal—complete, print, sign and send to your Director. Director—if approved, sign and put in the Superintendent's mailbox.