

**DATE:**

5/16/2023

**AGENDA ITEM (ACTION ITEM):**

**Consider/Approve** the creation of a Student Paid Internship for KCSD students in their senior year to participate in an English Learner Instructional Assistant Program.

**APPLICABLE BOARD POLICY:**

01.1 Legal Status of the Board

**HISTORY/BACKGROUND:**

KCSD's EL population has increased an average of 12% over the last five years with a current EL enrollment of 580 students, with the majority of EL students enrolled at River Ridge Elem, Turkey Foot MS, and Dixie Heights HS. Due to the increase in enrollment and a shortage of ELD teaching candidates, there is a need for a Student Paid Internship opportunity for KCSD students that are seniors and Exited ELs to work as a student intern in the EL program. Hiring six Exited EL students will allow our student paid interns the opportunity to gain real world experience directly assisting current EL Newcomers with English acquisition. ELD teachers will supervise, advise, and assist paid student interns in their position while helping them gain career specific skills necessary to promote student success. Two student paid interns will be based at River Ridge Elementary, two student paid interns will be based at Turkey Foot MS, and two student paid interns will be based at Dixie Heights HS. Students will work in this position for the duration of the school year (175 days).

**FISCAL/BUDGETARY IMPACT:**


Students will be paid as Step 0 on the G1 pay scale and will fall under the student internship job description. Approximately \$42,651.00 from the General Fund (6 Student Paid Interns at 3.0 hours per day for 175 days).

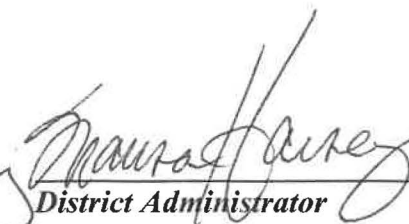
**RECOMMENDATION:**


**Approve** the creation of a Student Paid Internship for KCSD students in their senior year to participate in an English Learner Instructional Assistant Program.

**CONTACT PERSON:**

Kacie Adams-Browning

  
Principal/Administrator

  
District Administrator

  
Superintendent

*Use this form to submit your request to the Superintendent for items to be added to the Board Meeting Agenda.*

*Principal –complete, print, sign and send to your Director. Director –if approved, sign and put in the Superintendent's mailbox.*