

CIVIL RIGHTS COMPLIANCE QUESTIONNAIRE
KENTUCKY DEPARTMENT OF EDUCATION
SCHOOL AND COMMUNITY NUTRITION

Sponsor Name:	Dayton Independent School District
Sponsor Number:	10023
Child Nutrition Director:	Chef Pamela S. Tramble-Emanuel

I. GENERAL INFORMATION:

The Kentucky Department of Education, hereinafter referred to as the Department, has the responsibility of assuring that all agencies receiving federal funds through the department are in compliance with Title VI of the Civil Rights Act of 1964. The information requested below will be used to determine your eligibility for participation in the Child Nutrition Programs.

II. COMPLIANCE CHECKLIST:

	Yes	No	NA
1. Does sponsor have a written policy of nondiscrimination covering race, color, sex, age, national origin, or disability?	X		
2. Does the written policy cover students/residents?	X		
3. Does the written policy cover employees?	X		
4. Is the policy of nondiscrimination published in a manner which is likely to bring the policy to the attention of minority groups?	X		
5. Is a copy of the sponsor's current nondiscrimination policy for students/residents/employees on file with School and Community Nutrition?	X		
6. Do recruitment brochures and advertisements encourage participation of minorities?	X		
7. Is the sponsor capable of taking reasonable steps to assure meaningful access to the information and services provided for participants and potential participants with Limited English Proficiency (LEP)?	X		
8. Are applicants for employment and admission treated in a non-discriminatory manner during interviews?	X		
9. Is financial aid (scholarships, tuition waivers, room and board) available without regard to race, color, sex, age, national origin, or disability?	X		
10. When meals are served, are services provided in a nondiscriminatory manner?	X		

Briefly describe any additional activities conducted by your agency to encourage minority participation in your programs:

Media Release
Community Parades
Menu Release
District's Web Site
District's Facebook Page

Give names of other federal agencies which provide assistance to the organization (applicant):

- USDA Commodities
- Title One Grant (Department of Education)
- Head Start Program
- Medicare

Have any of these federal agencies found the organization (applicant) to be in noncompliance? If so, which agencies?

None.

III. DATA COLLECTION

Complete the chart below using the most recent information available. **KY School Districts in which this information is collected via Infinite Campus do not need to complete this section.**

	Number of employees in food service.	Number of students/ participants.
Ethnicity:		
<i>Hispanic or Latino</i> – A Person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin, regardless of race.	0	
<i>Not Hispanic or Latino</i>	11	
TOTAL	11	
Race:		
<i>American Indian or Alaskan Native</i> – A person having origins in any of the original peoples of North or South America (including Central America), and who maintains tribal affiliation or community attachment.	0	

Asian – A person having origins in any of the original Peoples of the far East, Southeast Asia, or the Indian subcontinent, including, for example Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.	0	
Black or African American – A person having origins in Any of the black racial groups of Africa.	1	
Native Hawaiian or Other Pacific Islander – A person Having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.	0	
White – A person having origins in any of the original peoples of Europe, the Middle East, or North Africa.	10	
TOTAL	11	

*Race and Ethnicity are TWO separate categories: It is possible that the total number for Race may be larger than the total number for Ethnicity as respondents have the option of selecting more than one race.

I certify that the information contained herein is true and correct to the best of my knowledge and that the school(s) or institution(s) do(es) not discriminate on the basis of race, color, sex, age, national origin, or disability.


Child Nutrition Director

5/15/2023
Date