



**CHRISTIAN COUNTY**  
— PUBLIC SCHOOLS —  
A Community Committed to Phenomenal Schools

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**TO:** Christian County Board of Education

**FROM:** Jessica Darnell, Director of Business

**DATE:** May 2, 2023

**SUBJECT:** Salary Schedule 2023-24

Attached you will find the updated Salary Schedule for the 2023-2024 school year. In addition to the changes listed below, all full-time certified and classified employees will be paid a one-time \$1,000 stipend on the November 30, 2023 payroll. This stipend is only for the 23-24 school year.

The following shows a list of changes made to the salary schedule:

❖ Certified Salary Schedule:

- Remove stipend for Special Education Department Head \$1,500
- Update the following extended days for Special Education:
  - Special Education Consultant - change from 38 to 25
  - Districtwide Guidance Counselor - REMOVE
  - Behavior Intervention/Special Education Consultant - change from 10 to 25
  - Spec Ed Intervention Consultant - change from 10 to 25
  - Preschool/Special Ed Coordinator - change from 38 to 20
  - ADD:
    - Special Education Achievement & Compliance Coach - 25
    - Special Education Building Leader - 10

❖ Administrative Index:

- Remove:
  - High School Consolidation Coordinator
- Add:
  - Assistant Director of Special Education (228 Days) to the 1.13 level
  - This position has been in existence for a few years, but was left off the schedule

❖ Substitute Teacher/Instructional Assistants:

- No changes

❖ Classified Salary Schedule:

- The following positions will be changed to 8 hours/day:
  - Media Technician
  - Safe Room Monitor
  - Instructional Assistant I
  - Clerical Assistant I
  - Instructional Monitor II
  - Computer Lab Attendant
  - FMD/EBD Instructional Assistant
  - Preschool Instructional Assistant
  - Job Coach
- Efforts to consolidate the numerous levels on the Classified Salary Schedule lead to the following changes:
  - Elimination of old Level 1 starting hourly rate \$9.96 (only one position School Grounds Monitor which will be moved to the new Level 1)
  - New Level 1, starting hourly rate \$10.98, only change to positions under this level is to add School Grounds Monitor and move Safe Room Monitor to new Level 2
  - New Level 2, starting hourly rate \$12.02, only change to positions under this level is to add Safe Room Monitor due to changes in educational requirements for the job description
  - New Level 3, starting hourly rate \$12.68, combines old level 2B and old level 4, starting hourly rate is a \$0.21 raise for the positions previously on old level 4:
    - Project Clerk
    - Attendance Clerk
    - High School Secretary II
    - Instructor II
    - Instructional Monitor II
    - Computer Lab Attendant
    - Middle School Bookkeeper
    - Elementary School Bookkeeper
  - New Level 4, starting hourly rate \$13.04, combines old level 3B and old level 5, starting hourly rate is \$0.32 raise for the following positions previously on old level 5:
    - High School Bookkeeper
    - Receiving Clerk
    - Grounds Worker I
    - Account Clerk I
    - Bus Dispatcher
  - New Level 5, starting hourly rate \$13.98, only change to positions under this level is to add Food Service Assistant Manager, giving a \$0.94 per hour raise to their starting pay.
  - New Level 6, starting hourly rate \$14.22, no change to positions under this level
  - New Level 7, starting hourly rate \$14.78, no change to positions under this level
  - New Level 8, starting hourly rate \$16.28, combines old level 6B, old level 7, and old level 8, giving \$0.71 per hour starting pay raise to
    - Food Service Coordinator
    - Food Service Managers
    - Account Clerk III
    - Payroll Clerk II
    - Migrant Recruiter/Advocate

- Administrative Secretary II

- New Level 9, starting hourly rate \$17.63, combines old level 8B and old level 9, giving \$1.18 per hour starting pay raise to Maintenance III
  - New Level 10, starting hourly rate \$18.04, no change to positions under this level
  - New Level 11, starting hourly rate \$19.45, combines old level 10B and old level 12, giving \$0.53 raise to starting hourly pay for Maintenance IV
  - New Level 12, starting hourly rate \$21.43, no change to positions under this level
  - New Level 13, starting hourly rate \$23.48, no change to positions under this level
  - New Level 14, starting hourly rate \$24.29, no change to positions under this level
  - New Level 15, starting hourly rate \$25.38, no change to positions under this level
  - New Level 16, starting hourly rate \$39.58, no change to positions under this level
- Aftercare Workers:
- Raises have not been given to these part-time workers in approximately 5 years
  - Aftercare Director - change from \$14.34 per hour to \$15.68 per hour (\$1.34 raise)
  - Aftercare Assistant Director - change from \$10.24 per hour to \$12.68 per hour (\$2.44 raise)
  - Aftercare Instructor - change from \$9.57 per hour to \$10.98 per hour (\$1.41 raise)
  - Add new level for Summer Session Instructor \$12.68 per hour

❖ Classified Administrative Salary Schedule:

- No Changes

❖ FRYSC Coordinator and OT/PT Schedule

- No Changes

❖ Co-Curricular Extra Services Schedule:

- Offering options on Golf for Head Coach and Assistant Coach positions for both high school teams
- Add Assistant Coach for Bowling, if there are at least 20 participants
- Add Option for Head Boys/Girls Wrestling Coach
- Add Option for Head Girls Wrestling Coach and Assistant Girls Wrestling Coach

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Classified Admin

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	
Step YOE Level	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	
1	65,425	66,489	67,571	68,672	69,789	70,930	72,088	73,266	74,462	75,680	79,320	79,629	79,936	80,244	80,555	83,663	84,229	84,797	85,375	85,952	87,613	87,953	88,295	88,637	88,981	90,271	91,581	
2A	60,400	61,156	61,923	62,701	63,494	64,303	65,124	65,958	66,807	67,669	70,253	70,470	70,687	70,906	71,127	73,330	73,730	74,133	74,944	75,354	76,493	76,720	76,949	77,409	78,100	78,974	79,860	
2B	48,766	49,609	50,468	51,340	52,225	53,130	54,050	54,982	55,934	56,902	59,898	60,137	60,380	60,623	60,865	63,402	63,849	64,298	64,751	65,208	66,491	66,747	67,002	67,260	67,514	68,496	69,477	
2C	46,858	47,655	48,465	49,290	50,127	50,979	51,845	52,728	53,624	54,535	57,261	57,492	57,721	57,952	58,184	60,511	60,935	61,361	61,791	62,223	63,468	63,722	63,976	64,232	64,489	65,457	66,438	
2D	53,055	53,958	54,873	55,807	56,757	57,721	58,702	59,700	60,715	61,747	64,834	65,094	65,355	65,616	65,878	68,514	68,992	69,477	69,963	70,452	71,861	72,149	72,437	72,727	73,018	74,113	75,225	
2E	38,709	39,367	40,037	40,716	41,410	42,114	42,829	43,558	44,298	45,050	47,304	47,493	47,683	47,872	48,065	49,988	50,337	50,689	51,045	51,402	52,429	52,639	52,850	53,061	53,274	54,073	54,884	
3	39,850	40,526	41,214	41,916	42,631	43,354	44,089	44,841	45,601	46,377	48,695	48,892	49,088	49,282	49,481	51,461	51,820	52,183	52,546	52,914	53,972	54,189	54,406	54,623	54,842	55,664	56,501	
4	33,727	34,303	34,885	35,477	36,081	36,694	37,318	37,951	38,598	39,254	41,215	41,380	41,546	41,713	41,881	43,556	43,860	44,165	44,475	44,787	45,682	45,865	46,048	46,234	46,419	47,115	47,821	
5	37,555	38,192	38,841	39,504	40,174	40,857	41,551	42,257	42,977	43,707	45,892	46,076	46,261	46,444	46,631	48,497	48,835	49,178	49,521	49,868	50,867	51,070	51,273	51,478	51,684	52,461	53,248	
6	36,957	37,720	38,483	39,100	40,876	41,067	41,528	42,291	43,051	43,810	46,899	47,091	47,284	47,474	47,667	49,341	49,834	50,333	49,902	50,401	51,409	51,923	52,442	52,967	53,496	54,299	55,113	
7	43,146	43,881	44,612	45,345	46,808	46,994	47,545	48,277	49,012	49,744	52,767	52,951	53,141	53,322	53,511	55,118	55,240	55,360	55,482	55,608	56,728	56,940	57,154	57,367	57,579	57,809	58,460	
	Job Code																											
1	7182 ; 7902; 7467; 7271; 7102		Director of Business (238 Days); Director of Transportation (238 Days); Director of Food Service (238 Days); Director of Health Services (238 Days); Director of Communications (238 days)																									
2A	7436		Facilities Coordinator (238 Days); Communications Coordinator (238 Days)																									
2B	7503		Coordinator of Systems Support (238 Days)																									
2C	7504; 7324		Technology Support Manager (238 Days); Daycare Coordinator (238 Days)																									
2D	7504		Lead Technology Support Manager (238 Days)																									
2E	7524; 7326		Computer Technology Specialist (238 Days); Daycare Assistant Coordinator (238 Days)																									
3	7605 ; 7436; 7931		Custodial Supervisor/Grounds Manager ; Maintenance Scheduling Specialist (238 days); Bus Driver Trainer Supervisor (238 Days); Vehicle Maintenance Supervisor (238 Days)																									
4	7292; 7291		OT/PT Assistant (183 Days)																									
5	7882		Social Worker (185 Days)																									
6	7293		Speech Language Pathologist Assistant (183Days)																									
7	7289		Clinical Psychologist (185)																									

Step	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	
YOE	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	
Level																												
1	10.98	11.16	11.35	11.55	11.74	11.94	12.14	12.35	12.57	12.77	13.42	13.47	13.53	13.59	13.64	14.18	14.27	14.37	14.47	14.57	14.87	14.93	14.98	15.04	15.09	15.33	15.56	
2	12.02	12.22	12.43	12.65	12.86	13.08	13.30	13.53	13.75	13.99	14.68	14.75	14.81	14.86	14.93	15.52	15.62	15.75	15.85	15.96	16.29	16.37	16.43	16.49	16.55	16.79	17.04	
3	12.68	12.89	13.11	13.33	13.56	13.80	14.02	14.27	14.50	14.75	15.49	15.56	15.61	15.67	15.73	16.37	16.48	16.59	16.72	16.84	17.16	17.22	17.31	17.37	17.46	17.71	17.97	
4	13.04	13.26	13.48	13.72	13.95	14.19	14.42	14.67	14.93	15.18	15.94	16.01	16.08	16.14	16.20	16.85	16.96	17.07	17.19	17.32	17.66	17.74	17.80	17.87	17.93	18.22	18.49	
5	13.98	14.22	14.45	14.70	14.95	15.20	15.44	15.70	15.99	16.25	17.07	17.14	17.22	17.29	17.36	18.06	18.17	18.29	18.42	18.55	18.93	19.01	19.08	19.16	19.23	19.54	19.83	
6	14.22	14.47	14.72	14.96	15.22	15.47	15.74	16.00	16.28	16.55	17.38	17.45	17.52	17.58	17.65	18.37	18.50	18.62	18.76	18.89	19.27	19.34	19.42	19.50	19.57	19.87	20.17	
7	14.78	15.02	15.28	15.53	15.82	16.07	16.35	16.62	16.91	17.20	18.06	18.13	18.21	18.29	18.36	19.08	19.20	19.35	19.49	19.63	20.00	20.10	20.17	20.26	20.33	20.65	20.96	
8	16.28	16.57	16.86	17.13	17.43	17.71	18.02	18.32	18.64	18.95	19.91	19.98	20.06	20.13	20.22	21.04	21.18	21.32	21.48	21.63	22.06	22.15	22.24	22.32	22.41	22.75	23.10	
9	17.63	17.94	18.25	18.55	18.87	19.19	19.52	19.84	20.19	20.52	21.56	21.64	21.73	21.80	21.90	22.78	22.93	23.09	23.26	23.42	23.90	23.98	24.08	24.17	24.27	24.63	25.02	
10	18.04	18.35	18.65	18.98	19.30	19.62	19.96	20.30	20.64	21.00	22.04	22.14	22.22	22.30	22.40	23.29	23.46	23.63	23.79	23.95	24.44	24.53	24.62	24.73	24.83	25.21	25.57	
11	19.45	19.78	20.12	20.45	20.80	21.17	21.52	21.88	22.26	22.64	23.76	23.86	23.95	24.05	24.15	25.11	25.29	25.46	25.64	25.84	26.34	26.45	26.56	26.65	26.75	27.17	27.57	
12	21.43	21.79	22.17	22.56	22.95	23.34	23.74	24.14	24.56	24.98	26.23	26.34	26.44	26.55	26.66	27.73	27.93	28.13	28.33	28.54	29.10	29.22	29.33	29.45	29.56	30.02	30.47	
13	23.48	23.89	24.29	24.70	25.10	25.54	25.98	26.41	26.88	27.32	28.69	28.80	28.91	29.02	29.13	30.28	30.49	30.70	30.91	31.14	31.75	31.89	32.00	32.13	32.27	32.74	33.24	
14	24.29	24.71	25.11	25.55	25.99	26.43	26.88	27.34	27.80	28.26	29.69	29.80	29.92	30.04	30.16	31.37	31.58	31.81	32.03	32.26	32.90	33.03	33.16	33.30	33.42	33.93	34.43	
15	25.38	25.83	26.26	26.71	27.14	27.62	28.10	28.56	29.07	29.55	31.03	31.15	31.27	31.39	31.51	32.76	32.99	33.22	33.45	33.70	34.36	34.51	34.63	34.77	34.92	35.43	35.95	
16	39.58	40.25	40.94	41.61	42.32	43.07	43.78	44.51	45.28	46.05	48.33	48.53	48.71	48.91	49.11	51.06	51.43	51.78	52.15	52.56	53.58	53.80	54.02	54.20	54.40	55.25	56.06	
													ESS						Day Care									
For any other position not listed, pay shall be Level 1, Step 1											Instructional Assistant					10.98			Director				15.68					
											HS Student Tutor			8.24			Assn't Director				12.68							
											College Student			10.98			Instructor				10.98							
											Must be FT (12 hrs or more)							HS Student Worker		8.24								
											Summer Feeding Cook/Baker					12.68			Subs				8.24					
																		Summer Session Instructor			12.68							



2023-2024 Christian County Public Schools

Classified Descriptions

Level	Job Code	Title	Start	Days	Hours	
1	7361	Media Technician	\$ 10.98	183	8	
	7791	Receptionist		238	8	
	7830	School Grounds Monitor		183	8	
	7772	Secretary I		228	8	
	7776	Staff Support Secretary (HS Guid)		203	8	
	7776	Staff Support Secretary (MS Guid)		193	8	
2	7942	Bus Monitor	\$ 12.02	182 / 141	4 or 5	dependent on route
	7320	Instructional Assistant I		183	8	
	7783	Clerical Assistant I		183	8	
	7317	Safe Room Monitor		183	8	
	5270	Daycare Worker		flexible	maximum 40 hours/week	
3	7241	Cook/Baker	\$ 12.68	183	Hrs/Contract	
	7786	Project Clerk		203/238	8	may be grant or budget dependent
	7784	Attendance Clerk		203	8	
	7771	High School Secretary II		228	8	
	7313	Instructor II (Permanent Sub)		183	8	grandfather out - move to Substitute Schedule
	7319	Instructional Monitor II; Computer Lab Attendant		183	8	
	7774	Middle School Bookkeeper		228	8	
	7775	Elementary Bookkeeper		228	8	
4	7609	Custodian	\$ 13.04	238	8	
	7773	High School Bookkeeper		228	8	
	7732	Receiving Clerk		238	8	
	7628	Grounds Worker I		238	8	
	7165	Account Clerk I		238	8	
	7908	Bus Dispatcher		238	8	
5	7318	FMD/EBD Aide - Instr. Asst II	\$ 13.98	183	8	*may adjust based on needs of students
	7318	Preschool Instr Assistant		183	8	
	7312	Job Coach		183	8	
	7233	Food Service Assistant Manager		193	8	
6	7164	Account Clerk II	\$ 14.22	238	8	
	7762	Administrative Secretary I		238	8	
	7627	Grounds Worker II		238	8	
	7362	Attendance Specialist		238	8	
	7536	Student Data Specialist		238	8	
	7192	Payroll Clerk		238	8	
7	7941	Bus Driver	\$ 14.78	183	4*	*dependent on route
	7916	Vehicle Mechanic I		238	8	
	7607	Lead Custodian		238	8	
	7448	Maintenance I		238	8	
		Part-Time Bus Driver Trainer (Hourly Rate as Driver)				
8	7915	Vehicle Mechanic II	\$ 16.28	238	8	
	7447	Maintenance II		238	8	
	7163	Account Clerk III or Payroll Clerk II		238	8	
	7212	Food Service Manager I		193	8	
	7224	Food Service Coordinator		203	8	
	7886	Migrant Recruiter/Advocate		185	8	*dependent on grant
	7765	Administrative Secretary II		238	8	
9	7915	Vehicle Mechanic III	\$ 17.63	238	8	
	7443	Maintenance III		238	8	
10	7525	Computer Maintenance Technician	\$ 18.04	238	8	
11	7914	Vehicle Mechanic IV	\$ 19.45	238	8	
	7761	Secretary to the Superintendent		238	8	
	7442	Maintenance IV (Spec.)		238	8	
12	7441	Maintenance Technician V	\$ 21.43	238	8	
	7263	Licensed Practical Nurse		183	8	
13	7338	Interpreter I	\$ 23.48	183	8	
14	7263	Registered Nurse	\$ 24.29	183	8	
15	7336	Interpreter II	\$ 25.38	183	8	
16	7339	Interpreter III	\$ 39.58	183	8	

## 2023-2024 CHRISTIAN COUNTY PUBLIC SCHOOLS

FRYSC -OTPT

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## 2023-2024 CHRISTIAN COUNTY PUBLIC SCHOOLS

## CO-CURRICULAR

FOOTBALL		TENNIS		DRILL / DANCE SPONSOR	
Head Coach	\$14,500	Head Boys	\$3,000	High School (Head)	\$3,000
1st Assistant (2 positions)	\$6,000	Head Girls	\$3,000	Assistant Coach	\$1,500
Assistant (2 positions)	\$5,000	Head Boys & Girls	\$4,000	Step Team Sponsor	\$1,400
Freshman	\$4,000				
Freshman Assistant	\$2,000				
*Maximum number of paid Assistant positions = 8		TRACK		DANCE OR FLAG(GUARD)	
		Head Boys	\$6,600	Middle School	\$1,500
		Head Girls	\$6,600		
Middle School Head Coach	\$3,500	Assistant Boys	\$3,500	YEARBOOK SPONSOR	
Middle School Assistant Coach	\$1,200	Assistant Girls	\$3,500	High School	\$2,100
		*Maximum number of paid Assistant positions = 2 Boys; 2 Girls		Middle School	\$800
GOLF		BASEBALL		ACADEMIC TEAM SPONSOR	
Head Boys	\$3,000	Head Coach	\$7,100	Head (HS)	\$4,700
Head Girls	\$3,000	Assistant Coach	\$3,800	Head (MS)	\$2,100
Head Boys (both HS teams)	\$4,500	Freshman	\$2,000	Head (Elem)	\$1,400
Assistant Boys (both HS teams)	\$1,500	*Maximum number of paid Assistant positions = 4		Assistant - Governor's Cup (Elem)	\$1,400
Head Girls (both HS teams)	\$4,500				
Assistant Girls (both HS teams)	\$1,500				
Head Boys & Girls	\$4,500	SOFTBALL		SCIENCE OLYMPIAD / ENVIRONMENT	
Assistant Boys & Girls	\$1,500	Head Coach	\$7,100	High School	\$2,000
		Assistant Coach	\$3,800		
		Freshman	\$2,000	NATIONAL HONOR SOCIETY SPONSOR	
CROSS COUNTRY		*Maximum number of paid Assistant positions = 4		High School	\$2,000
Head Boys	\$3,000				
Head Girls	\$3,000				
Head Boys & Girls	\$4,000	VOLLEYBALL		BETA CLUB SPONSOR	
Assistant Boys & Girls	\$2,000	Head Girls	\$6,600	High School	\$2,000
		Assistant Girls	\$3,500	High School (Jr. BETA)	\$1,000
		Freshman	\$2,000	Middle School (Jr. Beta)	\$1,000
		*Maximum number of paid Assistant positions = 4			

## 2023-2024 CHRISTIAN COUNTY PUBLIC SCHOOLS

## CO-CURRICULAR

SOCCER						STUDENT COUNCIL SPONSOR		
Head Boys	\$6,600		CHEERLEADER SPONSOR			High School	\$700	
Head Girls	\$6,600		Head Coach	\$5,500				
Assistant Boys	\$3,500		Assistant	\$3,000		SCHOOL TECH. ASSISTANT		
Assistant Girls	\$3,500		Middle School	\$2,500		High School	\$3,500	
*Maximum number of paid Assistant positions = 2 Boys; 2 Girls						Middle School	\$2,700	
			BAND			Elementary (400+)	\$2,500	
BASKETBALL (Boys)			Head Director	\$13,500		Elementary (Less than 400)	\$2,100	
Head Coach	\$14,500		1st Assistant Director	\$5,800				
1st Assistant	\$5,800		2nd Assistant Director	\$3,300		STLP Coordinator (one ea school)	\$1,300	
Freshman	\$3,800							
*Maximum number of paid Assistant positions = 4			WINTER GUARD SPONSOR			High School Clubs/Groups with minimum 25 members		
			High School	\$1,400		FBLA	\$700	
Middle School	\$3,500					FCCLA	\$700	
Asst MS Coach	\$1,200		CHORAL MUSIC			HOSA	\$700	
			Head Coach	\$6,500		SKILLS USA	\$700	
BASKETBALL (Girls)			Assistant Coach	\$2,800		FFA	\$700	
Head Coach	\$14,500							
1st Assistant	\$5,800		ARCHERY			District-wide STLP Coordinator	\$1,300	
Freshman	\$3,800		Head (HS)	\$3,000				
*Maximum number of paid Assistant positions = 4			Head (Elem, MS)	\$1,500		District Band Coordinator	\$6,500	
Middle School	\$3,500		VEX ROBOTICS			Board Treasurer	\$1,900	
Asst MS Coach	\$1,200		Head Coach (high school)	\$6,500				
			Head Coach (middle & elementary)	\$6,500		Project Graduation Coordinator	\$6,500	
SWIMMING			Assistant Coach	\$3,500				
Head Coach (both HS teams)	\$9,000		Elementary Coach	\$1,400		Middle School Athletic Director	\$1,000	
Assistant Coach (both HS teams)	\$6,000							
			MUSICAL THEATER			SPECIAL OLYMPICS		
WRESTLING (Boys)			Director	\$3,500		Head Coach	\$3,000	
Head Coach	\$7,100		Choreographer	\$1,000		Assistant Coach	\$1,500	
Assistant Coach	\$3,800		Stage/Set Design	\$750				
Freshman	\$2,000		Costume Design	\$500		BOWLING TEAM		
*Maximum number of paid Assistant positions = 6						Head Coach (both HS teams)	\$5,000	
			BASS FISHING			Assistant Coach (both HS teams)	\$1,500	
WRESTLING (Girls)			Head Coach	\$3,500		*Maximum number of paid Assistant positions = 2		
Head Coach	\$7,100					**must have minimum 20 participants to qualify for paid assistant		
Assistant Coach	\$3,800							
WRESTLING (Boys & Girls)			<b>For the 2023-24 School Year</b>					
Head Coach	\$11,000		All full-time certified and classified staff will receive \$1,000 stipend.					
Assistant Coach	\$3,800		Stipend to be paid on the November 30, 2023 payroll.					

BUS DRIVER/EXTRA SERVICE	Hourly Rate for Actual Driving Time; \$7.46 non-driving time (8 hour max)													
Stipend within a sport can be adjusted, but cannot exceed the total amount allocated for sport or increase the head coach stipend.														
Any stipend that is decreased must be agreed to in writing.														
Head Coaches/Sponsors may not elect to take additional assistant coach/sponsor stipend in lieu of hiring.														