



TO: Christian County Board of Education

FROM: Jessica Darnell, Director of Business

DATE: May 2, 2023

SUBJECT: Salary Schedule 2023-24

Attached you will find the updated Salary Schedule for the 2023-2024 school year. In addition to the changes listed below, all full-time certified and classified employees will be paid a one-time \$1,000 stipend on the November 30, 2023 payroll. This stipend is only for the 23-24 school year.

The following shows a list of changes made to the salary schedule:

- Certified Salary Schedule:
 - Remove stipend for Special Education Department Head \$1,500
 - > Update the following extended days for Special Education:
 - Special Education Consultant change from 38 to 25
 - Districtwide Guidance Counselor REMOVE
 - Behavior Intervention/Special Education Consultant change from 10 to 25
 - Spec Ed Intervention Consultant change from 10 to 25
 - Preschool/Special Ed Coordinator change from 38 to 20
 - ADD:
 - Special Education Achievement & Compliance Coach 25
 - Special Education Building Leader 10

Administrative Index:

- ➤ Remove:
 - High School Consolidation Coordinator
- ≻ Add:
 - Assistant Director of Special Education (228 Days) to the 1.13 level
 - This position has been in existence for a few years, but was left off the schedule

Substitute Teacher/Instructional Assistants:

> No changes

- Classified Salary Schedule:
 - > The following positions will be changed to 8 hours/day:
 - Media Technician
 - Safe Room Monitor
 - Instructional Assistant I
 - Clerical Assistant I
 - Instructional Monitor II
 - Computer Lab Attendant
 - FMD/EBD Instructional Assistant
 - Preschool Instructional Assistant
 - Job Coach
 - Efforts to consolidate the numerous levels on the Classified Salary Schedule lead to the following changes:
 - Elimination of old Level 1 starting hourly rate \$9.96 (only one position School Grounds Monitor which will be moved to the new Level 1)
 - New Level 1, starting hourly rate \$10.98, only change to positions under this level is to add School Grounds Monitor and move Safe Room Monitor to new Level 2
 - New Level 2, starting hourly rate \$12.02, only change to positions under this level is to add Safe Room Monitor due to changes in educational requirements for the job description
 - New Level 3, starting hourly rate \$12.68, combines old level 2B and old level 4, starting hourly rate is a \$0.21 raise for the positions previously on old level 4:
 - Project Clerk
 - Attendance Clerk
 - High School Secretary II
 - Instructor II
 - Instructional Monitor II
 - Computer Lab Attendant
 - Middle School Bookkeeper
 - Elementary School Bookkeeper
 - New Level 4, starting hourly rate \$13.04, combines old level 3B and old level 5, starting hourly rate is \$0.32 raise for the following positions previously on old level 5:
 - High School Bookkeeper
 - Receiving Clerk
 - Grounds Worker I
 - Account Clerk I
 - Bus Dispatcher
 - New Level 5, starting hourly rate \$13.98, only change to positions under this level is to add Food Service Assistant Manager, giving a \$0.94 per hour raise to their starting pay.
 - New Level 6, starting hourly rate \$14.22, no change to positions under this level
 - New Level 7, starting hourly rate \$14.78, no change to positions under this level
 - New Level 8, starting hourly rate \$16.28, combines old level 6B, old level 7, and old level 8, giving \$0.71 per hour starting pay raise to
 - Food Service Coordinator
 - Food Service Managers
 - Account Clerk III
 - Payroll Clerk II
 - Migrant Recruiter/Advocate

- Administrative Secretary II
- New Level 9, starting hourly rate \$17.63, combines old level 8B and old level 9, giving \$1.18 per hour starting pay raise to Maintenance III
- New Level 10, starting hourly rate \$18.04, no change to positions under this level
- New Level 11, starting hourly rate \$19.45, combines old level 10B and old level 12, giving \$0.53 raise to starting hourly pay for Maintenance IV
- New Level 12, starting hourly rate \$21.43, no change to positions under this level
- New Level 13, starting hourly rate \$23.48, no change to positions under this level
- New Level 14, starting hourly rate \$24.29, no change to positions under this level
- New Level 15, starting hourly rate \$25.38, no change to positions under this level
- New Level 16, starting hourly rate \$39.58, no change to positions under this level
- > Aftercare Workers:
 - Raises have not been given to these part-time workers in approximately 5 years
 - Aftercare Director change from \$14.34 per hour to \$15.68 per hour (\$1.34 raise)
 - Aftercare Assistant Director change from \$10.24 per hour to \$12.68 per hour (\$2.44 raise)
 - Aftercare Instructor change from \$9.57 per hour to \$10.98 per hour (\$1.41 raise)
 - Add new level for Summer Session Instructor \$12.68 per hour
- Classified Administrative Salary Schedule:
 - > No Changes
- FRYSC Coordinator and OT/PT Schedule
 - > No Changes
- Co-Curricular Extra Services Schedule:
 - Offering options on Golf for Head Coach and Assistant Coach positions for both high school teams
 - > Add Assistant Coach for Bowling, if there are at least 20 participants
 - Add Option for Head Boys/Girls Wrestling Coach
 - > Add Option for Head Girls Wrestling Coach and Assistant Girls Wrestling Coach

Teachers

| | Step | | | | | | | | | | | |
|--------------|------|------------------|---------|--------|----------|--|-----------------------|--------------|--------------|-------------|------------|------------------|
| ί Ο Ε | | Rank 1A | | | Rank III | Department Head (HS): \$1,500 (District will fund 4 pos | | U | 1 | | , | |
| 1 | 0 | 51,528 | 47,275 | 43,145 | 38,996 | (District will fund 1 position for | or each of the | e following | : Agricultu | re, Family | Consumer S | Science, Busines |
| 2 | 1 | 52,334 | 48,009 | 43,881 | 39,729 | | | | | | | |
| 3 | 2 | 53,142 | 48,740 | 44,612 | 40,462 | Team Leader (MS): \$410 (District will fund 3 positions a | t each middl | e school.) | | | | |
| 4 | 3 | 53,947 | 49,475 | 45,345 | 41,058 | | | | | | | |
| 5 | 4 | 55,492 | 50,878 | 46,808 | 42,767 | Gifted Program Teacher Cluster Leader Stipend: \$650 | | | | | | |
| 6 | 5 | 55,698 | 51,066 | 46,993 | 42,952 | | | | | | | |
| 7 | 6 | 56,366 | 51,673 | 47,545 | 43,395 | Speech Language Pathlogists (ASHA certified) Stipend: | \$2,000 | | | | | |
| 8 | 7 | 57,173 | 52,404 | 48,277 | 44,128 | | | | | | | |
| 9 | 8 | 57,978 | 53,141 | 49,012 | 44,861 | National Board Certified Teacher: \$2,000 | | | | | | |
| 10 | 9 | 58,784 | 53,872 | 49,744 | 45,593 | | | | | | | |
| 11 | 10 | 62,209 | 56,983 | 52,767 | 48,565 | The following pay rate has been set for 2022-23: | | | | | | |
| 2 | 11 | 62,414 | 57,173 | 52,951 | 48,751 | Extended School Services and After School Tutoring: | 0-3 | 28.95 | | | | |
| 13 | 12 | 62,619 | 57,358 | 53,141 | 48,937 | | 4+ Years | 31.75 | | | | |
| 14 | 13 | 62,823 | 57,543 | 53,322 | 49,122 | | Coordinator | 32.80 | | | | |
| 15 | 14 | 63,028 | 57,726 | 53,511 | 49,308 | | coordinator | 52.00 | | | | |
| 6 | 15 | 64,795 | 59,336 | 55,118 | 50,917 | NOTE: Some positions may be paid from below the line so | ources or oth | er special | orants | | | |
| 7 | 16 | 64,902 | 59,434 | 55,240 | 51,051 | If these funding sources are cut, staffing will be re | | - | grants. | | | |
| 8 | 10 | 65,011 | 59,532 | 55,361 | 51,184 | Salary for Extra Assignments or Requirements shall be dete | | | the Superi | ntondont o | ach year | |
| 19 | 18 | 65,119 | 59,631 | 55,482 | 51,317 | Salary for Exita Assignments of Requirements shall be det | | pproved by | the Superi | intendent e | acii yeai. | |
| 20 | 18 | 65,236 | 59,031 | 55,607 | 51,457 | Positions with Extended Days Above 185-Day Teacher (| ⁷ ontroot. | | | | | |
| 20 21 | 20 | 66,567 | 60,946 | 56,729 | 52,528 | Guidance Counselors (HS & MS) | 20 | | | | | |
| 21 22 | 20 | 66,783 | 61,142 | 56,941 | 52,750 | Guidance Counselors (ES) | 10 | | | | | |
| 23 | 21 | 66,996 | 61,338 | 57,154 | 52,973 | Agriculture Teachers (HS) | 55 | | | | | |
| 23 24 | 22 | 67,213 | 61,534 | 57,367 | 53,198 | Instructional Behavior Coach | 5 | | | | | |
| 25 | 23 | 67,449 | 61,728 | 57,580 | 53,420 | Special Education Consultant | 25 | | | | | |
| 26 | 24 | 67,653 | 61,934 | 57,808 | 53,657 | Special Education Consultant Special Education Achievement & Compliance Coach | 25 | | | | | |
| .0 27 | 25 | 68,305 | 62,588 | 58,460 | 54,309 | Behavior Intervention/Spec Ed Consultant | 25 | | | | | |
| 28 | 20 | 68,957 | 63,238 | 59,110 | 54,959 | Spec Ed Intervention/Spec Ed Consultant | 25 | | | | | |
| <u>29</u> | 27 | 69,608 | 63,889 | | 55,610 | Preschool/Special Ed Coordinator | 20 | | | | | |
| 30 | 20 | 70,258 | 64,539 | | 56,262 | Special Education Building Leader | 10 | | | | | |
| | 2) | 70,230 | 04,557 | 00,412 | 50,202 | School Psychologist | 10 | | | | | |
| | | Rank IV | | Rank V | | Athletic Trainer | 53 | | | | | |
| | | 33,480 | | 31,323 | | Retired/other part-time certified employees employed for s | | services a | e naid the h | ourly ESS | State | |
| | Rank | 55,100 | | 51,525 | | Retired certified employees hired under critical shortage w | | | | | | vrs). |
| | Ia | Doctorate Degre | e | | | Retired part-time/full-time contracted employees are paid | | | | | (|)- |
| | I | Masters Degree | | | | | | | , l | - | | |
| | П | Masters Degree | | | | All required or approved requested PD days beyond the 18 | 5 contract w | ill be based | l on ESS sa | lary sched | ule. | |
| | III | Bachelors Degre | e | | | | | | | | | |
| | IV | 96 to 128 Semes | | | | | | | | | | |
| | v | 64 to 95 Semeste | r Hours | | | | | | | | | |

| | | INDEX |
|-------------|--|-------|
| Level I: | Assistant Superintendent (238 days) | 1.40 |
| Level II: | High School Prinicpals (238 Days) | 1.35 |
| | Career & Technical School Principal (238 Days) | |
| | Director of Personnel (238 days) | |
| | Director of Pupil Personnel (238 days) | |
| Level III: | Middle School Principals (238 Days) | 1.23 |
| | Director of Technology (238 Days) | |
| | Director of Special Education (238 Days) | |
| | Director of Strategic Planning & Federal Programs & Grant Development (238 Days) | |
| | Director of Instruction (238 Days) | |
| | Director of Alternative Programs (238 Days) | |
| | KECSAC Principal (218 Days) | |
| | Bluegrass Principal (218 Days) | |
| | VLA Principal (218 Days) | |
| | School Improvement Administrator (218 Days) | |
| Level IV: | Elementary School Principals (238 days) (PK-6 enrollment >550) | 1.18 |
| Level V: | Elementary School Principals (238 Days) (PK-6 enrollment<550) | 1.13 |
| | Director of Transportation (238 Days) | |
| | Instructional Supervisor (228 Days) | |
| | District Assessment Coordinator (228 days) | |
| | Assistant Director of Special Education (228 days) | |
| Level VI: | Assistant High School Principals (238 Days) | 1.08 |
| Level VII: | Assistant Middle School Principals (233 Days) | 1.05 |
| Level VIII: | Assistant Elementary School Principals (228 Days) | 1.02 |
| Level IX: | Custodial Supervisor (238 Days) | 1.01 |
| | Grounds Manager (238 Days) | |
| | Director of Facilities (238 Days) | |
| | District Athletic Director (210 Days) | |
| Level X: | High School Athletic Director (220 days) | 1.00 |

| RANK I | RANK II | RANK III | | |
|--------------|---------------|---------------------------|----------------|---|
| 130.00 | 120.00 | 110.00 | | |
| | | | Rank I: | Masters Degree Plus 30 Hours with Teacher Certification |
| | | | Rank II: | Masters Degree with Teacher Certification |
| RANK IV | RANK V | EMERGENCY | Rank III | I: Bachelors Degree with Teacher Certification |
| 100.00 | 90.00 | 75.00 | Rank IV | 7: 96 to 128 Semester Hours |
| | | | Rank V: | 64 to 95 Semster Hours |
| A G 20 | . 1 | · | 1 | |
| | | | | chers will be compensated at 65% of their daily rate based |
| on their ran | k. After 20 d | consecutive days in the | same position, | n, retired certified teachers with thirty (30) or more years of service |
| will be com | pensated at ' | 75% of their daily rate l | based on their | rank and experience. |

RETIRED TEACHERS

Retired teachers, who worked a minimum of 15 years with Christian Country Schools prior to retirement, serving as substitute teachers would be paid their Daily Wage Threshold rate per the Kentucky Teachers' Retirement System. The rate is determined by KTRS and provided to the teacher, who is required to submit this information to Christian County Schools Personnel and Payroll Departments. Retired teachers are limited to work the number of days listed on their DWT statement as determined by the Kentucky Teachers' Retirement SYstem. It is the responsibility of each teacher to track their number of days worked within the school year.

INCENTIVE PAY

For substitute teachers working on a Monday or a Friday, because of critical shortage of staff and substitutes on these days, substitute teachers will receive an additional \$30 per day above the regular daily rates listed above.

| SUBSTITUTE INSTRUCTIONAL ASSISTANTS | SUBSTITUTE BUS DRIVERS |
|-------------------------------------|--|
| 70.00 per day (7 hours per day) | 14.78 per hour |
| | If driver is a retired school system employee, substitute driver pay will be |
| | based on years of experience at date of retirement. |
| PERMANENT SUBSTITUTES | |

Instructor II (Permanent Subs) hired as full time staff will be paid a salary based on the above daily rates based on the employee's education level and multiplied by 183 days for the school calendar year. These positions will be considered certified and contribute to KTRS retirement.

| Step | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 | 25 | 26 | 27 |
|---------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|---|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|--------|------------------|------------------|------------------|---------------|--------|
| YOE | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 | 25 | 26 | 27 | 28 |
| Level | 65.405 | ((100 | (7.571 | (0 (70 | (0.700 | 70.020 | 72 000 | 72.0((| 74.460 | 75 (00 | 70.220 | 70 (20 | 70.02(| 00.044 | 00.555 | 02 ((2 | 04.000 | 04 707 | 05.275 | 05.050 | 07 (12 | 07.052 | 00.005 | 00 (27 | 00.001 | 00.071 | 01 501 |
| 1 | 65,425 | 66,489 | 67,571 | 68,672 | 69,789 | 70,930 | 72,088 | 73,266 | 74,462 | 75,680 | 79,320 | 79,629 | 79,936 | 80,244 | 80,555 | 83,663 | | 84,797 | 85,375 | 85,952 | 87,613 | 87,953 | 88,295 | 88,637 | 88,981 | 90,271 | 91,581 |
| 2A | 60,400 | 61,156 | 61,923 | 62,701 | 63,494 | 64,303 | 65,124 | 65,958 | 66,807 | 67,669 | 70,253 | 70,470 | 70,687 | 70,906 | 71,127 | 73,330 | | 74,133 | 74,944 | 75,354 | 76,493 | 76,720 | 76,949 | 77,409 | 78,100 | 78,974 | 79,860 |
| 2B | 48,766 46.858 | 49,609 47.655 | 50,468 | 51,340 49,290 | 52,225 50,127 | 53,130 | 54,050 51.845 | 54,982 52,728 | 55,934 53.624 | 56,902 | 59,898 | 60,137 | 60,380 | 60,623 | 60,865 58,184 | 63,402 | 63,849 | 64,298 61.361 | 64,751 61,791 | 65,208 62,223 | 66,491 63,468 | 66,747 | 67,002 63,976 | 67,260 64.232 | 67,514 64,489 | 68,496 | 69,477 |
| 2C | 40,858 | 53.958 | 48,465 54.873 | 49,290 55.807 | 56,757 | 50,979 57,721 | - , | 52,728 | 60.715 | 54,535 | 57,261 | 57,492 | 57,721 65.355 | 57,952 | 58,184 65.878 | 60,511 | 60,935 | 69.477 | 69,963 | 70.452 | 71.861 | 63,722 | 72,437 | 64,232 72,727 | . , | 65,457 | 66,438 |
| 2D | 38,709 | 39.367 | 40.037 | 40,716 | 41.410 | | 58,702 42,829 | 43.558 | 44,298 | 61,747 45.050 | 64,834 47.304 | 65,094 47,493 | 47,683 | 65,616 47,872 | 48.065 | 68,514 49,988 | 68,992 50,337 | 50.689 | 51.045 | 51.402 | 52,429 | 72,149 | 52.850 | 53.061 | 73,018 | 74,113 54.073 | 75,225 |
| 2E 3 | 39.850 | 40.526 | 40,037 | 40,716 | 41,410 | 42,114 | 42,829 | 45,558 | 44,298 | 46.377 | 47,504 | 47,493 | 49.083 | 47,872 | 48,003 | 51.461 | 51,820 | 52,183 | 52,546 | 52.914 | 53,972 | 54,189 | 54,406 | 54.623 | 54.842 | 55.664 | 56,501 |
| 4 | 33,727 | 34.303 | 34.885 | 35,477 | 36.081 | 36.694 | 37.318 | 37.951 | 38.598 | 39,254 | 48,093 | 40,892 | 49,088 | 49,282 | 41,881 | 43,556 | , | 44.165 | 44.475 | 44.787 | 45.682 | 45.865 | 46.048 | 46.234 | 46.419 | 47.115 | 47.821 |
| 5 | 37.555 | 38,192 | 38,841 | 39,504 | 40.174 | 40,857 | 41,551 | 42,257 | 42,977 | 43,707 | 45,892 | 46,076 | 46,261 | 46,444 | 46.631 | 48,497 | 48,835 | 49,178 | 49.521 | 49,868 | 50,867 | 51.070 | , | 51,478 | 51,684 | 52,461 | 53,248 |
| 6 | 36.957 | 37.720 | 38.483 | 39,100 | 40,876 | 41.067 | 41.528 | 42,291 | 43,051 | 43,810 | 46,899 | 47,091 | 47,284 | 47.474 | 47,667 | 49,341 | 49.834 | 50.333 | 49,902 | 50,401 | 51,409 | 51,923 | 52,442 | 52,967 | 53,496 | / | 55,113 |
| 7 | | 43,881 | 44,612 | , | | , | 47,545 | , | 49,012 | - , | , | , | 53,141 | .,. | , | , | | 55,360 | , | | , | 56,940 | | 57,367 | , | 57,809 | 58,460 |
| , | 10,110 | .5,001 | 11,012 | 10,010 | .0,000 | .0,771 | ., | .0,277 | .,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | .,,, | 02,707 | 02,901 | | 00,022 | 00,011 | 00,110 | 00,210 | | 00,102 | 22,000 | 00,720 | 20,210 | 07,101 | 07,007 | 01,019 | | 20,100 |
| | Job (| ¹ odo | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | 7182; | , | | | | | | | on (238 D | | | od Servic | e (238 Da | ys); | | | | | | | | | | | | | |
| 1 | 7467; 72 | /1; /102 | Director of | of Health S | Services (| 238 Days |); Director | r of Comn | nunication | s (238 da | ys) | | | | | | | | | | | | | | | | |
| 2A | 743 | 36 | Facilities | Coordinat | tor (238 D | ays); Cor | nmunicati | ons Coord | dinator (23 | 88 Days) | | | | | | | | | | | | | | | | | |
| 2B | 750 |)3 | Coordina | tor of Syst | tems Supp | ort (238 I | Days) | | | | | | | | | | | | | | | | | | | | |
| 2C | 7504; | 7324 | Technolo | gy Suppor | t Manage | r (238 Da | ys); Dayc | are Coord | inator (23 | 8 Days) | | | | | | | | | | | | | | | | | |
| 2D | 750 |)4 | Lead Tecl | hnology S | upport Ma | anager (23 | 38 Days) | | | | | | | | | | | | | | | | | | | | |
| 2E | 7524; | 7326 | Computer | r Technolo | ogy Specia | alist (238 | Days); Da | vcare Ass | istant Coc | ordinator (| 238 Days |) | | | | | | | | | | | | | | | |
| | 7605 ; | 7436. | Custodial | Superviso | or/Ground | s Manage | r · Mainte | enance Scl | heduling S | necialist | (238 days |). Bus Dri | ver Traine | ۰r | | | | | | | | | | | | | |
| 3 | 7003 , 793 | | Superviso | | | | | | | | (250 days |), Dus Di | ver manne | 1 | | | | | | | | | | | | | |
| 4 | 7292; | 7291 | OT/PT A | ssistant (1 | 83 Days) | | | | | | | | | | | | | | | | | | | | | | |
| 5 | 788 | 82 | Social Wo | orker (185 | Days) | | | | | | | | | | | | | | | | | | | | | | |
| 6 | 729 | 93 | Speech L | anguage P | athologis | t Assistan | t (183Day | rs) | | | | | | | | | | | | | | | | | | | |
| 7 | 728 | 29 | Clinical F | Sychologi | ist (185) | | | | | | | | | | | | | | | | | | | | | | |
| , | 120 | | C milear I | э, спотод | | | | | | | | | | | | | | | | | | | | | | | |

| Step | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 | 25 | 26 | 27 |
|--------|----------|----------|----------|----------|----------|---------|----------|-------|-------|-------|----------|----------|----------|--|-------|-------|-------|-------|---------|-----------|-----------|-------|-------|-------|-------|-------|-------|
| YOE | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 | 25 | 26 | 27 | 28 |
| Level | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 1 | 10.98 | 11.16 | 11.35 | 11.55 | 11.74 | 11.94 | 12.14 | 12.35 | 12.57 | 12.77 | 13.42 | 13.47 | 13.53 | 13.59 | 13.64 | 14.18 | 14.27 | 14.37 | 14.47 | 14.57 | 14.87 | 14.93 | 14.98 | 15.04 | 15.09 | 15.33 | 15.56 |
| 2 | 12.02 | 12.22 | 12.43 | 12.65 | 12.86 | 13.08 | 13.30 | 13.53 | 13.75 | 13.99 | 14.68 | 14.75 | 14.81 | 14.86 | 14.93 | 15.52 | 15.62 | 15.75 | 15.85 | 15.96 | 16.29 | 16.37 | 16.43 | 16.49 | 16.55 | 16.79 | 17.04 |
| 3 | 12.68 | 12.89 | 13.11 | 13.33 | 13.56 | 13.80 | 14.02 | 14.27 | 14.50 | 14.75 | 15.49 | 15.56 | 15.61 | 15.67 | 15.73 | 16.37 | 16.48 | 16.59 | 16.72 | 16.84 | 17.16 | 17.22 | 17.31 | 17.37 | 17.46 | 17.71 | 17.97 |
| 4 | 13.04 | 13.26 | 13.48 | 13.72 | 13.95 | 14.19 | 14.42 | 14.67 | 14.93 | 15.18 | 15.94 | 16.01 | 16.08 | 16.14 | 16.20 | 16.85 | 16.96 | 17.07 | 17.19 | 17.32 | 17.66 | 17.74 | 17.80 | 17.87 | 17.93 | 18.22 | 18.49 |
| 5 | 13.98 | 14.22 | 14.45 | 14.70 | 14.95 | 15.20 | 15.44 | 15.70 | 15.99 | 16.25 | 17.07 | 17.14 | 17.22 | 17.29 | 17.36 | 18.06 | 18.17 | 18.29 | 18.42 | 18.55 | 18.93 | 19.01 | 19.08 | 19.16 | 19.23 | 19.54 | 19.83 |
| 6 | 14.22 | 14.47 | 14.72 | 14.96 | 15.22 | 15.47 | 15.74 | 16.00 | 16.28 | 16.55 | 17.38 | 17.45 | 17.52 | 17.58 | 17.65 | 18.37 | 18.50 | 18.62 | 18.76 | 18.89 | 19.27 | 19.34 | 19.42 | 19.50 | 19.57 | 19.87 | 20.17 |
| 7 | 14.78 | 15.02 | 15.28 | 15.53 | 15.82 | 16.07 | 16.35 | 16.62 | 16.91 | 17.20 | 18.06 | 18.13 | 18.21 | 18.29 | 18.36 | 19.08 | 19.20 | 19.35 | 19.49 | 19.63 | 20.00 | 20.10 | 20.17 | 20.26 | 20.33 | 20.65 | 20.96 |
| 8 | 16.28 | 16.57 | 16.86 | 17.13 | 17.43 | 17.71 | 18.02 | 18.32 | 18.64 | 18.95 | 19.91 | 19.98 | 20.06 | 20.13 | 20.22 | 21.04 | 21.18 | 21.32 | 21.48 | 21.63 | 22.06 | 22.15 | 22.24 | 22.32 | 22.41 | 22.75 | 23.10 |
| 9 | 17.63 | 17.94 | 18.25 | 18.55 | 18.87 | 19.19 | 19.52 | 19.84 | 20.19 | 20.52 | 21.56 | 21.64 | 21.73 | 21.80 | 21.90 | 22.78 | 22.93 | 23.09 | 23.26 | 23.42 | 23.90 | 23.98 | 24.08 | 24.17 | 24.27 | 24.63 | 25.02 |
| 10 | 18.04 | 18.35 | 18.65 | 18.98 | 19.30 | 19.62 | 19.96 | 20.30 | 20.64 | 21.00 | 22.04 | 22.14 | 22.22 | 22.30 | 22.40 | 23.29 | 23.46 | 23.63 | 23.79 | 23.95 | 24.44 | 24.53 | 24.62 | 24.73 | 24.83 | 25.21 | 25.57 |
| 11 | 19.45 | 19.78 | 20.12 | 20.45 | 20.80 | 21.17 | 21.52 | 21.88 | 22.26 | 22.64 | 23.76 | 23.86 | 23.95 | 24.05 | 24.15 | 25.11 | 25.29 | 25.46 | 25.64 | 25.84 | 26.34 | 26.45 | 26.56 | 26.65 | 26.75 | 27.17 | 27.57 |
| 12 | 21.43 | 21.79 | 22.17 | 22.56 | 22.95 | 23.34 | 23.74 | 24.14 | 24.56 | 24.98 | 26.23 | 26.34 | 26.44 | 26.55 | 26.66 | 27.73 | 27.93 | 28.13 | 28.33 | 28.54 | 29.10 | 29.22 | 29.33 | 29.45 | 29.56 | 30.02 | 30.47 |
| 13 | 23.48 | 23.89 | 24.29 | 24.70 | 25.10 | 25.54 | 25.98 | 26.41 | 26.88 | 27.32 | 28.69 | 28.80 | 28.91 | 29.02 | 29.13 | 30.28 | 30.49 | 30.70 | 30.91 | 31.14 | 31.75 | 31.89 | 32.00 | 32.13 | 32.27 | 32.74 | 33.24 |
| 14 | 24.29 | 24.71 | 25.11 | 25.55 | 25.99 | 26.43 | 26.88 | 27.34 | 27.80 | 28.26 | 29.69 | 29.80 | 29.92 | 30.04 | 30.16 | 31.37 | 31.58 | 31.81 | 32.03 | 32.26 | 32.90 | 33.03 | 33.16 | 33.30 | 33.42 | 33.93 | 34.43 |
| 15 | 25.38 | 25.83 | 26.26 | 26.71 | 27.14 | 27.62 | 28.10 | 28.56 | 29.07 | 29.55 | 31.03 | 31.15 | 31.27 | 31.39 | 31.51 | 32.76 | 32.99 | 33.22 | 33.45 | 33.70 | 34.36 | 34.51 | 34.63 | 34.77 | 34.92 | 35.43 | 35.95 |
| 16 | 39.58 | 40.25 | 40.94 | 41.61 | 42.32 | 43.07 | 43.78 | 44.51 | 45.28 | 46.05 | 48.33 | 48.53 | 48.71 | 48.91 | 49.11 | 51.06 | 51.43 | 51.78 | 52.15 | 52.56 | 53.58 | 53.80 | 54.02 | 54.20 | 54.40 | 55.25 | 56.06 |
| | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | E | SS | | | | | | Day Car | e | | | | | |
| For an | ny other | positior | not list | ted, pay | shall be | Level 1 | , Step 1 | | | | Instruct | tional A | ssistant | : | | 10.98 | | | Directo | or | | | 15.68 | | | | |
| | | | | | | | | | | | HS Stuc | lent Tu | tor | | | 8.24 | | | Assn't | Director | | | 12.68 | | | | |
| | | | | | | | | | | | College | Studer | nt | | | 10.98 | | | Instruc | tor | | | 10.98 | | | | |
| | | | | | | | | | | | Must | be FT (| 12 hrs o | or more) | | | | | HS Stu | dent Wo | rker | | 8.24 | | | | |
| | | | | | | | | | | | Summe | er Feedi | ng Cool | <td></td> <td>12.68</td> <td></td> <td></td> <td>Subs</td> <td></td> <td></td> <td></td> <td>8.24</td> <td></td> <td></td> <td></td> <td></td> | | 12.68 | | | Subs | | | | 8.24 | | | | |
| | | | | | | | | | | | | | | | | | | | Summe | er Sessio | n Instruc | tor | 12.68 | | | | |

2023-2024 Christian County Public Schools

| Level | Job Code | Title | Start | Days | Hours | |
|-------|----------|--|----------|-----------|----------|---|
| 1 | 7361 | Media Technician | \$ 10.98 | 183 | 8 | |
| | 7791 | Receptionist | | 238 | 8 | |
| | | | | | | |
| | 7830 | School Grounds Monitor | | 183 | 8 | |
| | 7772 | Secretary I | | 228 | 8 | |
| | 7776 | Staff Support Secretary (HS Guid) | | 203 | 8 | |
| | 7776 | Staff Support Secretary (MS Guid) | | 193 | 8 | |
| 2 | 7942 | Bus Monitor | \$ 12.02 | 182 / 141 | 4 or 5 | dependent on route |
| - | 7320 | Instructional Assistant I | φ 12.02 | 183 | 8 | |
| | | | | | | |
| | 7783 | Clerical Assistant I | | 183 | 8 | |
| | 7317 | Safe Room Monitor | | 183 | 8 | |
| | 5270 | Daycare Worker | | flexible | maximun | n 40 hours/week |
| 3 | 7241 | Cook/Baker | \$ 12.68 | 183 | Hrs/Cont | ract |
| | 7786 | Project Clerk | | 203/238 | 8 | may be grant or budget dependent |
| | 7784 | Attendance Clerk | | 203 | 8 | |
| | 7771 | High School Secretary II | | 228 | 8 | |
| | 7313 | Instructor II (Permanent Sub) | | 183 | 8 | grandfather out - move to Substitute Schedule |
| | 7313 | Instructional Monitor II; Computer Lab Attendant | | 183 | 8 | Bestive out move to substitute selledule |
| | | | | | | |
| | 7774 | Middle School Bookkeeper | | 228 | 8 | |
| | 7775 | Elementary Bookkeeper | | 228 | 8 | |
| 4 | 7609 | Custodian | \$ 13.04 | 238 | 8 | |
| | 7773 | High School Bookkeeper | | 228 | 8 | |
| | 7732 | Receiving Clerk | | 238 | 8 | |
| | 7628 | Grounds Worker I | | 238 | 8 | |
| | | | | | | |
| | 7165 | Account Clerk I | | 238 | 8 | |
| | 7908 | Bus Dispatcher | | 238 | 8 | |
| 5 | 7318 | FMD/EBD Aide - Instr. Asst II | \$ 13.98 | 183 | 8 | *may adjust based on needs of students |
| | 7318 | Preschool Instr Assistant | | 183 | 8 | |
| | 7312 | Job Coach | | 183 | 8 | |
| | | | | | | |
| | 7233 | Food Service Assistant Manager | | 193 | 8 | |
| 6 | 7164 | Account Clerk II | \$ 14.22 | 238 | 8 | |
| | 7762 | Administrative Secretary I | | 238 | 8 | |
| | 7627 | Grounds Worker II | | 238 | 8 | |
| | | | | | | |
| | 7362 | Attendance Specialist | | 238 | 8 | |
| | 7536 | Student Data Specialist | | 238 | 8 | |
| | 7192 | Payroll Clerk | | 238 | 8 | |
| 7 | 7941 | Bus Driver | \$ 14.78 | 183 | 4* | *dependent on route |
| | 7916 | Vehicle Mechanic I | <i> </i> | 238 | 8 | |
| | | | | | | |
| | 7607 | Lead Custodian | | 238 | 8 | |
| | 7448 | Maintenance I | | 238 | 8 | |
| | | Part-Time Bus Driver Trainer (Hourly Rate as Driver) | | | | |
| 8 | 7915 | Vehicle Mechanic II | \$ 16.28 | 238 | 8 | |
| U | | | Υ 10.20 | | | |
| | 7447 | Maintenance II | | 238 | 8 | |
| | 7163 | Account Clerk III or Payroll Clerk II | | 238 | 8 | |
| | 7212 | Food Service Manager I | | 193 | 8 | |
| | 7224 | Food Service Coordinator | | 203 | 8 | |
| | 7886 | Migrant Recruiter/Advocate | | 185 | 8 | *dependent on grant |
| | 7765 | Administrative Secretary II | | 238 | 8 | - |
| | | | | | | |
| 9 | 7915 | Vechicle Mechanic III | \$ 17.63 | 238 | 8 | |
| | 7443 | Maintenance III | | 238 | 8 | |
| 10 | 7525 | Computer Maintenance Technician | \$ 19.04 | 238 | 8 | |
| 10 | 1323 | Computer Maintenance Technician | \$ 18.04 | 238 | 0 | |
| 11 | 7914 | Vehicle Mechanic IV | \$ 19.45 | 238 | 8 | |
| | 7761 | Secretary to the Superintendent | | 238 | 8 | |
| | 7442 | Maintenance IV (Spec.) | | 238 | 8 | |
| 12 | 7441 | Maintenance Technician V | \$ 21.43 | 238 | 8 | |
| 14 | 7263 | Licensed Practical Nurse | γ 21.4J | 183 | 8 | |
| 12 | | | ć | | | |
| 13 | 7338 | Interpreter I | \$ 23.48 | 183 | 8 | |
| 14 | 7263 | Registered Nurse | \$ 24.29 | 183 | 8 | |
| 15 | 7336 | Interpreter II | \$ 25.38 | 183 | 8 | |
| | | | | | | |
| 16 | 7339 | Interpreter III | \$ 39.58 | 183 | 8 | |

| FRYSC Coordinator/Migrant Advocate | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 | 25 | 26 | 27 |
|--|---------------|--------------|--------------|---------------|--------------|----------------|--------------|----------------|---------------|------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| Coordinator less than 4 yr Degree (240 days) Table U6 | \$35,453 | \$36,045 | \$36,658 | \$37,287 | \$37,917 | \$38,546 | \$39,213 | \$39,879 | \$40,545 | \$41,249 | \$43,285 | \$43,470 | \$43,656 | \$43,804 | \$44,026 | \$45,766 | \$46,062 | \$46,432 | \$46,728 | \$47,061 | \$48,024 | \$48,246 | \$48,431 | \$48,616 | \$48,801 | \$49,505 | \$50,245 |
| Coordinator with 4 yr Degree or Higher (240 days) Table U5 | \$43,630 | \$44,359 | \$45,113 | \$45,887 | \$46,662 | \$47,436 | \$48,257 | \$49,077 | \$49,897 | \$50,763 | \$53,269 | \$53,497 | \$53,724 | \$53,907 | \$54,180 | \$56,321 | \$56,686 | \$57,141 | \$57,506 | \$57,916 | \$59,101 | \$59,374 | \$59,601 | \$59,829 | \$60,057 | \$60,923 | \$61,834 |
| *If FRYSC Grant funds and/or Migrant funds are reduced, FRYSC Coordina | tor/Migrant A | dvocate numb | er of contra | cted days wil | l be reduced | to still allow | for adequate | e operating su | pplies from F | RYSC grant | funds. | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Years of Experience | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15-19 | 20+ | | | | | | | | | | |
| Step | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16-20 | 21+ | | | | | | | | | | |
| Occupational/Physical Therapist and Speech Language | 62,877 | 63,575 | 64,272 | 64,972 | 65,670 | 66,369 | 67,067 | 67,765 | 68,463 | 69,162 | 69,860 | 70,559 | 71,256 | 71,955 | 72,654 | 74,750 | 76,844 | | | | | | | | | | |
| (183 Days) | | | | | | | | | | | | | | | | | | | | | | | | | | | |

CO-CURRICULAR

| FOOTBALL | | TENNIS | \$ | DRILL / DANCE SPOI | NSOR |
|---------------------------------|------------------|-------------------------|-----------------------------------|-----------------------------------|-----------|
| Head Coach | \$14,500 | Head Boys | \$3,000 | High School (Head) | \$3,000 |
| 1st Assistant (2 positions) | \$6,000 | Head Girls | \$3,000 | Assistant Coach | \$1,500 |
| Assistant (2 positions) | \$5,000 | Head Boys & Girls | \$4,000 | Step Team Sponsor | \$1,400 |
| Freshman | \$4,000 | | | | |
| Freshman Assistant | \$2,000 | TRACK | | DANCE OR FLAG(GU | (ARD) |
| *Maximum number of paid Assista | nt positions = 8 | Head Boys | \$6,600 | Middle School | \$1,500 |
| | | Head Girls | \$6,600 | | |
| Middle School Head Coach | \$3,500 | Assistant Boys | \$3,500 | YEARBOOK SPONS | SOR |
| Middle School Assistant Coach | \$1,200 | Assistant Girls | \$3,500 | High School | \$2,100 |
| | | *Maximum number of paid | d Assistant positions = 2 Boys; 2 | Girls Middle School | \$800 |
| GOLF | | | | | |
| Head Boys | \$3,000 | BASEBAI | | ACADEMIC TEAM | SPONSOR |
| Head Girls | \$3,000 | Head Coach | \$7,100 | Head (HS) | \$4,700 |
| Head Boys (both HS teams) | \$4,500 | Assistant Coach | \$3,800 | Head (MS) | \$2,100 |
| Assistant Boys (both HS teams) | \$1,500 | Freshman | \$2,000 | Head (Elem) | \$1,400 |
| Head Girls (both HS teams) | \$4,500 | *Maximum number of paid | 4 Assistant positions = 4 | Assistant - Governor's Cup (Elem) | \$1,400 |
| Assistant Girls (both HS teams) | \$1,500 | | | | |
| Head Boys & Girls | \$4,500 | SOFTBAI | | SCIENCE OLYMPIAD / ENV | IOROTHON |
| Assistant Boys & Girls | \$1,500 | Head Coach | \$7,100 | High School | \$2,000 |
| | | Assistant Coach | \$3,800 | | |
| CROSS COUNTRY | | Freshman | \$2,000 | NATIONAL HONOR SOCIET | Y SPONSOR |
| Head Boys | \$3,000 | *Maximum number of paid | d Assistant positions $= 4$ | High School | \$2,000 |
| Head Girls | \$3,000 | | | | |
| Head Boys & Girls | \$4,000 | VOLLEYBA | ALL | BETA CLUB SPONS | SOR |
| Assistant Boys & Girls | \$2,000 | Head Girls | \$6,600 | High School | \$2,000 |
| | | Assistant Girls | \$3,500 | High School (Jr. BETA) | \$1,000 |
| | | Freshman | \$2,000 | Middle School (Jr. Beta) | \$1,000 |
| | | *Maximum number of paid | d Assistant positions $= 4$ | | |

CO-CURRICULAR

| SOCCER | | | | | STUDENT COUNCIL SPC | ONSOR |
|----------------------------------|--------------------------------|--|-------------------|---------------------|--|-------------------|
| Head Boys | \$6,600 | CHEERLEADER SPONS | OR | | High School | \$700 |
| Head Girls | \$6,600 | Head Coach | \$5,500 | | | |
| Assistant Boys | \$3,500 | Assistant | \$3,000 | | SCHOOL TECH. ASSIST | TANT |
| Assistant Girls | \$3,500 | Middle School | \$2,500 | | High School | \$3,500 |
| *Maximum number of paid Assistan | nt positions = 2 Boys; 2 Girls | | | | Middle School | \$2,700 |
| | | BAND | | | Elementary (400+) | \$2,500 |
| BASKETBALL (Boys) | | Head Director | \$13,500 | | Elementary (Less than 400) | \$2,100 |
| Head Coach | \$14,500 | 1st Assistant Director | \$5,800 | | | |
| 1st Assistant | \$5,800 | 2nd Assistant Director | \$3,300 | | STLP Coordinator (one ea school) | \$1,300 |
| Freshman | \$3,800 | | | | | |
| *Maximum number of paid Assistan | nt positions $= 4$ | WINTER GUARD SPONS | OR | | High School Clubs/Groups with | minimum 25 member |
| | | High School | \$1,400 | | FBLA | \$700 |
| Middle School | \$3,500 | | | | FCCLA | \$700 |
| Asst MS Coach | \$1,200 | CHORAL MUSIC | | | HOSA | \$700 |
| | | Head Coach | \$6,500 | | SKILLS USA | \$700 |
| BASKETBALL (Girls) | | Assistant Coach | \$2,800 | | FFA | \$700 |
| Head Coach | \$14,500 | | | | | |
| 1st Assistant | \$5,800 | ARCHERY | | | District-wide STLP Coordinator | \$1,300 |
| Freshman | \$3,800 | Head (HS) | \$3,000 | | | |
| *Maximum number of paid Assistan | | Head (Elem, MS) | \$1,500 | | District Band Coordinator | \$6,500 |
| Middle School | \$3,500 | VEX ROBOTICS | | | Board Treasurer | \$1,900 |
| Asst MS Coach | \$1,200 | Head Coach (high school) | \$6,500 | | Board Treasurer | \$1,900 |
| Asst MS Coach | \$1,200 | Head Coach (middle & elementary | | | Project Graduation Coordinator | \$6,500 |
| SWIMMING | | Assistant Coach | \$3,500 | | Project Graduation Coordinator | \$0,300 |
| Head Coach (both HS teams) | \$9,000 | Elementary Coach | \$1,400 | | Middle School Athletic Director | \$1,000 |
| Assistant Coach (both HS teams) | \$6,000 | Elementary Coach | \$1,400 | | Wildle School Atmetic Director | \$1,000 |
| Assistant Coach (both 113 teams) | \$0,000 | MUSICAL THEATER | | | SPECIAL OLYMPIC | C |
| WRESTLING (Boys) | | Director | \$3,500 | | Head Coach | \$3,000 |
| Head Coach | \$7,100 | Choreographer | \$3,300 | | Assistant Coach | \$3,000 |
| Assistant Coach | \$3,800 | Stage/Set Design | \$1,000 | | | \$1,300 |
| Freshman | \$2,000 | Costume Design | \$500 | | BOWLING TEAM | |
| *Maximum number of paid Assistar | | Costume Design | \$300 | | Head Coach (both HS teams) | \$5,000 |
| Maximum number of paid Assistan | | BASS FISHING | | | Assistant Coach (both HS teams) | |
| WRESTLING (Girls) | | Head Coach | \$3,500 | | *Maximum number of paid Assistar | \$1,500 |
| Head Coach | \$7,100 | | \$5,500 | **must have | minimum 20 participants to qualify for | • |
| Assistant Coach | \$3,800 | | | must nave | | |
| WRESTLING (Boys & Gir | 15) | For the 2023-24 School Year | | | | |
| Head Coach | \$11,000 | All full-time certified and classified | d staff will rece | eive \$1,000 stipen | d. | |
| Assistant Coach | \$3,800 | Stipend to be paid on the November | | · · · | | |
| | | | | | | |

CO-CURRICULAR

| BUS DRIVER/EXTRA SERVICE Hourly Ra | te for Actual Driving Time; \$7.46 non-driving time (8 hour max) | | |
|--|--|---|--|
| | | | |
| | t exceed the total amount allocated for sport or increase the head coa | ich stipend. | |
| Any stipend that is decreased must be agreed to in | | | |
| Head Coaches/Sponsors may not elect to take add | ditional assistant coach/sponsor stipend in lieu of hiring. | | |
| | | | |
| | PAY SCHEDULE for ALL COACHES: | | |
| Fall Sports: | Winter Sports: | Spring Sports: | |
| Cross County - August;November | Basketball - October; December; March | Baseball - February; March; May | |
| Football - August; December; April | Swimming - October; December; March | Softball - February; March; May | |
| Volleyball - August; October; December | Wrestling - October; December; March | Tennis - February; March; May | |
| Soccer - August; November | Bowling - October; December; March | Bass Fishing - February; March; May | |
| Golf - August; November | Track - December; February; May | Yearbook Sponsor - February, March, May | |
| Dance - August; December; March | Archery - December; February; April | | |
| Cheerleading - August; December; March | Academic Team - December, February, April | | |
| STLP - August, December, March | School Tech Asst - December, February, April | | |
| Department Heads - August, December, March | h Beta Club - December, February, April | | |
| Team Leaders - August, December, March | Band - October, December, March | | |
| Athletic Director (MS) - August, December, Ma | arch Winterguard - December, February, May | | |
| | Choir - October, December, March | | |
| | FBLA - December, February, May | | |
| | FCCLA - December, February, May | | |
| | FFA - December, February, May | | |
| | Science Olympiad - October, December, Marc | ch | |
| | National Honors - December, February, May | | |
| | Student Council - December, February, May | | |
| | Special Olympics - December, February, May | | |