

JEFFERSON COUNTY BOARD OF EDUCATION
EQUAL OPPORTUNITY/AFFIRMATIVE ACTION EMPLOYER

COMPETITIVE NEGOTIATION TABULATION

PROPOSAL NO: 3123

APPROVAL DATE: May 23, 2023

ITEM(S) QUOTED: EMPLOYEE ASSISTANCE PROGRAM

DATE PROPOSALS RECEIVED: May 2, 2023

CONTRACT PERIOD: From July 1, 2023 through June 30, 2024, with annual renewals at the option of both parties.

VENDOR INSTRUCTIONS: No shipments/services are to be made against the contract. Purchase orders will be issued.

AWARD OF PROPOSAL: Awarded to Human Development Company as the best evaluated offeror based on the evaluation criteria set forth in the Request for Proposal.

EMPLOYEE ASSISTANCE PROGRAM (JCPS NO: 4600650-1702299)

The following prices are those quoted by: **HUMAN DEVELOPMENT COMPANY.**

FEE FOR SERVICE PRICING:

Monthly fee	\$ 8,820.00
Psychiatric Consultation	850.00
Occupational Evaluation	500.00 - 1,500.00*
Psychiatric Testing	500.00 – 1,500.00 (depending on assessment tools utilized)
Critical Incident Interventions	Included in Monthly Fee
Workplace Counseling	Included in Monthly Fee
EAP Training	250.00**
On-Site Management Consultation	Included in Monthly Fee

* An occupational evaluation usually includes both a psychiatric and a psychological evaluation, but may also include just one or the other, which is why the price range is so wide.

**EAP supervisor training sessions and Work/Life web courses are included in the monthly fee; stress and time management and all other training courses equals \$250.00 per trainer hour.

Note: Monthly fee based on:

Network of Licensed Providers throughout Metro Area, Kentucky, Indiana & Nationwide, 3 Visit Model, Supervisor Referrals = Unlimited Visits, Flexible Office Hours to Include Evenings & Saturdays, 24 Help Line: As included in proposal, Clinical: As included in proposal, Manager/Supervisor Training, Critical Incident Stress Debriefings/Management, Other Activities: As included in proposal, Work Life Benefits, Fitness for Duty Evaluations, Referral Assistance/Collateral Liaison, EAP Website/Link to Client Organization's Website, Quality Control, Promotional: As included in proposal.

The proposals are on file in the Purchasing/Bid Department.

EMPLOYEE ASSISTANCE PROGRAM (JCPS NO: 4600650-1702299)

The following prices are those quoted by: **MODERN LIFE INC, DBA MODERN HEALTH.**

FEE FOR SERVICE PRICING:

Monthly fee	\$ 50,760.00
Psychiatric Consultation	299.00 initial consultation 129.00 follow-up consultation
Occupational Evaluation	5,200.00 Fitness for Duty psychological evaluation
Psychiatric Testing	7,150.00 Fitness for Duty psychiatric evaluation
Critical Incident Interventions	5 hours included
Workplace Counseling	Unlimited management consultations included
EAP Training	6 training workshops included
On-Site Management Consultation	Unlimited virtual management consultations included

Note: Monthly fee based on:

Assumes a 4 year agreement and full legal review by Modern Health's legal team of the contract. Fees includes access to the Modern Health app and website currently available in 13 languages, unlimited access to our library of 200+ digital courses & meditations, unlimited access to our group support sessions and 4 therapy sessions AND 4 coaching sessions per individual. Also includes 6 trainings/workshops, unlimited management consultations and work-life services as well as a 24/7 counselor answered phone line and 90 hours of critical incident support.

The proposals are on file in the Purchasing/Bid Department.