

RECORD OF BOARD PROCEEDINGS**(MINUTES)**

Board of Education Regular Meeting
April 24, 2023

The Fayette County Board of Education met in Room 150 of the John D. Price Administration Building located at 450 Park Place Lexington, KY 40511 at 6 p.m. on April 24, 2023, with the following members present:

Attendance Taken at: 6:02 p.m.

Present Board Members:

Ms. Marilyn Clark

Ms. Amanda Ferguson

Ms. Amy Green

Mr. Tom Jones

Mr. Tyler Murphy

Administration Present

Demetrus Liggins, Superintendent

Houston Barber, Deputy Superintendent

Meocha Williams, Assistant Superintendent of Academic Services

Shelley Chatfield, Chief Legal Officer

Myron Thompson, Chief Operating Officer

A. CALL TO ORDER

Mr. Tyler Murphy called the meeting to order at 6:02 p.m.

A.1. Roll Call

B. EXTEND WELCOME TO GUESTS

Mr. Tyler Murphy extended a welcome to all guests at the regular board meeting.

81016

C. MOMENT OF SILENCE

Ms. Amanda Ferguson invited the audience to observe a moment of silence and asked everyone in our community to pause to acknowledge the tragic death of James Holland, a dedicated school crossing guard serving Garrett Morgan Elementary School. Our hearts remain with his family, friends, and all those touched by his passing.

D. PLEDGE OF ALLEGIANCE

Ms. Amanda Ferguson led the Pledge of Allegiance.

E. READING OF MISSION STATEMENT

Ms. Amanda Ferguson read the Mission Statement

F. APPROVAL OF AGENDA

Motion Passed: *A motion to approve the agenda with any changes voiced including the lifting of items from the consent section for discussion passed with a motion by Ms. Amy Green and a second by Ms. Marilyn Clark.*

Ms. Marilyn Clark	Yes
Ms. Amanda Ferguson	Yes
Ms. Amy Green	Yes
Mr. Tom Jones	Yes
Mr. Tyler Murphy	Yes

F.1. Addendum:

F.1.a. _____

F.1.b. _____

F.2. Deletions:

F.2.a. _____

F.2.b. _____

G. INTRODUCTIONS, RECOGNITIONS, AND PROCLAMATIONS:

G.1. Student Performance

G.1.a. Board Performance Video: Morton Middle School Jazz Band

Each regular meeting of the Fayette County Board of Education features a student performance in an effort to spotlight our talented students and high-quality arts instruction. During the April board meeting, Director of Fine Arts Katherine Lowther and Henry Clay High School Assistant Band Director Jeff Bayerle introduced a recorded performance from Morton Middle School, which has the only daily eighth-grade jazz band in our district. Bayerle teaches the Morton ensemble alongside directors Todd Chamberlain and Bryan Angel. From early jazz to modern

pop music, these students learn and perform about 20 pieces of music a year in addition to their concert band class.

H. REPORTS, AND COMMUNICATIONS:

H.1. Progress Reports

H.1.a. Superintendent's Report - PROPS Update

Discussion: Executive Coach and Coordinator of Special Initiatives Schuronda Morton provided information about the district's new employee recognition initiative called PROPS, which stands for Positive Recognition of Professional Service.

H.1.a.1. Academic Services - Early Childhood Initiatives

Discussion: Director of Early Childhood Whitney Stevenson provided an update on the work done this year as part of the board's investment in early childhood education in the 2022-2023 fiscal year budget.

H.1.a.2. Construction Progress Report

Discussion: Chief Operating Officer Myron Thompson shared the April construction highlights featuring a progress report on the new middle school being built at 2185 Polo Club Boulevard and the FCPS Center of Innovation at 100 Midland Avenue. Work on the middle school is 14% complete, and work on the innovation center is 19% complete.

H.1.a.3. Equity Update

Discussion: Lanisha Hostler, FCPS Student Transition Support and Dropout Prevention Specialist for Underrepresented Girls, introduced Leestown Middle School teacher and DEIB lead Dion Copeland to share details on the work happening at Leestown Middle School.

H.2. Remarks by Citizens (persons who have signed up to speak):

H.2.a. There are two opportunities for the public to address the Board:

I. APPROVAL OF ROUTINE MATTERS:

I.1. Approval of April 10, 2023, Planning Board Meeting Minutes

Motion Passed: *A motion to approve the minutes of the April 10, 2023, planning board meeting passed with a motion by Ms. Marilyn Clark and a second by Ms. Amy Green.*

Ms. Marilyn Clark	Yes
Ms. Amanda Ferguson	Yes
Ms. Amy Green	Yes
Mr. Tom Jones	Yes
Mr. Tyler Murphy	Yes

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J. APPROVAL OF CONSENT ITEMS:

J.1. Award of Bids/Proposals

J.2. Declaration of Surplus

J.3. Post Approval Report

J.4. Special and Other Leave of Absence

J.5. Professional Leave District Personnel

J.6. Request for Extended Field Trips

J.7. FY23 KETS Second Offer of Assistance

J.8. Navigate 360 Contract

J.9. Amendment to Health Department Contract #8

J.10. DBQ Company Online Social Studies Resource- Renewal

J.11. Chief Information & Analytics Officer - Administrative Additive

J.12. Approval of a Proposed Change Order (No. Thirty-six) to the Contract for the Construction of the New Tates Creek High School BG# 20-082

J.13. Approval of Bid, Proposed Contract, and a Revision to the BG-1 Project Application for the Construction of the Softball Field House at Henry Clay High School BG #23-080

J.14. Approval of Schematic Design Documents for the Addition of Three Preschool Classrooms at Harrison Elementary School BG #23-124

Motion Passed: *A motion to lift agenda item #J 11 for discussion passed with a motion by Ms. Amy Green and a second by Ms. Marilyn Clark.*

Ms. Marilyn Clark	Yes
Ms. Amanda Ferguson	Yes
Ms. Amy Green	Yes
Mr. Tom Jones	Yes
Mr. Tyler Murphy	Yes

Motion Passed: *A motion to approve the items on the consent calendar including any items added by addendum passed with a motion by Mr. Tom Jones and a second by Ms. Amy Green.*

Ms. Marilyn Clark	Yes
Ms. Amanda Ferguson	Yes
Ms. Amy Green	Yes
Mr. Tom Jones	Yes
Mr. Tyler Murphy	Yes

K. APPROVAL OF ACTION ITEMS:**K.1. Board Resolution for Funding to Fayette Education Foundation**

Motion Passed: *A motion to approve the Board Resolution to provide \$100,000 in support of the Fayette Education Foundation for the fiscal year 2022-23, noting that this is the final payment not to be continued or considered in future years, passed with a motion by Ms. Amy Green and a second by Ms. Marilyn Clark.*

Ms. Marilyn Clark	Yes
Ms. Amanda Ferguson	Yes
Ms. Amy Green	Yes
Mr. Tom Jones	Yes
Mr. Tyler Murphy	Yes

K.2. Model Procurement Code Purchasing Policy (Second Read)

Motion Passed: *A motion to approve recommended changes to the revised Model Procurement Code Purchasing Policy passed with a motion by Ms. Marilyn Clark and a second by Ms. Amy Green.*

Ms. Marilyn Clark	Yes
Ms. Amanda Ferguson	Yes
Ms. Amy Green	Yes
Mr. Tom Jones	Yes
Mr. Tyler Murphy	Yes

K.3. Monthly Financial Report

Discussion: Financial Accounting and Business Services Director Rodney Jackson provided the monthly finance report for April, which showed the total revenue was \$474 million and expenditures totaled \$156 million including encumbrances. The balance sheet reflects total assets of \$176 million and total liabilities of \$19 million.

Motion Passed: *A motion is to accept the Monthly Treasurer's Report of Revenue/Expense reports as presented to the Board passed with a motion by Ms. Amy Green and a second by Mr. Tom Jones.*

Ms. Marilyn Clark	Yes
Ms. Amanda Ferguson	Yes
Ms. Amy Green	Yes
Mr. Tom Jones	Yes

81020

Mr. Tyler Murphy

Yes

K.4 Chief Information & Analytics Officer - Administrative Additive

Discussion: Board member Tom Jones thanked Superintendent Demetrus Liggins for bringing this item to the board for approval and requested that a policy be drafted to require board action on any future changes to administrative additives. Board chair Tyler Murphy said that the appropriate time for that action would be as part of the annual policy update in June and Dr. Liggins agreed to have such a policy drafted for board consideration.

Motion Passed: *A motion to approve the update in the administrative additive for the Chief Information and Analytics Officer Position due to the additional roles and responsibilities acquired through department reorganization passed with a motion by Mr. Tom Jones and a second by Ms. Amy Green.*

Ms. Marilyn Clark

Yes

Ms. Amanda Ferguson

Yes

Ms. Amy Green

Yes

Mr. Tom Jones

Yes

Mr. Tyler Murphy

Yes

L. DISCUSSION & INFORMATIONAL ITEMS:

L.1. Comprehensive Compensation and Classification Study

Discussion: Ms. Stasey Whichel, manager of Evergreen Solutions, provided a report on the findings of the Comprehensive Compensation and Classification Study of certified employee salaries that the board commissioned in August 2022.

L.2. Personnel Changes

L.3. Interfund Transfer Report

L.4. School Activity Funds Report

L.5. Budget Transfer Report

L.6. Position Control Document

M. ORAL COMMUNICATIONS:

M.1. Public

Discussion: During the portion of the meeting for remarks by citizens on items not on the agenda, the following individuals shared comments with the Board related to facilities and employee advocacy: Rachel Matthews and Lindsey Depenbrock; Christie Volpenhein, James Woodhead, Amanda Holt, Sara Green, Laura Hartke, Nema Brewer, and Catherine Michelle Blair.

M.2. Board Request Summary**M.2.a.** _____**M.2.b.** _____**M.2.c.** _____**M.3. Other Business****M.3.a. Board Discussion of Board Work****M.3.b. Staff****N. MOTION MAKING AGENDA PART OF THE OFFICIAL BOARD MINUTES:**

Motion Passed: *A motion to make the agenda dated April 24, 2023, on which action has been taken at this meeting a part of the minutes as if copied in the minutes verbatim, passed with a motion by Ms. Amy Green and a second by Ms. Marilyn Clark.*

Ms. Marilyn Clark	Yes
Ms. Amanda Ferguson	Yes
Ms. Amy Green	Yes
Mr. Tom Jones	Yes
Mr. Tyler Murphy	Yes

O. CLOSED SESSION:

Motion Passed: *Pursuant to KRS 61.810(1)(k) meetings required to be conducted in privacy by law, and KRS 156.557 (6)(c) preliminary discussions related to the evaluation of the superintendent, a motion to go into closed session at 8:34 p.m. passed with a motion by Ms. Marilyn Clark and a second by Ms. Amy Green.*

Ms. Marilyn Clark	Yes
Ms. Amanda Ferguson	Yes
Ms. Amy Green	Yes
Mr. Tom Jones	Yes
Mr. Tyler Murphy	Yes

O.1. Reconvene in Open Session

Motion Passed: *A motion to reconvene in open session at 9:55 p.m. passed with a motion by Ms. Amy Green and a second by Ms. Marilyn Clark.*

81022

Ms. Marilyn Clark	Yes
Ms. Amanda Ferguson	Absent
Ms. Amy Green	Yes
Mr. Tom Jones	Yes
Mr. Tyler Murphy	Yes

P. ADJOURNMENT:

Motion Passed: *A motion to adjourn the meeting at 10 p.m. passed with a motion by Ms. Amy Green and a second by Ms. Marilyn Clark.*

Ms. Marilyn Clark	Yes
Ms. Amanda Ferguson	Yes
Ms. Amy Green	Yes
Mr. Tom Jones	Yes
Mr. Tyler Murphy	Yes

Tyler Murphy, Board Chair

Demetrus Liggins, Superintendent and
Secretary to the Board