

**BOONE COUNTY SCHOOL DISTRICT  
CERTIFIED SALARY SCHEDULES  
2023-2024**

| <b>RANK I</b>                |           |
|------------------------------|-----------|
| MASTERS DEGREE plus 30 hours |           |
| EXPERIENCE STEP              | 2023-2024 |
| 0                            | \$ 51,178 |
| 1                            | \$ 52,221 |
| 2                            | \$ 53,264 |
| 3                            | \$ 54,319 |
| 4                            | \$ 55,394 |
| 5                            | \$ 56,468 |
| 6                            | \$ 57,543 |
| 7                            | \$ 58,617 |
| 8                            | \$ 59,692 |
| 9                            | \$ 60,766 |
| 10                           | \$ 61,840 |
| 11                           | \$ 62,915 |
| 12                           | \$ 63,989 |
| 13                           | \$ 65,064 |
| 14                           | \$ 66,138 |
| 15                           | \$ 67,212 |
| 16                           | \$ 68,287 |
| 17                           | \$ 69,361 |
| 18                           | \$ 70,436 |
| 19                           | \$ 71,510 |
| 20                           | \$ 72,585 |
| 21                           | \$ 73,659 |
| 22                           | \$ 74,733 |
| 23                           | \$ 75,808 |
| 24                           | \$ 76,882 |
| 25                           | \$ 77,957 |
| 26                           | \$ 79,031 |
| 27                           | \$ 80,105 |
| 28                           | \$ 80,481 |
| 29                           | \$ 80,857 |
| 30                           | \$ 81,233 |

| <b>RANK II</b>  |           |
|-----------------|-----------|
| MASTERS DEGREE  |           |
| EXPERIENCE STEP | 2023-2024 |
| 0               | \$ 47,009 |
| 1               | \$ 48,051 |
| 2               | \$ 49,093 |
| 3               | \$ 50,135 |
| 4               | \$ 51,178 |
| 5               | \$ 52,221 |
| 6               | \$ 53,264 |
| 7               | \$ 54,319 |
| 8               | \$ 55,394 |
| 9               | \$ 56,468 |
| 10              | \$ 57,543 |
| 11              | \$ 58,617 |
| 12              | \$ 59,692 |
| 13              | \$ 60,766 |
| 14              | \$ 61,840 |
| 15              | \$ 62,915 |
| 16              | \$ 63,989 |
| 17              | \$ 65,064 |
| 18              | \$ 66,138 |
| 19              | \$ 67,212 |
| 20              | \$ 68,287 |
| 21              | \$ 69,361 |
| 22              | \$ 70,436 |
| 23              | \$ 71,510 |
| 24              | \$ 72,585 |
| 25              | \$ 73,659 |
| 26              | \$ 74,733 |
| 27              | \$ 75,808 |
| 28              | \$ 76,183 |
| 29              | \$ 76,558 |
| 30              | \$ 76,933 |

| <b>RANK III</b>  |           |
|------------------|-----------|
| BACHELORS DEGREE |           |
| EXPERIENCE STEP  | 2023-2024 |
| 0                | \$ 44,069 |
| 1                | \$ 44,498 |
| 2                | \$ 44,926 |
| 3                | \$ 45,968 |
| 4                | \$ 47,011 |
| 5                | \$ 48,053 |
| 6                | \$ 49,095 |
| 7                | \$ 50,139 |
| 8                | \$ 51,182 |
| 9                | \$ 52,225 |
| 10               | \$ 53,269 |
| 11               | \$ 54,324 |
| 12               | \$ 55,398 |
| 13               | \$ 56,473 |
| 14               | \$ 57,547 |
| 15               | \$ 58,621 |
| 16               | \$ 59,696 |
| 17               | \$ 60,770 |
| 18               | \$ 61,845 |
| 19               | \$ 62,919 |
| 20               | \$ 63,993 |
| 21               | \$ 65,068 |
| 22               | \$ 66,142 |
| 23               | \$ 67,217 |
| 24               | \$ 68,291 |
| 25               | \$ 69,366 |
| 26               | \$ 70,440 |
| 27               | \$ 71,514 |
| 28               | \$ 71,889 |
| 29               | \$ 72,264 |
| 30               | \$ 72,639 |

**RANK IV     \$     35,561**

\* Certified employees must work 140 days at .5 or above to receive their annual step increase (KRS: 157.320)

\*\* Any certified employee with Rank 1 or Rank 2 certification, and holding an approved Doctorate degree, will receive an additional three thousand dollars (\$3,000.00)

\*\*\* \$2,000 salary supplement for teachers in District specialized classrooms (Emotional and Behavior Disability, Moderate to Severe Disabilities, and Autism), as defined by the Director of Special Education. Effective for 2023-2024 school-year as a pilot program

**BOONE COUNTY SCHOOL DISTRICT  
CLASSIFIED SALARY SCHEDULES  
2023-2024**

SALARY SCHEDULE

MONTHS

**MANAGEMENT**

|                              |    |
|------------------------------|----|
| Director Buildings & Grounds | 12 |
| Director Health Services     | 12 |
| Director Finance             | 12 |
| Director Food Services       | 12 |
| Director Human Resources     | 12 |
| Director Transportation      | 12 |
| Manager Network Systems      | 12 |

**SUPERVISORS**

|                                       |    |
|---------------------------------------|----|
| Accounting & Activity Fund Supervisor | 12 |
| Assistant Director of Food Services   | 12 |
| Assistant Director of Human Resources | 12 |
| Assistant Director of Transportation  | 12 |
| Financial Analyst                     | 12 |
| Human Resource Benefits Administrator | 12 |
| Payroll Administrator                 | 12 |

**SALARIED PROFESSIONAL I**

|   |       |
|---|-------|
| District Health Coordinator             | 12    |
| Schools Community Relations Coordinator | 12    |
| Media Systems Coordinator / Webmaster   | 12    |
| Occupational Therapist                  | 9 1/4 |
| Physical Therapist                      | 9 1/4 |

**SALARIED PROFESSIONAL II**

|                                  |            |
|----------------------------------|------------|
| Custodial & Warehouse Supervisor | 12         |
| Educational Diagnostician        | 9 1/4      |
| Social Worker                    | 9 1/4 - 12 |
| Speech Language Pathologists     | 9 1/4      |
| Transportation Coordinator       | 12         |

**SALARIED PROFESSIONAL III**

|   |                |
|---|----------------|
| District Energy Coordinator             | 12             |
| Executive Coordinator to Superintendent | 12             |
| Purchasing Agent                        | 12             |
| School Nurse                            | 9 1/4 - 10 1/4 |

**OTHER PROFESSIONALS**

|   |        |
|---|--------|
| Families and Schools Together (FAST) Worker | 10 1/4 |
|---|--------|

**BOONE COUNTY SCHOOL DISTRICT  
CLASSIFIED MANAGEMENT AND SUPERVISOR  
SALARY SCHEDULES  
2023-2024**

| EXPERIENCE<br>STEP | MANAGEMENT                     |                     | SUPERVISORS                 |                     |
|--------------------|--------------------------------|---------------------|-----------------------------|---------------------|
|                    | MASTERS<br>DEGREE<br>(MINIMUM) | BACHELORS<br>DEGREE | MASTERS DEGREE<br>(MINIMUM) | BACHELORS<br>DEGREE |
| 0                  | \$ 74,273                      | \$ 69,629           | \$ 62,051                   | \$ 58,171           |
| 1                  | \$ 75,920                      | \$ 70,306           | \$ 63,427                   | \$ 58,737           |
| 2                  | \$ 77,567                      | \$ 70,983           | \$ 64,803                   | \$ 59,302           |
| 3                  | \$ 79,214                      | \$ 72,630           | \$ 66,179                   | \$ 60,678           |
| 4                  | \$ 80,861                      | \$ 74,277           | \$ 67,554                   | \$ 62,054           |
| 5                  | \$ 82,509                      | \$ 75,924           | \$ 68,932                   | \$ 63,430           |
| 6                  | \$ 84,158                      | \$ 77,570           | \$ 70,309                   | \$ 64,806           |
| 7                  | \$ 85,825                      | \$ 79,219           | \$ 71,702                   | \$ 66,183           |
| 8                  | \$ 87,522                      | \$ 80,867           | \$ 73,120                   | \$ 67,560           |
| 9                  | \$ 89,220                      | \$ 82,516           | \$ 74,538                   | \$ 68,937           |
| 10                 | \$ 90,918                      | \$ 84,164           | \$ 75,956                   | \$ 70,315           |
| 11                 | \$ 92,615                      | \$ 85,832           | \$ 77,375                   | \$ 71,707           |
| 12                 | \$ 94,313                      | \$ 87,529           | \$ 78,793                   | \$ 73,126           |
| 13                 | \$ 96,010                      | \$ 89,227           | \$ 80,211                   | \$ 74,544           |
| 14                 | \$ 97,708                      | \$ 90,924           | \$ 81,629                   | \$ 75,962           |
| 15                 | \$ 99,405                      | \$ 92,622           | \$ 83,048                   | \$ 77,380           |
| 16                 | \$ 101,103                     | \$ 94,319           | \$ 84,466                   | \$ 78,799           |
| 17                 | \$ 102,801                     | \$ 96,017           | \$ 85,884                   | \$ 80,217           |
| 18                 | \$ 104,498                     | \$ 97,715           | \$ 87,302                   | \$ 81,635           |
| 19                 | \$ 106,196                     | \$ 99,412           | \$ 88,720                   | \$ 83,053           |
| 20                 | \$ 107,893                     | \$ 101,110          | \$ 90,139                   | \$ 84,471           |
| 21                 | \$ 109,591                     | \$ 102,807          | \$ 91,557                   | \$ 85,890           |
| 22                 | \$ 111,288                     | \$ 104,505          | \$ 92,975                   | \$ 87,308           |
| 23                 | \$ 112,986                     | \$ 106,202          | \$ 94,393                   | \$ 88,726           |
| 24                 | \$ 114,684                     | \$ 107,900          | \$ 95,812                   | \$ 90,144           |
| 25                 | \$ 116,381                     | \$ 109,598          | \$ 97,230                   | \$ 91,563           |
| 26                 | \$ 118,079                     | \$ 111,295          | \$ 98,648                   | \$ 92,981           |
| 27                 | \$ 119,776                     | \$ 112,993          | \$ 100,066                  | \$ 94,399           |
| 28                 | \$ 120,369                     | \$ 113,585          | \$ 100,561                  | \$ 94,894           |
| 29                 | \$ 120,961                     | \$ 114,177          | \$ 101,056                  | \$ 95,389           |
| 30                 | \$ 121,553                     | \$ 114,770          | \$ 101,551                  | \$ 95,884           |

\*Classified Salaried Professionals with job descriptions requiring a Bachelor's degree,  
 \*All Classified employees eligible for experience increase must be in active  
 status for at least 1/2 of their contracted days for step increase

**BOONE COUNTY SCHOOLS DISTRICT  
SALARIED PROFESSIONAL SALARY SCHEDULES  
2023-2024**

| EXP STEP | PROFESSIONAL I   |                                  |  | PROFESSIONAL II  |                                  |                               | SPEECH / LANGUAGE PATHOLOGIST W/CCC | PROFESSIONAL III     |                                      |                        |  |
|----------|------------------|----------------------------------|--|------------------|----------------------------------|-------------------------------|-------------------------------------|----------------------|--------------------------------------|------------------------|--|
|          | BACHELORS DEGREE | NON-DEGREED OR ASSOCIATES DEGREE | OCCUPATIONAL THERAPIST/ PHYSICAL THERAPIST | BACHELORS DEGREE | NON-DEGREED OR ASSOCIATES DEGREE | SPEECH / LANGUAGE PATHOLOGIST |                                     | BACHELORS DEGREE 207 | NON-DEGREED OR ASSOCIATES DEGREE 207 | BACHELORS DEGREE - 187 | NON-DEGREED OR ASSOCIATES DEGREE - 187 |
| 0        | \$ 50,680        | \$ 45,612                        | \$ 54,060                                  | \$ 44,069        | \$ 39,662                        | \$ 47,009                     | \$ 51,178                           | \$ 44,658            | \$ 41,866                            | \$ 40,343              | \$ 37,821                              |
| 1        | \$ 51,172        | \$ 46,055                        | \$ 55,258                                  | \$ 44,498        | \$ 40,048                        | \$ 48,051                     | \$ 52,221                           | \$ 45,648            | \$ 42,273                            | \$ 41,238              | \$ 38,188                              |
| 2        | \$ 51,665        | \$ 46,499                        | \$ 56,457                                  | \$ 44,926        | \$ 40,434                        | \$ 49,093                     | \$ 53,264                           | \$ 46,638            | \$ 42,680                            | \$ 42,132              | \$ 38,556                              |
| 3        | \$ 52,864        | \$ 47,577                        | \$ 57,656                                  | \$ 45,968        | \$ 41,372                        | \$ 50,135                     | \$ 54,319                           | \$ 47,629            | \$ 43,670                            | \$ 43,027              | \$ 39,451                              |
| 4        | \$ 54,062        | \$ 48,656                        | \$ 58,854                                  | \$ 47,011        | \$ 42,310                        | \$ 51,178                     | \$ 55,394                           | \$ 48,619            | \$ 44,660                            | \$ 43,921              | \$ 40,345                              |
| 5        | \$ 55,261        | \$ 49,735                        | \$ 60,054                                  | \$ 48,053        | \$ 43,248                        | \$ 52,221                     | \$ 56,468                           | \$ 49,610            | \$ 45,650                            | \$ 44,817              | \$ 41,240                              |
| 6        | \$ 56,460        | \$ 50,814                        | \$ 61,254                                  | \$ 49,095        | \$ 44,186                        | \$ 53,264                     | \$ 57,543                           | \$ 50,601            | \$ 46,640                            | \$ 45,712              | \$ 42,134                              |
| 7        | \$ 57,659        | \$ 51,893                        | \$ 62,467                                  | \$ 50,139        | \$ 45,125                        | \$ 54,319                     | \$ 58,617                           | \$ 51,604            | \$ 47,632                            | \$ 46,618              | \$ 43,030                              |
| 8        | \$ 58,859        | \$ 52,973                        | \$ 63,703                                  | \$ 51,182        | \$ 46,064                        | \$ 55,394                     | \$ 59,692                           | \$ 52,624            | \$ 48,623                            | \$ 47,540              | \$ 43,925                              |
| 9        | \$ 60,059        | \$ 54,053                        | \$ 64,939                                  | \$ 52,225        | \$ 47,003                        | \$ 56,468                     | \$ 60,766                           | \$ 53,645            | \$ 49,614                            | \$ 48,462              | \$ 44,820                              |
| 10       | \$ 61,259        | \$ 55,133                        | \$ 66,174                                  | \$ 53,269        | \$ 47,942                        | \$ 57,543                     | \$ 61,840                           | \$ 54,666            | \$ 50,605                            | \$ 49,384              | \$ 45,716                              |
| 11       | \$ 62,472        | \$ 56,225                        | \$ 67,410                                  | \$ 54,324        | \$ 48,891                        | \$ 58,617                     | \$ 62,915                           | \$ 55,686            | \$ 51,608                            | \$ 50,306              | \$ 46,621                              |
| 12       | \$ 63,708        | \$ 57,337                        | \$ 68,645                                  | \$ 55,398        | \$ 49,858                        | \$ 59,692                     | \$ 63,989                           | \$ 56,707            | \$ 52,628                            | \$ 51,228              | \$ 47,543                              |
| 13       | \$ 64,943        | \$ 58,449                        | \$ 69,881                                  | \$ 56,473        | \$ 50,825                        | \$ 60,766                     | \$ 65,064                           | \$ 57,728            | \$ 53,649                            | \$ 52,150              | \$ 48,465                              |
| 14       | \$ 66,179        | \$ 59,561                        | \$ 71,116                                  | \$ 57,547        | \$ 51,792                        | \$ 61,840                     | \$ 66,138                           | \$ 58,748            | \$ 54,670                            | \$ 53,072              | \$ 49,388                              |
| 15       | \$ 67,415        | \$ 60,673                        | \$ 72,352                                  | \$ 58,621        | \$ 52,759                        | \$ 62,915                     | \$ 67,212                           | \$ 59,769            | \$ 55,690                            | \$ 53,994              | \$ 50,310                              |
| 16       | \$ 68,650        | \$ 61,785                        | \$ 73,588                                  | \$ 59,696        | \$ 53,726                        | \$ 63,989                     | \$ 68,287                           | \$ 60,790            | \$ 56,711                            | \$ 54,916              | \$ 51,232                              |
| 17       | \$ 69,886        | \$ 62,897                        | \$ 74,823                                  | \$ 60,770        | \$ 54,693                        | \$ 65,064                     | \$ 69,361                           | \$ 61,810            | \$ 57,732                            | \$ 55,838              | \$ 52,154                              |
| 18       | \$ 71,121        | \$ 64,009                        | \$ 76,059                                  | \$ 61,845        | \$ 55,660                        | \$ 66,138                     | \$ 70,436                           | \$ 62,831            | \$ 58,752                            | \$ 56,760              | \$ 53,076                              |
| 19       | \$ 72,357        | \$ 65,121                        | \$ 77,294                                  | \$ 62,919        | \$ 56,627                        | \$ 67,212                     | \$ 71,510                           | \$ 63,852            | \$ 59,773                            | \$ 57,683              | \$ 53,998                              |
| 20       | \$ 73,593        | \$ 66,233                        | \$ 78,530                                  | \$ 63,993        | \$ 57,594                        | \$ 68,287                     | \$ 72,585                           | \$ 64,873            | \$ 60,794                            | \$ 58,605              | \$ 54,920                              |
| 21       | \$ 74,828        | \$ 67,345                        | \$ 79,765                                  | \$ 65,068        | \$ 58,561                        | \$ 69,361                     | \$ 73,659                           | \$ 65,893            | \$ 61,815                            | \$ 59,527              | \$ 55,842                              |
| 22       | \$ 76,064        | \$ 68,457                        | \$ 81,001                                  | \$ 66,142        | \$ 59,528                        | \$ 70,436                     | \$ 74,733                           | \$ 66,914            | \$ 62,835                            | \$ 60,449              | \$ 56,764                              |
| 23       | \$ 77,299        | \$ 69,569                        | \$ 82,237                                  | \$ 67,217        | \$ 60,495                        | \$ 71,510                     | \$ 75,808                           | \$ 67,935            | \$ 63,856                            | \$ 61,371              | \$ 57,686                              |
| 24       | \$ 78,535        | \$ 70,681                        | \$ 83,472                                  | \$ 68,291        | \$ 61,462                        | \$ 72,585                     | \$ 76,882                           | \$ 68,955            | \$ 64,877                            | \$ 62,293              | \$ 58,608                              |
| 25       | \$ 79,770        | \$ 71,793                        | \$ 84,708                                  | \$ 69,366        | \$ 62,429                        | \$ 73,659                     | \$ 77,957                           | \$ 69,976            | \$ 65,897                            | \$ 63,215              | \$ 59,530                              |
| 26       | \$ 81,006        | \$ 72,905                        | \$ 85,943                                  | \$ 70,440        | \$ 63,396                        | \$ 74,733                     | \$ 79,031                           | \$ 70,997            | \$ 66,918                            | \$ 64,137              | \$ 60,452                              |
| 27       | \$ 82,242        | \$ 74,017                        | \$ 87,179                                  | \$ 71,514        | \$ 64,363                        | \$ 75,808                     | \$ 80,105                           | \$ 72,017            | \$ 67,939                            | \$ 65,059              | \$ 61,375                              |
| 28       | \$ 82,673        | \$ 74,405                        | \$ 87,610                                  | \$ 71,889        | \$ 64,700                        | \$ 76,183                     | \$ 80,481                           | \$ 72,374            | \$ 68,295                            | \$ 65,381              | \$ 61,696                              |
| 29       | \$ 83,104        | \$ 74,793                        | \$ 88,041                                  | \$ 72,264        | \$ 65,038                        | \$ 76,558                     | \$ 80,857                           | \$ 72,730            | \$ 68,651                            | \$ 65,703              | \$ 62,018                              |
| 30       | \$ 83,535        | \$ 75,182                        | \$ 88,472                                  | \$ 72,639        | \$ 65,375                        | \$ 76,933                     | \$ 81,233                           | \$ 73,086            | \$ 69,007                            | \$ 66,024              | \$ 62,340                              |

\*Classified Salaried Professionals with job descriptions requiring a Bachelor's degree, must participate in KTRS. Individuals not holding a Bachelor's Degree must participate in CERS if employed .5 or above

\* All Speech Language Pathologist who hold a certificate of clinical competence issued by the American Speech-Language Hearing Association will receive a \$2,000 salary supplement for the 2022-23 and 2023-24 school years.

\*All Classified employees eligible for experience increase must be in active status for at least 1/2 of their contracted days for step increase

**BOONE COUNTY SCHOOL DISTRICT  
CLASSIFIED STIPEND SALARY SCHEDULES  
2023-2024**

|                    | BOARD TREASURER<br>STIPEND |                     | BOARD SECRETARY<br>STIPEND |  |
|--------------------|----------------------------|---------------------|----------------------------|--|
| EXPERIENCE<br>STEP | MASTERS<br>DEGREE          | BACHELORS<br>DEGREE | BACHELORS<br>DEGREE        | NON-DEGREED<br>OR ASSOCIATES<br>DEGREE |
| 0                  | \$ 7,991                   | \$ 7,492            | \$ 6,581                   | \$ 6,170                               |
| 1                  | \$ 8,169                   | \$ 7,565            | \$ 6,727                   | \$ 6,230                               |
| 2                  | \$ 8,346                   | \$ 7,637            | \$ 6,873                   | \$ 6,290                               |
| 3                  | \$ 8,523                   | \$ 7,815            | \$ 7,019                   | \$ 6,436                               |
| 4                  | \$ 8,700                   | \$ 7,992            | \$ 7,165                   | \$ 6,581                               |
| 5                  | \$ 8,878                   | \$ 8,169            | \$ 7,311                   | \$ 6,727                               |
| 6                  | \$ 9,055                   | \$ 8,346            | \$ 7,457                   | \$ 6,873                               |
| 7                  | \$ 9,234                   | \$ 8,524            | \$ 7,605                   | \$ 7,019                               |
| 8                  | \$ 9,417                   | \$ 8,701            | \$ 7,755                   | \$ 7,165                               |
| 9                  | \$ 9,600                   | \$ 8,878            | \$ 7,906                   | \$ 7,312                               |
| 10                 | \$ 9,782                   | \$ 9,056            | \$ 8,056                   | \$ 7,458                               |
| 11                 | \$ 9,965                   | \$ 9,235            | \$ 8,206                   | \$ 7,605                               |
| 12                 | \$ 10,148                  | \$ 9,418            | \$ 8,357                   | \$ 7,756                               |
| 13                 | \$ 10,330                  | \$ 9,600            | \$ 8,507                   | \$ 7,906                               |
| 14                 | \$ 10,513                  | \$ 9,783            | \$ 8,658                   | \$ 8,057                               |
| 15                 | \$ 10,696                  | \$ 9,966            | \$ 8,808                   | \$ 8,207                               |
| 16                 | \$ 10,878                  | \$ 10,148           | \$ 8,958                   | \$ 8,357                               |
| 17                 | \$ 11,061                  | \$ 10,331           | \$ 9,109                   | \$ 8,508                               |
| 18                 | \$ 11,243                  | \$ 10,514           | \$ 9,259                   | \$ 8,658                               |
| 19                 | \$ 11,426                  | \$ 10,696           | \$ 9,410                   | \$ 8,809                               |
| 20                 | \$ 11,609                  | \$ 10,879           | \$ 9,560                   | \$ 8,959                               |
| 21                 | \$ 11,791                  | \$ 11,062           | \$ 9,711                   | \$ 9,110                               |
| 22                 | \$ 11,974                  | \$ 11,244           | \$ 9,861                   | \$ 9,260                               |
| 23                 | \$ 12,157                  | \$ 11,427           | \$ 10,011                  | \$ 9,410                               |
| 24                 | \$ 12,339                  | \$ 11,609           | \$ 10,162                  | \$ 9,561                               |
| 25                 | \$ 12,522                  | \$ 11,792           | \$ 10,312                  | \$ 9,711                               |
| 26                 | \$ 12,705                  | \$ 11,975           | \$ 10,463                  | \$ 9,862                               |
| 27                 | \$ 12,887                  | \$ 12,157           | \$ 10,613                  | \$ 10,012                              |
| 28                 | \$ 12,951                  | \$ 12,221           | \$ 10,666                  | \$ 10,065                              |
| 29                 | \$ 13,015                  | \$ 12,285           | \$ 10,718                  | \$ 10,117                              |
| 30                 | \$ 13,079                  | \$ 12,349           | \$ 10,771                  | \$ 10,169                              |

**BOONE COUNTY SCHOOL DISTRICT  
CLASSIFIED SALARY SCHEDULES FOR GRANTS  
2023-2024**

| SALARY SCHEDULE                                       | MONTHS   |
|---|--|
| <b>FAMILY RESOURCE / YOUTH CENTER COORDINATOR</b>     |  |
| Family Resource / Youth Center Coordinator            | 12 (246 days)  |
| <del>Family Resource / Youth Center Coordinator</del> | <del>10 1/4 (Minimum 200 days, 30 hour per week)</del> |
| Social Worker   | 10 1/4 (199 days)                                      |

|   |   |
|---|---|
| <b>FAMILY RESOURCE / YOUTH CENTER ASSISTANT COORDINATOR</b> |   |
| Family Resource / Youth Center Assistant Coordinator        | 12 (246 days)                               |
| Family Resource / Youth Center Assistant Coordinator        | 10 1/4 (Minimum 200 days, 30 hour per week) |

\*Grant funding may impact the amount of compensation compared to the corresponding salary schedule

## CLASSIFIED POSTIONS

| Grade         | Job Title  | Grade                          | Job Title   |
|---------------|--|--------------------------------|---|
| SUPERVISORS   | Accounting Supervisor  | 5                              | Instructional Technology Assistant (Purchased Position) |
| SUPERVISORS   | Activity Fund Accounting Supervisor                                    | SUPERVISORS                    | Internal Controls and Process Auditor                   |
| 10            | Administrative Assistant   | 6                              | Inter-School Courier/Receiver                           |
| 3             | Alternative Room Monitor (purchased position)                          | <del>13,11,11</del> OTHER PROF | Job Coach - Vocational Services                         |
| SUPERVISORS   | Assistant Director Food Services                                       | 42 41 (A, B, or C)             | Manager Cafeteria—Elementary & Middle School            |
| SUPERVISORS   | Assistant Director of Human Resources                                  | 43                             | Manager Cafeteria—High School                           |
| SUPERVISORS   | Assistant Director of Transportation                                   | MANAGEMENT                     | Manager Network Systems                                 |
| 12            | Assistant School Nurse   | 32                             | Mechanic Helper   |
| 13-1,11,11    | Auditor and Reporting Specialist                                       | SAL PROF I                     | Media Systems Coordinator/Webmaster                     |
| 10            | Bookkeeper   | 13-1,11,11                     | IDEA Medicaid, Budgeting and Reporting Specialist       |
| 33            | Bus Driver   | 8 7                            | Middle School Secretary                                 |
| 33            | Bus Driver Community Based Instruction, Bus Driver Trainer             | 34                             | Multi-Fuel Mechanic                                     |
| 1             | Bus Duty Aide  | 16                             | Network Systems Technician Administrator                |
| 1             | Cafeteria Aide   | SAL PROF I                     | Occupational Therapist                                  |
| 40            | Cafeteria Worker Part time/Full Time                                   | 14                             | Occupational Therapist Assistant                        |
| 22            | Carpenter  | 3                              | Paint Crew Chief  |
| 41            | Child Nutrition Coordinator  | 1                              | Painter   |
| 13            | Child Nutrition Supervisor   | 4                              | Para Educator - Job Coach - Vocational Services         |
| 15            | Computer Technician  | 4                              | Para Educator - Preschool                               |
| SAL PROF II   | Custodial and Warehouse Supervisor                                     | 4                              | Para Educator English Language Learning                 |
| 20            | Custodian  | 4                              | Para Educator Instructional                             |
| 3             | Detention Center Monitor   | 3                              | Para Educator Instructional - Child Development Center  |
| MANAGEMENT    | Director of Building Grounds   | 4                              | Para Educator Resource Center                           |
| MANAGEMENT    | Director of Health Services  | 4-SEP                          | Para Educator Special Education                         |
| MANAGEMENT    | Director of Finance  | 4                              | Para Educator Title 1                                   |
| MANAGEMENT    | Director of Food Service   | SUPERVISORS                    | Payroll Administrator                                   |
| MANAGEMENT    | Director of Human Resources  | SAL PROF I                     | Physical Therapist                                      |
| MANAGEMENT    | Director of Transportation   | 13-1,11,11                     | Process and Performance Analyst                         |
| 11            | Director Type 1 Child Care Center (Purchased Position)                 | SAL PROF I                     | Purchasing Administrator                                |
| SAL PROF III  | District Energy Coordinator  | 6                              | Receptionist  |
| SAL PROF II   | Educational Diagnostician  | 33                             | Safety and Training Coordinator                         |
| 13-1, 11 & 11 | Educational Interpreter (Levels I, II & III salary based on education) | 1                              | School Crossing Guard (Purchased Position)              |
| 22            | Electrician  | SAL PROF III                   | School Nurse  |
| 7             | Elementary School Secretary  | SAL PROF I                     | Schools/Community Relations Coordinator                 |
| SAL PROF III  | Executive Coordinator for the Superintendent                           | 9                              | Schools/Community Relations Generalist                  |
| OTHER PROF    | Family and Schools Together (FAST) Worker                              | 10                             | Schools/District Activity Fund Bookkeeper               |
| GRANT SCH     | Family Resource Assistant Coordinator - Grant                          | 9 7                            | Secretary Building and Grounds                          |
| GRANT SCH     | Family Resource Coordinator - Grant                                    | 9 7                            | Secretary Curriculum Services and Assessment            |
| SUPERVISORS   | Finance Analyst  | 9 7                            | Secretary Director Special Education Services           |
| 9 8           | Finance Department Financial Secretary                                 | 9 7                            | Secretary Director Technology                           |
| 10            | Food Service Bookkeeper Full Charge                                    | 9 7                            | Secretary Human Resources                               |
| 41            | Food Service General Delivery/Warehouse Person                         | 9 7                            | Secretary of Innovative Programs                        |
| 9 10          | Food Service Generalist Free/Reduced Benefits                          | 9 7                            | Secretary Professional Development                      |
| 23            | General Maintenance Foreman - Facilities Management                    | 9 7                            | Secretary Pupil Services                                |
| 21            | General Maintenance Person   | 9 7                            | Secretary of Preschool Services                         |
| 20 (A,B or C) | Head Custodian   | 9 7                            | Secretary to the Superintendent's Office                |
| 34            | Head Multi-Fuel Mechanic   | 9 7                            | Secretary Transportation                                |
| 22            | Heating, Ventilation, Air Conditioning Service Technician              | SAL PROF II                    | Social Worker   |
| 9 8           | High School Financial Secretary  | SAL PROF II                    | Speech/Language Pathologist (Licensed)                  |
| SUPERVISORS   | Human Resources Benefits Administrator                                 | 5                              | Staff Support Assistant                                 |
| 13            | Human Resources Benefits Specialist                                    | 1                              | Summer Grass Cutter                                     |
| 9 10          | Human Resources Generalist - Benefits                                  | 30                             | Transportation Aide                                     |
| 9 10          | Human Resources Generalist - Certified, Classified, Subs               | SAL PROF II                    | Transportation Coordinator                              |
| 9 10          | Human Resources Generalist - Special Areas, Transportation             | SAL PROF II                    | Transportation Coordinator Special Programs             |
| 9 10          | Human Resources Generalist - Transportation                            | 31                             | Transportation Dispatcher, Router/Staff Support         |
| 13-1,11,11    | Human Resources System Specialist                                      | STIPEND                        | Treasurer to the Board                                  |
| 6             | Human Resources Receptionist   | 20                             | Van Driver for Community Based Work Training Program    |

**BOONE COUNTY SCHOOL DISTRICT  
CLASSIFIED GRANT OTHER PROFESSIONAL  
Salary Schedule  
2023-2024**

|                        | <b>FAMILY RESOURCE / YOUTH CENTER COORDINATOR</b>                        | <b>FAMILY RESOURCE / YOUTH CENTER ASSISTANT COORDINATOR</b>                        |   | <b>21st CENTURY GRANT COORDINATOR</b> |
|------------------------|--|--|---|---------------------------------------|
| <b>EXPERIENCE STEP</b> | <b>FAMILY RESOURCE / YOUTH CENTER COORDINATOR - 12 MONTHS (246 DAYS)</b> | <b>FAMILY RESOURCE / YOUTH CENTER ASSISTANT COORDINATOR - 12 MONTHS (246 DAYS)</b> | <b>FAMILY RESOURCE / YOUTH CENTER ASSISTANT COORDINATOR - 10 1/4 MONTHS</b> | <b>GRANT FUNDED - (220 DAYS)</b>      |
| <b>0</b>               | \$ 40,419  | \$ 34,070  | \$ 25,553   | \$ 36,965                             |
| <b>1</b>               | \$ 41,412  | \$ 34,890  | \$ 26,168   | \$ 37,873                             |
| <b>2</b>               | \$ 42,405  | \$ 35,711  | \$ 26,783   | \$ 38,782                             |
| <b>3</b>               | \$ 43,399  | \$ 36,532  | \$ 27,397   | \$ 39,691                             |
| <b>4</b>               | \$ 44,392  | \$ 37,352  | \$ 28,012   | \$ 40,599                             |
| <b>5</b>               | \$ 45,386  | \$ 38,173  | \$ 28,627   | \$ 41,508                             |
| <b>6</b>               | \$ 46,379  | \$ 38,994  | \$ 29,241   | \$ 42,416                             |
| <b>7</b>               | \$ 47,373  | \$ 39,814  | \$ 29,856   | \$ 43,325                             |
| <b>8</b>               | \$ 48,366  | \$ 40,635  | \$ 30,471   | \$ 44,233                             |
| <b>9</b>               | \$ 49,359  | \$ 41,455  | \$ 31,085   | \$ 45,142                             |
| <b>10</b>              | \$ 50,353  | \$ 42,276  | \$ 31,700   | \$ 46,050                             |
| <b>11</b>              | \$ 51,346  | \$ 43,097  | \$ 32,315   | \$ 46,959                             |
| <b>12</b>              | \$ 52,340  | \$ 43,917  | \$ 32,929   | \$ 47,867                             |
| <b>13</b>              | \$ 53,333  | \$ 44,738  | \$ 33,544   | \$ 48,776                             |
| <b>14</b>              | \$ 54,327  | \$ 45,559  | \$ 34,159   | \$ 49,684                             |

\*Max experience level at 14 years

\*Classified Salaried Professionals with job descriptions requiring a Bachelor's degree, must participate in KTRS. Individuals not holding a Bachelor's Degree must participate in CERS if employed .5 or above

\*All Classified employees eligible for experience increase must be in active status for at least 1/2 of their contracted days for step increase



**BOONE COUNTY SCHOOL DISTRICT  
SALARY SCHEDULES  
2023-2024**

| <b>FAST TEAM</b>                |  |
|---------------------------------|--|
|                                 | <b>FAMILY AND<br/>SCHOOLS<br/>TOGETHER<br/>(FAST) TEAM</b> |
| <b>YEARS OF<br/>EXPERIENCE*</b> |  |
| 0                               | \$ 30,011  |
| 1                               | \$ 30,716  |
| 2                               | \$ 31,423  |
| 3                               | \$ 32,128  |
| 4                               | \$ 32,834  |
| 5                               | \$ 33,541  |
| 6                               | \$ 34,246  |
| 7                               | \$ 34,951  |
| 8                               | \$ 35,658  |
| 9                               | \$ 36,364  |
| 10                              | \$ 37,070  |
| 11                              | \$ 37,776  |
| 12                              | \$ 38,481  |
| 13                              | \$ 39,188  |
| 14                              | \$ 39,893  |
| 15                              | \$ 40,599  |
| 16                              | \$ 41,305  |
| 17                              | \$ 42,011  |

\*Max experience level at 17 years

| <b>Job Coach - Vocational<br/>Services</b> |                              |
|--|------------------------------|
|  | <b>13-III</b>                |
| <b>YEARS OF<br/>EXPERIENCE</b>             | <b>BACHELOR'S<br/>DEGREE</b> |
| 0  | \$ 25.98                     |
| 1  | \$ 26.31                     |
| 2  | \$ 26.64                     |
| 3  | \$ 26.97                     |
| 4  | \$ 27.31                     |
| 5  | \$ 27.64                     |
| 6  | \$ 27.97                     |
| 7  | \$ 28.30                     |
| 8  | \$ 28.63                     |
| 9  | \$ 28.96                     |
| 10   | \$ 29.30                     |
| 11   | \$ 29.63                     |
| 12   | \$ 29.96                     |
| 13   | \$ 30.29                     |
| 14   | \$ 30.62                     |
| 15   | \$ 30.96                     |
| 16   | \$ 31.29                     |
| 17   | \$ 31.62                     |
| 18   | \$ 31.95                     |
| 19   | \$ 32.28                     |
| 20   | \$ 32.61                     |
| 21   | \$ 32.95                     |
| 22   | \$ 33.28                     |
| 23   | \$ 33.61                     |
| 24   | \$ 33.94                     |
| 25   | \$ 34.27                     |
| 26   | \$ 34.61                     |
| 27   | \$ 34.94                     |
| 28   | \$ 35.27                     |
| 29   | \$ 35.60                     |
| 30   | \$ 35.93                     |

\*Classified Salaried Professionals with job descriptions requiring a Bachelor's degree, must participate in KTRS. Individuals not holding a Bachelor's Degree must participate in CERS if employed .5 or above

\*All Classified employees eligible for experience increase must be in active status for at least 1/2 of their contracted days for step increase

**BOONE COUNTY SCHOOL DISTRICT  
CLASSIFIED SALARY SCHEDULE  
2023-2024**

| YEARS OF EXPERIENCE | G1    | G3    | G4    | G4 SEP | G5    | G6    | G7    | G8    | G10   | G11   | G12   | G13   | G14   | G15   | G16   |
|---------------------|-------|-------|-------|--------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| 0                   | 11.45 | 11.95 | 13.69 | 14.38  | 12.96 | 14.67 | 15.98 | 16.89 | 17.92 | 16.35 | 18.95 | 21.98 | 23.63 | 27.43 | 30.29 |
| 1                   | 12.03 | 12.51 | 14.24 | 14.95  | 13.66 | 15.07 | 16.40 | 17.31 | 18.34 | 16.96 | 19.72 | 22.31 | 23.95 | 27.89 | 30.75 |
| 2                   | 12.61 | 13.08 | 14.57 | 15.30  | 14.36 | 15.47 | 16.81 | 17.74 | 18.77 | 17.33 | 20.48 | 22.64 | 24.28 | 28.35 | 31.21 |
| 3                   | 13.19 | 13.65 | 14.90 | 15.64  | 14.91 | 15.87 | 17.23 | 18.16 | 19.19 | 17.71 | 21.17 | 22.97 | 24.60 | 28.81 | 31.67 |
| 4                   | 13.77 | 14.21 | 15.23 | 15.99  | 15.24 | 16.27 | 17.65 | 18.58 | 19.61 | 18.08 | 21.79 | 23.31 | 24.93 | 29.27 | 32.13 |
| 5                   |       | 14.54 | 15.56 | 16.33  | 15.57 | 16.62 | 18.01 | 18.94 | 19.98 | 18.45 | 22.37 | 23.64 | 25.25 | 29.73 | 32.59 |
| 6                   |       | 14.87 | 15.89 | 16.68  | 15.89 | 16.97 | 18.38 | 19.30 | 20.35 | 18.81 | 22.92 | 23.97 | 25.57 | 30.19 | 33.05 |
| 7                   |       | 15.20 | 16.22 | 17.02  | 16.22 | 17.32 | 18.74 | 19.66 | 20.72 | 19.18 | 23.25 | 24.30 | 25.90 | 30.65 | 33.51 |
| 8                   |       | 15.53 | 16.55 | 17.37  | 16.55 | 17.67 | 19.11 | 20.02 | 21.09 | 19.55 | 23.57 | 24.63 | 26.22 | 31.11 | 33.97 |
| 9                   |       | 15.86 | 16.88 | 17.71  | 16.88 | 18.03 | 19.47 | 20.38 | 21.47 | 19.92 | 23.90 | 24.96 | 26.55 | 31.57 | 34.43 |
| 10                  |       | 16.19 | 17.21 | 18.06  | 17.21 | 18.38 | 19.83 | 20.74 | 21.84 | 20.29 | 24.23 | 25.30 | 26.87 | 32.03 | 34.89 |
| 11                  |       | 16.52 | 17.54 | 18.40  | 17.54 | 18.72 | 20.18 | 21.10 | 22.21 | 20.66 | 24.56 | 25.63 | 27.20 | 32.49 | 35.35 |
| 12                  |       | 16.85 | 17.87 | 18.75  | 17.87 | 19.07 | 20.54 | 21.47 | 22.58 | 21.03 | 24.89 | 25.96 | 27.52 | 32.95 | 35.81 |
| 13                  |       | 17.18 | 18.20 | 19.09  | 18.20 | 19.42 | 20.91 | 21.83 | 22.95 | 21.40 | 25.22 | 26.29 | 27.85 | 33.41 | 36.27 |
| 14                  |       | 17.51 | 18.53 | 19.44  | 18.52 | 19.77 | 21.27 | 22.19 | 23.32 | 21.77 | 25.55 | 26.62 | 28.17 | 33.87 | 36.73 |
| 15                  |       | 17.84 | 18.86 | 19.78  | 18.85 | 20.12 | 21.63 | 22.55 | 23.69 | 22.15 | 25.87 | 26.96 | 28.49 | 34.33 | 37.19 |
| 16                  |       | 18.17 | 19.19 | 20.13  | 19.18 | 20.46 | 21.99 | 22.91 | 24.06 | 22.52 | 26.20 | 27.29 | 28.82 | 34.66 | 37.65 |
| 17                  |       | 18.50 | 19.52 | 20.47  | 19.51 | 20.81 | 22.35 | 23.27 | 24.43 | 22.89 | 26.53 | 27.62 | 29.15 | 34.99 | 37.98 |
| 18                  |       | 18.83 | 19.85 | 20.82  | 19.84 | 21.16 | 22.72 | 23.63 | 24.80 | 23.26 | -     | 27.95 | 29.47 | 35.32 | 38.31 |
| 19                  |       | 19.16 | 20.18 | 21.16  | 20.17 | 21.51 | 23.08 | 23.99 | 25.17 | 23.62 | -     | 28.28 | 29.79 | 35.65 | 38.64 |
| 20                  |       | 19.49 | 20.51 | 21.51  | 20.50 | 21.86 | 23.43 | 24.35 | 25.54 | 23.99 | -     | 28.61 | 30.12 | 35.97 | 38.97 |
| 21                  |       | 19.82 | 20.84 | 21.85  | 20.82 | 22.20 | 23.78 | 24.71 | 25.91 | 24.36 | -     | 28.95 | 30.44 | 36.30 | 39.29 |
| 22                  |       | 20.15 | 21.17 | 22.20  | 21.15 | 22.55 | 24.14 | 25.07 | 26.29 | 24.73 | -     | 29.28 | 30.76 | 36.63 | 39.62 |
| 23                  |       | 20.48 | 21.50 | 22.54  | 21.48 | 22.90 | 24.50 | 25.43 | 26.66 | 25.10 | -     | 29.61 | 31.09 | 36.96 | 39.95 |
| 24                  |       | 20.81 | 21.83 | 22.89  | 21.81 | 23.25 | 24.87 | 25.79 | 27.03 | 25.47 | -     | 29.94 | 31.41 | 37.29 | 40.28 |
| 25                  |       | 21.14 | 22.16 | 23.23  | 22.14 | 23.60 | 25.24 | 26.15 | 27.40 | 25.84 | -     | 30.27 | 31.74 | 37.62 | 40.61 |
| 26                  |       | 21.47 | 22.49 | 23.58  | 22.47 | 23.95 | 25.60 | 26.51 | 27.77 | 26.21 | -     | 30.61 | 32.06 | 37.94 | 40.94 |
| 27                  |       | 21.80 | 22.82 | 23.92  | 22.80 | 24.30 | 25.96 | 26.87 | 28.14 | 26.58 | -     | 30.94 | 32.39 | 38.27 | 41.27 |
| 28                  |       | 22.13 | 23.15 | 24.27  | 23.12 | 24.64 | 26.32 | 27.23 | 28.51 | 26.96 | -     | 31.27 | 32.71 | 38.60 | 41.59 |
| 29                  |       | 22.46 | 23.48 | 24.61  | 23.45 | 24.99 | 26.69 | 27.59 | 28.88 | 27.33 | -     | 31.60 | 33.03 | 38.93 | 41.92 |
| 30                  |       | 22.79 | 23.81 | 24.96  | 23.78 | 25.34 | 27.05 | 27.95 | 29.25 | 27.70 | -     | 31.93 | 33.35 | 39.26 | 42.25 |

\* All classified employees eligible for experience increase must be in active status for at least 1/2 of their contract days for step increase

\*\* Employees on the grade 13 scale will receive a \$2.00 per hour salary supplement if they possess an Associates Degree

**BOONE COUNTY SCHOOL DISTRICT  
CLASSIFIED SALARY SCHEDULE  
2023-2024**

| TRANSPORTATION POSITIONS |       |       |       |       |       |
|--------------------------|-------|-------|-------|-------|-------|
| YEARS OF EXPERIENCE      | G30   | G31   | G32   | G33** | G34   |
| 0                        | 13.16 | 15.98 | 13.95 | 18.32 | 21.97 |
| 1                        | 13.79 | 16.40 | 14.66 | 18.81 | 22.79 |
| 2                        | 14.41 | 16.81 | 15.37 | 19.17 | 23.49 |
| 3                        | 15.04 | 17.23 | 15.92 | 19.53 | 24.14 |
| 4                        | 15.66 | 17.65 | 16.25 | 19.89 | 24.47 |
| 5                        | 16.03 | 18.01 | 16.57 | 20.26 | 24.80 |
| 6                        | 16.39 | 18.38 | 16.90 | 20.62 | 25.13 |
| 7                        | 16.75 | 18.74 | 17.23 | 20.98 | 25.46 |
| 8                        | 17.11 | 19.11 | 17.56 | 21.34 | 25.79 |
| 9                        | 17.47 | 19.47 | 17.89 | 21.70 | 26.12 |
| 10                       | 17.83 | 19.83 | 18.22 | 22.06 | 26.44 |
| 11                       | 18.20 | 20.18 | 18.55 | 22.42 | 26.77 |
| 12                       | 18.56 | 20.54 | 18.87 | 22.79 | 27.10 |
| 13                       | 18.92 | 20.91 | 19.20 | 23.15 | 27.43 |
| 14                       | 19.28 | 21.27 | 19.53 | 23.51 | 27.76 |
| 15                       | 19.64 | 21.63 | 19.86 | 23.87 | 28.09 |
| 16                       | 20.00 | 21.99 | 20.19 | 24.23 | 28.42 |
| 17                       | 20.36 | 22.35 | 20.52 | 24.59 | 28.74 |
| 18                       | 20.73 | 22.72 | 20.85 | 24.96 | 29.07 |
| 19                       | 21.09 | 23.08 | 21.17 | 25.32 | 29.40 |
| 20                       | 21.45 | 23.43 | 21.50 | 25.68 | 29.73 |
| 21                       | 21.81 | 23.78 | 21.83 | 26.04 | 30.06 |
| 22                       | 22.17 | 24.14 | 22.16 | 26.40 | 30.39 |
| 23                       | 22.53 | 24.50 | 22.49 | 26.76 | 30.72 |
| 24                       | 22.89 | 24.87 | 22.82 | 27.12 | 31.04 |
| 25                       | 23.26 | 25.24 | 23.15 | 27.49 | 31.37 |
| 26                       | 23.62 | 25.60 | 23.48 | 27.85 | 31.70 |
| 27                       | 23.98 | 25.96 | 23.80 | 28.21 | 32.03 |
| 28                       | 24.34 | 26.32 | 24.13 | 28.57 | 32.36 |
| 29                       | 24.70 | 26.69 | 24.46 | 28.93 | 32.69 |
| 30                       | 25.06 | 27.05 | 24.79 | 29.29 | 33.02 |

| FOOD SERVICE - CAFETERIA POSITIONS |                   |                   |                   |
|------------------------------------|-------------------|-------------------|-------------------|
| G40                                | G41               | G42               | G43               |
|                                    | 1-5<br>Supervised | 6-9<br>Supervised | 10+<br>Supervised |
| 13.43                              | 17.36             | 17.86             | 18.36             |
| 13.78                              | 17.72             | 18.22             | 18.72             |
| 14.13                              | 18.08             | 18.58             | 19.08             |
| 14.48                              | 18.44             | 18.94             | 19.44             |
| 14.83                              | 18.80             | 19.30             | 19.80             |
| 15.18                              | 19.16             | 19.66             | 20.16             |
| 15.53                              | 19.52             | 20.02             | 20.52             |
| 15.88                              | 19.88             | 20.38             | 20.88             |
| 16.23                              | 20.24             | 20.74             | 21.24             |
| 16.58                              | 20.60             | 21.10             | 21.60             |
| 16.93                              | 20.96             | 21.46             | 21.96             |
| 17.28                              | 21.32             | 21.82             | 22.32             |
| 17.63                              | 21.68             | 22.18             | 22.68             |
| 17.98                              | 22.04             | 22.54             | 23.04             |
| 18.33                              | 22.40             | 22.90             | 23.40             |
| 18.68                              | 22.76             | 23.26             | 23.76             |
| 19.03                              | 23.12             | 23.62             | 24.12             |
| 19.38                              | 23.48             | 23.98             | 24.48             |
| 19.73                              | 23.84             | 24.34             | 24.84             |
| 20.08                              | 24.20             | 24.70             | 25.20             |
| 20.43                              | 24.56             | 25.06             | 25.56             |
| 20.78                              | 24.92             | 25.42             | 25.92             |
| 21.13                              | 25.28             | 25.78             | 26.28             |
| 21.48                              | 25.64             | 26.14             | 26.64             |
| 21.83                              | 26.00             | 26.50             | 27.00             |
| 22.18                              | 26.36             | 26.86             | 27.36             |
| 22.53                              | 26.72             | 27.22             | 27.72             |
| 22.88                              | 27.08             | 27.58             | 28.08             |
| 23.23                              | 27.44             | 27.94             | 28.44             |
| 23.58                              | 27.80             | 28.30             | 28.80             |
| 23.93                              | 28.16             | 28.66             | 29.16             |

\*\*\$2 per hour bus driver shift differential for all R.A. Jones Middle (RAJ) bus routes until RAJ exits Comprehensive Support and Improvement (CSI) status effective 11/1/2021

\*All Classified employees eligible for experience increase must be in active status for at least 1/2 of their contract days for step increase.

**BOONE COUNTY SCHOOL DISTRICT  
CUSTODIAL/MAINTENANCE  
SALARY SCHEDULES  
2023-2024**

| CUSTODIAL & MAINTENANCE POSITIONS |                 |                |                |                |       |       |       |
|-----------------------------------|-----------------|----------------|----------------|----------------|-------|-------|-------|
|                                   | G20             | G20A           | G20B           | G20C           | G21   | G22   | G23   |
|                                   | HEAD CUSTODIANS |                |                |                |       |       |       |
| YEARS OF EXPERIENCE               | 1st Shift       | 1-4 SUPERVISED | 5-6 SUPERVISED | 7 + SUPERVISED |       |       |       |
| 0                                 | 13.72           | 14.52          | 14.92          | 15.72          | 19.85 | 24.45 | 26.31 |
| 1                                 | 14.47           | 15.27          | 15.67          | 16.47          | 20.69 | 25.29 | 27.00 |
| 2                                 | 15.21           | 16.01          | 16.41          | 17.21          | 21.37 | 25.97 | 27.57 |
| 3                                 | 15.78           | 16.58          | 16.98          | 17.78          | 22.05 | 26.65 | 27.91 |
| 4                                 | 16.13           | 16.93          | 17.33          | 18.13          | 22.38 | 26.98 | 28.25 |
| 5                                 | 16.47           | 17.27          | 17.67          | 18.47          | 22.71 | 27.31 | 28.59 |
| 6                                 | 16.82           | 17.62          | 18.02          | 18.82          | 23.04 | 27.64 | 28.93 |
| 7                                 | 17.16           | 17.96          | 18.36          | 19.16          | 23.37 | 27.97 | 29.27 |
| 8                                 | 17.51           | 18.31          | 18.71          | 19.51          | 23.69 | 28.30 | 29.61 |
| 9                                 | 17.85           | 18.65          | 19.05          | 19.85          | 24.02 | 28.62 | 29.95 |
| 10                                | 18.20           | 19.00          | 19.40          | 20.20          | 24.35 | 28.95 | 30.29 |
| 11                                | 18.54           | 19.34          | 19.74          | 20.54          | 24.68 | 29.28 | 30.63 |
| 12                                | 18.89           | 19.69          | 20.09          | 20.89          | 25.01 | 29.61 | 30.97 |
| 13                                | 19.23           | 20.03          | 20.43          | 21.23          | 25.34 | 29.94 | 31.31 |
| 14                                | 19.58           | 20.38          | 20.78          | 21.58          | 25.67 | 30.27 | 31.65 |
| 15                                | 19.92           | 20.72          | 21.12          | 21.92          | 25.99 | 30.60 | 31.99 |
| 16                                | 20.27           | 21.07          | 21.47          | 22.27          | 26.32 | 30.92 | 32.33 |
| 17                                | 20.61           | 21.41          | 21.81          | 22.61          | 26.65 | 31.25 | 32.67 |
| 18                                | 20.95           | 21.75          | 22.15          | 22.95          | 26.98 | 31.58 | 33.01 |
| 19                                | 21.30           | 22.10          | 22.50          | 23.30          | 27.31 | 31.91 | 33.35 |
| 20                                | 21.65           | 22.45          | 22.85          | 23.65          | 27.64 | 32.24 | 33.68 |
| 21                                | 21.99           | 22.79          | 23.19          | 23.99          | 27.97 | 32.57 | 34.02 |
| 22                                | 22.34           | 23.14          | 23.54          | 24.34          | 28.30 | 32.90 | 34.36 |
| 23                                | 22.68           | 23.48          | 23.88          | 24.68          | 28.62 | 33.22 | 34.70 |
| 24                                | 23.03           | 23.83          | 24.23          | 25.03          | 28.95 | 33.55 | 35.04 |
| 25                                | 23.37           | 24.17          | 24.57          | 25.37          | 29.28 | 33.88 | 35.38 |
| 26                                | 23.72           | 24.52          | 24.92          | 25.72          | 29.61 | 34.21 | 35.72 |
| 27                                | 24.06           | 24.86          | 25.26          | 26.06          | 29.94 | 34.54 | 36.06 |
| 28                                | 24.41           | 25.21          | 25.61          | 26.41          | 30.27 | 34.87 | 36.40 |
| 29                                | 24.75           | 25.55          | 25.95          | 26.75          | 30.60 | 35.20 | 36.74 |
| 30                                | 25.10           | 25.90          | 26.30          | 27.10          | 30.92 | 35.53 | 37.08 |

\*\* All custodians who are scheduled to work 50% or more of their regularly contracted hours after 5:00 PM will be eligible for a hourly shift differential of \$1.00 per hour.

\*\*\* All custodians assigned to the maintenance warehouse will be eligible for a \$1.00 per hour supplement. This supplement will be in addition to any shift differential.

\*All Classified employees eligible for experience increase must be in active status for at least 1/2 of their contract days for step increase.

**EXTRA DUTY STIPENDS  
2023-2024**

| <i>POSITION</i>   |   | <i>STIPEND</i>         | <i>2023-2024</i>         |
|---|---|------------------------|--------------------------|
| <b>CERTIFIED EXTRA DUTY POSITIONS</b>                               |   |                        |                          |
| Academic Team Sponsor - High School                                 |   |                        | \$ 3,315                 |
| Academic Team Sponsor - Middle School                               |   |                        | \$ 3,083                 |
| Academic Team Sponsor - Elementary School                           |   |                        | \$ 3,083                 |
| Annual Yearbook Sponsor - High School                               |   |                        | \$ 1,541                 |
| Annual Yearbook Sponsor - Middle School                             |   |                        | \$ 1,078                 |
| Archery, Head Coach - Archery                                       |   | <del>INDEX .06</del>   | \$ 3,000                 |
| Athletic Director - High School                                     |   | <del>INDEX .14</del>   | \$ 13,000                |
| Athletic Director - Middle School                                   |   | <del>INDEX .07</del>   | \$ 4,200                 |
| Band Director - High School (+ 55 days)                             |   |                        | \$ 1,850                 |
| Band Director - Middle School                                       |   |                        | \$ 1,234                 |
| Band, Assistant Director - High School (+ 20 days)                  |   |                        | \$ 925                   |
| Baseball, Head Coach - High School                                  |   | <del>INDEX .08</del>   | \$ 6,000                 |
| Baseball, Assistant Coach - High School                             |   | <del>INDEX .06 *</del> | \$ 3,000                 |
| Boys & Girls Basketball Coordinator - Elementary School             | TEAMS   |                        |                          |
|   | 8 +   |                        | \$ 1,812                 |
|   | 7   |                        | \$ 1,619                 |
|   | 6   |                        | \$ 1,427                 |
|   | 5   |                        | \$ 1,234                 |
|   | 4   |                        | \$ 1,042                 |
|   | 3   |                        | \$ 847                   |
|   | 1 - 2   |                        | \$ 573                   |
| Intramural Coordinator - Middle School                              | \$3083 + \$125 team over 20 teams. Maximum salary of \$4481 |                        |                          |
| Basketball, 8th grade Coach - Boys & Girls                          |   | <del>INDEX .07</del>   | \$ 3,500                 |
| Basketball, 7th Grade Coach - Boys & Girls                          |   | <del>INDEX .07</del>   | \$ 3,500                 |
| Basketball, 6th Grade Coach - Boys & Girls                          |   | <del>INDEX .07</del>   | \$ 3,500                 |
| Basketball, Head Coach Varsity – Boys & Girls                       |   | <del>INDEX .19</del>   | \$ 12,000                |
| Basketball, Assistant Coach Varsity - Boys & Girls                  |   | <del>INDEX .12 *</del> | \$ 5,500                 |
| Basketball, Head Coach Freshman - Boys & Girls                      |   | <del>INDEX .12</del>   | \$ 5,500                 |
| Bowling, Head Coach - High School - Boys & Girls                    |   | <del>INDEX .06</del>   | \$ 3,000                 |
| <del>Cheerleading, Varsity Sponsor Head Coach</del>                 |   |                        | <del>\$2249</del> \$5000 |
| <del>Cheerleading, JV Sponsor Assistant Coach (2 allocations)</del> |   |                        | <del>\$1496</del> \$2500 |
| <del>Cheerleader, Freshman Sponsor</del>                            |   |                        | <del>\$1,122</del>       |
| <del>Cheerleading Coach, 8th Grade Sponsor</del>                    |   |                        | <del>\$899</del> \$1500  |
| <del>Cheerleading Coach, 7th Grade Sponsor</del>                    |   |                        | <del>\$899</del> \$1500  |
| <del>Cheerleading Coach, 6th Grade Sponsor</del>                    |   |                        | <del>\$899</del> \$1500  |
| Cheerleader, Elementary Sponsor                                     |   |                        | \$ 773                   |
| Choral Director – High School                                       |   |                        | \$ 2,675                 |
| Choral Director – Middle School                                     |   |                        | \$ 1,233                 |
| College, Career & Tech Ed Coordinator (Perkins Grant)               |   |                        | \$ 1,685                 |
| Cross Country, Head Coach - High School, Boys & Girls               |   | <del>INDEX .08</del>   | \$ 4,000                 |
| Dive Coach - High School  |   | <del>INDEX .06</del>   | \$ 3,000                 |
| Dramatics Coach - High School                                       |   |                        | \$ 1,156                 |
| Dramatics Coach - Middle School                                     |   |                        | \$ 926                   |
| <del>Drill Dance Team Sponsor Head Coach- High School</del>         |   |                        | <del>\$1234</del> \$3000 |
| <del>Drill Dance Team Sponsor Head Coach- Middle School</del>       |   |                        | <del>\$926</del> \$1200  |
| Football, Head Coach Varsity  |   | <del>INDEX .19</del>   | \$ 12,000                |
| Football, Assistant Coach Varsity                                   |   | <del>INDEX .12 *</del> | \$ 5,500                 |
| Football, Head Coach Freshman                                       |   | <del>INDEX .12</del>   | \$ 5,500                 |
| Football, Assistant Coach Freshman                                  |   | <del>INDEX .10 *</del> | \$ 4,500                 |
| Forensics Sponsor - High School                                     |   |                        | \$ 926                   |
| Golf, Head Coach - High School - Boys & Girls                       |   | <del>INDEX .06</del>   | \$ 3,200                 |
| Program Review Building Lead (Assessment)                           | Lump sum payment at end-of-year                             |                        |                          |
|   |   |                        | \$ 563                   |
| Robotics - Coordinator - Robotics' Program                          |   | <del>INDEX .06</del>   | \$ 3,000                 |
| Saturday Alternative Suspension Monitor                             | \$80 per day  |                        |                          |
| School Technology Coordinator                                       |   |                        | \$ 1,087                 |
| Senior Class Sponsor - High School                                  |   |                        | \$ 1,312                 |
| Soccer, Head Coach - High School - Boys & Girls                     |   | <del>INDEX .08</del>   | \$ 6,000                 |

**EXTRA DUTY STIPENDS  
2023-2024**

| <b>POSITION</b>  |  | <b>STIPEND</b>                                 | <b>2023-2024</b> |
|--|--|--|------------------|
| Soccer, Assistant Coach - High School - Boys & Girls   |  | <del>-INDEX .06 *</del>                        | \$ 3,000         |
| Softball, Head Coach - High School - Girls   |  | <del>-INDEX .08</del>                          | \$ 6,000         |
| Softball, Assistant Coach - High School - Girls  |  | <del>-INDEX .06 *</del>                        | \$ 3,000         |
| Speech Coach - High School   |  |  | \$ 1,077         |
| Speech Coach - Middle School   |  |  | \$ 774           |
| Student Council Sponsor - High School  |  |  | \$ 1,312         |
| Student Council Sponsor - Middle School  |  |  | \$ 774           |
| Swim Coach - High School   |  | <del>-INDEX .06</del>                          | \$ 3,000         |
| Team Leader (School is allocated \$122.46 \$127.36 per teacher)  |  | <b>Determined by Principal</b>                 |                  |
| Tennis, Head Coach – High School - Boys & Girls  |  | <del>-INDEX .06</del>                          | \$ 3,200         |
| Track, Head Coach – High School – Boys & Girls   |  | <del>-INDEX .08</del>                          | \$ 6,000         |
| Track, Assistant Coach – High School – Boys & Girls  |  | <del>-INDEX .06 *</del>                        | \$ 3,000         |
| Volleyball, Head Coach – High School   |  | <del>-INDEX .08</del>                          | \$ 6,000         |
| Volleyball, Head Coach – Middle School   |  | <del>-INDEX .07</del>                          | \$ 2,000         |
| Volleyball, Assistant Coach – High School  |  | <del>-INDEX .06 *</del>                        | \$ 3,000         |
| Volleyball, Freshman Head Coach  |  | <del>-INDEX .06</del>                          | \$ 3,000         |
| Weight Program Coordinator   |  | <del>-INDEX .08</del>                          | \$ 2,500         |
| Wrestling, Head Coach – High School  |  | <del>-INDEX .14</del>                          | \$ 6,000         |
| Wrestling, Assistant Coach – High School   |  | <del>-INDEX .08</del>                          | \$ 3,000         |
| <b>INDEX: Indexed positions are determined by applying the index to the Rank III salary schedule for the number of years coaching experience in the position employed.</b> |  |  |                  |
| * Assistant coaches may be used only in sports for which assistants are designated and then only when the number of students exceed 15 in actual participation.            |  |  |                  |
| <b>PURCHASED EXTRA DUTY POSITIONS</b>  |  |  |                  |
| Band, Head Marching Band Instructor  | minimum \$1500 to maximum \$4500   |  |                  |
| Band, Assistant Band Instructor  | minimum \$300 to maximum \$2500  |  |                  |
| Band, Instrument Instructor (Short Term 2-3 weeks)   | minimum \$100 to maximum \$1200  |  |                  |
| Band, Pep Band Instructor  | minimum \$550 to maximum \$850   |  |                  |
| Band, Private Lessons Instructor for Band  | Variable pay based on students instructed (Not to exceed \$2,205)                  |  |                  |
| Band, Winterguard Band Assistant   |  |  | \$ 2,246         |
| Band, Winter Percussion Band Assistant   |  |  | \$ 2,386         |
| Basketball Intramural Director - High School   | \$3083 + \$125 team over 20 teams. Maximum salary of \$4481                        |  |                  |
| Club Sponsor (STLP, Writing, Science, Elem Yearbook, etc.)   |  |  | \$ 280           |
| Competition Cheerleading Sponsor   |  |  | \$ 2,316         |
| Coordinator Instructional Athletic League  | \$3083 + \$125 team over 20 teams. Maximum salary of \$4481                        |  |                  |
| ESports, Head Coach – High School  |  | <del>-INDEX .08</del>                          | \$ 1,500         |
| Lacrosse, Head Coach – High School – Boys & Girls  |  | <del>-INDEX .08</del>                          | \$ 1,500         |
| Lead Teacher   |  |  | \$ 2,809         |
| School-Based Community Education Program Coordinator   |  |  | \$ 4,482         |
| School-Based Community Education Program Instructor  | \$28.10 per hour (Certified Staff) / Regular Hourly Rate of Pay (Classified Staff) |  |                  |
| Summer Athletic Camp Coordinator   |  |  | \$ 793           |
| Summer Camp Coach's Assistant  | <i>per session</i>   |  | \$ 200           |
| Summer Athletic Camp Coach   | <i>per session</i>   |  | \$ 396           |
| Supervisor - Instructional Athletic League (Certified Tutor Pay)   |  |  | \$ 28.94         |
| Volleyball, Coach - Six Grade Girls' Volleyball  |  | <del>-INDEX .025/O YRS EXPERIENCE</del>        | \$ 1,500         |
| Web Site Designer  |  |  | \$ 1,405         |
| <b>GRANT FUNDED EXTRA DUTY POSITIONS</b>   |  |  |                  |
| ESS Building Coordinator (12 months)   | Lump sum payment at end-of-year  | <i>Not to exceed 5% of school's ESS budget</i> |                  |
| Certified Tutor  | <i>per hour</i>  |  | \$ 28.94         |
| Para educator - (Tutor Aide) ( <i>classified</i> ); includes: Preschool/Kindergarten Screening   | Same pay as current job  |  |                  |
| Staff Support Assistant ( <i>classified</i> )  | Same pay as current job  |  |                  |
| Substitute Teacher (Used as Tutor – BA degree)   | <i>per hour</i>  |  | \$ 21.76         |
| Summer School Coordinator  | <i>per hour</i>  | <i>Not to exceed \$2,638</i>                   | \$ 28.94         |
| Summer School Tutors: Includes: Preschool/Kindergarten Screening   | <i>per hour</i>  |  | \$ 28.94         |
| Summer School Occupational Therapist   | Regular rate of pay  |  |                  |
| Summer School Physical Therapist   | Regular rate of pay  |  |                  |

**EXTRA DUTY STIPENDS  
2023-2024**

| <i>POSITION</i>                                      |  | <i>STIPEND</i>                                       | <b>2023-2024</b>                        |
|--|--|--|---|
| Summer School Speech/Language Therapist              |  | Regular rate of pay                                  |   |
| <b>*Effective at the start of a new school year.</b> |  |  |   |
| <b>VOCATIONAL EXTENDED TIME</b>                      |  |  |   |
| <b>(Board allocated but distributed by SBDM)</b>     |  | <b>Note: Capped at 123 days</b>                      |   |
| Business   |  | 10 days for FBLA Sponsor                             |   |
|  |  | 10 days for Team Leader                              |   |
|  |  | 3 days for full-time teachers in business department |   |
| Agriculture  |  | 55 days for each full-time teacher                   |   |
| Home Economics                                       |  | 10 days for each full-time teacher                   |   |
| Technology Education                                 |  | 10 days for each full-time teacher                   |   |
| <b>COMMUNITY EDUCATION</b>                           |  |  |   |
| On-Site Evening Supervisor                           |  | \$750 / session (Two sessions)                       |   |
| Custodial Services                                   |  | Custodial hourly rate                                |   |
| Instructor (Certified)                               |  |  | \$ 28.94                                |
| Instructor (Classified)                              |  |  | **Hourly rate of their primary position |