

Salary Schedules



2023 - 2024

Approved: 4/13/2023

Amended (pg 3): TBD if Board approves new position

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ADMINISTRATOR

Years	Assistant	Executive	Director	Director	Director	Director	Director	HS/MS	HS AP	MS AP / HS	ELE/JEB/TLC	Elementary
Exp	Supt.	Director	I	I	II	II	III	Principal	before 7-1-22	after 7-1-22	Principal	AP
	Certified	Certified	Certified	Classified	Certified	Classified	Classified	Certified	Certified	Certified	Certified	Certified
	240 days	235 Days	235 days	235 days	235 days	235 days	235 days	235 days	235 days	220 days	235 days	205 days
0	\$109,007	\$102,586	\$96,164	\$95,594	\$85,599	\$85,024	\$63,257	\$102,037	\$93,882	\$87,889	\$96,415	\$82,026
1	\$110,579	\$104,062	\$97,545	\$96,975	\$86,819	\$86,245	\$64,172	\$103,509	\$95,220	\$89,143	\$97,804	\$83,191
2	\$112,156	\$105,544	\$98,931	\$98,361	\$88,043	\$87,467	\$65,090	\$104,980	\$96,562	\$90,398	\$99,178	\$84,358
3	\$113,733	\$107,024	\$100,314	\$99,744	\$89,266	\$88,691	\$66,001	\$106,455	\$97,907	\$91,657	\$100,567	\$85,523
4	\$115,308	\$108,504	\$101,700	\$101,128	\$90,489	\$89,917	\$66,919	\$107,925	\$99,245	\$92,910	\$101,951	\$86,687
5	\$116,887	\$109,985	\$103,083	\$102,514	\$91,713	\$91,138	\$67,831	\$109,396	\$100,590	\$94,169	\$103,334	\$87,857
6	\$118,463	\$111,466	\$104,467	\$103,897	\$92,933	\$92,362	\$68,745	\$110,871	\$101,932	\$95,426	\$104,717	\$89,021
7	\$120,037	\$112,943	\$105,850	\$105,280	\$94,158	\$93,586	\$69,660	\$112,327	\$103,271	\$96,678	\$106,098	\$90,188
8	\$121,613	\$114,423	\$107,233	\$106,664	\$95,382	\$94,812	\$70,578	\$114,095	\$104,615	\$97,937	\$107,479	\$91,352
9	\$124,357	\$117,000	\$109,643	\$109,074	\$97,514	\$96,944	\$72,149	\$116,376	\$106,953	\$100,126	\$109,892	\$93,387
10	\$125,929	\$118,479	\$111,028	\$110,460	\$98,734	\$98,164	\$73,064	\$117,846	\$108,294	\$101,382	\$111,275	\$94,554
11	Amended	\$120,255	\$112,693	\$112,117	\$100,215	\$99,637	\$74,160	\$119,614	\$109,919	\$102,902	\$112,944	\$95,973
12	\$129,706	\$122,032	\$114,358	\$113,774	\$101,696	\$101,110	\$75,255	\$121,382	\$111,545	\$104,423	\$114,613	\$97,391
13	\$131,976	\$124,169	\$116,358	\$115,764	\$103,476	\$102,879	\$76,572	\$123,506	\$113,496	\$106,251	\$116,619	\$99,095
14	\$134,484	\$126,529	\$118,569	\$117,964	\$105,443	\$104,834	\$78,027	\$125,853	\$115,653	\$108,270	\$118,835	\$100,977

CERTIFIED TEACHERS AND SUBSTITUTES

Years	RANK		RANK		RANK	RANK		Substitute Teachers	
Experience	III		II		I	IV		Rank I - III	\$167
	185 days		185 days		185 days	185 days		.5 Day	\$84
0	\$43,736		\$46,766		\$51,651	\$40,404		Certified Teacher	
1	\$44,071		\$47,546		\$52,319	\$40,404		Rank IV	\$161
2	\$44,641		\$48,435		\$53,239	\$40,404		.5 Day	\$81
3	\$45,414		\$49,294		\$54,233	\$40,404		96 or More College Hours or College Graduate	
4	\$46,131		\$50,160		\$55,127	\$40,404		Rank V	\$156
5	\$46,836		\$51,017		\$56,011	\$40,404		.5 Day	\$78
6	\$47,653		\$51,873		\$56,884	\$40,404		64-95 College Semester Hours	
7	\$48,464		\$52,725		\$57,770	Substitute Teacher Assignments			
8	\$49,207		\$53,774		\$58,754	Short Term: A person employed to substitute for a single teacher from one (1) to twenty (20) consecutive days inclusive, or a person who substitutes for several teachers for 20 or more consecutive days paid on a per diem basis from the schedule shown above. There are no other benefits.			
9	\$49,990		\$54,892		\$59,913				
10	\$50,936		\$55,957		\$61,004				
11	\$51,925		\$57,017		\$62,101	Long Term: A person employed to substitute for a single teacher and/or school for twenty-one (21) consecutive days or longer on a per diem basis from the schedule shown above for the first 20 days. On the 21st day when subbing for a single teacher and/or school and continuing, the person shall be paid 1/185 of the salary of a contracted teacher with the appropriate rank and experience. Any break in service (except for catastrophic circumstances, sick leave as defined by Covington Independent Public School policy, death of a family member, or absences prearranged and approved by the school principal and the personnel office prior to taking a long-term assignment) will result in pay reverting to day-one status. The pay increase process must then be repeated as future days are served in the same assignment.			
12	Amended (pg 3): TBD i		\$57,943		\$63,030				
13	\$53,759		\$58,926		\$63,986				
14	\$54,777		\$59,926		\$64,905	Permanent: A teacher employed to replace a contract teacher for the balance of the year. The salary shall be 1/185 of the salary shown on the teacher's schedule with his/her rank and experience for each of the days actually in the remainder of the school year. The teacher shall receive one day of sick leave for each month, or major portion thereof, thought.			
15	\$55,888		\$61,111		\$65,956				
16	\$56,975		\$62,281		\$67,156				
17	\$58,017		\$63,401		\$68,310	Contract: A teacher employed under contract for the purpose of substituting throughout the school year. The teacher shall receive all the benefits of other regular contract teachers.			
18	\$58,923		\$64,330		\$69,334				
19	\$59,828		\$65,278		\$70,330				
20	\$60,733		\$66,218		\$71,285				
21	\$61,782		\$67,199		\$72,219				
22	\$62,961		\$68,466		\$73,492				
23	\$64,069		\$69,642		\$74,711				
24	\$64,993		\$70,676		\$75,794				
25	\$65,909		\$71,643		\$76,782				
26	\$66,770		\$72,561		\$77,732				
27-up	\$67,620		\$73,447		\$78,621				

	CLASSIFIED SUPPORT PERSONNEL, FRYSC, and CHILD CARE									
Years	School	Mentoring,	Com School	Middle & High	Elementary	Middle & High	Elementary	Cert Child	Child Care Cook	Occupational
Experience	Security	Res Dev, Outreach	Specialist	YSC Coord	FRC Coord	Advocate	Advocate	Care	Housekeeping	Therapist
	8 hour days	7 hour days	7 hour days	7 hour days	7 hour days	7 hour days	7 hour days	8 hour days	8 hour days	8 Hour Day
	187 days	235 days	235 days	240 days	240 days	168-240 days	187-235 days	190 days	190 days	204 days
0	\$124.69	\$195.56	\$137.85	\$195.52	\$182.02	\$161.76	\$141.57	\$125.80	\$14.20	\$262.22
1	\$128.51	\$201.31	\$141.80	\$201.36	\$187.52	\$166.63	\$145.64	\$129.42	\$14.58	\$266.15
2	\$132.34	\$207.39	\$146.05	\$207.38	\$193.13	\$172.81	\$149.99	\$133.01	\$14.96	\$272.79
3	\$136.28	\$213.56	\$150.41	\$213.61	\$198.96	\$176.83	\$154.46	\$136.50	\$15.34	\$276.91
4	\$139.82	\$220.05	\$154.96	\$220.06	\$204.90	\$182.11	\$159.14	\$140.12	\$15.72	\$281.08
5	\$142.88	\$226.73	\$159.31	\$226.71	\$211.02	\$187.63	\$163.60	\$143.95	\$16.11	\$285.57
6	\$146.81	\$233.51	\$163.46	\$233.47	\$217.36	\$193.24	\$167.88	\$147.90	\$16.49	\$292.75
7	\$150.33	\$240.49	\$168.32	\$240.42	\$223.91	\$199.06	\$172.87	\$151.59	\$16.87	\$300.11
8	\$153.36	\$247.59	\$173.05	\$246.84	\$229.89	\$204.97	\$177.37	\$155.28	\$17.25	\$307.68
9	\$157.03	\$254.86	\$177.55	\$253.04	\$236.15	\$210.83	\$182.15	\$158.67	\$17.53	\$315.48
10	\$160.57	\$261.44	\$181.97	\$259.44	\$242.23	\$216.30	\$186.66	\$162.32	\$17.80	\$323.46
11	\$164.11	\$268.03	\$186.39	\$266.18	\$248.32	\$221.78	\$191.17	\$165.98	\$18.07	\$331.66
12	Amended (p	\$273.39	\$190.12	\$271.51	\$253.29	\$226.22	\$195.00	\$169.30	\$18.35	\$334.76
13	\$170.58	\$278.59	\$193.73	\$276.67	\$258.10	\$230.52	\$198.70	\$172.52	\$18.62	\$337.92
14									\$18.89	\$341.10
15									\$19.16	\$344.32
16									\$19.44	\$347.56
17									\$19.71	\$350.84
18									\$19.98	\$355.46
19									\$20.26	\$360.17
20									\$20.53	\$364.97
21									\$20.80	\$369.78
22									\$21.08	\$374.69
23									\$21.35	\$379.66
24									\$21.62	\$383.61
25									\$21.89	\$387.60
26									\$22.17	\$391.66
27									\$22.44	\$395.74
		Certified Support Personnel Index Salary Schedule								
		Psychologist	High School	Middle School	Elementary	Int. Spec.	Social			
		Psychomotrist	Counselor	Counselor	Counselor	after 6-30-02	Worker			
	Assignment	204 days	210 days	210 days	195 days	195 days	195 days			
	Index*	1.21	1.24	1.24	1.15	1.15	1.15			
** Salary Based on Rank III, Zero Experience Level Teacher										

CLASSIFIED INSTRUCTIONAL, ADMIN, & CLERICAL ASSISTANTS							
Years	IA - 1	Instr. Asst. II	Admin. Asst.	Admin. Asst. I	Admin. Asst.	Admin. Asst.	Clerical
Experience	Multi Media	Health Asst.	Superintendent	Director	Director	I & II	Assistant
	7 hour day	7 hour day	7 hour day	7 hour day	7 hour day	7 hour day	7 hour day
	185 days	185 days	235 days	235 days	235 days	210-235 days	210 days
0	\$16.02	\$14.20	\$169.23	\$166.32	\$139.30	\$124.74	\$14.20
1	\$16.39	\$14.58	\$174.31	\$171.31	\$143.48	\$128.49	\$14.58
2	\$16.78	\$14.96	\$179.54	\$176.40	\$147.77	\$132.31	\$14.96
3	\$17.17	\$15.34	\$184.93	\$181.70	\$152.20	\$136.28	\$15.34
4	\$17.57	\$15.72	\$190.46	\$187.11	\$156.77	\$140.43	\$15.72
5	\$17.99	\$16.11	\$196.19	\$192.72	\$161.48	\$144.59	\$16.11
6	\$18.32	\$16.49	\$202.08	\$198.53	\$166.32	\$148.95	\$16.49
7	\$18.84	\$16.87	\$208.13	\$204.47	\$171.32	\$153.43	\$16.87
8	\$19.28	\$17.25	\$214.38	\$210.61	\$176.45	\$158.00	\$17.25
9	\$19.73	\$17.53	\$220.81	\$216.95	\$181.74	\$162.80	\$17.53
10	\$20.19	\$17.80	\$227.43	\$223.49	\$187.21	\$167.67	\$17.80
11	Amended (pg	\$18.07	\$227.43	\$223.49	\$187.21	\$167.67	\$18.07
12	\$20.85	\$18.35	\$235.44	\$230.24	\$192.82	\$172.66	\$18.35
13	\$21.27	\$18.62	\$238.47	\$231.16	\$192.82	\$172.66	\$18.62
14	\$21.48	\$18.89	\$241.49	\$237.92	\$198.64	\$177.85	\$18.89
15	\$21.70	\$19.16	\$244.50	\$237.92	\$198.64	\$177.85	\$19.16
16	\$21.92	\$19.44	\$248.32	\$244.67	\$198.64	\$177.85	\$19.44
17	\$22.13	\$19.71	\$248.32	\$244.67	\$198.64	\$177.85	\$19.71
18	\$22.35	\$19.98	\$255.34	\$251.42	\$198.64	\$177.85	\$19.98
19	\$22.57	\$20.26	\$255.34	\$251.42	\$204.58	\$183.19	\$20.26
20	\$22.80	\$20.53	\$262.59	\$258.17	\$204.58	\$183.19	\$20.53
21	\$23.03	\$20.80	\$262.59	\$258.17	\$204.58	\$183.19	\$20.80
22	\$23.26	\$21.08	\$269.82	\$264.92	\$204.58	\$183.19	\$21.08
23	\$23.50	\$21.35	\$269.82	\$264.92	\$204.58	\$183.19	\$21.35
24	\$23.73	\$21.62	\$280.32	\$273.10	\$210.70	\$188.67	\$21.62
25	\$23.97	\$21.89	\$285.94	\$278.57	\$214.92	\$192.45	\$21.89
26	\$24.21	\$22.17	\$291.37	\$283.87	\$218.99	\$196.11	\$22.17
27	\$24.45	\$22.44					\$22.44
	AA or 60+ Hrs						

CLASSIFIED MAINTENANCE, CUSTODIAL, TECHNOLOGY, & ACCOUNTING									
Years	Custodial	Custodian	Computer	HVAC Lead	HVAC	Lead Maint	Maint	Maint Worker I	Accounting
Experience	Supervisor		Maintenance	Technician	Technician	Worker	Worker II	Food Service	Supervisor
	8 hour days	8 hour days	8 hour days	8 hour days	8 hour days	8 hour days	8 hour days	8 hour days	7 hour days
	235 days	235 days	235 days	235 days	235 days	235 days	235 days	235 days	235 days
0	\$17.47	\$14.74	\$23.95	\$25.66	\$24.44	\$23.15	\$21.23	\$16.65	\$27.16
1	\$17.85	\$14.91	\$24.67	\$26.21	\$24.96	\$23.84	\$21.87	\$16.93	\$27.97
2	\$18.02	\$15.29	\$25.42	\$26.75	\$25.48	\$24.56	\$22.52	\$17.47	\$28.80
3	\$18.29	\$15.56	\$26.17	\$27.30	\$26.00	\$25.29	\$23.20	\$17.75	\$29.66
4	\$18.56	\$15.72	\$26.97	\$27.85	\$26.52	\$26.04	\$23.89	\$18.02	\$30.55
5	\$18.84	\$16.11	\$27.77	\$28.39	\$27.04	\$26.84	\$24.61	\$18.29	\$31.46
6	\$19.00	\$16.49	\$28.61	\$28.94	\$27.56	\$27.64	\$25.35	\$18.56	\$32.42
7	\$19.11	\$16.87	\$29.46	\$29.48	\$28.08	\$28.47	\$26.12	\$18.84	\$33.60
8	\$19.66	\$17.25	\$30.35	\$30.03	\$28.60	\$29.32	\$26.90	\$19.66	\$34.38
9	\$20.20	\$17.69	\$31.26	\$30.58	\$29.12	\$30.23	\$27.70	\$19.93	\$35.42
10	\$20.80	\$18.24	\$32.19	\$31.12	\$29.64	\$31.15	\$28.53	\$20.75	\$36.48
11	Amended (pg	\$18.35	\$32.19	\$31.67	\$30.16	\$31.37	\$28.67	\$22.39	\$36.48
12	\$21.13	\$18.51	\$32.94	\$32.21	\$30.68	\$31.58	\$28.95	\$22.66	\$38.72
13	\$21.29	\$18.67	\$32.94	\$32.76	\$31.20	\$32.00	\$29.05	\$22.77	\$38.72
14	\$21.84	\$18.89	\$33.66	\$33.31	\$31.72	\$32.05	\$29.39	\$23.04	\$41.32
15	\$22.66	\$19.16	\$33.66	\$33.85	\$32.24	\$32.10	\$29.48	\$23.10	\$41.32
16	\$22.93	\$19.66	\$33.66	\$34.40	\$32.76	\$32.16	\$29.76	\$23.21	\$41.32
17	\$23.48	\$20.20	\$33.66	\$34.94	\$33.28	\$32.21	\$30.03	\$23.31	\$41.32
18	\$24.02	\$20.75	\$33.66	\$35.49	\$33.80	\$32.49	\$30.58	\$23.42	\$41.32
19	\$24.57	\$21.29	\$34.40	\$35.76	\$34.06	\$33.03	\$31.12	\$23.75	\$42.55
20	\$25.12	\$21.84	\$34.40	\$36.04	\$34.32	\$33.31	\$31.67	\$23.86	\$42.55
21	\$25.66	\$22.39	\$34.40	\$36.31	\$34.58	\$33.85	\$32.21	\$24.02	\$42.55
22	\$26.21	\$22.93	\$34.40	\$36.58	\$34.84	\$34.40	\$32.76	\$24.57	\$42.55
23	\$26.75	\$23.21	\$34.40	\$36.86	\$35.10	\$34.67	\$33.31	\$25.12	\$42.55
24	\$26.97	\$23.31	\$35.15	\$36.96	\$35.36	\$34.94	\$33.42	\$25.66	\$43.79
25	\$27.18	\$23.41	\$35.86	\$37.07	\$35.62	\$35.49	\$33.52	\$26.21	\$44.66
26	\$27.38	\$23.51	\$36.55	\$37.17	\$35.88	\$35.76	\$33.62	\$26.75	\$45.51
27	\$27.56	\$23.66		\$37.44	\$36.40	\$36.04	\$33.72	\$27.30	

CLASSIFIED FOOD SERVICES						
Years	Campus	Elementary	Elementary	Cook	Food Service	FS Asst. I
Experience	FS Manager III	FS Manager II	FS Manager I		Assistant I	Substitute
	8 hour days	6.5 hour days	6.5 hour days	6 hour days	2-6 hour days	
	One 4 Hour Professional Development Day Required Annually					
	235 days	185 days	185 days	183 days	183 days	as needed
0	\$23.48	\$19.11	\$17.47	\$15.83	\$14.20	\$10.40
1	\$23.86	\$19.49	\$17.85	\$16.22	\$14.58	\$10.71
2	\$24.24	\$19.87	\$18.24	\$16.60	\$14.96	\$10.99
3	\$24.62	\$20.26	\$18.62	\$16.98	\$15.34	\$11.22
4	\$25.01	\$20.64	\$19.00	\$17.36	\$15.72	\$11.59
5	\$25.39	\$21.02	\$19.38	\$17.75	\$16.11	\$11.87
6	\$25.77	\$21.40	\$19.77	\$18.13	\$16.49	\$12.10
7	\$26.15	\$21.79	\$20.15	\$18.51	\$16.87	\$ -
8	\$26.54	\$22.17	\$20.53	\$18.89	\$17.25	\$ -
9	\$26.81	\$22.44	\$20.80	\$19.16	\$17.53	\$ -
10	Amended (pg 3):	\$22.71	\$21.08	\$19.44	\$17.80	\$ -
11	\$27.35	\$22.99	\$21.35	\$19.71	\$18.07	\$ -
12	\$27.63	\$23.26	\$21.62	\$19.98	\$18.35	\$ -
13	\$27.90	\$23.53	\$21.89	\$20.26	\$18.62	\$ -
14	\$28.17	\$23.81	\$22.17	\$20.53	\$18.89	\$ -
15	\$28.45	\$24.08	\$22.44	\$20.80	\$19.16	\$ -
16	\$28.72	\$24.35	\$22.71	\$21.08	\$19.44	\$ -
17	\$28.99	\$24.62	\$22.99	\$21.35	\$19.71	\$ -
18	\$29.27	\$24.90	\$23.26	\$21.62	\$19.98	\$ -
19	\$29.54	\$25.17	\$23.53	\$21.89	\$20.26	\$ -
20	\$29.81	\$25.44	\$23.81	\$22.17	\$20.53	\$ -
21	\$30.08	\$25.72	\$24.08	\$22.44	\$20.80	\$ -
22	\$30.36	\$25.99	\$24.35	\$22.71	\$21.08	\$ -
23	\$30.63	\$26.26	\$24.62	\$22.99	\$21.35	\$ -
24	\$30.90	\$26.54	\$24.90	\$23.26	\$21.62	\$ -
25	\$31.18	\$26.81	\$25.17	\$23.53	\$21.89	\$ -
26	\$31.45	\$27.08	\$25.44	\$23.81	\$22.17	\$ -
27+	\$31.72	\$27.35	\$25.72	\$24.08	\$22.44	\$ -

CLASSIFIED TRANSPORTATION /HEALTH SERVICES/DW MainCustSupv

Years Experience	Mechanic	Driver	Bus Monitor	Lead Mech DW Main/Cust Supv	RN-BSN Exempt	RN	LPN	Health Services Assistant
	8 hour days	hourly	hourly	8 hour days	7 hour days	7 hour day	7 hour day	7 hour days
	235 days	182 days	182 days	235 days	185 Days	185 days	185 days	185 days
0	\$26.21	\$19.38	\$14.20	\$27.97	\$43,736	\$28.08	\$20.80	\$14.20
1	\$26.75	\$19.57	\$14.58	\$28.72	\$44,071	\$28.60	\$21.32	\$14.58
2	\$27.30	\$19.77	\$14.96	\$29.47	\$44,641	\$29.12	\$21.84	\$14.96
3	\$27.85	\$19.93	\$15.34	\$30.27	\$45,414	\$29.38	\$22.36	\$15.34
4	\$28.12	\$20.20	\$15.72	\$31.07	\$46,131	\$29.64	\$22.88	\$15.72
5	\$28.39	\$20.48	\$16.11	\$31.91	\$46,836	\$30.16	\$23.14	\$16.11
6	\$28.94	\$20.58	\$16.49	\$32.76	\$47,653	\$30.42	\$23.40	\$16.49
7	\$29.21	\$20.75	\$16.87	\$33.65	\$48,464	\$30.68	\$23.92	\$16.87
8	\$30.03	\$21.02	\$17.25	\$34.56	\$49,207	\$31.20	\$24.18	\$17.25
9	\$30.30	\$21.29	\$17.53	\$35.50	\$49,990	\$32.24	\$24.96	\$17.53
10	\$30.58	\$21.84	\$17.80	\$36.46	\$50,936	\$33.28	\$25.48	\$17.80
11	Amended (p	\$22.39	\$18.07	\$36.58	\$51,925	\$33.80	\$26.52	\$18.07
12	\$31.67	\$22.93	\$18.35	\$36.86	\$52,828	\$34.32	\$27.04	\$18.35
13	\$32.76	\$23.48	\$18.62	\$37.67	\$53,759	\$34.84	\$27.56	\$18.62
14	\$33.31	\$24.02	\$18.89	\$37.95	\$54,777	\$35.36	\$28.08	\$18.89
15	\$33.85	\$24.57	\$19.16	\$38.06	\$55,888	\$36.40	\$29.12	\$19.16
16	\$34.40	\$25.12	\$19.44	\$38.22	\$56,975	\$36.92	\$29.64	\$19.44
17	\$34.94	\$25.39	\$19.71	\$38.49	\$58,017	\$37.44	\$30.16	\$19.71
18	\$35.49	\$25.66	\$19.98	\$38.77	\$58,923	\$37.96	\$30.68	\$19.98
19	\$35.76	\$26.21	\$20.26	\$39.04	\$59,828	\$38.48	\$30.94	\$20.26
20	\$36.04	\$26.75	\$20.53	\$39.31	\$60,733	\$39.00	\$31.20	\$20.53
21	\$36.58	\$27.30	\$20.80	\$39.59	\$61,782	\$39.52	\$32.24	\$20.80
22	\$36.86	\$28.12	\$21.08	\$39.86	\$62,961	\$40.56	\$33.28	\$21.08
23	\$37.13	\$28.39	\$21.35	\$40.40	\$64,069	\$41.08	\$33.80	\$21.35
24	\$37.67	\$28.94	\$21.62	\$42.04	\$64,993	\$41.60	\$34.32	\$21.62
25	\$38.22	\$29.48	\$21.89	\$42.59	\$65,909	\$42.12	\$34.84	\$21.89
26	\$38.77	\$29.76	\$22.17	\$43.13	\$66,770	\$42.64	\$35.10	\$22.17
27	\$39.31	\$30.03	\$22.44	\$43.68	\$67,620	\$43.68	\$35.36	\$22.44

*Driver trainers will receive \$2.10 more per hour

KTRS after 7/1/22

SUMMER SCHOOL, EXTENDED SCHOOL SERVICES, & HOURLY SUPPLEMENTS

Years	Directors, Assistant Directors, Certified Teachers, and Instructional Assistants							
Experience	Summer School / ESS / After School Program / Summer Program							
	Rank I	Rank II	Rank III	Rank IV	Inst. Asst.			
0 - 3	\$40.00	\$40.00	\$40.00	\$40.00	\$20.00	Summer School Director - \$4,950.00		
4 - 9	\$40.00	\$40.00	\$40.00	\$40.00	\$20.00	Substitute Teachers - \$40.00 hour		
10-up	\$40.00	\$40.00	\$40.00	N/A	\$20.00			

Note: Summer school rates are an additional \$10 per hour.

Hourly Supplements

Use the District Hourly Supplemental Authorization Forms

\$15.00	\$15.00	\$15.00	\$20.00	\$16.50	\$18.50	\$19.50	\$20.00	\$24.00
Student	Classified Summer	Campus Monitor	Classified CLC	Planning	Hourly Music	CAHS	Bus Chaperone	Fitness Club
Worker	Maintenance Worker	Community Schools	Activity Leader	Supervisor	Instruction	Summer Teacher	Classified Fitness	Coach (Cert)
	Non-Student	Supervision				Part-time	Club Coach	Teacher/Instructional
Amended (pg 3): TBD if Board approves		Homework Room					Asst CLC Coordinator	Activity Support
	Worker	Clerical Support						
	Game / Event	Friday DT						
	Worker	Computer Maintenance						
		Non-Student						
		Tank Monitor						
		Certified Teacher						
		Maintenance Worker						
		Detention						
		Classified/Instructional						
		Activity Support						
\$25.00	\$28.00	\$29.00			\$32.00		\$63.00	\$33.00
Language Tutor	Summer	CIPS Board			Speech Therapist		Architect	BSN/RN Sub Nurse
Elementary	Program	Admin. Asst.			Part-time			
Athletic Official	Lead	Per Hour						Note: RN/LPN sub based on page 7 hourly rates/exp
	Coordinator	SBDM						
		Admin. Asst.						
		Per Meeting						

INSTRUCTIONAL SUPPLEMENTS

Require A Contract With Recommendation From Building Administrator

\$550.00	\$600.00	\$700.00	\$750.00	\$800.00	\$950.00	\$1,000.00	\$1,200.00	\$1,300.00
National Honor Society	Student Council HMS Sponsor	Debate/Speech Holmespun	Title I Parent School Coordinator	AP Start Up Grant Odyssey of the Mind Coach	HHS Co-op Program Coord	Lead Teacher Exceptional Children	Speech Path Asst. Supervisor	Annual Sponsor
	Horizons	Senior Class			Student Council	HHS/HMS Academic		
	Junior Class	Sponsor		Robotics	HHS Sponsor	Asst. Coach		
	Sponsor	FBLA			Dramatics	Elementary Lead & Academic Coach		
						Program ReviewLead		
\$1,500.00	\$1,575.00	\$1,850.00	\$1,875.00	\$2,000.00	\$2,100.00	\$2,200.00	\$2,375.00	\$2,625.00
School WebMaster	SPED	Academic Chair 6-10	HMS Academic	National Board	Academic Chair	TLC	Academic Chair 16-up	Fixed Assets
	Alt. Certification	Members	Head Coach	Certified	11-15 Members	Supplement	Members	Register
	CAHS/TLC			Social Media Specialist	Coord FS	SPED Staff		Lead PE Teacher
Amended (pg 3): TBD if Board approves new position				EDD and PHD	Manager	EBD/FMD/MMD		Title I Parent
	Academic Chair 1-5				HHS Tech			District Coord.
	Members				Coordinator			Math Mentor
	Program Review							D-Wide Family
	Coordinator							Translator/Adv
\$3,000.00	\$3,150.00	\$3,400.00	\$50.00	\$3,675.00	\$5,000.00	\$5,500.00	\$6,000.00	
HHS Academic Head Coach	Bulldog Leadership	ESS District Program Leader	Classified Daily Supplement	Special Ed Coordinator	CEF Liaison	HHS Tech Support	Webmaster District Safety Coordinator	
	Transition Coordinator		2 or more classes	JEB, TLC, HHS	Equity			
	Team Leader Small				Strategic Planning			
	Learning Communities			\$1,000-\$8,500*	\$1,000-\$9,000*			
				CLC Activity Leader	CLC Asst Coord			
\$1.00-\$8,500.00	Salary Schedule Transitional Supplement							

CO/EXTRA CURRICULAR SUPPLEMENTS								
Band, Basketball, Baseball, Cheerleading, Football, Soccer, Swim/Diving, Track, ROTC, Cross-Country, Choir/Play Production, Tennis, Volleyball, Special Olympics, Athletic Training, & Wrestling								
\$375.00	\$400.00	\$500.00	\$525.00	\$550.00	\$600.00	\$625.00	\$650.00	\$700.00
Band Music & Marching Camp(per week)	Band Percussion Rehearsal/Comp	Band Color Guard Design Football/Basketball	Intramurals Coach	Cheerleading Elementary	ROTC Drill Team Coach	Band Color Guard Camp	Cheerleading Middle School Band Marching Design	Band Marching Camp & Season
		Announcer/Timekeeper						
		eSports Asst. Coach						
\$750.00	\$850.00	\$900.00	\$1,100.00	\$1,000.00	\$1,200.00	\$1,250.00	\$1,425.00	\$1,450.00
Football/Basketball Statistician	ELE/MS Soccer & Volleyball	Intramurals Director	Basketball Elementary Coach	eSports Head Coach	Band Percussion Camp	Cross Country Asst. Coach	Tennis Head Coach	MS Football Head Coach
Cheerleading Freshman	Head Coach	Special Olympics Head Coach	Band Color Guard Rehearsal/Comp			Cheerleading Jr. Varsity	Bowling Coach Golf Coach	
	Amended (pg 3): TE	MS Football						
		Asst. Coach						
\$1,500.00	\$1,550.00	\$1,650.00	\$1,800.00	\$1,950.00	\$2,000.00	\$2,100.00	\$2,150.00	\$2,400.00
Soccer/Track Swin/Dive Volleyball Baseball/Softball Wrestling Asst. Coach	Football MS Coordinator Weightlifting Coord Girls Weightlifting Coord Boys	ROTC Rifle Team Asst. Coach	Cross Country Head Coach	Football Freshman Asst. Coach	Basketball MS Coach Cheerleading Varsity	Intramurals All Sports Coord.	Basketball Freshman Coach	ROTC Rifle Team Head Coach
\$2,575.00	\$2,750.00	\$3,000.00	\$3,200.00		\$3,625.00	\$4,350.00	\$4,500.00	\$4,650.00
Football Freshman Head Coach	Girls Varsity Basketball Coordinator	Band HS/MS Asst. Director	Band Marching Asst. Director		Choir/Arts Alignment	Football Asst. Varsity Coach	Baseball/Softball Soccer/Track	Band Director
		Concession Manager			Play/Musical Production Director		Swim/Dive Volleyball Wrestling Head Coach	
\$4,950.00	\$5,100.00	\$5,175.00	\$5,350.00	\$6,950.00	\$7,150.00	\$11,000.00		
Basketball Asst. Varsity Coach	Asst. Student Activities Coord.	Basketball/Football Asst. Head Coach	Band Marching Director	Intramurals Sports Facilitator	Athletic Trainer	Basketball/Football Head Coach		

Community and Family Engagement/Covington Partners			
	Salaried Positions - Daily Rates (Grant Funded)		
Years Experience	CLC Operations Coordinator (235)	CLC Coordinator (220)	CLC Coordinator - Daily Rate
	8 hour days	8 hour days	8 hour days
0	\$52,830	\$49,458	\$224.81
1	\$54,186	\$50,727	\$230.58
2	\$55,575	\$52,028	\$236.49
3	\$57,000	\$53,362	\$242.55
4	\$58,425	\$54,696	\$248.62
5	\$59,885	\$56,063	\$254.83
6	\$61,383	\$57,465	\$261.20
7	\$62,917	\$58,901	\$267.73
8	\$64,490	\$60,374	\$274.43
9	\$66,103	\$61,884	\$281.29
10	\$67,755	\$63,430	\$288.32
11	\$69,449	\$65,016	\$295.53
12	\$71,185	\$66,641	\$302.91
13	Amended (pg 3): TBD if E	\$68,308	#VALUE!
14	\$74,351	\$69,606	\$316.39
OST Teacher	OST Activity Leader	Fitness Coach	Student Worker
\$40/hour	\$20/hour	\$20/hour	\$15/hour