

CEP Changes/Updates

- **Table of Contents**
 - Moved Table of Contents to second page
 - Individualized different sections: Teachers and Other Professionals, Assistant Principals and Other Building Level Administrators, Principals, and District Administrators
- **Assurance Page**
 - Removed names on the appeals committee as they have to be elected annually so we won't have to revise each year
 - Explained the election procedures of appeals committee
 - Must be posted annually in each school
- **Certified Observer/Evaluator Certification**
 - Moved from page 7-8 to page 5 and gave it an individual section
 - Explained more in-depth to local district requirements
- **Evaluation Process**
 - Broke Down for all groups
 - Teachers and Other Professionals
 - Assistant Principals and Other Building Level Administrators
 - No longer inherit growth goals of Principal
 - Principals
 - District Administrators
 - Explained types of evidence
 - Removal of Self-Reflection in evaluation rating
 - Added Multiple Measures of Learning in evaluation evidence
 - Created Charts for Observation Cycles/Types/Windows
 - Removed Four Windows for observations to Two Windows
 - Added Determining Summative Rating Reference Charts
 - Added Steps and Timeline Charts
- **Dates Throughout**
 - Specific Dates listed
 - Some due dates were not feasible
 - Ex. Professional Growth Plan Due to Evaluator same day the Evaluator was required to approve it
- **Appeals/Hearing**
 - Did not match board policy so was changed to line up with policy
 - Added the next step to appeal to KY Board of Education
- **Roles and Definitions**
 - Added additional that may need referenced
- **Evaluation Toolboxes (Forms)**
 - Certified
 - Updated All Administrative Toolboxes to reflect PSEL Standards
 - Created New Toolboxes for all Other Professionals
 - Updated Teacher Toolboxes
 - Different Toolboxes based on Cycle