



---

FAYETTE COUNTY PUBLIC SCHOOLS

---

**Executive Summary**  
**Fayette County Public Schools Board Meeting**  
**Agenda Item**

**MEETING:** Planning

**DATE:** 4/10/2023

**TOPIC:** Position Update

**PREPARED BY:** Jennifer Dyar

**Recommended Action on:** 4/24/2023

Action Item for Vote (REGULAR MEETING)

**Superintendent Prior Approval:** Yes

**Recommendation/Motion:** A motion is in order to approve the update in the administrative additive for the Chief Information and Analytics Officer Position due to the additional roles and responsibilities acquired through department reorganization.

**Background/Rationale:** To align services provided to our students, families, staff and community, the departments of Technology, and Enterprise Resource Planning (ERP formerly MUNIS) were merged with Data, Research and Analytics to form the Department of Information and Analytics. This improved alignment created a greater opportunity for collaboration, systems alignment and improved services which is a part of our district's Strategic Plan within the Organizational Health & Efficiency priority. The streamlining of these resources resulted in the Chief Information and Analytics Officer taking on the roles and responsibilities of leading the two additional departments causing the need to increase in the administrative additive to level 16. The established method to determine the administrative additive level included a review by a committee and the superintendent to ensure alignment with additives of other district administrators with comparable levels of responsibilities.

**Strategic Priority:**

- ☐ Student Achievement    ☐ Diversity, Equity, Inclusion & Belonging
- ☒ Highly Effective & Culturally Responsive Workforce
- ☐ Stakeholder Engagement & Outreach    ☒ Organizational Health & Efficiency

**Data Considerations:** Improved services and efficiency as indicated in stakeholder feedback, as well as data from our electronic request systems.

**Policy:** 01.11 (General Powers and Duties of the Board)

**Fiscal Impact:** \$21,415

**Attachments(s):** N/A