

**DATE:**

March 24, 2023

**AGENDA ITEM (ACTION ITEM):**

Consider/Approve 2024 Certified and Classified Salary Schedules

**APPLICABLE BOARD POLICY:**

03.121 and 03.221 Salaries

**HISTORY/BACKGROUND:**

Annual review of the 2023 Certified Salary Schedules reveal KCSD has achieved the distinction of being in the top 5 school districts in Kentucky. The district is fortunate to be able to offer compensation that ranks among the very best in the region and state as the labor market tightens.

Recognizing the dedication and great work accomplished by employees as well as the continued inflationary economic conditions, the 2024 Certified and Classified Salary Schedules are increasing by 2.5% and adding a Year 30 experience step.

Salaries for certified personnel shall be based on a single salary schedule providing, at minimum, for the number of working days required by law. Management and KCEA have agreed to a 2.5% pay increase for the 2024 187 Day Certified Salary Schedule as well as the addition of Step 30 for years of experience.

The Classified Salary Schedule also reflects a schedule increase of 2.5% for all positions and the addition of Step 30 for years of experience.

**FISCAL/BUDGETARY IMPACT:**

\$3,100,000 from General Fund and \$305,000 from Special Revenue Fund

**RECOMMENDATION:**

Approval of 2024 Certified and Classified Salary Schedules


**CONTACT PERSON:**

Malina Owens, Asst. Superintendent Human Resources

Susan Bertle, Exec. Director Finance

  
\_\_\_\_\_  
Principal

\_\_\_\_\_  
District Administrator

  
\_\_\_\_\_  
Superintendent

# KENTON COUNTY BOARD OF EDUCATION

2024

## 187 Day Certified Salary Schedule

EXP	Rank III	Rank II	Rank I
0	46,916	49,043	53,559
1	47,670	49,959	54,528
2	48,423	50,873	55,497
3	49,176	51,788	56,465
4	49,930	52,702	57,434
5	50,683	53,618	58,402
6	51,437	54,532	59,371
7	52,190	55,447	60,340
8	52,943	56,362	61,308
9	53,697	57,277	62,277
10	54,450	58,191	63,246
11	55,203	59,107	64,214
12	55,957	60,021	65,183
13	56,710	60,936	66,151
14	57,464	61,851	67,120
15	58,325	62,847	68,196
16	59,186	63,842	69,273
17	60,047	64,837	70,349
18	60,908	65,833	71,425
19	61,769	66,829	72,501
20	62,630	67,824	73,578
21	63,491	68,820	74,654
22	64,352	69,815	75,730
23	65,320	71,053	77,022
24	66,289	72,290	78,313
25	67,257	73,528	79,605
26	68,226	74,766	80,896
27	69,195	76,004	82,188
28	70,163	77,241	83,479
29	71,132	78,479	84,771
30	72,101	79,717	86,063

RANK IV 33,921

RANK V 31,573

Note: Any certificated employee with Rank I or Rank II and holding an approved doctor's degree will receive an additional three thousand dollars (\$3,000).

4/10/2023

Kenton County School District  
2024 CLASSIFIED **POSITION EMPLOYEES** SALARY SCHEDULE  
**PAY GRADE FOR EACH POSITION**

		G1	G2	G3	G4	G5	G6	G7	G8	G9	G10	G11	G12	G13	G14	G15
LEVEL OF EXPERIENCE	0	\$ 13.54	\$ 14.28	\$ 14.76	\$ 15.71	\$ 16.93	\$ 17.30	\$ 18.15	\$ 19.14	\$ 19.78	\$ 21.05	\$ 22.31	\$ 22.85	\$ 23.54	\$ 24.79	\$ 25.63
	1	\$ 13.70	\$ 14.46	\$ 14.93	\$ 15.90	\$ 17.13	\$ 17.52	\$ 18.39	\$ 19.37	\$ 20.05	\$ 21.33	\$ 22.60	\$ 23.17	\$ 23.83	\$ 25.10	\$ 25.96
	2	\$ 13.90	\$ 14.67	\$ 15.10	\$ 16.13	\$ 17.37	\$ 17.80	\$ 18.66	\$ 19.64	\$ 20.35	\$ 21.61	\$ 22.91	\$ 23.50	\$ 24.17	\$ 25.45	\$ 26.30
	3	\$ 14.11	\$ 14.94	\$ 15.34	\$ 16.38	\$ 17.68	\$ 18.09	\$ 18.98	\$ 20.00	\$ 20.69	\$ 22.01	\$ 23.33	\$ 23.89	\$ 24.60	\$ 25.90	\$ 26.77
	4	\$ 14.37	\$ 15.15	\$ 15.58	\$ 16.58	\$ 17.95	\$ 18.34	\$ 19.27	\$ 20.27	\$ 21.00	\$ 22.33	\$ 23.67	\$ 24.24	\$ 24.96	\$ 26.28	\$ 27.16
	5	\$ 14.48	\$ 15.48	\$ 15.71	\$ 16.93	\$ 18.11	\$ 18.46	\$ 19.43	\$ 20.51	\$ 21.19	\$ 22.76	\$ 23.88	\$ 24.48	\$ 25.18	\$ 26.52	\$ 27.41
	6	\$ 14.71	\$ 15.85	\$ 15.92	\$ 17.27	\$ 18.41	\$ 18.58	\$ 19.75	\$ 20.65	\$ 21.39	\$ 23.08	\$ 24.11	\$ 24.73	\$ 25.43	\$ 26.93	\$ 27.69
	7	\$ 14.94	\$ 16.07	\$ 16.16	\$ 17.52	\$ 18.53	\$ 18.86	\$ 20.05	\$ 20.76	\$ 21.71	\$ 23.48	\$ 24.48	\$ 25.08	\$ 25.82	\$ 27.21	\$ 28.11
	8	\$ 15.16	\$ 16.34	\$ 16.38	\$ 17.81	\$ 18.84	\$ 19.15	\$ 20.37	\$ 20.91	\$ 22.05	\$ 23.83	\$ 24.88	\$ 25.47	\$ 26.23	\$ 27.55	\$ 28.54
	9	\$ 15.41	\$ 16.61	\$ 16.63	\$ 18.06	\$ 19.15	\$ 19.44	\$ 20.68	\$ 21.26	\$ 22.42	\$ 24.47	\$ 25.27	\$ 25.90	\$ 26.67	\$ 27.91	\$ 29.02
	10	\$ 15.84	\$ 17.06	\$ 17.06	\$ 18.49	\$ 19.66	\$ 19.94	\$ 21.22	\$ 21.70	\$ 23.01	\$ 25.15	\$ 26.02	\$ 26.68	\$ 27.46	\$ 28.35	\$ 29.86
	11	\$ 16.32	\$ 17.58	\$ 17.52	\$ 19.01	\$ 20.24	\$ 20.56	\$ 21.83	\$ 22.37	\$ 23.71	\$ 25.89	\$ 26.65	\$ 27.30	\$ 28.11	\$ 29.11	\$ 30.59
	12	\$ 16.79	\$ 18.08	\$ 18.01	\$ 19.52	\$ 20.85	\$ 21.16	\$ 22.47	\$ 23.00	\$ 24.41	\$ 26.52	\$ 27.39	\$ 28.07	\$ 28.88	\$ 30.03	\$ 31.44
	13	\$ 17.22	\$ 18.55	\$ 18.44	\$ 20.02	\$ 21.37	\$ 21.78	\$ 23.01	\$ 23.61	\$ 25.01	\$ 27.16	\$ 28.05	\$ 28.72	\$ 29.57	\$ 30.75	\$ 32.19
	14	\$ 17.67	\$ 19.03	\$ 18.90	\$ 20.50	\$ 21.90	\$ 22.31	\$ 23.60	\$ 24.11	\$ 25.64	\$ 27.80	\$ 28.68	\$ 29.42	\$ 30.27	\$ 31.35	\$ 32.93
	15	\$ 18.09	\$ 19.49	\$ 19.32	\$ 20.92	\$ 22.41	\$ 22.90	\$ 24.14	\$ 24.67	\$ 26.27	\$ 28.44	\$ 29.35	\$ 30.07	\$ 30.94	\$ 32.05	\$ 33.67
	16	\$ 18.57	\$ 20.02	\$ 19.79	\$ 21.46	\$ 22.95	\$ 23.54	\$ 24.76	\$ 25.24	\$ 26.91	\$ 29.09	\$ 29.97	\$ 30.74	\$ 31.64	\$ 32.76	\$ 34.42
	17	\$ 19.03	\$ 20.52	\$ 20.25	\$ 21.96	\$ 23.44	\$ 24.08	\$ 25.33	\$ 25.79	\$ 27.53	\$ 29.73	\$ 30.65	\$ 31.40	\$ 32.32	\$ 33.55	\$ 35.16
	18	\$ 19.49	\$ 21.01	\$ 20.71	\$ 22.46	\$ 24.03	\$ 24.49	\$ 25.89	\$ 26.30	\$ 28.17	\$ 30.37	\$ 31.27	\$ 32.06	\$ 33.01	\$ 34.13	\$ 35.92
	19	\$ 19.98	\$ 21.50	\$ 21.19	\$ 22.96	\$ 24.65	\$ 25.09	\$ 26.47	\$ 26.84	\$ 28.79	\$ 31.00	\$ 31.94	\$ 32.73	\$ 33.67	\$ 34.82	\$ 36.65
	20	\$ 20.43	\$ 21.98	\$ 21.61	\$ 23.43	\$ 25.09	\$ 25.66	\$ 27.06	\$ 27.37	\$ 29.43	\$ 31.65	\$ 32.57	\$ 33.38	\$ 34.37	\$ 35.56	\$ 37.40
	21	\$ 20.85	\$ 22.48	\$ 22.07	\$ 23.92	\$ 25.56	\$ 26.25	\$ 27.60	\$ 27.92	\$ 30.04	\$ 32.28	\$ 33.23	\$ 34.06	\$ 35.06	\$ 36.24	\$ 38.05
	22	\$ 21.35	\$ 22.98	\$ 22.56	\$ 24.45	\$ 26.00	\$ 26.86	\$ 28.19	\$ 28.43	\$ 30.69	\$ 32.92	\$ 33.88	\$ 34.73	\$ 35.73	\$ 36.95	\$ 38.62
	23	\$ 21.79	\$ 23.49	\$ 22.99	\$ 24.93	\$ 26.42	\$ 27.49	\$ 28.72	\$ 28.98	\$ 31.29	\$ 33.13	\$ 34.53	\$ 35.39	\$ 36.42	\$ 37.66	\$ 39.20
	24	\$ 21.91	\$ 23.63	\$ 23.12	\$ 25.05	\$ 26.61	\$ 27.61	\$ 28.92	\$ 29.13	\$ 31.49	\$ 33.61	\$ 34.73	\$ 35.58	\$ 36.62	\$ 37.87	\$ 39.42
	25	\$ 22.28	\$ 23.97	\$ 23.51	\$ 25.43	\$ 26.83	\$ 28.13	\$ 29.43	\$ 29.64	\$ 31.98	\$ 34.60	\$ 35.24	\$ 36.12	\$ 37.20	\$ 38.51	\$ 40.11
	26	\$ 22.93	\$ 24.71	\$ 24.14	\$ 26.16	\$ 27.48	\$ 28.94	\$ 30.28	\$ 30.52	\$ 32.91	\$ 34.82	\$ 36.29	\$ 37.19	\$ 38.26	\$ 39.64	\$ 41.29
	27	\$ 23.06	\$ 24.87	\$ 24.28	\$ 26.29	\$ 27.54	\$ 29.11	\$ 30.50	\$ 30.72	\$ 33.14	\$ 34.87	\$ 36.53	\$ 37.43	\$ 38.52	\$ 39.93	\$ 41.33
	28	\$ 23.27	\$ 25.05	\$ 24.49	\$ 26.51	\$ 27.75	\$ 29.37	\$ 30.74	\$ 30.97	\$ 33.39	\$ 35.16	\$ 36.82	\$ 37.74	\$ 38.88	\$ 40.18	\$ 42.15
	29	\$ 23.38	\$ 25.15	\$ 24.60	\$ 26.63	\$ 27.90	\$ 29.49	\$ 30.86	\$ 31.09	\$ 33.55	\$ 35.33	\$ 36.98	\$ 37.90	\$ 38.75	\$ 40.36	\$ 42.32
	30	\$ 23.49	\$ 25.25	\$ 24.71	\$ 26.75	\$ 28.05	\$ 29.61	\$ 30.98	\$ 31.21	\$ 33.71	\$ 35.50	\$ 37.14	\$ 38.06	\$ 38.92	\$ 40.54	\$ 42.49



Kenton County School District  
2024 CLASSIFIED **POSITION EMPLOYEES** SALARY SCHEDULE  
**PAY GRADE FOR EACH POSITION**

LEVEL OF EXPERIENCE		G16	G17	G18	G19	G23
	0	\$ 26.33	\$ 26.57	\$ 27.73	\$ 30.35	\$ 35.41
	1	\$ 26.68	\$ 26.92	\$ 28.11	\$ 30.73	\$ 35.86
	2	\$ 27.07	\$ 27.30	\$ 28.48	\$ 31.17	\$ 36.38
	3	\$ 27.53	\$ 27.78	\$ 29.00	\$ 31.71	\$ 37.00
	4	\$ 27.94	\$ 28.19	\$ 29.43	\$ 32.15	\$ 37.55
	5	\$ 28.20	\$ 28.44	\$ 29.69	\$ 32.47	\$ 37.89
	6	\$ 28.60	\$ 28.80	\$ 30.18	\$ 33.02	\$ 38.40
	7	\$ 29.06	\$ 29.19	\$ 30.63	\$ 33.50	\$ 38.90
	8	\$ 29.54	\$ 29.57	\$ 31.11	\$ 34.04	\$ 39.40
	9	\$ 30.42	\$ 30.80	\$ 31.62	\$ 34.58	\$ 39.90
	10	\$ 30.86	\$ 31.26	\$ 32.46	\$ 35.51	\$ 40.44
	11	\$ 31.65	\$ 32.04	\$ 33.44	\$ 36.57	\$ 40.95
	12	\$ 32.55	\$ 32.98	\$ 34.42	\$ 37.65	\$ 41.51
	13	\$ 33.38	\$ 33.79	\$ 35.28	\$ 38.59	\$ 42.04
	14	\$ 33.95	\$ 34.39	\$ 35.90	\$ 39.24	\$ 42.57
	15	\$ 34.53	\$ 34.95	\$ 36.50	\$ 39.89	\$ 43.13
	16	\$ 35.18	\$ 35.61	\$ 37.19	\$ 40.66	\$ 43.70
	17	\$ 35.77	\$ 36.17	\$ 37.79	\$ 41.30	\$ 44.27
	18	\$ 36.34	\$ 36.79	\$ 38.40	\$ 41.97	\$ 44.83
	19	\$ 36.90	\$ 37.33	\$ 39.00	\$ 42.62	\$ 45.43
	20	\$ 37.46	\$ 37.91	\$ 39.61	\$ 43.29	\$ 46.01
	21	\$ 38.14	\$ 38.60	\$ 40.20	\$ 43.94	\$ 46.61
	22	\$ 38.90	\$ 39.36	\$ 40.82	\$ 44.60	\$ 47.21
	23	\$ 39.64	\$ 40.10	\$ 41.41	\$ 45.25	\$ 47.83
	24	\$ 39.86	\$ 40.34	\$ 41.68	\$ 45.53	\$ 48.44
	25	\$ 40.46	\$ 40.92	\$ 42.01	\$ 46.32	\$ 49.08
	26	\$ 41.66	\$ 42.14	\$ 43.64	\$ 47.70	\$ 49.70
	27	\$ 41.93	\$ 42.28	\$ 43.93	\$ 48.00	\$ 50.11
	28	\$ 42.25	\$ 42.44	\$ 44.31	\$ 49.09	\$ 51.36
	29	\$ 42.45	\$ 42.64	\$ 44.50	\$ 50.46	\$ 52.10
	30	\$ 42.65	\$ 42.84	\$ 44.69	\$ 51.83	\$ 52.84



Kenton County School District  
2024 CLASSIFIED **POSITION EMPLOYEES** SALARY SCHEDULE  
**PAY GRADE FOR EACH POSITION**

LEVEL OF EXPERIENCE		ASPJ	BUSD	CUST	CUSJ	ENER	FMHS	HCHJ	HCLE	HCME	HCMS	HCLJ	INTR	INTM	INTI	MCAJ	MECH
	0	\$ 23.62	\$ 18.84	\$ 15.99	\$ 16.82	\$ 34.26	\$ 17.59	\$ 19.94	\$ 17.89	\$ 17.36	\$ 18.73	\$ 18.71	\$ 23.15	\$ 25.45	\$ 28.01	\$ 25.61	\$ 26.06
	1	\$ 23.89	\$ 19.03	\$ 16.21	\$ 17.04	\$ 34.70	\$ 17.82	\$ 20.18	\$ 18.11	\$ 17.59	\$ 18.97	\$ 18.94	\$ 23.44	\$ 25.80	\$ 28.37	\$ 25.96	\$ 26.38
	2	\$ 24.20	\$ 19.31	\$ 16.43	\$ 17.26	\$ 35.20	\$ 18.07	\$ 20.47	\$ 18.37	\$ 17.85	\$ 19.25	\$ 19.21	\$ 23.79	\$ 26.17	\$ 28.78	\$ 26.31	\$ 26.76
	3	\$ 24.56	\$ 19.60	\$ 16.75	\$ 17.56	\$ 35.82	\$ 18.38	\$ 20.81	\$ 18.69	\$ 18.15	\$ 19.58	\$ 19.54	\$ 24.19	\$ 26.62	\$ 29.29	\$ 26.76	\$ 27.23
	4	\$ 24.97	\$ 19.84	\$ 16.98	\$ 17.81	\$ 36.34	\$ 18.63	\$ 21.09	\$ 18.97	\$ 18.42	\$ 19.85	\$ 19.78	\$ 24.56	\$ 27.02	\$ 29.70	\$ 27.14	\$ 27.62
	5	\$ 25.31	\$ 19.97	\$ 17.10	\$ 17.93	\$ 36.65	\$ 18.82	\$ 21.32	\$ 19.15	\$ 18.56	\$ 20.04	\$ 19.96	\$ 24.79	\$ 27.25	\$ 29.96	\$ 27.38	\$ 27.90
	6	\$ 25.56	\$ 20.09	\$ 17.22	\$ 18.06	\$ 37.27	\$ 19.15	\$ 21.46	\$ 19.29	\$ 18.73	\$ 20.19	\$ 20.11	\$ 25.17	\$ 27.71	\$ 30.50	\$ 27.81	\$ 28.36
	7	\$ 25.87	\$ 20.36	\$ 17.31	\$ 18.15	\$ 38.19	\$ 19.36	\$ 21.57	\$ 19.39	\$ 18.82	\$ 20.30	\$ 20.21	\$ 25.56	\$ 28.13	\$ 30.92	\$ 28.22	\$ 28.72
	8	\$ 26.16	\$ 20.63	\$ 17.44	\$ 18.29	\$ 39.33	\$ 19.66	\$ 21.73	\$ 19.54	\$ 18.97	\$ 20.46	\$ 20.36	\$ 25.97	\$ 28.56	\$ 31.42	\$ 28.64	\$ 29.21
	9	\$ 26.45	\$ 20.94	\$ 17.72	\$ 18.54	\$ 39.94	\$ 19.99	\$ 22.07	\$ 19.83	\$ 19.28	\$ 20.78	\$ 20.67	\$ 26.38	\$ 29.02	\$ 31.93	\$ 29.10	\$ 29.75
	10	\$ 26.86	\$ 21.09	\$ 17.90	\$ 18.72	\$ 40.92	\$ 20.53	\$ 22.52	\$ 20.25	\$ 19.66	\$ 21.22	\$ 21.08	\$ 26.77	\$ 29.46	\$ 32.40	\$ 29.85	\$ 30.33
	11	\$ 27.50	\$ 21.71	\$ 18.43	\$ 19.27	\$ 42.13	\$ 21.13	\$ 23.18	\$ 20.87	\$ 20.25	\$ 21.86	\$ 21.69	\$ 27.05	\$ 29.74	\$ 32.72	\$ 30.73	\$ 30.90
	12	\$ 28.31	\$ 22.30	\$ 18.97	\$ 19.78	\$ 43.33	\$ 21.77	\$ 23.82	\$ 21.47	\$ 20.86	\$ 22.50	\$ 22.31	\$ 27.31	\$ 30.03	\$ 33.06	\$ 31.62	\$ 31.50
	13	\$ 29.11	\$ 22.91	\$ 19.43	\$ 20.26	\$ 44.13	\$ 22.30	\$ 24.41	\$ 22.01	\$ 21.37	\$ 23.05	\$ 22.83	\$ 27.58	\$ 30.36	\$ 33.37	\$ 32.37	\$ 32.10
	14	\$ 29.80	\$ 23.43	\$ 19.92	\$ 20.74	\$ 45.20	\$ 22.80	\$ 24.94	\$ 22.53	\$ 21.89	\$ 23.60	\$ 23.36	\$ 27.88	\$ 30.65	\$ 33.71	\$ 32.91	\$ 32.73
	15	\$ 30.38	\$ 23.65	\$ 20.41	\$ 21.23	\$ 45.56	\$ 23.37	\$ 25.46	\$ 23.04	\$ 22.42	\$ 24.11	\$ 23.87	\$ 28.15	\$ 30.96	\$ 34.05	\$ 33.45	\$ 33.35
	16	\$ 30.92	\$ 24.27	\$ 20.92	\$ 21.76	\$ 46.25	\$ 23.95	\$ 26.06	\$ 23.64	\$ 22.98	\$ 24.71	\$ 24.46	\$ 28.48	\$ 31.32	\$ 34.47	\$ 34.07	\$ 34.01
	17	\$ 31.59	\$ 24.79	\$ 21.40	\$ 22.23	\$ 46.85	\$ 24.50	\$ 26.59	\$ 24.14	\$ 23.51	\$ 25.24	\$ 24.97	\$ 28.77	\$ 31.66	\$ 34.81	\$ 34.61	\$ 34.67
	18	\$ 32.12	\$ 25.19	\$ 21.89	\$ 22.71	\$ 47.44	\$ 24.97	\$ 27.12	\$ 24.67	\$ 24.02	\$ 25.78	\$ 25.47	\$ 29.06	\$ 31.97	\$ 35.16	\$ 35.14	\$ 35.00
	19	\$ 32.70	\$ 25.80	\$ 22.38	\$ 23.20	\$ 48.05	\$ 25.53	\$ 27.64	\$ 25.16	\$ 24.55	\$ 26.30	\$ 26.01	\$ 29.36	\$ 32.28	\$ 35.51	\$ 35.68	\$ 35.29
	20	\$ 33.26	\$ 26.25	\$ 22.83	\$ 23.68	\$ 48.66	\$ 26.07	\$ 28.19	\$ 25.70	\$ 25.05	\$ 26.84	\$ 26.51	\$ 29.65	\$ 32.60	\$ 35.88	\$ 36.22	\$ 35.65
	21	\$ 33.81	\$ 26.86	\$ 23.32	\$ 24.15	\$ 49.24	\$ 26.61	\$ 28.70	\$ 26.22	\$ 25.58	\$ 27.37	\$ 27.06	\$ 29.92	\$ 32.93	\$ 36.23	\$ 36.77	\$ 36.09
	22	\$ 34.39	\$ 27.49	\$ 23.80	\$ 24.65	\$ 49.86	\$ 27.16	\$ 29.26	\$ 26.74	\$ 26.11	\$ 27.92	\$ 27.56	\$ 30.25	\$ 33.27	\$ 36.58	\$ 37.31	\$ 36.37
	23	\$ 34.95	\$ 27.61	\$ 24.27	\$ 25.10	\$ 50.44	\$ 27.70	\$ 29.78	\$ 27.25	\$ 26.63	\$ 28.44	\$ 28.11	\$ 30.56	\$ 33.60	\$ 36.95	\$ 37.84	\$ 36.73
	24	\$ 35.51	\$ 28.13	\$ 24.41	\$ 25.22	\$ 50.74	\$ 27.89	\$ 29.93	\$ 27.41	\$ 26.77	\$ 28.60	\$ 28.24	\$ 30.84	\$ 33.93	\$ 37.33	\$ 38.08	\$ 37.07
	25	\$ 35.71	\$ 28.94	\$ 24.81	\$ 25.61	\$ 51.63	\$ 28.12	\$ 30.46	\$ 27.89	\$ 27.23	\$ 29.09	\$ 28.69	\$ 31.65	\$ 34.80	\$ 38.28	\$ 38.72	\$ 37.44
	26	\$ 36.32	\$ 29.11	\$ 25.53	\$ 26.34	\$ 53.13	\$ 28.77	\$ 31.30	\$ 28.68	\$ 28.03	\$ 29.93	\$ 29.52	\$ 32.55	\$ 35.84	\$ 39.41	\$ 39.83	\$ 38.48
	27	\$ 37.36	\$ 29.37	\$ 25.70	\$ 26.51	\$ 53.47	\$ 28.83	\$ 31.52	\$ 28.88	\$ 28.22	\$ 30.16	\$ 29.71	\$ 32.77	\$ 36.07	\$ 39.65	\$ 40.09	\$ 38.51
	28	\$ 37.61	\$ 29.49	\$ 25.90	\$ 26.73	\$ 53.94	\$ 29.08	\$ 31.79	\$ 29.12	\$ 28.44	\$ 30.40	\$ 29.94	\$ 33.48	\$ 36.81	\$ 40.50	\$ 40.43	\$ 38.95
	29	\$ 37.89	\$ 29.60	\$ 26.02	\$ 26.86	\$ 54.17	\$ 29.22	\$ 31.92	\$ 29.27	\$ 28.58	\$ 30.55	\$ 30.09	\$ 33.62	\$ 36.98	\$ 40.69	\$ 40.61	\$ 39.13
	30	\$ 38.17	\$ 29.71	\$ 26.14	\$ 26.99	\$ 54.40	\$ 29.36	\$ 32.05	\$ 29.42	\$ 28.72	\$ 30.70	\$ 30.24	\$ 33.76	\$ 37.15	\$ 40.88	\$ 40.79	\$ 39.31



Kenton County School District  
2024 CLASSIFIED PROFESSIONAL SALARY SCHEDULE

THIS SCHEDULE IMPLIES A STANDARD 40-HOUR WORK WEEK FOR THE ASSIGNED NUMBER OF CONTRACT DAYS

\* These scales are not intended to progress numerically from S1 to S22. They represent current positions placed on independent salary scales.

		S1	S2	S3	S4	S5	S6	S7	S8	S9	S10	S11
LEVEL OF EXPERIENCE	0	\$38,234	\$41,831	\$45,304	\$47,825	\$48,675	\$53,294	\$55,371	\$55,721	\$57,652	\$58,599	\$61,073
	1	\$38,999	\$42,368	\$45,886	\$48,467	\$49,290	\$53,938	\$56,063	\$56,438	\$58,407	\$59,356	\$61,864
	2	\$39,778	\$42,977	\$46,544	\$49,145	\$49,747	\$54,510	\$56,597	\$57,248	\$58,942	\$59,859	\$62,749
	3	\$40,574	\$43,713	\$47,341	\$50,011	\$50,605	\$55,410	\$57,196	\$58,227	\$59,949	\$60,531	\$63,843
	4	\$41,385	\$44,378	\$48,061	\$50,765	\$51,321	\$56,626	\$57,778	\$59,113	\$60,783	\$61,153	\$64,767
	5	\$42,213	\$44,816	\$48,537	\$51,217	\$52,035	\$57,427	\$58,250	\$59,697	\$61,664	\$61,606	\$65,369
	6	\$43,057	\$45,523	\$49,301	\$52,046	\$52,765	\$58,227	\$58,596	\$60,639	\$62,482	\$62,009	\$66,236
	7	\$43,918	\$46,202	\$50,038	\$52,839	\$53,451	\$59,014	\$59,336	\$61,544	\$63,331	\$62,815	\$67,084
	8	\$44,797	\$46,939	\$50,835	\$53,647	\$54,110	\$59,786	\$60,106	\$62,524	\$64,132	\$63,622	\$67,970
	9	\$45,693	\$47,674	\$51,631	\$54,553	\$55,425	\$60,930	\$60,626	\$63,503	\$65,690	\$64,159	\$68,836
	10	\$46,607	\$48,367	\$52,383	\$55,984	\$56,940	\$62,589	\$61,269	\$64,426	\$67,452	\$64,831	\$69,759
	11	\$47,540	\$49,782	\$53,914	\$57,681	\$58,256	\$64,033	\$62,529	\$66,311	\$69,009	\$66,191	\$70,645
	12	\$48,490	\$51,040	\$55,277	\$59,377	\$59,572	\$65,491	\$63,945	\$67,989	\$70,583	\$67,652	\$71,607
	13	\$49,459	\$51,295	\$55,553	\$60,866	\$60,472	\$66,421	\$64,983	\$68,328	\$71,621	\$68,778	\$72,512
	14	\$50,448	\$51,522	\$55,798	\$61,921	\$61,516	\$67,479	\$66,210	\$68,629	\$72,880	\$70,037	\$73,435
	15	\$51,458	\$51,818	\$56,120	\$62,958	\$62,645	\$68,380	\$67,703	\$69,026	\$74,216	\$71,633	\$74,414
	16	\$52,486	\$52,200	\$56,534	\$64,145	\$64,362	\$69,710	\$69,529	\$69,533	\$76,261	\$73,581	\$75,375
	17	\$53,537	\$52,470	\$56,825	\$65,181	\$66,007	\$71,498	\$71,291	\$69,892	\$78,181	\$75,429	\$76,354
	18	\$54,607	\$52,724	\$57,101	\$66,236	\$67,536	\$73,156	\$72,910	\$70,231	\$79,989	\$77,159	\$77,354
	19	\$55,700	\$52,965	\$60,380	\$67,272	\$68,409	\$74,400	\$73,997	\$74,263	\$81,059	\$78,267	\$78,352
	20	\$56,813	\$53,206	\$61,284	\$68,328	\$69,353	\$75,558	\$75,051	\$75,375	\$82,160	\$79,426	\$79,370
	21	\$57,949	\$53,473	\$62,219	\$69,327	\$70,267	\$76,573	\$76,120	\$76,524	\$83,261	\$80,518	\$80,388
	22	\$59,109	\$53,799	\$63,123	\$70,401	\$71,326	\$77,517	\$77,725	\$77,637	\$84,489	\$82,231	\$81,443
	23	\$60,291	\$54,053	\$64,056	\$71,456	\$73,299	\$79,548	\$79,863	\$78,786	\$86,848	\$84,482	\$82,498
	24	\$61,497	\$54,309	\$64,440	\$71,889	\$75,000	\$81,392	\$81,688	\$79,257	\$88,831	\$86,430	\$83,572
	25	\$62,727	\$55,172	\$65,543	\$72,474	\$76,202	\$82,851	\$82,836	\$80,613	\$90,277	\$87,656	\$84,646
	26	\$63,981	\$56,784	\$67,457	\$75,300	\$77,216	\$83,981	\$83,938	\$82,970	\$91,488	\$88,798	\$85,739
	27	\$65,261	\$57,152	\$67,917	\$75,790	\$78,090	\$84,966	\$84,866	\$83,534	\$92,511	\$89,823	\$86,437
	28	\$66,567	\$57,619	\$69,435	\$76,430	\$78,833	\$85,782	\$85,731	\$85,401	\$93,376	\$90,713	\$88,603
	29	\$67,897	\$57,874	\$71,334	\$76,751	\$79,190	\$86,169	\$86,171	\$87,737	\$93,817	\$91,183	\$89,866
	30	\$69,227	\$58,129	\$73,233	\$77,072	\$79,547	\$86,556	\$86,611	\$90,073	\$94,258	\$91,653	\$91,129

Kenton County School District  
2024 CLASSIFIED PROFESSIONAL SALARY SCHEDULE

THIS SCHEDULE IMPLIES A STANDARD 40-HOUR WORK WEEK FOR THE ASSIGNED NUMBER OF CONTRACT DAYS

\* These scales are not intended to progress numerically from S1 to S22. They represent current positions placed on independent salary scales.

LEVEL OF EXPERIENCE		S12	S13	S14	S15	S16	S17	S18	S19	S20	S21	S22
	0	\$63,706	\$63,789	\$64,031	\$65,144	\$66,075	\$66,689	\$71,474	\$71,636	\$87,831	\$94,803	\$99,099
	1	\$64,511	\$64,600	\$64,842	\$65,988	\$66,909	\$67,536	\$72,379	\$72,561	\$88,980	\$96,141	\$100,494
	2	\$65,100	\$65,213	\$65,426	\$66,934	\$67,894	\$68,177	\$73,038	\$73,426	\$90,224	\$97,347	\$101,737
	3	\$66,326	\$66,277	\$66,123	\$68,099	\$69,072	\$69,289	\$74,414	\$74,531	\$91,845	\$99,006	\$103,472
	4	\$67,854	\$67,249	\$66,839	\$69,084	\$70,057	\$70,306	\$76,129	\$75,415	\$93,183	\$100,928	\$105,488
	5	\$69,382	\$68,169	\$67,329	\$69,727	\$70,763	\$71,267	\$77,844	\$75,978	\$94,049	\$102,510	\$107,145
	6	\$70,440	\$69,142	\$67,743	\$70,651	\$71,341	\$72,285	\$79,031	\$76,963	\$95,595	\$104,074	\$108,767
	7	\$71,465	\$70,025	\$68,629	\$71,556	\$72,305	\$73,209	\$80,181	\$77,867	\$97,027	\$105,525	\$110,312
	8	\$72,456	\$70,963	\$70,532	\$72,501	\$73,376	\$74,188	\$81,292	\$78,953	\$98,478	\$106,976	\$111,819
	9	\$73,564	\$72,657	\$71,644	\$73,426	\$74,703	\$75,960	\$82,536	\$79,978	\$99,966	\$108,898	\$113,835
	10	\$76,067	\$74,639	\$73,283	\$74,410	\$75,067	\$78,032	\$85,344	\$80,682	\$101,455	\$111,386	\$116,398
	11	\$78,503	\$76,334	\$75,375	\$75,355	\$77,272	\$79,803	\$88,076	\$81,385	\$102,982	\$113,553	\$118,679
	12	\$79,779	\$78,082	\$77,448	\$76,380	\$78,599	\$81,631	\$89,508	\$82,048	\$104,508	\$115,757	\$120,996
	13	\$81,072	\$79,236	\$79,239	\$77,345	\$80,612	\$82,837	\$90,959	\$82,752	\$106,109	\$117,491	\$122,805
	14	\$82,332	\$80,623	\$79,653	\$78,329	\$81,361	\$84,288	\$92,372	\$83,456	\$107,693	\$119,300	\$124,709
	15	\$83,608	\$82,066	\$81,876	\$79,375	\$82,753	\$85,796	\$93,804	\$84,159	\$109,275	\$121,015	\$126,480
	16	\$84,868	\$84,319	\$82,498	\$80,400	\$84,423	\$88,151	\$95,217	\$85,043	\$111,197	\$123,088	\$128,665
	17	\$86,144	\$86,481	\$83,534	\$81,445	\$85,880	\$90,412	\$96,649	\$85,787	\$112,705	\$125,801	\$131,473
	18	\$87,438	\$88,465	\$84,552	\$82,510	\$86,629	\$92,486	\$98,101	\$86,531	\$113,986	\$128,289	\$134,073
	19	\$88,681	\$89,654	\$85,570	\$83,576	\$87,314	\$93,729	\$99,496	\$87,254	\$115,155	\$130,399	\$136,297
	20	\$89,973	\$90,880	\$86,625	\$84,661	\$88,127	\$95,010	\$100,946	\$88,018	\$116,266	\$132,510	\$138,483
	21	\$91,233	\$92,105	\$87,643	\$85,746	\$88,941	\$96,292	\$102,360	\$88,781	\$117,454	\$134,470	\$140,537
	22	\$92,527	\$93,439	\$88,697	\$86,873	\$89,776	\$97,687	\$103,810	\$89,546	\$118,641	\$136,410	\$142,572
	23	\$93,770	\$96,053	\$89,697	\$87,998	\$90,590	\$100,418	\$105,205	\$90,310	\$119,828	\$139,482	\$145,813
	24	\$95,063	\$98,270	\$90,205	\$89,143	\$90,739	\$102,737	\$106,656	\$91,094	\$121,015	\$142,365	\$148,791
	25	\$96,340	\$99,838	\$91,731	\$90,289	\$93,202	\$104,376	\$108,088	\$92,661	\$122,504	\$144,701	\$151,240
	26	\$97,582	\$101,207	\$94,351	\$91,456	\$94,979	\$105,808	\$109,482	\$95,053	\$123,729	\$147,000	\$153,653
	27	\$98,876	\$102,307	\$94,972	\$92,199	\$95,921	\$106,958	\$110,934	\$95,234	\$124,991	\$149,092	\$155,838
	28	\$100,135	\$103,298	\$95,727	\$94,510	\$96,734	\$107,994	\$112,347	\$95,917	\$126,215	\$150,581	\$157,384
	29	\$101,411	\$103,767	\$96,160	\$95,857	\$97,141	\$108,484	\$113,779	\$96,319	\$126,781	\$151,673	\$158,514
	30	\$102,687	\$104,236	\$96,593	\$97,204	\$97,548	\$108,974	\$115,211	\$96,721	\$127,347	\$152,765	\$159,644