



EQUITY

Engagement | Environment | Experiences

Creating student,
family, and community
enrichment

THE BIG PICTURE

JCPS has been gifted \$20M to level the playing field for JCPS Choice Zone students, families & communities. Our E3 Equity program will provide Choice Zone schools the opportunity to request funds to improve in the following three areas of need, Engagement, Environment, and Experiences.

“When families get involved and engaged in their child’s education, students are more likely to graduate, earn higher grades, improve their attendance, and go to college.” (Sudderth, 2022)

HOW IT WORKS

- 1 The JCPEF will be the fiduciary agent for the award.**
Dr. Pollio and JCPS team will give quarterly updates to the JCPEF.
- 2 Survey teams identify a need or needs.**
Principals, teachers, students, parents, and community members will work to identify needs within the three focus areas that are needed in a CZ school.
- 3 JCPS develops guidelines and protocols.**
 - Needs will be presented
 - Team will assess needs
 - A specific ask will be calculated/created
 - The ask will be reported to JCPEF
- 4 Dr. Pollio & team awards funding.**
The JCPS team will assess based on “goodness of fit” for the E3 Equity program and advise JCPEF to allocate funds accordingly.
- 5 JCPS measures success.**
The JCPS team conducts a thorough post-assessment of the success of the specific ask. This will include accounting for measurable and visible outcomes and reporting them to the JCPEF.

Focus Areas

E3 Equity will focus on
3 areas of need.



ENGAGEMENT

Boosting family and community engagement in schools.

PTA/PTSA Memberships
Family Nights
Community Celebrations
Staff Appreciations



ENVIRONMENT

Improving and enhancing the physical spaces.

Playgrounds
Orchestra Rooms
Theaters/Sets



EXPERIENCES

Enriching the experiences that students have during school hours and through extracurriculars.

Uniforms
Field Trips
College Visits
Musical Instruments
Theater Ensemble

