



FLOYD COUNTY BOARD OF EDUCATION  
Anna Whitaker Shepherd, Superintendent  
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Eastern, KY 41622  
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Linda C. Gearheart, Board Chair - District 1  
William Newsome, Jr., Vice-Chair - District 3  
Dr. Chandra Varia, Member - District 2  
Keith Smallwood, Member - District 4  
Steve Slone, Member - District 5

**Consent Agenda Item (Action Item):**

Consider an increase of pay for Prestonsburg Elementary Family Resource Center Project Clerk/After School Child Care Director position, retroactive as of July 1, 2022.

**Applicable State or Regulations:**

Board Policies 03.221, 03.2332, and 03.271

**Fiscal/Budgetary Impact:**

Funding for the increase of this position is \$3,380.70 on salary plus applicable fringe. The available salary sources include ARPA Funds, as well as, the Family Resource Center funds and the monies (fees) generated from the after- school child care program.

**History/Background:**

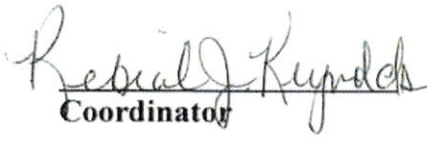
Prestonsburg Elementary Family Resource Center is the only state licensed after- school child care program for school aged children, ages 5-12 in the Floyd County School system. The Family Resource Center has been operating this on- site program since 1995 with much success. This one position was created by abolishing two separate positions, Project Clerk and After School Child Care Director. This position has an increase in job duties because essentially it is two jobs in one. The Current FCBOE salary scale for this position does not currently allow for an increase in pay with years of experience.

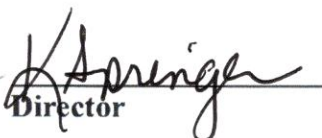
**Recommended Action:**

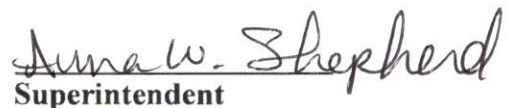
Approve the recommendation from the Prestonsburg Elementary Family Resource Center Advisory Council for the increase in pay and be retroactive from July 1, 2022. Please see attached Advisory Council minutes.

**Contact Person(s):**

Rebial Reynolds, Coordinator	886-7088
Kristina Springer, DPP	886-4519
Melissa Turner, Principal	886-3891

  
Coordinator

  
Director

  
Superintendent

**Date:**

Prestonsburg Elementary FRC  
Advisory Council Meeting  
Minutes  
February 15, 2023

Members: Heather Coleman, Jimmy Bailey, Clint Shutts, Christina Derossett and Emma Stanley

- I. Call to Order at 3:15
- II. Motion by Heather Coleman to approve minutes from December 14, 2022, second by Clint Shutts, consensus of members.
- III. Rebial provided and discussed the FRC, ASCC, CARES and GEER Budgets. Motion to approve by Heather Coleman, second by Christina Derossett, consensus of members.
- IV. Coordinator's Report
  - A. Rebial discussed the Flood Relief efforts.
  - B. Rebial stated that the FRC assisted 110 students with Holiday Assistance.
  - C. Rebial stated that we have 211 students for Dental Screenings with BSHC.
  - D. Rebial discussed that Floyd FRYSC was discussing some District events for the Spring that includes a second Give Yourself a Break Day, Fun Fair for New and Expectant Parents, two school assemblies Omega Man and Remix. Floyd FRYSC is also currently having Student Cafe's.
  - E. Rebial presented the current inventory list. This document will be uploaded to the FRYSC Page.
  - F. Rebial discussed the CAGE report with the council members and the importance of actively reviewing the document to see where the center can improve. This document will be uploaded to the FRYSC page.
  - G. Propose raise for Project Clerk/Child Care Director Position was discussed at length. This position was created by abolishing two separate positions Project Clerk and After-School Child Care. This position has increase in duties because it is essentially two jobs in one. The current FCBOE salary scale for this position does not currently allow for an increase in pay with years of experience. Motion to recommend an hourly pay of \$16.50 per hour and to be retroactive July 1, 2022 by Clint Shutts, second by Heather Coleman, consensus of members.
  - H. Rebial advised the council of her plans to retire June 30, 2023.
- V. Other – None
- VI. Next Meeting Date: April 18, 2023 @ 3:15
- VII. Motion to adjourn by Jimmy Bailey, second by Emma Stanley, consensus of members.

# *Prestonsburg Elementary Family Resource Center*

*140 South Clark Road  
Prestonsburg, KY 41653  
606-886-7088*

*Rebital J. Reynolds  
Coordinator*

## AGENDA February 15, 2023

- I. Call to Order/Welcome
- II. Approval of Minutes
- III. Financial Report
- IV. Coordinator's Report
  - A. Flood Relief
  - B. Holiday Assistance
  - C. Dental – BSHC
  - D. Programming
  - E. Inventory
  - F. Discuss CAGE
  - G. Propose Raise for Project Clerk/Child Care Director
  - H. Retirement
- V. Other
- VI. Next Meeting Date: April 18, 2023 @ 3:15
- VII. Adjournment