



# Student SAFETY PLAN

ARMAC

3.1.23

# Overview of our safety & violence prevention efforts in Jefferson County Public Schools:

How are we dedicating resources to increased safety in our schools every day?

- Safety Administrator (SA) implementation
- New Violence Prevention Team
- School Safety Officer (SSO) and JCPS Police Department implementation
- Community collaboration efforts & new grant opportunities

# SAFETY ADMINISTRATOR (SA) IMPLEMENTATION & PROGRESS

We continue to stay focused on our purpose:

- To foster positive school culture
- To build relationships and trust with students and employees
- To maintain positive relationships with school stakeholders
- To assist with aspects of school safety procedures (i.e., threat assessments, threat monitoring)
- Our Safety Administrators ARE NOT responsible for student discipline



# REMINDERS & STATUS UPDATE

- Safety Administrators (SA) are assigned to all middle and high schools, and 6 total for elementary schools
- SAs are selected by the principal and report directly to the principal
- Culture and Climate provides districtwide support and training to ensure consistency across schools
- Current Vacancies: 2 of 68
  - African American: 43
  - American Indian: 1
  - White: 22
  - Vacancies belong to 2 new middle schools





# EARLY POSITIVE OUTCOMES

- Increased student level reporting of potential safety concerns
- SAs are becoming an embedded part of the school's climate and culture
- Increased opportunities for check-ins and relationship building with students
- Assistant Superintendents reported that their building leaders can focus on teaching and learning

# The New JCPS Violence Prevention Team

**Stacie Gamble**, Director Violence Prevention

**Kenneth Martin**, Director Juvenile Court Liaison

**Associates Re-Engagement & Transition:**

Damon Cobble

Erica Day

Aarron Sparrow

- Site & Home Visits
- Safety Planning
- Engage with Students & Families
- Coordinating & Aligning Mental Health Services
- Collaboration with External Partners
- Assist with & Remove Barriers to Community Services



# COMMUNITY PARTNERSHIPS TO REDUCE INCREASE SAFETY & SUPPORT FOR OUR STUDENTS

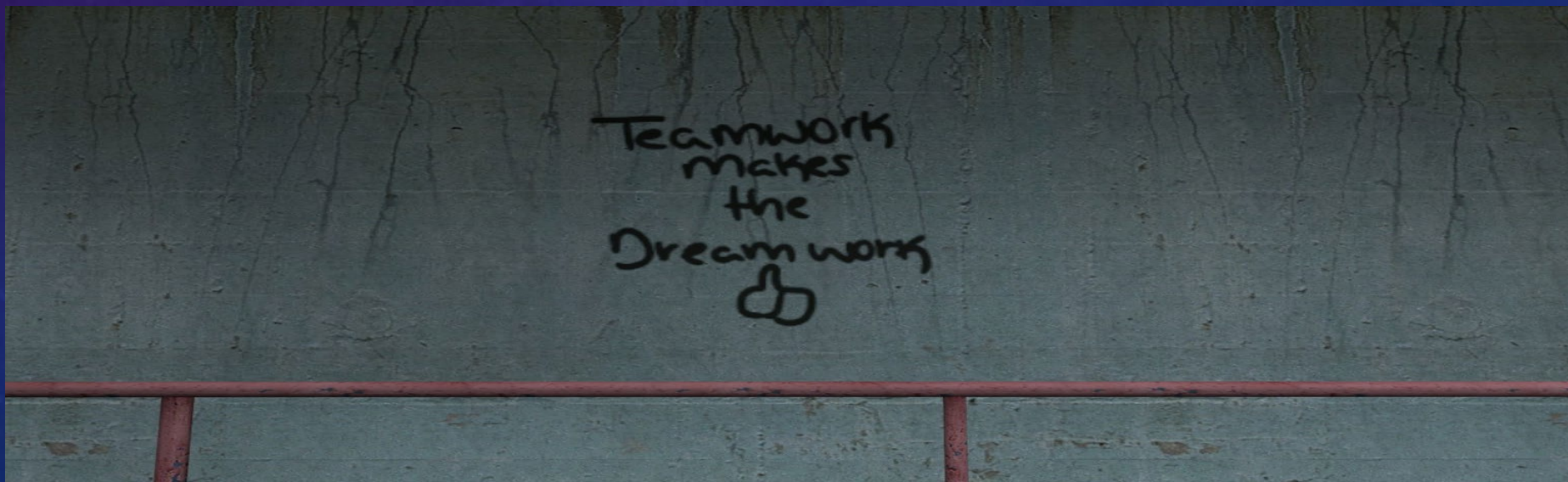
Restorative Justice  
Volunteers of America  
(VOA RJ)

Office of Safe and  
Healthy Neighborhoods

Louisville Gun Violence  
Intervention Team (GVI)

Louisville Metro Police  
Department (LMPD)

Juvenile Court



# New Grant Opportunity: PROJECT PREVENT

- 5 Year Grant
- Over 3,000,000 over the 5 years

## Key Components:

- Expanding our current pilot with VOA RJ
- Conducting large scale workshops in designated areas for families and the community – providing target translation services
- Building an infrastructure to effectively track school violence prevention trends and safety needs over time to aid in mitigation, prevention, and response to safety events in our school community
- Adding additional professional development opportunities for staff to build efficacy with supporting students and families with trauma





# SCHOOL SAFETY OFFICER (SSO) IMPLEMENTATION & PROGRESS

We continue to stay focused on our purpose:

- To support Teaching and Learning in our Schools by minimizing disruption of the education process, fostering and sustaining safe learning environments for our students
- To build community partnerships, increasing our capacity for collaborative problem-solving
- To provide proactive and responsive professional security and law enforcement services

## Structure of the JCPS Police Department:



- Security & Investigations Unit (SIU) is now the JCPS Police and Security Services Department
- Special Law Enforcement Senior Leadership Team (Certified SROs) provide dedicated support to a set of schools
- School Safety Officers and Supervising Security Officers (both Certified SROs) patrol and provide support for 5-8 schools in a geographic zone
- Uniformed District Security Monitors (SSO Trainees) provide support to 5-8 schools each
- Security & Investigations partners with Safety Administrator who reaches out to SIU for support
- Supports District Level Incident Management Team





## EARLY POSITIVE OUTCOMES

- Building positive relationships with School Administrators, Staff, and STUDENTS
- Building capacity for providing advice and guidance to School Administrators
- Collaborative Preemptive and Investigative work with Local and Federal Law Enforcement Agencies
- Improved responsiveness in assessing and managing threats and working with School-level Threat Assessment Teams
- Training both District Administration and School Leadership & Faculty



## **Next Steps:**

- Continue with the installation and implementation of Audio Enhancement
- Continue our research and provide a proposal to the Board on Weapons Detection Systems
- Establish expectations and alignment for continued partnership with our new Mayor, LMPD, and Office of Safe and Healthy Neighborhoods (OSHN)

